

Safeguarding Policy

Designated Senior Person (DSP)- Louisa Cowler- Manager

Introduction

Safeguarding is everyone’s responsibility. This policy sets out Sunflowers Pre-School’s responsibilities under the Children Act 2004 to ensure children, young people and adults are kept safe from harm.

Safeguarding and promoting the welfare of children refers to:

* Protecting children from maltreatment
* Preventing impairment of children’s health and development
* Ensuring children are growing up in circumstances consistent with the provision of safe and effective care

Aims and Principles

* All children have equal rights to support and protection irrespective of their race, age, ability, gender, language, religion and culture
* All staff and volunteers have a professional role to identify and respond to the needs of children and report any concerns immediately
* We aim to provide all staff with the necessary training and information to enable them to meet their statutory responsibilities to promote and safeguard the wellbeing of children
* To provide parents/carers and children with information about the pre-school’s arrangements to keep children safe

This policy has been devised in accordance with the following legislation and guidance:

* Keeping Children Safe in Education, DfE (2016) See the next section in this policies and procedures folder
* Working Together to Safeguard Children, DfE (2015) See the next section in this policies and procedures folder

Child Protection

There is a detailed Child Protection policy operating within Sunflowers Pre-School. This is available for parents /carers on request. It is addressed annually.

All Child Protection concerns will be managed in accordance with the Hertfordshire Safeguarding Children Board Inter-Agency Child Protection Procedures. A copy of these procedures can be found at [www.hertssafeguarding.org.uk](http://www.hertssafeguarding.org.uk)

Children’s services telephone number 0300 123 4043 (including out of hours)

Safer Recruitment

The manager Louisa Cowler has received Safer Recruitment training. Our recruitment process selects, screens, trains and supervises staff and volunteers so that the appointment of unsuitable people can be deterred and rejected form working with children.

Sunflowers Pre-School has a duty to refer to the Disclosure and Barring Service anyone they deem to be unfit to work with children. In such cases advice from the LADO (Local Authority Designated Officer) will be sought.

The Hertfordshire LADO can be contacted on 0300 123 4043.

Prevent Duty

All staff have received prevent training which helps them to be able to identify any children and/or families that may be at risk from radicalisation and how to prevent and reduce the threat.

People who work in early years settings are in an ideal position to build children’s resilience to radicalisation by promoting fundamental British Values. These values are not unique to Britain; they are universal aspirations for equality. They are fundamental to helping all children become compassionate, considerate adults who form part of a fair and equal society.

British values are taught through the EYFS and staff are regularly updated with ways to promote this.

Staff are to alert the DSP Louisa Cowler of any behaviour or comments from children/staff/parents that they feel is a concern. This should be treated as any other safeguarding concern and the same procedure followed.

Partnership with Parents

Sunflowers Pre-School is committed to working in partnership with parents/carers to safeguard and promote the welfare of children and to support them to understand our statutory responsibilities in this area.

Please now read through the Safeguarding notice that is displayed on the notice board. This details the Designated Safeguarding Officers and what to do in times of concern. Details of this are also found in the Child Protection Policy.

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| Policy date: 01/09/2017Updated: 01/06/2018Updated:01/09/2018 | Review date: 01/09/2019 |
| Adopted by: Louisa Cowler | Role: Sunflowers Pre-School Manager |



Sunflowers Pre-School, Thorley Hill Primary School,

Park Lane, Bishop’s Stortford, Herts, CM23 3NH

Tel: 07752 562206

Email: sunflowers.preschool17@gmail.com

[www.sunflowerspreschool.co.uk](http://www.sunflowerspreschool.co.uk)

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