

ADAM C. SMITH

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Experienced Law Enforcement Professional with focus on instruction, team building, mentoring, safety, security, and comprehensive emergency protection plans. Proven success as a Department Instructor and Team Leader. Certified Firearms and Defensive Tactics Instructor. Skilled in training, radio systems technology, talent development, and critical planning in a complex rapidly changing environment.

PROFESSIONAL EXPERIENCE

Benaiah Training, Glencoe MN

Founder/Co-Owner/Instructor, July 2023-Present

- Provides Use of Force, Defensive Tactics, Firearms, and Intermediate Force Options Training to Private Citizens and Church Public Safety Teams throughout MN

County Sheriff's Office

Deputy Sheriff February 2024-Present

Assigned to the Transport and Court Security Division

- Conducts high-risk transports for federal and county prisoners including warrant pickups, medical appointments, hospital guard, and prison commitments
- Conducts extradition warrant transports throughout the US
- Maintains order in courtrooms, secures the government center, and assists with jury duties
- Responsible for all emergency calls for service on the Government Center Campus as well as Patrol duties as assigned

Grace Church, Eden Prairie MN

Public Safety and Security Manager August 2023-January 2024

Responsible for monitoring and maintaining the overall security of Grace Church properties, including the operational and physical security.

- Administered, maintained, and developed safety and security policies
- Planned and analyzed Grace Church security operations, inclusive of physical security assets and security personnel
- Administered Risk Assessments and modified procedures and policies as necessary
- Developed and administered Emergency Action Plan (EAP).
- Oversaw executive protection
- Managed Public Safety budget
- Served as Grace Church's liaison with public law enforcement, fire, and other agencies
- Developed, scheduled, and executed church-wide safety and security planning
- Conducted investigations and prepared incident and medical reports
- Developed and executed training programs for all Public Safety officers, volunteers, and staff
- Managed access keycard badge access for volunteers and staff

United States Federal Reserve System 9th District, Minneapolis, MN

Federal Police Lieutenant June 2022-August 2023

Federal Police Sergeant August 2019-June 2022

Federal Police Officer January 2014-August 2019

Performed full federal law enforcement duties pursuant to United States federal law, system rules and regulations through rotating post assignments, foot, and mobile patrols.

- Instructed many annual In-service trainings and Basic Law Enforcement Academies for Officers in the 9th District and throughout the Federal Reserve System as Department Instructor of multiple disciplines
- Trained and mentored new officers for rigorous response techniques as Field Training Officer
- Provided tactical emergency response to active threats, wrote, and executed operational plans, conducted high risk convoys, provided additional support involving Executive Protection and other details as a Tactical Support (TST) Team Operator
- Provided protection and transportation of select principles and international dignitaries.
- Mentored students through a College Law Enforcement Mentorship program.
- Recommended and initiated the "Officer of the Year" award as a consulting member of the Law Enforcement Advisory Board
- Selected to be a member of the 9th District Competition Pistol Team

- Appointed Radio Systems Administrator to research and recommend new communications technology and provide department training

Dakota County Sheriff's Office, Hastings MN

Correctional Deputy November 2011- December 2013

Field Training Officer (FTO)

Disciplinary Specialist

Control, observe and directly supervise inmate populations to ensure the maintenance of security, operational rules, procedures, and guidelines of the Dakota County Jail.

- Upgraded maximum security negotiation procedures.
- Trained, mentored, and assessed new deputies.
- Led inmate segregation hearings and decide appropriate outcomes.
- Appointed Dakota County Sheriff's Office Safety Committee member.

Midwest Monitoring- Electronic Home Monitoring (EHM)

Conditional Release Intake Coordinator, Dakota County, MN April 2011-November 2011

- Supervised intake for clients referred by the court, provided oral and written violations and recommendations on EHM and Conditional Release clients to the court.
- Provided the court or corrections staff with written incident or progress reports.
- Directed all bail evaluations for DWI offenders prior to their first court appearance.
- Completed all Alco-Sensor hookups of offenders who qualify in the custody of the Dakota County Jail.

Midwest Monitoring Field Surveillance Officer, Dakota County, MN December 2008-April 2011

- Managed a case load that included 50% of all offenders sentenced to electronic home monitoring in Dakota County
- Performed weekly visits to client's homes to administer a urinalysis, breathalyzer, employment verification, rule compliance check, and schedule management
- Responded to all positive readings on client's alcohol monitoring equipment by proceeding to the client's home and investigating violations
- Wrote comprehensive reports on violations and administered them to court.
- Communicated with Dakota County Probation staff and law enforcement to fulfill the needs of the agent and or client.
- Extensive experience hooking up adults and juveniles on alcohol monitoring and house arrest equipment

EDUCATION

MINNESOTA STATE UNIVERSITY, Mankato, MN.

Bachelor of Science, Corrections, Minor: Sociology

Dean's List and Magna Cum Laude Honors

CERTIFICATIONS AND SPECIALIZED TRAINING

Active MN P.O.S.T. Licensed

USCCA Firearms Instructor

Certified Defensive Tactics Instructor, STORM Training Group

Sig Sauer 516 Armorer

Glock Certified Armorer

Expandable Baton Instructor, Alexandria Technical College

Aerosol Chemical Weapon Instructor, Aerko International

Interactive Use of Force Instructor, Alamo Area Regional Law Enforcement Academy

Emergency Vehicle Operation Instructor, Minneapolis Police Department

Basic Firearms Instructor, Alamo Area Regional Law Enforcement Academy

Basic Police Instructor, Alamo Area Regional Law Enforcement Academy

Arrest and Control Instructor, LOCKUP

Executive Protection Course, Alamo Area Regional Law Enforcement Academy

FCC Licensed Radio Technician

Basic SWAT Operator School, Saint Paul Police Department

Emergency Medical Responder, North Memorial Hospital

Certified Defensive Tactics Instructor, Alexandria Technical College

