



CAPABILITY STATEMENT

**Address**

1003 Briarmead
Houston TX 77057

**Office Phone**

713-542-8118

**Email**

info@forallabilities.com



MISSION

For All Abilities provide solutions that bring out the best in employees of all abilities.

COMPANY DATA

Betsy Furler - CEO/Founder

Montie Krumnow - COO/Co-Founder

CERTIFICATIONS

- **FEDERAL:** WBENC - Women's Business Enterprise (WBE)
- **STATE:** Texas Historically Underutilized Business (HUB)

CAGE CODE

996Z7

NAICS CODES

- 541612 - Human Resources Consulting Services
- 611430 - Professional and Management Development Training
- 513210 - Computer Software

DUNS NUMBER

113436222

UEI NUMBER

TH5CNZCRTM3

CORE COMPETENCIES

**Americans with Disabilities Act Training and Consulting**

- Disability 101 – an online introductory training to get your workforce up to speed on disability issues
- EEOC Violation—live training for management staff that satisfies the Federal Government requirements after an ADA violation
- Consulting Services

**Initial Training: Making Accommodations Make Sense**

- 45 minute training that gets supervisors and managers up to date on the ADA requirements and the benefits from accommodations to both employee and employer
- Can include the SNaP Assessment for management

**The SNaP (Strengths, Needs and Preferences) Solution**

- A software tool that provides personalized supports or accommodations for your workforce used to amplify the strengths of all employees while supporting their weaknesses

DIFFERENTIATORS

- Our trainers and consultants have a deep understanding of a variety of disabilities.
- We have over thirty years of clinical experience in disability related issues.
- Our SNaP Solution reaches employees who do not want to disclose a disability, do not have a diagnosis or have a temporary cognitive change that requires supports.
- We save our customers money by helping them retain employees who did not feel valued or supported.

PAST PERFORMANCE: CUSTOMERS

Our current customers are tech-based companies, colleges and disability focused businesses.

- Austin College- Sherman, TX
- Marketcast - Los Angeles, CA
- Workquest -Austin, TX
- Work Services Corporation - Wichita Falls, TX

TESTIMONIALS:

“For All Abilities provided great outside the box ideas on accommodations to help our employees be successful.”

Mileasha Rizan - WorkServices Corporation

“The SNaP Assessment highlighted our own strengths and needs which helped us better identify with those of students.”

Gillian Locke - Austin College