

The Day My Daddy Was Killed Were YOU Absent from Work?



Victory Flows From The Factory And The Front

We at Scintilla make the magnetos that go on fighting and bombing planes. Every man and woman here has a job to do. Four hundred of our former co-workers are in the Armed Forces. They are counting on us to deliver the goods. Let's you and I not forget this.

We must give them enough

-on time.

W. G. McGinnis,
12-43, toolmaker
Lila Monroe,
23-1271, inspector
Richard Sager,
24-42, moulder
Leonard Slentz,
49-106, machine operator
Grace Dietz,
Service Dept. stenographer

Pvt. Norman Anderson,
Army Air Force
Aviation Cadet Steve Jones
PFC Bruce Thomas,
U. S. Marines
Pvt. Joseph Collins
Captain Harold Brockel,
Army Air Force



FORMER SCINTILLA EMPLOYEES NOW IN OUR COUNTRY'S ARMED SERVICE



Reginald Nichols

Department 4 Howard Comfort Lewis French Truair Halbert R. H. Keil James H. Priest Carl Smith, Jr.

Department 5 Joseph McCauley

Department 6

Harvey Ferry Charles Graves Drew Morris George Troup Edwin Young

Department 7

Theodore Bailey Jos. Caravaglio Wilfred Cope Arthur Dabrescia Leonard Dutcher Russell Eleander John Emery Martin Guhin James Hanft Edw. McAfee Marshall Moore John A. Nolan Anthony Paino Homer Scofield Clifford Waldron

Department 8

Harold Brockle George E. Conklin Burton Cook Donald Fleming James Hardie Walter Koelliker Walter E. Lees Byrl Montgomery

Department 11

Mario Aragona Andrew Archibald Elbert Bartlett Gerald Bruce Gotfred Christensen Glenn B. Cuyle James Davies Harry Fancher Donald L. Fleming Warren Haskins Ellsworth Miller Harry Peters Edwin W. Price Michael Thoms Vernon Wales

Department 12

John Anagnost Charles Benedict Harold Cannon F. G. Dilley William Walker Ernest Wolfendale Leon Wormuth

Department 13

George Everett Wm. Fitzpatrick Edward Leary Claude Male Donald McHugh

Department 14

Alexander Bovit, Jr. Frederick Butler LaVerne DeForest Robert George Robert Hoyt Leon M. Swart Raymond Smith Myland Webster

Department 15

Charles Allen Ethan Allum Raymond Beach Elias Eckert Lawrence Gleason George Hacklin Joseph Hover Herbert Hoy Cecil Kelsey Richard Keyes William Martin Jerome Mertz John C. Moore John D. Oles Reuben Shimer William Whitney

Department 16

Lincoln Bryant Edward Card Francis Casey Duane Cooper Donald Fasano Martin Gill Alfred Happich Claude Joslyn Norman Loeffel Henry McGee Clarence Myers Harry N. Oliver Michael Pasciak William Porter Louis Rogers Charles Ryder Richard Simpson Charles Tremper Harold Washburn Otis Weeden

Department 17

Roger M. Baker Douglas Baldwin Robert P. Weber John Weisshaupt

Department 18

Garieth Card Joseph Eshenbaugh Robert Gorham Newton Hinkley Clifford Liddle Paul Risedorph Alfred Ruling George Shofkom Fred Steifel Fred Wiedeman Chauncey Wolcott

Department 19

Robert Bates Harrison Bogart Arthur Burns, Jr. Harold Dromgoole Paul E Holl Michael Kuzma Byron Marble John Meve Merle Mott W. D. Parks Edward Pixley Francis Ryan Elton J. Smith

Department 20

Clifford Laws

Department 21

Frederick Benedict Milton Daring LeRoy Hunter Edwin Male Richard Parsons John Scanlon Raymond Stevens

Department 22

John L. Davis Clifton Foster Howard Loker Donald Palmer Neil Stoddard

Department 23

Clifford Beach John Bilos Joseph Branigan Carl Cook Hugh Cooper Albert Courtney Martin Dermody John K. Dunn Victor Foster Malcolm Gibson, Jr. James Hammond Herbert Hebbard Wilbert Heinz Robert Holden Theron Hust John A. Jenks Stewart Johnson David E. Maples Andrew McGranaghan Fred Meeker Rex T. Miller Devillo Neish Robert Rothensies Warren Sargent David Shaw Sheffield Smith Kendall Southard Richard Sprague Walter Taylor Francis TerBoss John Thorpe John Tkaczow Roland VanDeusen

Department 24

Walter Whitney

John Bakoon Mahlon Beach Merlyn Crawford Floyd Fuller John Godfrey Kenneth Houck William Jester LeRoy Northrop Carl Panaro Stuart Searles William Timer Wendell Wrench

Department 25 LeRoy Manley

Department 26

Bard Chestney George Marnell William Meehan Norman L. Peake Harold Westg Milton VanValkenburg Newell Wood Leonard C. Wart

Department 27

Giles Bennett Paul D. Close Clare Cummings Burdette Davie William Eddy Gerald Fisher Herman Hoegger John Moffett Harry Niles Arno Uhlig

Department 28 Charles Dunne

Joseph Egnaczak James M. Panaro

Department 29 Earle Sutliff

Department 30

B. C. Rudnitsky

Department 31 Robert Armour Charles Butler Robert Leal W. W. Putnam Leonard Wearne

Department 32

Albert Alger Howard Nichols Orrin Roys George Ruling Russell Rupell Horace Sperry William Watson

Department 33

Harford Beesmer William Berger Harold DeVoe Thomas Pugh Donald Rarick David Trout George VanValkenburgh

Department 34

John Adams Grant Bacon E. W. Baker, Jr. Dovilio Baldoni Cutler Baldwin John Berdonier John Buck Edward Clark James Dow George Dunne Carl Dykeman Louis Enders Arnold Everett Donald Fairbairn Clyde Hall Harvey Herring John Herrmann Kenneth Hobbs James Hogan Kenneth Keeler Morgan Light Stanley Linder Richard Lombard Francis Loughren Willis Marks Robert Moore William Mossman Arthur Pickens Howard Robinson Robert Searles Gregory Snow Clarence Stafford Bruce Thomas Donald Tiffany Harold Westgate H. K. Wright

Department 35 George Bush

Department 36

Donald Buck Maynard Pierce M. W. VanBumble

Department 37

Derwin Anderson Robert F. Riley

Department 39

Paul Barber Henry Cenzano George Collins Fred Clayton Charles Dartt Robert Hinckley John Hughes Robert Knowles Kenneth Livingston Kenneth Logan John McCarey Alfred Puylara Stanley Ryan Richard Torino Charles Utter

Department 41

Richard Arrandale Albert Bedell Hugh Fletcher Douglas Grippen Thomas Rice Robert Snipe Arthur VerValin

Department 42

Ralph Axtell Robert L. Cross Woodrow Faulkner Herbert Lyon Frank Snyder

Department 43

John Caracciolo J. Alfred Cooper Frank Delello Ray Foree J. W. Harrington Clarence Laux Myrlin Page Carl Pierson Paul Thomas

Department 44

Steven Jones Stanley Kline John O'Rourke Paul Race B. S. Smith Walter Tansey

Department 45

Gordon Badeau Homer Ellis Dwight Hallock Robert Hatcher Robert Neish Leon Vandermark

Department 46

Carlton Atkinson George Bennett Edward L. Church Donald S. Cole Walter Johnson Frank Knowlton Burton Sturdevant

Department 47

Arno Bennett La Verne Ellett Reginald Hansen Paul Hayner Louis Labar

Department 48

Robert Colyer Gerry Devenpeck Edward Nespor Charles Root

Department 49

Douglas Cable Donald Cuddihe Albert Davis Wallace Deller John Gilbert Robert Knapp L. B. Lord Thomas O'Connor William O'Connor Paul Shelton

Department 50

Norman Anderson Stanley Barber Paul D. MacArthur Harlow Perkins L. J. Pierce Louis Scanlon John Simpson

Department 51

Roger Angell Gerald Banks Angelo Famalaro Willis Gibson Leslie Hoke John Lynott Orrin Newton Ray. Steigerwald Paul VanPelt Alfred Williams

Department 52 Volney Starbird Gordon Zimmer

Department 53 Stanton Cummings Henry Eckhardt

Department 54 Frank Cole, Jr.

John Newcott Department 58

Edward Noonan Allen Winans

Department 59

Harold Beggs Donald Benton Paul Buchert Ernest Chapin LaVerne Charles Jerry Esposito Robert Gemmel Donald Hall John Kaspryzk Robert Lindsay William Marvin Wendelin Mertz George Moore Charles Moss Edson Smith Ralph Stafford Lyle Sturgess Herbert

VanValkenburgh Kenneth Webb

Department 63

Jesse Benton Robert Carlson E. M. Luchenbach George Simonson Glenn Teelon Clifford Telesky Walter Trinder

Department 66 Edward Meehan

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The employees of the
Scintilla Magneto Division

MEET C. J. BRENNAN

When America entered World War I in 1917, Clifford J. Brennan was a school boy in New Jersey, but the present World conflict finds him at Scintilla as Assistant General Manager, in charge of manufacturing.

Educated in elementary and high
schools of New Jersey, with supplementary night extension
courses in Industrial Engineering,
Mechanical Drawing
and Business Administration, Mr.
Brennan secured his
first business experi-



C. J. Brennan

ence with the Newark Tube Company of Newark, New Jersey, and was associated with that organization for five years as purchasing agent and assistant to the superintendent.

Mr. Brennan became affiliated with the East Orange plant of Eclipse Machine Company in September, 1927, where he found an interesting job purchasing material and supplies for a comparatively small company manufacturing aircraft engine accessories, principally starters and generators. Eventually this plant became a division of the Bendix Aviation Corporation, and in 1934 Mr. Brennan was promoted to assistant factory manager.

The continued expansion and growth of this division resulted in increased experience and responsibility for Mr. Brennan, culminating in a temporary transfer to Pioneer Instrument Division in Brooklyn in July, 1938, where he acted as Production Manager, and coordinated their system and procedure to coincide with operations at Eclipse in anticipation of moving the Pioneer operations to Bendix, N. J. at which plant both divisions were to continue. Upon completion of the new

When We Work for Victory

The first snowfall marking the coming of Winter blanketed the ground in this area Monday, October 26. Somehow, it seemed an unwelcome herald—the grey skies and wet white flakes seemed to bring the War even closer as thoughts flashed ahead to the coming months.

There's something about sunshine, cloudless skies and Summer activity that distracts from the hell that is War. A hell that we know nothing of, and that some of us barely realize exists. We go ahead with our working day, scan the headlines, mutter a few comments—and there it stops. It seems we haven't even begun to wake up—words, and even pictures, can't seem to drive home that fact that not far away human beings like you and I are starving—being tortured—wounded—dying.

Maybe we realize it, but some of us don't seem to show it. If our parents were starving in a Nazi concentration camp—if our brother was at Wake Island—would we wake up then? If Nazi bombers rained incendiaries on our house—burned it to the ground with everything in it—if Nazi pursuits machine-gunned our fleeing family—would we wake up then?

Would we wake up and realize this is TOTAL WAR? That everything we do must be aimed at Victory—that we sleep only to give us strength to work—that we eat only to give us the energy to work—that we relax and play only to provide the recreation needed for the nerves and keen mind necessary to work—AND THAT WE WORK FOR VICTORY!

When we work for Victory, we don't come late and go early . . . we don't fool around on the job—wasting our time and our co-workers' time . . . we don't run scrap by being too lazy to make sure the set-up's perfect . . . when we work for Victory we don't do a damn thing that will hinder our work or the work of others, and when we work for Victory, WE DON'T TAKE A DAY OFF NOW AND THEN.

Total war goes on 24 hours a day, 7 days a week. How would we like to have the pilots of the Interceptor Command take a day off now and then and leave our home and our family unprotected from aerial destruction.

Yes, that snow heralds the coming of Winter—a cold Winter when it might be nicer to stay in bed, or find some excuse to skip work now and then. Well, brother and sister, we are on war work. Get it—WAR WORK!! We can't be absent now and then either, because then the soldiers and sailors and marines on the job 24 hours a day all over the world won't have the stuff to fight with—to protect themselves—and you and me, who'd rather stay in bed.

building at Bendix, the transfer was made, and Mr. Brennan returned to New Jersey to supervise the production of both divisions, which kept him busy until his arrival in Sidney and Scintilla in August of this year.

Mr. Brennan told "The Scintillator" that he enjoys his new assignment and is extremely pleased with the cooperation and enthusiasm of all of his co-workers which has resulted in substantial improvements in shipments.

His busy industrial life never gave him much time for hobbies, but he does relax with an infrequent game of golf, and while in New Jersey was active in the Society of Industrial Engineers, and the Executive Club of Bergen County.

He recently purchased the Webb house at 14 Division Street, and has now been joined in Sidney by his family, consisting of Mrs. Brennan, Jean, 10; Donald, 7, and Enid, 5.

Sub-contractors Realize Vital Need for Quality

That our sub-contractors are completely aware of the vital need for quality is evident through the following notice which was posted on the bulletin boards by the management of one of our sub-contractors:

"To All Employees Working on Parts for Scintilla—Very Important"

"Where there is life, there is hope."

Each piece that we manufacture for Scintilla is intended for use in an airplane. Therefore, if we send out a part that is not 100 per cent perfect, through our negligence, lives may be lost.

These parts may seem small and unimportant in comparison to the size of this great war; but when you consider that if one of these parts fails in the performance of its duty, WE AND ONLY WE WILL BE RESPONSIBLE FOR THE LIVES LOST.



CHANCE REUNION of Thomas Fagan, Scintilla Sales Manager, and Capt. H. K. Miller of the Army Air Forces, takes place at Scintilla as the two men meet for the first time in nearly 18 years.

Army Air Forces Captains Here Following Return from Foreign Service

Two Captains in the Army Air Forces came to Scintilla last month, and each had an opportunity to renew an old acquaintance.

Capt. Harold F. Brockel and Capt. H. K. Miller, both of the Air Transportation Division, Air Transport Command of the Army Air Forces visited the plant on a business mission. Capt. Brockel was employed as Scintilla field service representative assigned to Pratt & Whitney Aircraft Factory, and worked in that capacity for 13 months before being called to active duty. He had just returned from overseas at the time of his visit here, but was unable to discuss his experiences.

While visiting the office of L. W. Trees, Scintilla Service Manager, a long distance call from Detroit came through to Mr. Trees from Larry DeMellier, Scintilla field representative there. The call seemed perfectly timed, and Capt. Brockel was able to speak with Mr. DeMellier, who was a close friend of his while the two were employed by American Air Lines.

Capt. Miller's experience was unusual. Nearly 18 years ago, Capt. Miller and Tom Fagan, now Scintilla Sales Manager, worked side by side doing experimental work on one of the first planes to be equipped with radio. The two had not met since that time, until they met last month here.

Named Traffic Manager

Effective October 26th, Robert Hamilton assumed duties as Traffic Manager, and will handle the allotting of cars and trucks, travel reservations and priorities relating to same.

Group Insurance Explained

Important Points to Remember About Your Protection

Employees of Scintilla are included in one of the finest types of group insurance plans available, but sometimes because of failure to read carefully the insurance information booklets distributed at the time of employment, the full extent of the benefits which may justly be derived from this insurance are not fully understood.

This group insurance becomes effective three months from the day you start work. It is carried through Travellers, one of the country's best insurance companies, and costs only \$.50 per week which is deducted from your pay envelope, as soon as you become eligible under the three months' waiting period.

Insurance Coverage

Briefly, the coverage provided by this plan is as follows:

ONE—\$2,000 life insurance, with an additional \$2,000 in case of accidental death.

TWO—\$15 weekly disability benefits for sickness or accidents occurring away from work. Such benefits commence with the second week of absence and continue while under medical care for the duration of the disability, up to a maximum of 26 weeks. (Accidents occurring at work are covered by compensation insurance.)

THREE—\$4 a day for hospital room and care for a maximum of 70 days during any one period of absence. (Except in the case of child birth, when a maximum of 14 days is allowed.)

FOUR—\$20 maximum allowance for special hospital benefits. This applies to X-Rays, laboratory fees, anesthetic and operating or delivery room charges.

FIVE—\$150 maximum allowance for surgical fees, the amount in each case depending upon the type of surgery performed.

Other benefits for total disability, dismemberment, loss of sight etc. as outlined in the Group Insurance booklet and your policy.

The group insurance plan details are handled in the Personnel Department by Alice Relyea and Marie Padavoni, and if you anticipate entering the hospital for any operation, you should notify either of them, and be prepared to give your Doctor's name and address, and the name and address of the hospital.

Benefit Payments

Payments for benefits are made on the basis of your doctor's statements on forms forwarded to him by the Insurance Division of the Personnel Department. Unless you let the Insurance Division know your doctor's name and address, there may be considerable delay in receiving your benefits.

If you are sick or disabled through an accident that occurred outside the plant, and if you are out over one week, you

should immediately notify the Insurance Division of the Personnel Department, giving the name and address of your Doctor.

If you are hospitalized, as soon as you return to work, you should present your hospital and surgical bill to the Insurance Division. Employees eligible for surgical benefits should request detailed bills from both the hospital and surgeon.

The premiums normally collected from your pay, are deducted from your final disability check.

It should be emphasized that your insurance coverage begins exactly three months from the day you started work. (Provided that you are at work the day the three month's waiting period expires. If you are not at work on that day, the insurance does not become effective until you do return to work.) Although you may not receive your policy for some time after coverage begins, your insurance coverage is effective nevertheless.

Although we hope you never have to take advantage of it, we suggest you save this article for future reference. Also, is your insurance beneficiary correct? Have circumstances changed since you gave the name of your beneficiary? If so, the Insurance Division will help you make the necessary change. Your group insurance is important so if you have any questions, please ask—and be sure to notify the Insurance Division of your doctor's name and address, if you become eligible for benefits.



THAT AIN'T NO ANGEL—Frilly Tilly's got her blouse caught in the conveyor hooks again.

Meet the Payroll Department

Two Shifts Working in Sections Figure Wages and Other Data

One of the busiest and most important departments of Scintilla is the Payroll. This department is operating on two shifts in order to accommodate the workers in the plant, and to care for the huge volume of daily work cards required under the present day rate and piece work system.

The work in the payroll office is divided, and certain groups of employees take care of a certain number of departments, doing all the necessary work required for these departments.

Besides the computation of the payroll, the Payroll Department has many other duties to perform pertaining to Income Tax Records, State and Federal Reports, Compensation rates, War Bond Deductions, Group Insurance deductions, departmental transfers, changes of rate, Social Security, etc.

The department is under the supervision of Mrs. Grace Kuen, who has been with Scintilla for 15 years, and who is ably assisted by Mrs. Ruth Parent and William McIntyre, who direct a large corps of other loyal workers.

Perhaps the two best known individuals are Frances Pendlebury and Ellen Ter-Bush, who attend the information window, where the demands are varied and many. A little more thoughtful consideration on the part of all employees using this service would save many unnecessary delays.

Breaking down of all payroll records as to male and female is now required, and if shop employees making out job cards would put "F" if female, or "M" if male, after their clock number on their daily work and piece work cards, much time could be saved.

The huge problem of compensating Scintilla's thousands of employees each week is an enormous task, the extent of which is not realized by most of us.



THEIR SMILES greet you at the payroll window, regardless of your complaint or request and Ellen TerBush and Frances Pendlebury perform many other duties in addition to contacting the hundreds of people who come to payroll window during the course of a week.



THREE JOBS are performed at once by this Sundstrand posting machine operated by Marion Birdsall. The payroll machine makes up the slips for your pay envelope, payroll sheets and income tax cards all in one operation.

PROFIT AND LOSS

With this issue, we begin publication of a column open to employees for advertising free of charge, personal property which they wish to sell or buy, also lost and found articles, etc. Special forms for submitting information to be published are available at "The Scintillator" desk in the Personnel Department.

Because working minutes are precious, we will give the name and address only, and suggest you contact the advertiser through U. S. mail.

WANTED TO BUY

Any type of amateur radio equipment you may have, Earle Miller, Main St., Otego.

Antique guns, revolvers, pistols or knives, George Terwilliger, Winegard St., Sidney.

LOST

Man's ring, 14 kt. yellow gold with ruby stone, M. M. Ottaway, Adams St., Unadilla.

FOR SALE

Or trade, two deer rifles, camera, outboard motor; want 25 or 32 colt automatic pistol, Robert Stafford, Morris.

One year old White Leghorn chickens, Alfred Tessoni, So. Main St., Bainbridge.

Packard sedan, 1931, good running condition, five good tires, can carry nine people, Robert Peake, 180 Johnston Circle, Sidney.

Plymouth sedan, very good tires, fine condition, 1941 model, Raymond Ogborn, 37 Burnside Ave., Oneonta.

Rest for Night Workers is Important for Efficiency

Throughout Industry today, with accelerated production schedules requiring night work, workers along with other problems of adjustment are having difficulty adjusting to the problem of sleeping during the day. People working on the 11-7 shift are the people often faced with this problem.

The matter of obtaining proper rest is one deserving serious thought and attention if workers are to maintain their health and efficiency.

Here are some rules followed by a number of people who have successfully solved this problem:

- 1. Do not go to bed immediately on getting home. Eat a good meal and then spend at least two or three hours in recreation or some relaxing activity. (If working days you don't go to bed as soon as you get home.)
- 2. Do not get up to have a mid-day meal with the family. It is important to get your sleep in an unbroken stretch.
- 3. If you plan to be in bed by 10 and up by 6 you will be up in time for supper and will still have gotten the necessary sleep.
- 4. Regulate conditions of light, noise and ventilation to give you the best chance for undisturbed rest. Masks to cover your eyes and ear stoppers for your ears may be purchased and are very helpful. Door bells and telephone bells may be silenced. Other members of the family should be expected to cooperate—even small children may be included in this. Often a special sleeping room can be arranged in a part of the house most removed from the ordinary noises of the day.
- 5. Sleep is partly a matter of habit. New habits can be formed if they are undertaken with determination. Do not get upset nor discouraged if you do not sleep the first day you attempt such a schedule. Do not decide you can't do it and give up. Many people have been working for years on such a schedule and have found that once they establish a sleep routine, they are able to rest as well in the daytime as at night.



HOME DEFENSE includes the protection of civilian health and the annual Christmas Seal sale helps provide the funds to fight tuberculosis. In this war year 1942, health is more important than ever—Buy Christmas Seals!

He Has a Glass Eye, But It Can't Happen to Me

Do you realize the importance of safety goggles? In June of this year, there were 252 potential lost eyes. In July there were 321 and in August, a new high of 345.

That's the total number of lacerations on or near the eye, or foreign bodies in the eye, which Scintilla workers suffered.

It's easy to preach safety—wear goggles—and it's easy to pooh-pooh such writing as bunk. It can't happen to me. Well, it's not so easy to wear a glass eye.

As a step in preventing eye accidents and to encourage the wearing of goggles, the Safety Department under the direction of Charles Losky is compiling a list of all persons who suffer eye injuries, and this list will be given to each supervisor and department foreman for checking with the employee.

Potential eye hazards are dry grinders, lathes, burring operations, cleaning operations where air is used, wire brushing, or any jobs where there are flying particles, Mr. Losky stated.

The correct type of goggles can be fitted to you in the Medical Bureau. For persons who wear corrective eye glasses, a type of "coverall" goggle is available to fit over the glasses, or you can have the goggles fitted with lens ground to your correction, so that you don't have to wear glasses. These can be purchased at a special price through the Medical Bureau

It is not known whether a special price can be had on glass eyes.

GET IN THE SCRAP

PLAYING SAFE and taking no chances on wearing a glass eye is Ira Kerschner, lathe operator, who is fitted to safety goggles by Nurse Helen Kloss. Safety goggles are available to all who need them at the First Aid room, and their use is free. Careless today—sightless tomorrow.

HARRY COLLINGS DESCRIBES LIFE IN IRELAND AS MEMBER OF CIVILIAN OVERSEAS PROJECT

Not a member of the Armed Forces, but a trained civilian who is taking his risks with an overseas aviation project group is Harry A. Collings, an employee of Scintilla for 10 years, working in production and assembly. A native of Groton, New York, but a resident of Sidney, Harry is stationed in Northern Ireland, and after receiving the special Army Day issue of "The Scintillator," wrote the following letter, which we quote as passed by the Army base examiner:

Believe It Or Not by PVT. J. B. DAVIES

Pvt. J. B. Davies of the U. S. Marines, now stationed in North Carolina, wrote the following story to the boys in the tool room.

It seems Pvt. Davies went to town with "a former Georgia Tech football player, a soda jerker and a steel worker." While standing on the curb waiting to go home to base, one of the Marines turned to somebody standing near and said "Hey Joe, did the bus leave yet?"

About the time he got the words out of his mouth, he noticed the Marine he addressed was a "90-day wonder" (Second Lieutenant to civilians). He gave the officer a snappy salute and said "I'm sorry Sir, I didn't notice those bars."

The officer said "That's alright, I guess they do need a little polishing."

(EDITOR'S NOTE: This is no fairy tale. As Pvt. Davies pointed out later in his letter, some officers so addressed would have hit the ceiling, or its outdoor equivalent, so this form of address is not recommended.)

OUR BONUS—FREEDOM

Rose in Ireland?
As you no doubt know, all of the fellows from Scintilla are now here and, with the exception of these damnable Irish colds, are well and contented. However, I might add that there seems to be some misunderstanding in interpreting the song "Johnny Doughboy Found A Rose in Ireland." Frankly, I doubt if the composer ever left Broadway.

As you may recall, Sargent, Moore, Hopkins and myself, (pioneer group) arrived here last June. Next to come were Rogers and Hoyt. Then out of nowhere came our good old Irish pal, George O'Connor. Last but not least, a short time ago in blew Molinari.

We cooked up the idea that there would be a weekly bull session held between all Scintilla cohorts; however, this has not materialized as yet, reason being we are all working like hell and, while I understand your new hours are 11½ per day, I think we can beat you.

Life in Ireland

I might give you a synopsis of life in Northern Ireland: As for the gals, well, I don't want to seem discriminating; however, offhand, I would say that our Irish beauty (of the U.S. A.) outmodes the general run of blarney over here. The weather, well, from a censorship standpoint this is taboo; however, speaking in the vernacular, if you are equipped with a raincoat, rainhat, boots and rubber leggins, you're all set. I can easily understand why Chamberlain and all good British subjects over here carry umbrellas. As for the country, Northern Ireland is very beautiful, and all the pictures which I saw of it before arriving here were typical of what it really is-winding, narrow roads lined with shrubs and trees, small stone cottages, many with thatched roofs, and traffic moving on the wrong side. Belfast is typical of the larger cities in the British Empire. The modern age of streamlining everything from a flat iron to a hundred story skyscraper has not hit this part of the world. Much can be said for the people of Ireland. However, suffice it to say that if America could offer the hand of welcome to so many strangers encrouched on her soil as have those in the British Empire to us Americans, we could be justly proud of ourselves. While retiring in nature, they have soon become accustomed to our frank, open ways and have taken us into their homes and social life with little hesitancy.

... Sincerely, Harry Collings

Selective Service Information Must Be Reported

It should be emphasized again, that every employee registered for Selective Service should take the following two steps immediately upon receiving any notice or form regarding his draft status.

First, report it to your foreman, who should, in turn, notify the supervisor of your department.

Second, report any such information to the Personnel Department the day it is received.

It is absolutely essential that you take these two steps just as soon as you receive any communication whatsoever from your local board.

Killed In Action

As we went to press, it was announced that Sgt. Donald N. Huntley of the Royal Air Force, who visited Scintilla on Army Day, July 25, was killed in action on a bombing raid on the German naval base at Wilhelmshaven. The 21-year-old flying sergeant wore the Distinguished Flying Medal as a result of previous raids over Europe.

T. Corp. Joseph Egnaczak Writes Letter Home

With a tank division somewhere in Ireland, Joe Egnaczak sat down to write a



letter to his brother, Steve, here in Production. Apparently a f ter considerable thought as to what would pass the censor, he merely sent his picture and enclosed the following poem clipped from a newspaper.

Doughboy's Lament

"Can't write a thing, The censor's to blame, Just say that I'm well And sign my name. Can't tell where we sail from; Can't mention the date, And can't even number The meals that I've ate Can't say where we're going; Don't know where we'll land; Couldn't inform you If met by a band. Can't mention weather: Can't say if there's rain; All military secrets Must secrets remain. Can't have a flashlight To guide me at night: Can't smoke a cig Except out of sight; Can't keep a diary For such is a sin; Can't keep the envelopes Your letters come in; Can't say for sure folks Just what I can write. So I'll call this my letter And close with 'Good Night.'"



WHAT ARE YOU DOING personally to further our War effort? was the question put to these Scintilla employees by Bill LaFave, our Inquiring Photographer. Answers given by (top row, left to right) Durward Mills, Mrs. Thelma Curtis and P. G. Buker, and (bottom row) Glen Houck, Charles Ostrander and William Bure, are given below.

Interviews with the Inquiring Photographer Reveal Employee Activities to Further War Effort

DURWARD MILLS, 49-75, Cincinnati Grinding machine operator—I live in Deposit and operate a dairy farm in addition to my work at Scintilla. I contributed to the salvage drive, and am buying Bonds. I drive to work and carry two passengers, and between farming and working here, I have a real job to do.

MRS. THELMA CURTIS, 23-562, inspection on Line 47—I buy a Bond every three weeks. I was a former supervisor of nursing and am a Registered Nurse, and am serving now as a member of the First Aid unit that will act in emergencies here. I walk to work.

P. G. BUKER, 23-561, dielectric inspection—I have contributed plenty from my house to the salvage campaign, and I have bought eight War Bonds, and am buying a new one every three weeks. I drive to work and carry three passengers. Serving as an Air Raid Warden, I also have a regular first aid room set up in my house for emergency use.

GLEN HOUCK, 24-81, moulding press operator—I live in Walton, and come to work in a bus. Every three weeks I buy another War Bond. I have contributed to the scrap campaign in Walton, but I do everything possible to prevent scrap from my work here.

CHARLES OSTRANDER, 44-17, turret lathe operator—I live in Unadilla and ride to work on the bus. I am a volunteer Air Raid spotter in Unadilla and have contributed to the salvage campaign there. Every week, I buy a \$25 War Bond.

WILLIAM BURE, 11-33, toolmaker—I am a First Aid instructor on the Emergency Squad, and have charge of the Scintilla Cafeteria dressing station during black-outs. I live at Sidney Heights and walk to work. I buy a War Bond every four weeks, and a dollar's worth of War Savings stamps every week.

Celebrate with Dinner

Cost Control Department celebrated the graduation of its representatives who attended the Simplified Motion Analysis course by giving a spaghetti dinner at the Algonquin Inn Oct. 15.

Although dining and dancing were scheduled, impromptu entertainment entered the picture and Eleanor Moody received several curtain calls on her interpretation of Greek and Roman classic dancing, and a duet by Margaret Waterman and Mel Sears was another highlight.

Attending the celebration were Alice Davis, Dorothy Fawcett, Betty Roberts, Norma Utter, Marie Ferguson, Margaret Waterman, Louise Thompson, Elnora Coger, Miss Moody, Edward Kleiner, Elmer Dann, Jr., James O'Neil, Stewart Currie, Dominick Chilletti, John Leahy, George Ferrell and V. A. Dove. Bigelow Kent and Willard engineers who were guests included Wyn Moore, H. H. Holland, A. J. Dunnigan, H. M. Hanley, R. Jackson, E. Treadwell, H. Remick, M. Sears and John Pozerycki.

Scintilla Employees Scrap Metal Drive Real Success—61 Tons Collected





READY TO SOUND the call to launch Scintilla's scrap drive are these DUMP YOUR SCRAP in the lap of a Jap, falls right in with the thoughts of buglers in their Scintilla Band Uniforms. Ready to tour the plant on an elecBetty Evans and Jackie Hilts of Department 63, who give some metal that will tric truck are Gerald Tiffaney, John Dower and Warrent Meter.

test the mettle of some Jap.

Real Spirit Displayed in Scrap Metal Campaign "We Sold Them Scrap Before - - Let's GIVE It To Them Now" By JOSEPH F. BAZATA

Scintilla employees of every rank from top-notch executives to men on the bench responded with a will to make the scrap collection campaign a huge success. Altogether, 61 tons of steel, aluminum and brass scrap were collected from the offices, the factory, and from the scrap dump where metal, now so precious, was disposed of in more peaceful times.

The drive which was initiated in the offices, quickly gained headway, and from cabinets, desks, shelves and sundry hid ng places came samples, raw and semi-finished parts and obsolete units that had not seen the light of day "for many moons." Of the three thousand pounds collected during the office drive, which lasted for three hours, the Engineers (always habitual hoarders) contributed fifteen hundred pounds of critical materials and entered into the spirit of the campaign with such vim and vigor that many treasured samples found their way

In the shop, where three boxes marked for the type of scrap to be deposited were placed in each department, the workers vied with one another in discovering materials of every description that could be spared to help relieve the metal shortage.

into Uncle Sam's melting pot.

Departments Complete

Every department had the opportunity to supply its own slogan, for which large panel wood stands were furnished. Friendly rivalry existed between the various sections, and scouts occasionally checked competing signs and collection progress. Poetic talent ranked high in the making of slogan signs, and while some of them won't be reprinted here, needless to say, they were right to the point.

Included in the scrap slogans were the following:

"From scrap left over after we make the magneto.

That will carry our bombs to Hirohito, We'll shower Mussolini with scrap iron confetti

And end his days of craze and spaghetti. We'll get old Hitler dead or alive,

With guns made from leftover scrap from Line 45"

And



MERRY CHRISTMAS, HITLER—says the sign held by Raymond Cady over the scrap and junk con-tributed by Heat Treat, as a part of their debt to Hitler, a debt which will be paid off with bombs from such metal as this.

"The Japs are sneaky little rats We all know that quite well. With scrap—you bet We'll lick 'em yet And send them straight to hell!"

Shop stewards of the Ignition Employees Association and extra appointees stimulated the campaign by their efforts, and electric trucks were kept busy collecting the filled boxes and depositing the accumulated metal on the scrap heap in the yard of the plant. The material collected in the shop was, of course, all beside that which normally accrues in the course of manufacturing, and all who helped in this campaign are to be commended for their real effort.

The general chairman of the drive was Walter Michel, Quality Manager, who was assisted in the work by F. B. Esty of the Engineering Department, Paul Carney, president of the Ignition Employees Association, and various sub-committees and members of the Labor-Management Com-

Engineering Sparks JACK DeTEMPLE

Carleton Maylott of Research discussed "The Elimination of Radio Noises" at a recent dinner meeting of the Engineers' Club. At the October 27 meeting of the club, Joseph Mitch of Engineering Laboratory spoke on "Magnets and Magnetism," a difficult subject which Mr. Mitch handled exceedingly well.

A new group entered the Engineering Departments Drafting School on October 12. The six new students, bringing total enrollment to 17, are Mary Dean, Edith Osterwald, Norma Miner, Caroline Guile and Maude Rundle.

Shavings

The Long and Short of Departmental News

Art Verry of Purchasing is the father of a baby girl, and the Purchasing Department chipped in and bought the new arrival a \$25 War Bond, and gave her an additional \$10 for good measure.

Cupid is really in production down in Spark Plug, and the latest girls engaged are Viola Kelly, Jan Hungerford and Ruth Murdock... In Dept. 66, the big question is how did Larry Blakeslee get that scratch on his nose?... Margaret Reeves of Spark Plug is expected to tie the knot Nov. 12 with Kenneth Beech... Milo "Doc" McGinnis, who wife's picture is in the Scintilla Mirthquake speciality across the page, is the father of a baby boy.

Mr. and Mrs. C. E. Libby entertained the personnel of the mail room and Stock D at a party at their home in honor of Heide Simpson, former mail boy recently enlisted in the Navy. Heide was presented with a fountain pen and pencil set . . . Ed Herrman, general foreman of the lathe night shift showed one of his crew who was boss recently. He and Ken Harrington went hunting, and Ed came back with a squirrel, a partridge and a fox, and Harrington carried a dead crow.

Harry Bouton of Line 45 has enlisted in the Coast Guard . . . Pvt. Derwin Anderson of the U. S. Marines was the guest of honor at a dinner given him by his former Scintilla co-workers when he was home on leave recently. Ken Palmer, one of our "Shavings" contributors, writes that he was toastmaster, and that he did a good job, and if any group wishes his services for similar duties, he is available.

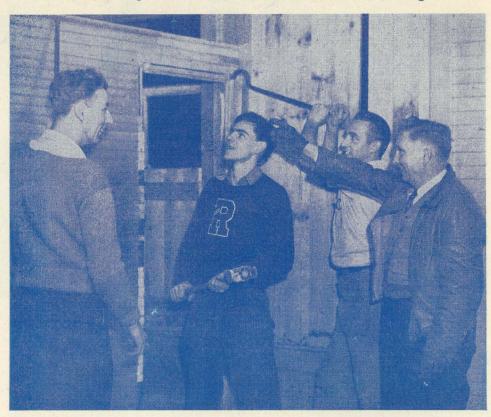
Miss Marion Wrench, one of our prettiest foreladies, was married Oct. 18 to Harold Alford, 43-33... Married Oct. 24 were Kenneth Tompkins of Line 47 and Evelyn Howard... Gerald Clark of Line 54 was recently married to Thelma Cantwell of Dept. 15... John Belmont of Line 54, has left to enlist in the Marines... The lines seem to be popular hunting grounds for cupid, and another victim is Russell Southard of Line 54, the bridegroom of Marguerite Smith of Otego.

To Form Dramatics Club

Scintilla employees, male and female, who are interested in forming a Dramatics Club will have their opportunity.

A general call for actors, actresses, stage hands, and persons interested in any phase of dramatics, has been set for the Scintilla cafeteria on Friday night, November 13th, at 8 o'clock. If you are interested, please come to the cafeteria at that time, and a club will be formed and arrangements begun to stage a play.

Let's Help—We Need This Recreation Building



VOLUNTEER workers go at the job with a will, and alterations to the Sidney Community-USO Center get under way. The tool room is represented here by Wilson Olmstead, Calvin Francisco, Mark Louden and "Curley" Aikens. More volunteer help is needed. Won't you give a few hours of your time?

Attention—Women

It is important that Personnel and Payroll Department records be kept absolutely accurate. Women married since becoming employed should be certain that their married name is recorded on necessary records. So if you have not reported your name change, please report it to the Personnel Office at once.

Ski Club Ready for Action Membership Open

Perhaps many employees do not realize there is a Ski Club available to all who enjoy the most popular Winter sport. The club is known as the Rock Cut Ski Club and was formed last winter by Scintilla enthusiasts.

An ideal hill was procured a mile and a half out of Bainbridge on the road to Greene, and has a northern exposure, taking advantage of every bit of snow. Members of the club have laboriously installed an 1,100 foot tow to eliminate the uphill walk, and the set-up is ready for the first good snowfall which will permit skiing.

For the benefit of interested parties, the Ski Club is running a series of movies at regular intervals. Watch your bulletin boards for announcements, and come and bring your friends. For information as to membership in the club, contact William Anderson, foreman of the Cam line, or Judd Cole of Engineering.

Volunteers Begin Alteration Of Recreation Center

The Sidney Recreation Center—USO, is going to open soon, and this time no kidding. The delay in the opening of the center has only whetted the appetites of our rug-cutters and jive artists for a place where there will be good dancing and good music, and an atmosphere of friendliness for everyone.

Volunteers are already at work making repairs to the building. The greater the number of these volunteers, the sooner we can all be enjoying the use of the Center. If every shift would send a gang of volunteers, the work would be finished in two weeks.

How about lending a hand? Duncan Adair, of Plant Engineering, Frank Rettberg of Service Department, or "Curley" Aikens of the tool room will be glad to tell you the hour your shift-mates are reporting.

The Honor Roll

In this issue is the Honor Roll listing former employees for whom we have proof of present Military Service. If there are men in your department, and you have proof of their present Military Service, please notify the Personnel Department, giving their addresses, so that they may be added to the Honor Roll, and receive other Service Men's benefits.



SCINTILLA MIRTHQUAKE of 1930 brought together these costumed minstrels who worked at Scintilla 12 years ago. Note the hairdo and dress style. Many of the men and women pictured above are still at Scintilla, working right next to you. See if you can recognize them. In the front row seated left to right are: 1.—Walter Keane, now in New York City; 2.—Austin Tibbitts, now working in a naval aircraft factory; 3.—Julian McDonald, now employed in Line 50; 4.—Benjamin Ellis, now clerk of the Sidney School Board; 5.—Nettie Miles, now Mrs. Cumm, whose husband works in Dept. 34; 6.—K. V. (Doc) Campbell; 4.—Benjamin Erits, now clerk of the Stately School Board; S.—Nerth Miles, now of the Accounting Dept.; 9.—Gladys York, now Mrs. Woodruff; 10.—

Jack Hagg, now a merchant in Sidney; 11.—Charles Ferris, whereabouts unknown; 12.—Joseph Arrandale, now Sidney Water Dept. Superintendent, and 13.—Walter Burnside, now deceased.

The mandolin girl in the front center of the picture, is now Mrs. Frank Leonard, whose husband is foreman in Dept. 32, and standing at the far left is R. L. Barratt, show director, and now chief tool inspector.

In the second row seated are: I.—Ethel Smith, now Mrs. Simmons, and forelady in Dept. 15; 2.—Leila Dibble, now wife of Frank Merrill of Scintilla Police Force; 3.—Alice Foster, now Mrs. W. Duel of the Purchasing Dept.; 4.—Genevive Parsons, now wife of Milo McGinnis, Scintilla electrician; 5.—Mildred Simmons, now Mrs. Page of Norwich, and former secretary to Mr. Fagan; 6.—Florence Shaffer, now Mrs. Dellelo, forelady of Dept. 15; 7.—Thelma Smith, formerly a secretary to Mr. Fagan, and now Mrs. Robert Bielhart of Schenectady; 8.—Doris Case, now Mrs. Jacobson of New York City; 9.—June Smith, formerly a secretary to Mr. Fagan, and now Mrs. Robert Bielhart of Schenectady; 8.—Doris Case, now Mrs. Jacobson of New York City; 9.—June Sheppard, formerly of Dept. 15 and now wife of State Trooper Sheppard; 10.—Helene Miller, formerly of Dept. 23; 11.—Irene Lent, now Mrs. Ralph Beames, and formerly of Dept. 15; 12.—Lizabell Beams, former forelady of Dept. 15 and now Mrs. Cert of Llewellyn, N. J.; 13.—Ruth Hagg, our present genial chief telephone operator; 14.—Eva Hilary, now a Dept. 23 employee; 15.—Edith Dickson, formerly of Dept. 15, now deceased; 16.—Eleanor Spencer, now Mrs. Fritz Scheiddeger; 17.—Irene Burlison, formerly of Dept. 23, now Mrs. L. Albino.

In the back row, standing left to right are: Dorothy Dibble, formerly of Dept. 15, now Mrs. Northrop; 2.—John Bussey, now Dept. 16 foreman; 3.—Stanley Flint, now of Portsmouth Navy Yard; 4.—Ernest Force, now Line 44 foreman; 5.—Arthur Hoegger, now working on moulds in tool room; 6.—Harold Baker, now supervisor of the expediters; 7.—Edward Webb, now in Dept. 16; 8.—Alvin Hoegger, now night supervisor of the tool room; 9.—Claude Porter, now toolmaker in Dept. 11; 10.—A. Zurbreugg, now of Production Lay-out; 11.—Kenneth Lent, formerly of Dept. 16, now with Esso; 12.—Paul Fuller, formerly of Production office, now with the U. S. Army; 13.—Ray Hatt, present foreman in Dept. 19.

Well, there they are, the cast of the 1930 Second Annual Scintilla Mirthquake. It was a real success too. (E. M. VanName, now Personnel Manager, sold tickets to more people than the old Sidney theatre would hold).

Salvage

Orange Tag Items from the Inspection Dept.

Well, the Inspection Department has quieted down, with the number of marriages and births at a new low. However, Lila Merritt middle aisled it with Ross Willes on Oct. 16th, and Leone Phelps announced her intentions of doing the same with Harry Holford.

Inspection is really selling bonds, and the department hit 98 per cent at the last check. Let's put it up to 100 per cent. There's no better way to show you are backing up the boys on the fighting front.

"Pop" Welch and Herbert Hebbard have decided to leave, "Pop" answering the dictates of his own convictions, and Herb answering the dictates of Uncle Sam. The boys in Raw Material Inspection decided it was a good excuse for a party, and 25 of them got together for a turkey dinner. Martin Maleney rendered several vocals, accompanied by Bill La Fave on his violin.

Men in Service

We have had several letters from the boys in Service thanking us for the gift boxes and letters. Your Inspection foreman, as well as the Personnel Department, has the addresses of Service men. A letter to them means a lot. The ranks of Uncle Sam's fighting men were swelled by the following inspectors last month:

NAVY DEPARTMENT RECRUITING FACTS OUTLINED

Records of the Navy Department indicate that many skilled employees of Naval contractors are enlisting in the Armed Forces before they have been classified by their respective Selective Service Boards in Class IA and before they have received their induction notices.

The Navy Department regards it very important that skilled workers now classified as "necessary men" or who may be so classified, do not proceed to enlist because of lack of knowledge that they may enlist in the Navy following receipt of the induction notice.

The Navy Department has requested that Scintilla employees be informed of the following facts about Navy recruitment, and we quote below from a letter received from the Navy Department, Office of Inspector of Naval Material, at Schenectady:

"A-The Navy does not now enlist registrants classified in class 2A, 2B or 3B, without first receiving notice from the registrant's local draft board that he is released for enlistment. This does not apply to officer candidates.

B-Any registrant otherwise qualified for enlistment may enlist in the Navy after he has been classified in 1A, and after he has received an induction notice at anytime until actually sworn into the Army."

Andrew Davis, Roy Evendon, Lyle Hawkins, John Thorp, Walter Taylor, Paul Buck, Victor Foster, Robert Rothensies, James Hammond, Harry Hubbard, William Edson (Merchant Marine), Harold Guyer, Floyd Tucker and Malcolm Gibson.

A well known figure in the Inspection Department announces that he has some Irish Setter pups for sale. "Just tell them I raise everything from minks to Fords, they'll know who I am." (In case you

don't it's our guess he is Fritz Scheidegger.)

Paul Heavner has stayed out of trouble this month (as far as is known), so watch out! There's always a calm before a storm.

The Cover

This month's cover is adapted from a WPB poster with photograph by Louise Dahl-Wolfe.

Lunch Box

Uncle Sam tells us that every war worker should have a nourishing appetizing lunch every day. Here are a few suggestions regarding sandwiches that will help the lunch box pack a wallop, even though it must be eaten in a hurry.

Choose moist, tasty foods that can be eaten easily. The bread used in sandwiches should be fresh and moist, and the fillings soft, or finely chopped. Ground meat, cottage cheese, scrambled egg—each one well flavored—carry as much nourishment, and are more easily consumed than fillings made of sliced meat, cheddar cheese, or hard cooked eggs.

Thinly sliced tomatoes, chopped parsley or grated carrot make tasty fillings, rich in Vitamin A. In the case of tomatoes, or other moist fillings, it is important to butter the bread carefully, seeing that all the surface is covered, so that the filling cannot soak in.

Some suggestions for other sandwich fillings that will supply important proteins (helpful in building and repairing muscles and blood, as well as for preventing undue fatigue), are:

Cheese (grated or finely cut and mixed with chopped green peppers, celery, onion and salad dressing, or any combination of these)

Bacon (ground with other meats or mixed with eggs)

Peanut butter (combined with jelly, prunes or salad dressings)

Baked beans (mashed and mixed with catsup or salad dressing).

Contributed by Delaware County Nutrition Committee



THIS UNIFORM modeled by Dorothea Evans, drill press operator in Dept. 34, is available to female employees. The uniforms can be purchased through the company at cost, if ordered in sufficient quantities. Come in and look it over in the main First Aid room.

You Can Bombond the Axis-Bonds Buy Bombers



TOOL ROOM TOPICS BILL FRANK

Art Wells, seriously ill for some time, received a collection of over \$100 from Departments 11, 12 and 13. He is at his home on Union Street, and on the road to recovery... Just enlisted in the Navy are Gotfried "Red" Christensen and Bernard McGinnis... Tool room men in Service want letters. Their addresses are available in the office... Gene Kinney is the proud papa of a baby boy, and Dick Diffendorfer also has a new son.

Bob Doud "dood it" when he and Vera Moore were married Oct. 17 . . . Elton Bartlett enlisted as a specialist in the Army Air Corps . . . Michael Thoms, Don Birdsall, Gordon Morris and Anthony Donaloio are all in Service now . . . Bill Van Benschoten, former welder here; is enlisting in the Sea Bees, a construction arm of the Navy . . . Our clerk, Mrs. Sampson flew up in the air again (She winged out to Buffalo for the week-end).

Sundry Sayings BOB PIPER (Dept. 34)

Ben Bradbury has bought the ring, but right now is just marking time . . . Vince George, however, has set the date with Gloria Doolittle, and Roger Baker, now Aviation Machinists Mate 3rd Class, will be married December 6 in the chapel at Chicago University.

Eddie Crimmins, lathes inspector, is really on the job. He woke up the other morning after a long evening, looked at his watch and thought he was ten minutes late for work already. After setting some sort of record for dressing, he discovered it was only one-thirty.

Conditions abroad are pretty bad from all reports, but I guess we are going to share some of the hard knocks—but we must all be brave, even if it means coming home from a frozen job at a frozen salary to a freezing cold room. If things get much tougher, we may have to follow the pan-handler to see where he gets his coffee.