



I'm Still Learning Incorporated

Ph: 0451 717 401

Email: info@imstilllearning.org

Web: www.imstilllearning.org

This Code of Conduct was adopted by the Board of Directors on April 17th 2020. The Code will be reviewed annually and the Directors will commit to and sign the revised Code at each Annual General Meeting.

I'M STILL LEARNING BOARD, STAFF AND VOLUNTEER CODE OF CONDUCT COMMITMENTS

OUR PURPOSE:

With our partners and volunteers, we empower and build confidence through practical training.

OUR VALUES:

Diversity
Achievement
Contribution
Continuous Learning

OUR COMMITMENTS

1. GOVERNANCE

Every decision we make will be in the best interest of I'm Still Learning and be consistent with our values.

We will provide the independent governance, oversight and accountability needed to enable I'm Still Learning to achieve its purpose and deliver on its strategy.

We will meet all legal and compliance obligations.

Funds and resources entrusted to us will be appropriately controlled and managed.

We will ensure that our conduct will not bring the organisation into disrepute.



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2. CONFLICT OF INTEREST

We will seek to avoid conflicts of interest (actual, potential or perceived) wherever possible.

We will ensure that personal or financial interests (including the interest of family members, friends or associates) do not influence and could not be perceived to influence the performance of our role.

We will declare any conflicts of interest and these will then be ethically managed.

3. PRIVACY AND CONFIDENTIALITY

We understand the importance of privacy and confidentiality. People who provide confidential information to I'm Still Learning have the right to expect this information will be treated as confidential, we will ensure this information remains confidential.

We will always act in accordance with legislation and our policies relating to dealing with private information.

4. OUR CULTURE

We recognise that the success of I'm Still Learning depends on our volunteers.

We will ensure we demonstrate the values of diversity and inclusion.

We value the contribution of I'm Still Learning staff and volunteers and will ensure that policies are in place to ensure all our activities are conducted in a climate free of discrimination, harassment, and bullying.

The physical and mental health, safety and wellbeing of all I'm Still Learning staff, volunteers and clients is of the utmost importance to us.

5. ADVOCACY

In working to achieve our purpose we will advocate on behalf of participants in all appropriate forums.

I'm Still Learning is not aligned to any political party.