**04/11 Keep Code JB-R As Is Email Template**

**Caregiver/Parent**

**Email Addresses - send individually or to all**

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**Email Template - update before sending, use as a starting point**

INSERT DATE

Dear Jeffco Leadership {or address specific board member},

Hi, my name is [INSERT YOUR NAME] and I have a [INSERT KIDS GRADES] at [INSERT SCHOOL]. {IF YOU DO NOT HAVE KIDS IN A JEFFCO SCHOOL, SHARE WHY THIS IS IMPORTANT TO YOU}

Something very important to us is that everyone feels welcome and safe in our schools. We often talk about gender identity in our house as well as different types of family composition. My kids and our family have friends with many types of identities. {THIS IS A GOOD PLACE TO ADD PERSONAL/STORIES]

I am thankful for Jeffco's commitment to providing a supportive environment for our kids. Policy JB-R Equal Education Opportunities - Transgender Students was adopted in November of 2013 to protect and support transgender students. The code provides transparent information to parents, school personnel and students about how transgender students should be treated in schools. It also provides clarity on how school personnel should treat students of all genders. Data show that LGBTQ++ community members face disproportionately higher rates of mental illness and suicide than other students. So ensuring support for transgender students is essential. I know all kids are safer because we are ensuring those with a need for support, have that support.

I know right now there are people who are recommending changes to Board Policy JB-R. I worry that those changes could hurt students or erode protections. Making changes to this policy, which already aligns with best-practices, would be a HUGE step backward for our students, our schools and our community and I URGE you to keep JB-R as it is currently written {CONSIDER ASKING BOARD TO MAKE PROTECTIONS EVEN STRONGER.} The changes recommended right now are driven by an incident that happened on a trip run by an independent organization, not the school district.

We see through this and other disinformation and support you in making informed decisions and policies that support the safety of and well being of our students.

JeffCo Schools must continue to be a welcoming, inclusive place for transgender students by keeping Code JB-R policy as is. {INSERT ADDITIONAL LANGUAGE ABOUT WHY THIS IS IMPORTANT TO YOU AND YOUR FAMILY OR PEOPLE YOU CARE ABOUT OR THE COMMUNITY}

Thank you,  
INSERT NAME]