

Building the Future of

Commercial Real

Estate

Learn more at **expcommercial.com**



eXp World Holdings | HIGHLIGHTS



Cloud-Based Brokerage Model

Efficient operating model built to thrive in all market conditions



Increasing Market Share

>86,000 agents¹

21% U.S. agent growth vs. 1% industry²



Solid Financial Profile

Consistent positive cash flow generation³ and debt-free balance sheet



Global Network

24 markets worldwide



Strong Agent Value Prop

Suite of offerings enable agent success through competitive compensation, platforms, coaching / training & events



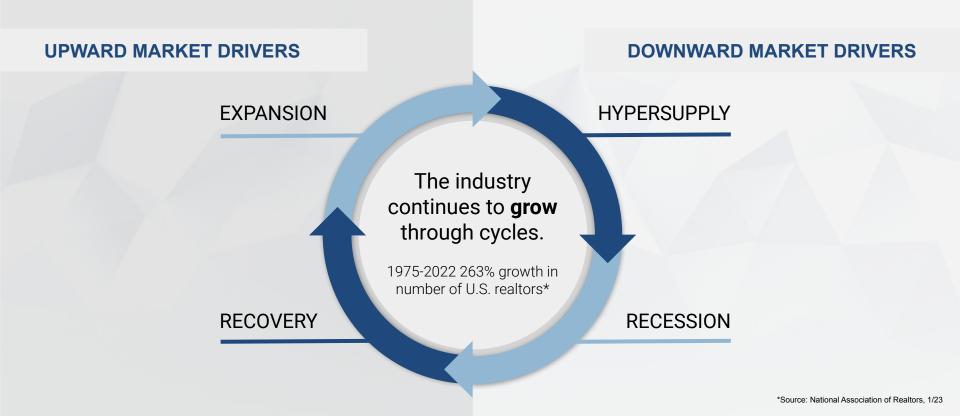
Fastest Growing

#1 growth leader across agent count, volume and transactions⁴

⁽¹⁾ Total agent count as of Dec. 31, 2022. (2) Industry represents NAR agents, December 2022. (3) Cash flow defined as net cash provided by operating activities excluding change in customer deposits. (4) <u>T3 Sixty 2022 Real Estate Almanac</u> ranked eXp Realty as the No. 1 growth leader in year-over-year sales volume, transaction sides and agent count; <u>RealTrends 500</u> ranked eXp Realty as No. 1 Independent, No. 1 Top Mover: Transactions, No. 1 Top 5-Year Mover: Sales Volume Percentage; <u>RISMedia Power Broker 2022</u> ranked eXp Realty as No. 3.

Real Estate is Cyclical

CURRENTLY EXPERIENCING DOWNWARD MARKET DRIVERS



We Were Built For This

A SUSTAINABLE MODEL THROUGH ALL MARKET ENVIRONMENTS

Strong agent value proposition

Agent support drives organic market share growth, retention and productivity

Efficient Operating Model

- Lower fixed costs driven by cloud-based model and no brick-and-mortar
- Organic agent growth = low agent acquisition costs

Long-term business opportunities

- New Markets
- New Products







inman



OT€**QX**

2009

eXp Realty is founded

2010

eXp celebrates 1-year anniversary, operating in 11 states

2011

eXp recognized as Innovator by Inman

2012

eXp Realty launches in Canada

2013

eXp World Holdings goes public on OTCQB exchange



2014

Founder and CEO Glenn Sanford on 200 Most Powerful People in Real Estate by Swanepoel



2015

eXp launches Agent Equity and ICON Agent programs



2016

eXp triples agent count in a single year



2017

eXp exceeds 6,000 agents; named on Glassdoor's Best Places to Work list



2018

eXp World Holdings joins Nasdaq; eXp Realty open in all 50 states



2019

eXp turns 10, now exceeds 25,000 agents; Sanford named top CEO by Glassdoor



2020

eXp Commercial launches

eXp Global expands to 9 countries; SUCCESS Enterprises acquired;



2021

2-for-1 stock split, exceeds 75,000 agents, eXp Global expands to 9 international locations



2022

eXp exceeds 86,000 agents and has operations in 24 global markets; Acquired Zoocasa and launched SUCCESS Coaching and SUCCESS Health

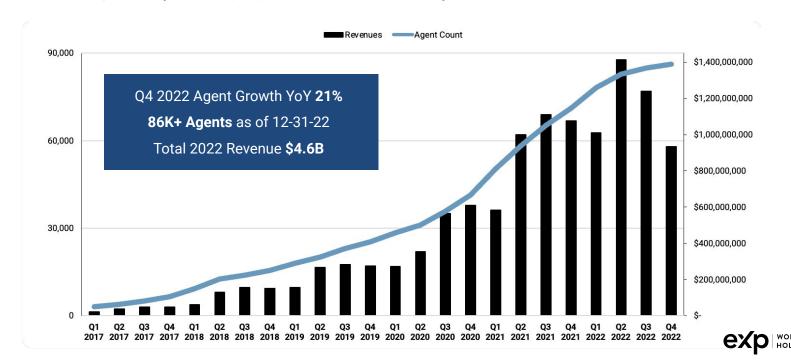


Agent & Revenue Growth

Agent Count

ELEVATED GROWTH IN BOTH AGENT COUNT AND REVENUES AS A RESULT OF OUR COMMITMENT TO AGENTS

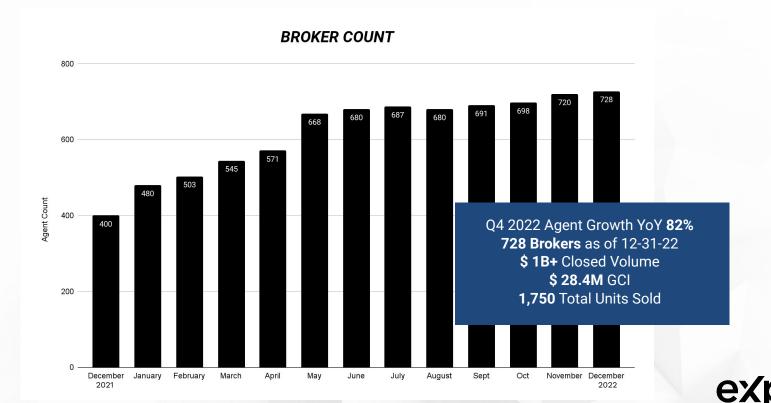
eXp Realty Ending Agents and Revenue By Quarter



Revenue

EXP COMMERCIAL GROWTH

ELEVATED GROWTH IN BOTH AGENT COUNT AND REVENUES AS A RESULT OF OUR COMMITMENT TO AGENTS



THE EXP COMMERCIAL STORY

BECOMING THE FASTEST-GROWING COMMERCIAL BROKERAGE IN THE U.S.



2020

- eXp Commercial is founded
- James Huang named President of eXp Commercial
- Virtual eXpCon sharing eXp Commercial
- Launched eXp Commercial training
- 8 brokers
- 6 states



2021

- Launch of Advisor/Mentee Program
- National Meetings eXp Commercial Explained
- Hosted CRE Symposium (8.8K registered)
- Sponsored (NAR, C5, CCIM, ICSC, and SIOR)
- Marketing Center
- 400 brokers



2022

- 700+ brokers
- All 50 U.S. States + Washington, D.C.
- World Knowledge Forum, IREM, MAI and additional commercial trade organizations
- Added Strategic Partners JTC America and CommLoan
- eXp Commercial Academy
- Hit 10K followers on LinkedIn



2023

- eXp Commercial Learning Center
- Monthly Intro to CRE
- AIR CRE Contracts
- Top 20 CRE Producers of 2022
- Coming:
 - Integrated CRE Tools
 - Asset Management and Corporate Services
 - Capital Markets and Finance
 - Business Brokerage



RECOGNITION

Vylla Title Creates Strategic Partnership

with eXp Commercial

connectore 2022 GENERATION AWARDS

eXp Commercial Expands Research and Analytics Capabilities With Addition of Economist KC Conway

Virtual Event to Feature Big Data in Commercial Real Estate and How the Industry Is Responding to Pandemic ities

thrive / By Thrive Network

exp CONGRATULATIONS 2023 IBBA Women's Empowher Scholarship Winner

Forbes Preparing To Pivot: Build

Angel Orth

Business Broker Shark Team Globa

Your Skills Arsenal Now For 2023 Layoffs

exp GlobeSt.com BEST **BOSSES**

Dallas-Fort Worth's Daniel Eng and Calv Wong Bring Engvest to eXp Commercial Its Business Model and Borderless Grow

Forbes

James Huang

Want To Entice Repeat **Customers? 14 Tips For**

ring The Follow-

ommercial Partners with Reonomy ost Property Intelligence and lology for Agents

TAMPA BAY Business Journal

Exclusive: Former Westshore Marina VP to head up eXp Commercial in Florida

eXp Commercial Economist KC Conway Offers Insight and Tips on **How to Pivot During Strong Economic Headwinds**





COMING SOON

WHAT'S AHEAD IN 2023

Full Service Rollout

- Integrated Commercial Technology tools
- Asset Management
- Corporate Services
- Capital Markets and Finance
- Valuation
- Business Opportunities and Franchisees
- New Partnerships and Countries

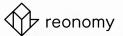


GROW YOUR BRAND

NEW TECHNOLOGY, TOOLS AND INNOVATIONS

- CRM and marketing automation
- Property listings
- Commercial contracts
- Transaction management
- Online training
- Commercial portal















ANCILLARY SERVICES

NEW TECHNOLOGY, TOOLS AND INNOVATIONS

- Title, lenders and loan programs
- Tax reduction and 1031 exchange
- Private equity and Impact funds
- Economic research













FOLLOW US ON LINKEDIN

Stay up-to-date on everything happening at eXp Commercial!



