



XALPHE &

# TRAIN THE TRAINER COURSE

If you believe in employee development and are looking to utilise the expertise available within your company, then our Train The Trainer Course is what you are looking for.

Employee development plays a crucial part in any organisations growth and many companies now consider upskilling and reskilling a core part of their employee value proposition. Effective training also translates into employees feeling valued and respected for their contributions to the company's success. However, the assumption that a well-qualified professional promoted into a training delivery or coaching role will automatically assimilate the key skills to deliver impactful training, can often be misguided. Having well-coached trainers helps organisations achieve their goals more quickly and efficiently, increases motivation and value amongst employees, contributes towards retention of competent employees, identifies and advances employee skillset, enhances organisational culture and, ultimately, develops the success of a brand.

**THE 'ATHENA' SOLUTION** is our specialist Train The Trainer Course (TTC), specifically developed by experienced trainers for trainers, enabling your industry experts to develop the skills to successfully design, facilitate and deliver interactive training and coaching programs. We use a range of techniques so that participants can learn how to deliver great training with confidence beyond just reading PowerPoint slides.

## CERTIFICATION

Our course has been independently evaluated for Continuing Professional Development purposes by The CPD Certification Service. This means our course complies with universally accepted principles of Continual Professional Development (CPD) and has been structured to meet the criteria of personal development plans. All participants will be issued with a CPD Certificate on completion of the course.

#### WHY OUR COURSE?

- Our course teaches relevant training design and delivery skills no 'time fillers' are included
- Our Train The Trainer Course is Intensive, Interactive, Informative and Impactful
- Our course delivers cost effective training, professional development and personal growth
- Our course includes expert trainer(s), training material, a course handbook and additional resources for further post-course reference, development and reflection.
- Location is not a limitation we currently work with client's in both the UK and internationally. Our schedule and approach have flexibility to ensure that it works around personal and business requirements

## **COURSE DATES / INFORMATION**

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**Course Duration** Delivered in-person to small groups over 2-days, or 1-2-1 online over several weeks (with opportunities to practice and consolidate between sessions)

**Dates** We aim to deliver the course to best fit with your availability and business requirements

**Cost** P.O.A. per delegate (includes course handbook & additional resources to support continued professional development after the course or coaching program has been completed)

# Get in touch for a no-obligation, free, discovery conversation to find out more

Let's see if we are the right fit for your needs.