

Various federal, state and local laws prohibit discrimination based on race, color, sex, religion, national origin, ancestry, age, disability or marital status. Wendy's is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.



#### PERSONAL INFORMATION

DATE	/	/

Name (L	ast)			(	First)		(Middle)	Social Security No.
Home Ac	dress						City	State Zip
Home Te	lephone			E	Business 7	Telephone		May we contact you at work?
( )				(	)			Yes No
Position Applying For Date Available					Date Avai	Are you interested in (check all that apply)		
/ /						Full-time Part-time Temporary Summe		
Days and	hours ava	ailable. Co	omplete if	applying f	for restau	ırant posit	ion.	Are you willing to relocate? Yes No
Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	If you're under 18 years of age, please state your date of birth
								/
From								Are you willing to travel? 🗌 Yes 🗌 No
То								What percent?%
How wer	e you refe	rred to W	endy's?					

### EDUCATION

DUCATION					1	
Type of School		Name and Location of School		Degree/Area of Study	Number of Years Attended	Graduated (Check One)
	Name	Address				Yes No
High School	City	State	Zip			
	Name	Address				
College	City	State	Zip			Yes No
	Name	Address				
Graduate School	City	State	Zip			Yes No
	Name	Address				
Other	City	State	Zip			Yes No

# U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attained

#### LEGAL

Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S.?  $\Box$ Yes  $\Box$ No (Identity and employment eligibility of all new hires will be verified as required be the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? 
Yes No If yes, give name of company(ies) \_

Reason for discharge

STATE OF MASSACHUSETTS APPLICANTS: THE FOLLOWING QUESTION ABOUT CRIMINAL CONVICTIONS DOES NOT APPLY TO YOU - PLEASE DO NOT COM-PLETE. ALL OTHER APPLICANTS MUST ANSWER THE QUESTION.

Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying. Yes No If yes, please explain offense and final disposition:



## EMPLOYMENT HISTORY

List employment activities. May v	t starting with your r ve contact your prese	most <b>recent</b> position. Account for any t ent employer? Yes No Past empl	ime during this period that oyer? Yes No Please	you were unempl e indicate if you w	oyed by stating th vere employed unc	ne nature of your ler a different name.		
DATES	N	AME AND ADDRESS OF EMPLOYER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING		
From: /	Name		Your Job Title		Starting			
mo. yr. To:	Address	City	Supervisor		Final			
 mo. yr.	State	Phone ( )			, mai			
From: /	Name		Your Job Title		Starting			
mo. yr.	Address	City						
To:			Supervisor		Final			
mo. yr.	State	Phone ( )						
From:	Name		Your Job Title		Starting	×		
mo. yr.	Address	City						
To:			Supervisor		Final			
/ mo. yr.	State	Phone (						
From:	Name		Your Job Title		Starting			
/ mo. yr.	Address	City						
To:	, 1001 000	ong	Supervisor		Final			
/	State	Phone			T mai			
mo. yr.		( )						
Have you previo	ously worked for We	endy's or any of its subsidiaries? 🗌 \	/es 🗌 No					
Name			Location					
City & State			Position Held	Position Held				
Supervisor			Dates Employed:	Dates Employed: From To				
Reason for leav	ing							

# REFERENCES

Business references: (do not list relatives) (please indicate if you were employed under a different name)						
Name	Address	Work Phone No.	Years Known			
		( )				
		( )				
		( )				

# PLEASE READ CAREFULLY

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Wendy's.

I understand and agree that, if employed, the employment will be "at will." That is, either I or Wendy's may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Wendy's does not imply employment and that this application and/or any other Wendy's documents are not contracts of employment.

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