

Member Code of Conduct

For Hope in Alliance

At *Hope in Alliance*, we believe in peaceful, inclusive, and community-centered action. Whether you are a volunteer, supporter, or event participant, you are a vital part of our movement. By joining us, you agree to uphold the following Code of Conduct to help us maintain a safe and respectful environment for all.

1. Act Peacefully and Respectfully

- Always engage in peaceful, non-violent actions during protests, events, and online spaces.
- Treat all individuals with respect, even when opinions differ.
- Avoid confrontational, aggressive, or hateful language and behavior.

2. Promote Inclusivity and Non-Discrimination

- Welcome people of all races, genders, religions, nationalities, abilities, and beliefs.
- Harassment, discrimination, or hate speech will not be tolerated.
- Create a space where everyone feels safe and valued.

3. Follow Event Guidelines and Laws

- Follow the instructions of event leaders, safety monitors, and organizers at all times.
- Comply with local, state, and federal laws, including protest and assembly regulations.
- Do not engage in violence, property damage, or illegal activities.

4. Represent Hope in Alliance with Integrity




- Use our name and platform in alignment with our humanitarian, non-partisan mission.
- Avoid using the organization to promote partisan political agendas or personal gain.

- Designated spokespersons handle official media statements — distinguish your personal views from organizational positions.

5. Ensure Safety and De-escalation

- Help de-escalate conflicts and step away from confrontational situations.
- Follow safety protocols provided by protest leaders and organizers.
- Report unsafe situations, misconduct, or concerns promptly.

6. Maintain Accountability and Transparency

- Be honest and responsible in your commitments and actions.
- Report concerns through our established channels:
 -  hopeinalliance@protonmail.com
 -  *Our Discord Moderators or Administrators*
 -  *Directly with an Agent of Hope*

7. Misconduct, Misuse, and Consequences

- Misconduct, misuse of resources, or violations of this Code of Conduct will not be ignored.
- Reports of misconduct will be taken seriously and investigated through appropriate channels.
- Consequences may include:
 - Verbal or written warnings
 - Temporary suspension from events or activities
 - Permanent removal from Hope in Alliance volunteer roles or spaces
- Our priority is to protect the safety, integrity, and mission of our movement.

8. Respect Privacy and Confidentiality

- Respect the privacy of fellow members, supporters, and the public.
- Do not share personal information without consent.

By participating in Hope in Alliance activities, I agree to uphold this Code of Conduct and help maintain the integrity and mission of our movement.

Together, we rise — in peace, in hope, in alliance.

Questions or need help?

Contact: Jocelyn Hill (President) or Amanda C. (Vice President)

Email: hopeinalliance@protonmail.com or hopeinalliancevp@proton.me

Other: You may also DM leadership on Signal or Discord.