



Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. Those documents include but are not limited to annual Keeping Children Safe in Education (KCSiE), The Human Rights Act 1998 and the Mental Health Act 2007.

Growing Minds CHELTENHAM believes that:

- children and young people should never experience abuse of any kind, and
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

Growing Minds CHELTENHAM recognises that:

- the welfare of children is paramount in all the work undertaken and in all the decisions made, and;
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare, and;
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse, and;
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues, and;
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

Growing Minds CHELTENHAM will seek to keep young people safe by:

- valuing, listening to and respecting them;
- informing trusted adults of the processes and topics covered;
- adopting child protection and safeguarding best practice through policies and procedures;
- when relevant, providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and

volunteers know about and follow Growing Minds CHELTENHAM policies, procedures and behaviour codes confidently and competently;

- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made;

- recording and storing and using information professionally and securely, in line with data protection legislation and guidance;

- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions;

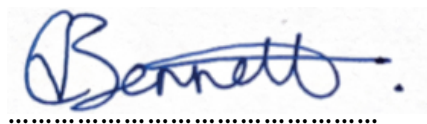
- making sure that children, young people and their families know where to go for help if they have a concern;

- using safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately using our procedures.

Growing Minds CHELTENHAM is committed to reviewing policies and good practice annually.

Policy reviewed on 01/08/2025

By Emma T Bennett



Policy due to be reviewed on 01/08/2026