



Topic 1 | An Ethical Basis for Global Management: Tambogrande Case Reflections

Click here for the case article <https://wapo.st/3tvKEaw>

Pause to Reflect: Reflect on the Tambogrande case and your own decision-making process. Your reflection might include responses to any of the following questions.

- What is your decision on the Tambogrande case? Why?

I have decided to utilize a rules-based decision-making process for my ethics that takes into consideration the ability for democratic referendum vs government authority with eminent domain to proceed with the project. I believe that the people's rights are precious and are priceless. However, it seems like the governments influence and authority is always pushing the agenda forward and winning with resources, which is especially in this case against poor farmers.

From results approach I think that allowing the project to move forward because of the larger benefit to the Peruvian people is a winner. However, in considering both methods I think that more details need to be allotted to decide. I agree with the professor that quality of the above decision-making aspects needs to be considered to dive into more detail. National and regional support for the referendum needs to be considered to determine if eminent domain will be supported by the public as the people. Quality of the project for the people of Peru to determine if the impacts of the project on future permission for similar projects will also make a difference to determine if this type of project should move forward as an example for why it is so important for it to proceed.

More quantitative analysis can be made for decision making for a results-based approach to determine how to attenuate how to appropriate funds to accomplish governmental objectives and make a transformation of the farmer's lives feasible can help ease a rules based approach that seems controversial ease better.

- Did you follow a rules- or results-based approach?

I followed a blended approach to weigh which one was the based outcome and came to a results based approach that allowed the best benefits as a whole for the Peruvian people to move forward with the project to solve larger problems for the people besides the need for a luxurious cocktail drink component.

- What pieces of information were most important to you in making your decision? Use specific examples or facts from the text.

I think the pieces of information that swayed my decision that was blended to a final decision were the discussion in class pertaining to obtaining more details about quality. Things like quality of the referendum in the local farmers region? Are they corrupt politicians and are the people properly represented? Does this referendum hold on a regional or national scale? What is the impact of the project moving forward on future projects like this in the Peruvian government that have very important benefits for the government to continue to develop the country?

- Have you changed your mind from your initial decision? Why or why not?

I have not changed my mind from my initial decision without seeing more quantitative data and more qualitative data to move out of a once blended decision-making approach for a new final decision.

One fact that does move me from changing my decisions is the outcome of the project. The investments necessary to continue the project could not be procured from the mining companies. This could be due to quality of the investments and should be considered with the value of the referendum in light of constitutional rights.