

Comrades,

As I begin my 4th term as President I wonder what challenges the new year will bring. I'm sure that our financial concerns will be number one, followed very closely with increasing membership attendance.

As with every not-for-profit organization, volunteers are the backbone of our success. Last year we were able to obtain two grants as a result of volunteer hours. Our volunteer's hours for 2019 is just over **5,600**. Most the grants we apply for have set a \$25/hr rate for volunteer work that's **\$140,000** worth of donation in kind. Next time you're in the Legion and you see someone helping chances are they are a volunteer, take a moment and thank them.

I would like to send out a special thanks to all our members who fulfilled their obligation to the Royal Canadian Legion by participating in this year's Poppy Campaign. For the first time in year we had every position filled. Bravo Zulu!

I welcome those Legion Members that have stepped forward and picked up the torch and offered to serve as members of this year's executive. I look forward to working with you in ensuring our member's welfare are looked after. I would like to thank all members of the past executive for all their hard work and countless hours they have put in over the year. Without their dedication we wouldn't be as strong as we are.

Kingsway Legion is proud to have a **Zero Tolerance Harassment Policy** in place. All Legion members and their guest should feel welcome. In the event you feel unsafe please let me or a member of the executive know. In the event that you can't find a Exec member you can contact the front desk.

Promoting our connection with 504 (Blatchford Field) Air Cadet Sqn RCACS, 180 (Field 20th Fld Regt RCA) RCACC, #55 CB Hill Navy League Cadet Corps, and 1809 RCACC (Loyal Edmonton Regiment) will continue. As well, we will continue to support the two long care facilities we have been a part of for decades.

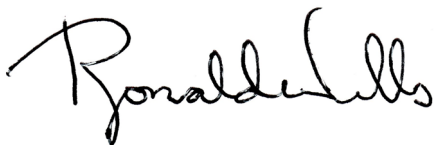
The Ladies Auxiliary are an integral part any legion and we are lucky to have our dedicated members. I ask that you give them the support they deserve to meet their mission.

We continually are working to keep the website up to date and sending you a monthly newsletter. Our hope is the you use these tools to keep abreast of what's happening at your Branch and to encourage you to "come on down".

In the 35 years of volunteering I have learned that the only way to make changes it to do it from within. So, get involved, come to meetings, share your ideas, participate in the various activities or events. Support your Legion and join us for fun and camaraderie.

I wish to express my sincere and heartfelt thanks and look forward to another successful year as your president.

Yours in Comradeship,



Ron Wills, CD
President
Kingsway Legion

