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| **Job title** | *Registered Behavior Technician*  |
| **Pay** | *$17.50/hour DOE* |
| **Reports to** | *Agency Director and/or Clinical Supervisor* |
| **Employee Status** | *Non-exempt* |

**Job Description**

* The Registered Behavior Technician (RBT) positively represents Lotus Early Learning by being committed to providing outstanding behavior analytic services for clients. In addition, the RBT will work as a team with families and other providers to ensure the client success.

Lotus Early Learning:

* Provides opportunity for RBT supervision. For those seeking certification higher certification,
* Believes an agency is only as successful as its employees. Here you will be able to innovate and utilize your talents as you desire.
* Supports ongoing training opportunities to ensure our program continues to provide the most current evidence-based interventions to our clients.

**Duties and responsibilities**

* Maintain excellent attendance for the sake of our client’s success
* Understand and abide by BACB Code of Ethics, LEL Policies and Procedures, & all other regulatory standards
* Maintain a professional appearance and demeanor
* Implements client programs consistent with evidence-based ABA methodologies with integrity ensuring active therapy occurs to assist in goal achievement
* Conducts preference, reinforcer, and other assessments as directed by assigned Clinical Supervisor
* Actively takes data and maintains records to be reviewed at least monthly with assigned Clinical Supervisor
* Accepts feedback and seeks to improve skills and knowledge
* Seeks support and training when necessary to ensure the best outcomes for assigned clients
* Demonstrate understanding of various behavior analytic teaching methods
* Provide intervention that is socially significant to the client
* Maintain administrative records and client files while ensuring compliance with HIPAA
* Communicate effectively and professionally with all staff, families, and customers of LEL
* Assist with quality assurance activities
* Transport clients as necessary
* Maintain administrative records and client files while ensuring compliance with HIPAA
* Communicate effectively and professionally with all staff, clients, families, and customers of LEL
* Assist with quality assurance activities
* Care for center and participate in chores to maintain cleanliness for the health and safety of our staff, clients, and families
* Maintain RBT credential through the BACB
* Other duties as assigned

**Qualifications**

Minimum Qualifications:

* 18 years or older
* High School Diploma or equivalent
* 6 months supervised experience with individuals with developmental disabilities
* Complete 40 Hour Registered Behavior Technician training
* Pass Registered Behavior Technician test through the Behavior Analyst Certification Board
* Maintain BACB certification as a Registered Behavior Technician

Desired Qualifications and/or Skills:

* Excellent communication to both colleagues, staff and families
* Independent, organized, and detail oriented

**Working conditions**

* This position will support clients primarily in home and community settings.
* Travel is required so reliable transportation is necessary.
* Must have a valid driver’s license and insurance
* Must maintain CPR/First Aid Certification
* Hire contingent upon clearance of Idaho Department of Health and Welfare background check

**Physical requirements**

* Must be able to lift a minimum of 50 lbs.
* Stand for at least 2 hours
* Bend over, kneel, and sit on the floor

*Lotus Early Learning is an equal opportunity employer. We do not discriminate based on race, religion, ethnicity, gender, age, or sexual orientation.*