

Edgardo Alon

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Summary

I'm an experienced Registered Nurse currently pursuing my Master of Science in Nursing with a focus on becoming a Family Nurse Practitioner. I'm eager to find a placement where I can learn and grow in a supportive environment, ideally working alongside a provider preceptor in an ambulatory clinic.

My career objectives are to obtain a more challenging, rewarding, and responsible position as a Nurse Practitioner, where education and training can be combined with related clinical skills and experiences and where there are ongoing development opportunities and advancement based on performance.

With a background as a Registered Nurse with over 34 years of progressive experience, focused on home health, palliative, and hospice care for the last 16 years. Managed patient care across the continuum, including regulatory compliance, accreditation, system standardization, management, development of professional staff, quality improvement, strategic, and operational planning, and performance.

Experience



Executive Clinical Director

APPLIED PALLIATIVE AND HOSPICE SERVICES, INC.

Jul 2018 - Present (5 years 10 months)

APPLIED HEALTHCARE SOLUTIONS, INC.

Rancho Cordova, CA

- Directed all aspects of operations, including business development, strategic planning, and operations.
- Performs all performance improvement oversight of all aspects of agency activities to ensure quality patient care, while overseeing daily administration and clinical operations.
- Provide leadership, serve as administrator, direct supervision, and manage over 60 employees comprised of RN's, LVN's, PT's, OT's, Medical Director, Social Workers, Chaplains, Home Health Aides, Bereavement and Volunteer Coordinators, Volunteers, and other team members to focus on optimal patient care.

Director of Patient Care Services

STERLING HOME HEALTH CARE & HOSPICE, INC.

Aug 2015 - Jul 2018 (3 years)

Yuba City, CA

- Collaborated with the Administrator in managing budget, operations, and planning.
- Developed and implemented standards for competency of all disciplines and staff orientation.
- Ensuring policies and procedures, regulations, and accreditation standards followed in the provision of care by all agency staff.
- Directed the supervision of the clinical services and ensuring proper utilization of patient care services provided by the agency.

Administrator and Director of Patient Care Services

PREMIER HOME HEALTH CARE & HOSPICE, INC.

Dec 2012 - Mar 2018 (5 years 4 months)

Sacramento, CA

- Provide leadership and direction of all aspect of agency activities and ensuring proper utilization of patient care services.
- Lead and manage the interdisciplinary team and physicians, operational and financial structure, business development and market growth strategies.
- Implemented policies and procedures, ensured regulations and CHAP accreditation standards are followed in the provision of care.



Clinical Nurse Supervisor

Comfort Assisting

Aug 2011 - Nov 2012 (1 year 4 months)

Walnut Creek, CA

- Communicated effectively with healthcare providers regarding patient care in accordance with standard practices and policies of the organization.
- Case management of agency patients requiring intermittent skilled nursing care while supervising LVN's and Home Health Aides.

Clinical Compliance Supervisor

CARELINK HOSPICE INC

Dec 2010 - Oct 2011 (11 months)

Hayward, CA

- Monitors quality, service, and utilization standards.
- Supervises the day-to-day clinical operational activities.
- Ensures compliance with federal, state, and local regulations.



Surgical Nurse

John Muir Medical Group

Jul 2010 - Dec 2010 (6 months)

Mt. Diablo Surgery Center

Concord, CA

- Collaborating with surgical teams and other medical professionals on patient medication and post-surgery care.
- Observed proper aseptic principles and techniques to maintain a safe and therapeutic surgical environment.
- Performed as a scrub or circulating nurse on various surgical procedures, like laparoscopic, vascular, arthroscopic, podiatric, hand, ENT, ophthalmic, and rectal surgeries.



OASIS Data and ICD Analyst

EastBay Home Health Services, Inc.

May 2006 - Jun 2010 (4 years 2 months)

Fairfield, CA

- Review documentation and provide ICD coding recommendations based on current coding and Oasis guidelines.
- Evaluate the OASIS assessment for accuracy as well as consistency between all related documents.
- Assess the overall quality of coding on any accounts submitted to billing.



Attending Physician - Department of General Surgery and Trauma

University of Perpetual Help - Dr. Jose G. Tamayo Medical University

Feb 1999 - Jan 2006 (7 years)

Binan, Laguna, Philippines

Lead surgical teams in performing a wide range of complex surgical procedures, including but not limited to emergency trauma surgeries, abdominal surgeries, vascular surgeries, and thoracic surgeries.

- Collaborate closely with the interdisciplinary healthcare teams, including nurses, anesthesiologists, and other specialists, to deliver integrated patient care.
- Mentor and supervise residents, medical students, and junior staff, fostering their professional development and surgical skills.



Resident - Department of Surgery

University of Perpetual Help - Dr. Jose G. Tamayo Medical University

Jan 1994 - Jan 1999 (5 years 1 month)

Binan, Laguna, Philippines

- Completed rigorous training in various surgical specialties, gaining proficiency in surgical techniques, patient management, and clinical decision-making.
- Assisted attending physicians in surgeries, clinic consultations, and patient rounds, acquiring valuable hands-on experience and knowledge.
- Conducted research projects, presentations, and publications in collaboration with senior faculty, contributing to the advancement of surgical science.



Surgical Nurse

Manila Doctors Hospital

Jun 1989 - Dec 1994 (5 years 7 months)

Manila, Philippines

- Performed various nursing procedures and consistent patient monitoring.
- Provided health promotion and medical care to patients with various medical and surgical needs.
- Provided care to patients with serious, complex, and acute illnesses or injuries that require very close monitoring and extensive medication protocols and therapies.

Education



Samuel Merritt University

Master of Science in Nursing - Family Nurse Practitioner

2023 - 2025

3100 Telegraph Ave., Oakland, CA 94609

I am completing my MSN-FNP program with a wealth of experience and knowledge with over 23 years of experience as a Registered Nurse, including 11 years as a practicing Trauma Surgeon in the Philippines. My experience extends into the operating room and intensive care settings, collaborating closely with physicians. I prioritize fostering positive relationships with clinical and administrative teams, as well as patients and their families, promoting effective communication and ensuring the highest

quality standard of care. Additionally, I also exhibit leadership qualities by mentoring new nurses and facilitating smooth operations.



University of Perpetual Help - Dr. Jose G. Tamayo Medical University

Doctor of Medicine

1995 - 1999

Binan, Laguna, Philippines

Graduated, Licensed, and Practiced



Manila Tytana Colleges - Metrobank Group

Bachelor of Science in Nursing (BSN)

1985 - 1989

Manila, Philippines

Graduated, Licensed and Practiced

Lake Shore Educational Institution

High School Diploma

1981 - 1985

Binan, Laguna, Philippines

Graduated with Diploma

Licenses & Certifications



Registered Nurse (RN) - California Board of Registered Nursing

Issued Dec 2009 - Expires Jun 2025

764142



Registered Nurse (RN) - California Board of Registered Nursing

Issued Aug 2006 - Expires Feb 2007

684553

Licensed Physician - 1999 - Professional Regulation Commission - Philippines

Registered Nurse (RN) - Professional Regulation Commission - Philippines

Issued 1989 - Expires 1999

Skills

Team Leadership • Critical Thinking • Communication • Training • Customer Service • Leadership • Management • Bilingual Communications • English • Tagalog

Honors & Awards



Excellence Award - APPLIED PALLIATIVE AND HOSPICE SERVICES, INC.

Dec 2023



Leadership Award - Applied Healthcare Solutions Inc.

Dec 2022



Outstanding Award - APPLIED PALLIATIVE AND HOSPICE SERVICES, INC.

Dec 2021



Achievement Award - Applied Healthcare Solutions Inc.

Dec 2020



Performance Award - APPLIED PALLIATIVE AND HOSPICE SERVICES, INC.

Dec 2019



Appreciation Award - Applied Healthcare Solutions Inc.

Dec 2018