



## FOR ALL ABILITIES CORE PRODUCTS

- 1) **The SNaP (Strengths, Needs and Preferences) Solution** - A software tool that provides clear data specific to your workforce which you can then use to amplify the strengths of all employees while supporting their weaknesses.

The **SNaP Solution** consists of two components that provide a value proposition to both the employer and the employee:

**EMPLOYER** receives:

**The SNaPshot Report** - a customized report containing aggregated, de-identified data about your entire workforce. This information can be useful for various applications such as ADA compliance, providing employee accommodations, accessibility and disability inclusion as well as understanding the constantly changing needs of your employees.

**EMPLOYEE** receives:

**The SNaP Report**-a confidential report that suggests free to low cost supports to assist in common work tasks or life activities. A simple, 5–15-minute assessment guides our expert recommendations for the unique needs of all employees.

## 2) Training

- **Disability 101** – a one-hour introductory training to get your workforce up to speed on disability issues using our 4 As – Awareness, Acceptance, Accommodations and Achievement
- **EEOC Violation**—live training for management staff that satisfies the Federal Government requirements after an ADA violation