

# Gamma Lambda Epsilon Sorority, Inc. No-Hazing Policy

#### Purpose:

Gamma Lambda Epsilon Sorority, Inc. (GLE) is committed to providing a safe, supportive, and inclusive environment for all members. Hazing is a harmful and unacceptable behavior that contradicts our values and purposes. This policy aims to prevent and eliminate hazing within our organization.

## **Definition of Hazing:**

Hazing is any action or situation that recklessly or intentionally endangers the physical, mental, or emotional well-being of a person, or creates a substantial risk of such harm, for the purpose of initiation, affiliation, or membership in GLE.

#### **Prohibited Conduct:**

GLE prohibits all forms of hazing, including but not limited to:

- Physical abuse or violence
- Verbal abuse or harassment
- Sexual harassment or assault
- Emotional manipulation or degradation
- Forced consumption of food, alcohol, or drugs
- Forced participation in illegal activities
- Any other behavior that compromises the dignity or well-being of an individual

## **Reporting and Investigation:**

Any member or individual who witnesses or experiences hazing shall report the incident to the Sorority's leadership or designated authority. All reports will be investigated promptly, fairly, and confidentially.

## **Disciplinary Action:**

Violations of this policy will result in disciplinary action, up to and including expulsion from GLE.

#### **Education and Prevention:**

GLE is committed to educating members about the dangers of hazing and promoting a culture of respect, empathy, and inclusivity. We will provide ongoing education and training to prevent hazing and ensure a safe and supportive environment for all members.

\*Responsibility:

All members of GLE are responsible for upholding this policy and promoting a hazing-free environment.

# **Amendments:**

This policy may be amended as necessary, with approval from the Sorority's leadership and membership.

By adopting this no-hazing policy, Gamma Lambda Epsilon Sorority demonstrates its commitment to creating a safe, supportive, and inclusive environment for all members. Let's work together to build a positive and empowering community!