



# Salah Al Hamwi

## Recruitment Specialist

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19 Jun 1993

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SALAH.ALHAMWI

I seek experience, knowledge, growth, and a good challenge

## WORK EXPERIENCE

MTN

### Recruitment Specialist

1/2019 – Present

### Recruitment Coordinator

11/2015 – 12/2018

### Human Resources Intern

6/2015 – 10/2015

#### Achievements:

- Successfully hired +550 new employees
- Attractiveness rate +91% (Avg. 2016-18)
- Reached +10% saving on headcount budget
- Conducted +1200 interviews
- Turnover ratio for new hires dropped from 25% in 2015 to 3% in 2018
- Investors In People (IIP Silver Accreditation)
- Youngest member to ever join MTN HR family

Umbrella Consultancy Solutions

### Career and Recruitment Advisor

1/2019 – Present

#### Achievements:

- 4 Career planning sessions for undergraduate students (Volunteer)
- 75% of recommended candidates was hired for recommended positions
- Successful establishment and implementation of recruitment and selection process within 3 local organizations.

## EDUCATION

### Masters of Business Administration

Human Resources Management Major

Higher Institute of Business Administration – Syria

10/2017 – Present

### Bachelor Degree in Business Administration

Management Major – Ranked 2<sup>nd</sup> (AGPA 3.48)

Arab International University – Syria

10/2011 – 9/2016

### Bachelor Degree in Business Administration (Exchange)

Management Major

Asia Pacific University of Technology and Innovation – Malaysia

10/2012 – 9/2013

## TRAINING

Emotional Intelligence – 10/2018  
Formatech – Integrated Learning Centres

Effective Business Case – 11/2017  
ThinkHR – s.a.r.l

Interviewing Skills – 3/2017  
Formatech – Integrated Learning Centres

Salary Scale & Compensation – 10/2017  
Huawei Technologies

## LANGUAGES

English

Arabic

## HONOR AWARDS

- # HR Employee of the Month (11/ 2018)
- # HR Employee of the Month (11/2017)
- # Team Player Award (2/2017)
- # Problem Solver Award (12/2015)

## SKILLS

STAR Competency Based Interviewing skills

Problem Solving

Leadership

Planning

Research

Relationship Mgt

Coordination

Negotiation

Analysis

Microsoft Office

SPSS

## PUBLICATIONS

Academic Journal

**Sustainable development in higher education through service quality and price fairness: empirical evidence from private universities in Damascus, Syria**

Author(s)

Dalati, S. and Al. Hamwi, S. E.

The international Journal of Entrepreneurship and Sustainability Issues 4(1): 25-38, 2016

Academic Conference

**Exploratory Factor Analysis of Adapted SERVQUAL in Private Higher Institutions in Syria**

Author(s)

Dalati, S. and Al. Hamwi, S. E.

National University of Political Studies and Public Administration, College of Management, Bucharest, Romania, pp. 45-51, 2016

## REFERENCES

Ms. Samar Shoukri – Recruitment Manager  
“Professional Reference – MTN”  
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Dr. Serene Dalati – Head of Management and Marketing  
“Academic Reference – Arab International Uni”  
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## INTERESTS

Brazilian Jiu-Jitsu

Swimming

Bowling

Gaming

Technology

Chess