A few books and resources I think are valuable reading. This is not an extensive list of books and references but a starting point to People Change Management.

**Books**

1. **Leading Change, John P Kotter**
[http://www.amazon.com/Leading-Change-With-Preface-Author/dp/1422186431/ref=sr\_sp-atf\_title\_1\_2/176-8919090-7151725?ie=UTF8&qid=1412086322&sr=8-2&keywords=leading+change+john+p+kotter](http://www.amazon.com/Leading-Change-With-Preface-Author/dp/1422186431/ref%3Dsr_sp-atf_title_1_2/176-8919090-7151725?ie=UTF8&qid=1412086322&sr=8-2&keywords=leading+change+john+p+kotter)
2. **The Heart of Change, John P. Kotter**
[http://www.amazon.com/The-Heart-Change-Real-Life-Organizations/dp/1422187330/ref=sr\_sp-atf\_title\_1\_4/176-8919090-7151725?ie=UTF8&qid=1412086322&sr=8-4&keywords=leading+change+john+p+kotter](http://www.amazon.com/The-Heart-Change-Real-Life-Organizations/dp/1422187330/ref%3Dsr_sp-atf_title_1_4/176-8919090-7151725?ie=UTF8&qid=1412086322&sr=8-4&keywords=leading+change+john+p+kotter)
3. **ADKAR: A Model for Change in Business, Government and our Community, Jeffrey Hiatt**
[http://www.amazon.com/ADKAR-Change-Business-Government-Community/dp/1930885504/ref=sr\_sp-atf\_title\_1\_1?s=books&ie=UTF8&qid=1412087386&sr=1-1&keywords=adkar](http://www.amazon.com/ADKAR-Change-Business-Government-Community/dp/1930885504/ref%3Dsr_sp-atf_title_1_1?s=books&ie=UTF8&qid=1412087386&sr=1-1&keywords=adkar)
4. **Change Management: The People Side of Change, Jeffrey Hiatt and Timothy Creasey**
[http://www.amazon.com/Change-Management-People-Side/dp/193088561X/ref=sr\_sp-atf\_title\_1\_1?s=books&ie=UTF8&qid=1412086973&sr=1-1&keywords=change+management+the+people+side+of+change](http://www.amazon.com/Change-Management-People-Side/dp/193088561X/ref%3Dsr_sp-atf_title_1_1?s=books&ie=UTF8&qid=1412086973&sr=1-1&keywords=change+management+the+people+side+of+change)

**Web Resources**

1. **John P. Kotter’s 8 steps**
<http://www.kotterinternational.com/our-principles/changesteps>
2. **Prosci Portal**
Explore free learning resources and discover new leading-edge change tools to deliver results by driving employee adoption and usage
<https://portal.prosci.com/users/login>
3. **ADKAR – A Change management model**
<https://www.prosci.com/methodology/adkar>

Thorsten Manthey
Thorsten@tmanthey.com