

# Letter of Recommendation

April 16, 2025

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## To the Voters of Pasadena, Texas,

It is with great pride and wholehearted support that I write this letter of recommendation for Thomas Schoenbein as he seeks to serve as the next Mayor of Pasadena. I have known Thomas since 1998, when he joined Academy Sports + Outdoors, and in the decades that followed, we shared a journey marked by professional achievements, personal growth, and deep mutual respect.

Throughout our time working together, Thomas proved time and again to be a person of integrity, compassion, and tireless dedication. Whether we were navigating milestones or weathering storms, I never once doubted his honesty, his commitment to doing what's right, or his ability to lead with both heart and reason. His focus was always clear: care for the people while safeguarding the mission of the organization. He struck that balance with ease and authenticity.

One of the highlights of our professional journey was joining forces to open the Academy store on the Beltway, a major accomplishment following the closure of the Spencer location. That effort was a reflection of Thomas's perseverance, leadership, and commitment to the community he served — qualities I know he will bring to the office of mayor.

Since leaving Academy, Thomas and I have remained close friends. His values, his heart for people, and his steadfast integrity have never wavered. I am confident that these qualities will make him an exceptional leader for the city of Pasadena. He is a man who genuinely cares about those around him and always places service above self.

It is without hesitation that I endorse Thomas Schoenbein for Mayor. Pasadena would be fortunate to have a leader of his caliber at the helm.

Sincerely,



**Jason Morris**

Trustee, Deer Park Independent School District

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