



GOVERNMENT CADET COLLEGE PANO AQIL

GOVERNMENT CADET COLLEGE PANO AQIL

DISCIPLINE POLICY & SOP (FOR CADETS & PARENTS)

(For Awareness, Guidance & Institutional Standards)

1. Foundational Philosophy

At Cadet College Pano Aqil, discipline is not punishment—it is a **structured pathway to character, leadership, and self-mastery.**

Our system is designed to develop cadets who are:

- Self-disciplined and responsible
- Respectful and morally grounded
- Confident decision-makers
- Physically, mentally, and emotionally resilient

Discipline at CCPA is **firm, fair, progressive, and reform-oriented**, ensuring that every cadet is guided to improve rather than merely penalized.

2. Core Principles of Discipline

All cadets are expected to:

- Adhere strictly to the **daily routine and institutional rules**
- Develop and maintain **respect for staff, seniors, fellow cadets, parents and all humanbeings.**
- Demonstrate **honesty, integrity, and accountability**
- Uphold **Islamic values and ethical conduct**
- Maintain **personal cleanliness, uniform standards, and discipline**

3. Levels of Discipline Management

CCPA follows a **graduated discipline system**:

Level–I: Corrective Measures (Minor Deviations)

Focus: Guidance, correction, and habit formation

Applicable for:



GOVERNMENT CADET COLLEGE PANO AQIL

- Incomplete homework / academic negligence
- Late arrival to classes / preps
- Minor uniform or turnout issues
- Disturbance during study hours
- Minor breaches of routine

Actions May Include:

- Verbal warning / counseling
- Written warning
- Extra academic tasks
- Supervised study sessions
- Light corrective drill

Level–II: Disciplinary Measures (Moderate Violations)

Focus: Accountability and behavioral correction

Applicable for:

- Repeated Level-I violations
- Unauthorized movement or absence from classes
- Disobedience of instructions
- Untidiness of personal or assigned areas
- Use of inappropriate language or conduct
- Violation of dress code or lights-out discipline

Actions May Include:

- Extra drill / structured physical training
- Fines (where applicable)
- Restriction of privileges
- Formal warning recorded in personal file
- Parent intimation (if required)

Level–III: Major Disciplinary Offences

Focus: Institutional integrity and zero tolerance

Applicable for:

- Cheating or use of unfair means in exams
- Theft or dishonesty
- Possession/use of prohibited items (drugs, weapons, etc.)
- Unauthorized possession or concealment of smartphones
- Repeated indiscipline despite warnings



GOVERNMENT CADET COLLEGE PANO AQIL

- Absence without leave or prolonged absence
- Bullying, harassment, or misconduct
- Damage to college property
- Corporal punishment to juniors
- Manhandling

Actions May Include:

- Suspension
- Heavy penalty and recovery of damages
- Withdrawal / Expulsion from the College

4. Absolute Prohibitions (Zero Tolerance)

The following are **strictly prohibited**:

- Drugs, tobacco, intoxicants
- Weapons or any dangerous objects
- Immoral or inappropriate material
- Unauthorized electronic devices
- Gambling or financial misconduct
- Bullying, harassment, or violence

Violation of these will result in **immediate and strict disciplinary action**.

5. Digital Discipline

In line with modern requirements:

- Smartphones are **strictly regulated** (as per College policy)
- Unauthorized possession or misuse will be treated as a **serious offence**
- Laptops are allowed only under **approved SOP and supervision**
- Cadets are trained for **ethical and productive use of technology**

6. Attendance & Routine Compliance

Cadets must strictly attend:

- Academic classes
- Prep sessions
- PT / Sports / Parade
- Prayers in Masjid
- College functions

Repeated absence without valid reason will lead to **progressive disciplinary action**.



GOVERNMENT CADET COLLEGE PANO AQIL

7. Conduct & Behavioural Expectations

Cadets must:

- Speak respectfully at all times
- Follow lawful orders of staff and appointment holders
- Avoid arguments, aggression, or disrespect
- Maintain dignity both **inside and outside the campus**

8. Damage to Property

- Any damage to College or State property will be **fully recovered from the cadet/parent**
- Repeated or intentional damage will lead to **strict disciplinary action**

9. Parent Responsibility & Cooperation

Parents are expected to:

- Brief their child on discipline before joining
- Support College policies without interference
- Maintain respectful communication with staff
- Avoid undue pressure or influence on disciplinary matters

Strong parent-college partnership ensures cadet success.

10. Disciplinary Authority & Process

- All disciplinary actions are taken through **due process and proper record**
- Major decisions (suspension/withdrawal) are approved by **competent authority**
- Cadets are given **opportunity to explain their position** where applicable

11. Re-admission / Appeal (Limited Scope)

- Parents may submit a **formal representation** to the Principal
- Re-admission, if considered, is purely at the **discretion of the Principal**
- Cases involving serious disciplinary breaches may **not be reconsidered**

12. Institutional Commitment

Cadet College Pano Aqil is committed to:

- Maintaining the **highest standards of discipline**



GOVERNMENT CADET COLLEGE PANO AQIL

- Providing a **safe, structured, and positive environment**
- Developing cadets into **responsible 21st century leaders**

Closing Message

Discipline at CCPA is not about restriction—
it is about **preparing your child for life, leadership, and success.**

“Strong discipline today creates strong leaders tomorrow.”