



# Islamic Community Center of Illinois ICCI Academy

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## Hairstyle Discrimination Policy

March 10, 2022

Assalaamu Alaikum ICCI Academy parents and students,

Allah (SWT) says in the Quran:

يَا أَيُّهَا النَّاسُ إِنَّا خَلَقْنَاكُمْ مِنْ ذَكَرٍ وَأُنْثَىٰ وَجَعَلْنَاكُمْ شُعُوبًا وَقَبَائِلَ  
لِتَعَارَفُوا إِنَّ أَكْرَمَكُمْ عِنْدَ اللَّهِ أَتَقْوَاهُ إِنَّ اللَّهَ عَلِيمٌ خَبِيرٌ ﴿١٣﴾

**O mankind, indeed We have created you from male and female and made you peoples and tribes that you may know one another. Indeed, the most noble of you in the sight of Allah is the most righteous of you. Indeed, Allah is Knowing and Acquainted.**

As mentioned in the student/parent and staff handbooks under discrimination policies, ICCI Academy abides by all U.S. Federal, State of Illinois, and City of Chicago discrimination policies.

Illinois Governor J.B. Pritzker signed a bill into law August 13<sup>th</sup>, 2021 aimed at preventing hair discrimination in schools. This law has taken effect on January 1st, 2022 that prohibits discriminating against hairstyles historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists ([Illinois Public Act 102-0360](#)).

ICCI Academy will be abiding by this new law as of today and will be adding this policy to the student/parent and staff handbooks for the 2022-2023 school year. Thank you for your support.

*Sawsan Alsawi*

Sawsan Alsawi  
ICCI Academy Principal