30 Years of Impact

PARTNERS FOR YOUTH










# ANNUAL REPORT

## July 2025 - June 2026

MENTORING • EMPOWERMENT • TRUSTED ADULT ENGAGEMENT

**OUR VISION** is that Northwest Colorado youth are living healthy and meaningful lives; contributing to their community, and successfully pursuing their dreams.

**OUR MISSION** is to support youth through mentorship, empowerment, and trusted adult engagement so that they can face life's challenges and thrive.

## VALUES

**COLLABORATION** We take a holistic approach to supporting youth and collaborate with others to do the same.

**INTEGRITY** We are authentic, honest, and transparent

**RESPECT** We honor diversity and inclusion, treat others with trust and respect, and express gratitude; we embrace alternative ways of thinking.

**DIGNITY** We believe in the inherent value of each person's humanity.

## BOARD MEMBERS

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## *Thank You for Your Service!*

**SARAH EVERETT**
Routt County Empowerment Program Coordinator

**GABY PIVA**
Bilingual Community Based Mentoring Case Manager

**KATE WENNOGLE**
School Based Mentoring Program Manager

**ADALID GALLEGOS**
Community Based Mentoring Bilingual Case Manager

**JANE TOOTHAKER**
Board member and past Board President

## CURRENT STAFF MEMBERS

**LINDSAY KOHLER** *(she/her)*
Executive Director

**ERIN MILLER** *(she/her)*
Mentoring Program Director

**HEIDI BROWN** *(she/her)*
Empowerment Program Director

**ANNETTE RODRIGUEZ** *(she/her)*
Community Based Mentoring Bilingual Case Manager

**FAITH CHRISTIANSEN** *(they/them/she/her)*
Community Based Mentoring Case Manager

**MACKENZIE MIXON** *(she/her)*
Moffat County Empowerment Program Coordinator

**TARIQ ROGERS** *(he/him)*
Routt County Empowerment Program Coordinator

**EMORY KEEL** *(she/her)*
Development and Marketing Manager

**LAURIE KEOGH** *(she/her)*
Operations Manager



## DEAR FRIENDS,

This year is very special as it marks our 30th anniversary of creating a positive impact for the youth we serve and the community at large. The world has changed a lot since1996, and so has Partners for Youth. While we have stayed sharply focused on our mission of supporting youth through Mentorship, Empowerment and Trusted Adult Engagement, we have grown our programming and our reach to serve nearly 300 youth each year. And 30 years after our founding, Partners is still the only organization providing one-to-one mentoring services in the region, and we are leading the way in amplifying youth voices and supporting youth-led work. In addition, we now serve Moffat County by placing mentors in schools, and partnering with youth to solve local problems and create free events. As you read through our overview of the last year, bear in mind that last year, and the other 29 before it, are made possible thanks to you. Your donations, your volunteer hours, your mention of Partners for Youth in the community, and your trust in us to serve young people, have enabled us to make a difference for the hundreds of youth we serve each year. Together, we have saved lives, changed lives, and connected our community in a meaningful way. Thank you for being a part of our work for three decades, and we look forward to many more years of service with you.

Warmly,



Lindsay Kohler
Executive Director



Paul Lundy
Board President

30 Years of Impact
PARTNERS FOR YOUTH

# EMPOWERMENT

## YOUTH ACTION COUNCILS

Youth Action Councils (YACs) are youth-led groups in Steamboat Springs, Hayden, Oak Creek, and Craig that empower middle and high school aged youth to take an active role in their communities. Through weekly meetings, youth build leadership skills, connect with peers and supportive adults, and lead projects addressing issues they care about, including mental health, substance use, and social isolation.

## PROGRAM HIGHLIGHTS

- ★ 22 PROSOCIAL EVENTS, PLANNED & IMPLEMENTED BY YOUTH ACTION COUNCILS
- ★ 542 UNDUPLICATED YOUTH ATTENDING, A TOTAL OF 1143 YOUTH PARTICIPATED ACROSS ALL EVENTS
- ★ YOUTH COLLABORATED WITH 44 COMMUNITY PARTNERS

**132 PARTICIPANTS**

**21% LGBTQIA+**

**21% NEURODIVERGENT**

**17% IDENTIFY AS BIPOC** WITH **12%** IDENTIFYING AS HISPANIC/LATINO/A

**16%** OF PARTICIPANTS REPORT STRUGGLING WITH **MENTAL HEALTH CHALLENGES**

## *Youth Voice* an Interview with Kylee SPRING 2026

Kylee is in 8th grade and is active on the Moffat County Youth Action Council (MCYAC). Kylee joined the MCYAC in 6th grade and is now helping lead the group as Vice President. We asked her some questions to learn more about her role as a youth leader:

**What projects are you working on?**
The Moffat County Youth Action Council (MCYAC) is developing a parenting education series for parents of youth in Craig, CO. The topics we are focusing on include anxiety and depression, alcohol misuse, LGBTQ+ understanding and support, and suicide prevention. As Vice-President of our Youth Action Council, I visit with each project group, share ideas, and help identify the support or resources they need to move forward. Having a leadership role in this work has given me a strong sense of responsibility and pride in what we are building together.

**What has been the impact of your work on your school or community?**
One of our biggest impacts so far has been getting vaping prevention and cessation resources into local schools, which has helped students who struggle with it. I believe that once our parenting education series begins, they will have an even greater positive impact on families and the community by strengthening adult understanding and support for young people.

**What motivates you to do this work?**
I am motivated when I see young people my age dealing with challenges and I know that, through MCYAC, I can help make things better. Even small improvements matter, and being part of a group that takes youth concerns seriously makes me feel confident and purposeful.



**What would you want adults working with youth to know?**
I want adults to understand that youth voices are valuable. In MCYAC, we make a real impact in Moffat County because we notice things that adults might not always see. When adults and youth work together, it leads to stronger solutions and better support for everyone, and helps youth feel proud of the role they play in their community.

# YOUTH LED INITIATIVES

## MOFFAT COUNTY YOUTH ACTION COUNCIL
### Adult Education Series & Youth Events

Youth designed and led a four-part education series **helping adults better support youth mental and behavioral health**, covering anxiety and depression, substance use, suicide prevention, and supporting queer youth. The council also **hosted free prosocial events** that gave Craig youth safe, positive opportunities to connect with peers.

## MOFFAT COUNTY YOUTH ACTION COUNCIL JR
### Building Young Leaders

**Launched in fall 2025**, MCYAC Jr. gives younger youth in Craig opportunities to build leadership skills and prepare for future participation in Moffat County Youth Council. Youth ended the year by leading a Candyland-themed tobacco and nicotine prevention activity for 5th graders

## HAYDEN YOUTH ACTION COUNCIL
### Creating a More Inclusive School Community

Youth identified belonging and inclusion as important issues and responded by writing and producing a short film about exclusion and how students and staff can help **build a more welcoming school environment.**

## STEAMBOAT SPRINGS TEEN COUNCIL
### Youth-Led Mental Health & Peer Support

Youth focused on strengthening mental health and peer support, including leading four interactive "Music Albums for Mental Health" sessions during Steamboat Springs High School's Day of Mental Wellness. **The sessions engaged approximately 60 students** in conversations and activities focused on mental health and well-being.

## SOUTH ROUTT COUNTY YOUTH ACTION COUNCIL
### Youth-Led Community Dog Park Project

**Launched in spring 2026**, the new council quickly engaged middle and high school students in identifying community priorities. Youth chose to develop a community dog park and began planning the project, with work continuing into next year.

> "This group has given me more than just something to do on Fridays—it has given me a sense of purpose, friendships, and a new perspective on the community around me. I now see how much impact young people can have when we work together.
> - Youth Action Council member









# TRUSTED ADULT ENGAGEMENT

Partners offers free trainings in Youth Mental Health First Aid and Positive Youth Development. Adults who work with youth ages 12–18 learn how to recognize signs of mental health or substance use challenges and how to support youth in a positive, effective way. Trainings are open to the community or can be scheduled with organizations.




### TOTAL TRAINED:

**Youth Mental Health First Aid**
1 training delivered, 18 Adults trained

**Positive Youth Development**
3 trainings delivered, 14 Adults trained

# MENTORING

## COMMUNITY BASED MENTORING

Community Based Mentoring is designed to support youth in our community who lack protective factors, who have experienced hardships, and can benefit from having a 1-1 relationship with a supportive adult in their life. It's a referral based program for youth ages 7-17; youth are referred from trusted community partners including Schools, Department of Human Services, Private Therapists, and Community Organizations. The Community Based Mentoring program matches referred mentees with screened and trained mentors to build quality and impactful relationships. Our Mentoring programs model demonstrates an increase in connection, belonging, power and value among youth participants.

**YOUTH SERVED BY COMMUNITY BASED MENTORING PROGRAM**

**72** TOTAL YOUTH

**40%** AGES 7-11

**60%** AGES 12-17

**36%** FEMALE

**61%** MALE

**58 TOTAL PARTNERSHIPS SUPPORTED**

**6%** LGBTQIA+ **56%** BIPOC with **44%** IDENTIFYING AS HISPANIC/LATINO/A

**33 WAITING YOUTH SERVED THROUGH NEXUS**

"I am so grateful to the mentor and Partners for supporting my son and our family. The world is a better place because Partners is in it.
- Parent of mentee

## NEXUS

While youth are on the waitlist in the Community Based Mentoring program, we provide monthly activities, additional volunteers at the activities to support them and prepare them for their 1-1 match. Case Managers also provide consistent support and navigation for the mentee and family.



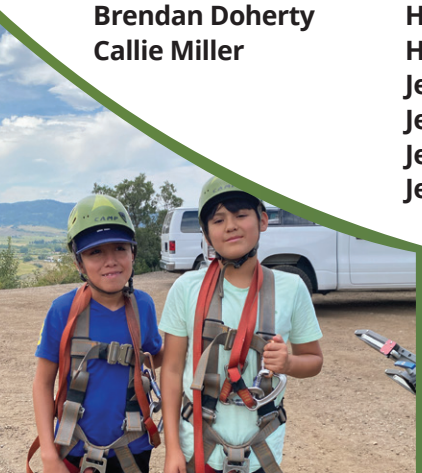


**THANK YOU** to our Activity Volunteers for supporting youth during this year's group activities!
**Andrew Czysz, Devon Dalzell & Liz Wald**

## *Thank you* TO OUR COMMUNITY BASED MENTORING VOLUNTEERS

**Amy Markovich**
**Andrew Meeusen**
**Andy Dumke**
**Andy Owen**
**Annaleigh Bonds**
**Baili Foster**
**Barry Johnson**
**Beau McGroan**
**Beck Fischer**
**Brendan Doherty**
**Callie Miller**
**Carolyn Gibson**
**Cas Maddrey**
**Casey Ungs**
**Chelsie Holmes**
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**Deb Conley**
**Eli White**
**Hailey Moss**
**Haley Bradley**
**Jen Vlosky**
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**Jerrod Skywalker**
**Jessica Mayberry**
**Joe Tecce**
**Joel Denney**
**John Greene**
**Kaleb Beck**
**Karen Connell**
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**Larry Wennogle**
**Lauren Blair**
**Lisa Nelson**
**Livi Stuart**
**Lorretta Ellsworth**
**Mackenzie Dotson**
**Mae Greene**
**Maia Martinez**
**Makenzie Carroll**
**Mariesa Sjoberg**
**Mark Rosenberg**
**Matt Hammett**
**Max Tenaglia**
**Michelle Petix**
**Mike Beurskens**
**Mike Stoltz**
**Mitch McCannon**
**Ryan Bowman**
**Sarah Kostin**
**Scott Fohrman**
**Steve Hefferan**
**Wendy Ferguson**
**Wes Huang**
**Willy Wallace**

**THESE INDIVIDUALS GENEROUSLY VOLUNTEERED OVER 10,000 HOURS OF ONE-TO-ONE MENTORING**



# 11 YEARS OF MENTORING

NAMES & PHOTOS SHARED WITH PERMISSION

**Mentor: Lisa / Mentee: Alina**

After 11 years being matched in the Community Based Mentoring program, they have learned how to navigate the joyful moments and the tough moments in their years together.



**What three words would you use to describe your relationship?**

**Lisa:** Love, laughter, and the color yellow. Love because of the relationship and love I have for Alina, her family, and our partnership. Laughter because it is a key part of our match. Yellow because it reminds me of her as a whole.

**Alina:** Laughter, we spent a majority of our time laughing. Sunglasses, it seems random, but every time I see Lisa she has these sunglasses on. Starbucks, because that's where we start all of our days together and makes us late for everything.




**What is the biggest lesson you've learned from one another?**

**Lisa:** Power of resilience. Alina is the most resilient that a person can be, through her experiences, and moving, and changing schools and more. She is incredibly resilient.

**Alina:** I have learned from Lisa that no matter what goes on or how long we have in between our time together, there will always be someone here for me.

**In what ways has your mentor shown you they care?**

**Alina:** Lisa would always go to my cheer showcases. That shows that she cares because cheer is a big deal to me. I don't know if Lisa cared about cheer, but she showed up even though I was loud, grumpy, or throwing a tantrum. It meant a lot to me that she came.

**If someone asked you what a successful mentoring relationship looks like, what story would you tell them?**

**Lisa:** Fight the good fight, you are now in this for another person, show perseverance of sticking it out. We had moments of being in a predicament, sometimes things didn't work out like we were planning, but we kept going. When you are a part of someone else's life, it isn't always sugar and cookies. This is real life, and having these hard times can be valuable in mentoring.









"It's a fantastic responsibility to be in trust with the youth. There's a lot we forget in our own journeys that can be revived in the sharing of time with youth. - Mentor

“

A School Based Mentor provides an additional tier of mental health support for our students. This is extremely important living in a rural community where there are limited resources and support for students.

- School Staff

“

Appreciate the community and proactive approach to building our sons life skills. It truly takes a village and having this program in place during some challenging times for our son is greatly appreciated.

- Parent of Mentee



## SCHOOL BASED MENTORING

School Based Mentoring is a 1-1 mentoring model where Partners Paid Mentors are placed in Schools that request them in Routt & Moffat Counties. Paid Mentors are matched with 10 referred target students to support them academically, emotionally, and socially for the duration of the school year. Support is given to the target students, and informal mentoring to additional students throughout the school as needed in classrooms, lunch periods, dropins and in-school programming.

### SCHOOL BASED MENTORS

**Cheryl Bell** Sleeping Giant
**Arron Ouly** Steamboat Springs Middle School
**Jenny Armetta** Craig Middle School
**Beth Hettinger** Ridgeview Elementary
**Libby Apps** North Routt Community Charter School
**Cheyenne Bays** Sandrock Elementary



“

Being a School Based Mentor within the school district has been the most rewarding experience to date for me. I love being a safe space for all of the students and encouraging them to become all that they hope for themselves. It is hard sometimes for kids to feel like they can be their true authentic selves around adults, especially those in roles of authority in a school, but as a mentor I'm not that and students can feel this sense of freedom around me to be themselves. I cannot imagine not working as a mentor for years to come. I love these kids and I am grateful I get to be a part of their lives! - School Based Mentor

**YOUTH SERVED IN SCHOOL BASED MENTORING PROGRAM**

**66** TOTAL YOUTH

**500** NON TARGET STUDENTS

48% FEMALE

52% MALE

2% LGBTQIA+

56% AGES 7-11

42% AGES 12-17

23% identify as BIPOC with 15% identifying as Latino/a



**100%** **OF PARENTS/CAREGIVERS** support the program's continuation.
The majority reported their child had improved self-esteem, peer relationships, strengthened social and emotional skills, and observed better interactions with teachers and other adults.

**OVER 90%** **OF SCHOOL STAFF** reported improved peer relationships, observed better interactions with teachers and adults, and improved self-esteem in the target students.

## *Because of my Mentor...*

**"I'm more confident in standing up for myself and doing the best at my work"**
**- Student**

## PEER MENTORING

Peer Mentoring is a 1-1 mentoring model where older students meet with younger students and engage in activities or conversations in order to help the younger students transition through the different stages of their academic lives. Peer Mentoring is available to schools upon request. This past year the program paired mentors and mentees at Sleeping Giant School and Steamboat Springs High School.

**100% OF YOUTH PARTICIPANTS**
maintained or increased their support by their peers after participating in the peer mentoring program.

**60% OF YOUTH PARTICIPANTS**
wanted the program to be longer.

### YOUTH SERVED IN PEER MENTORING

# 30

**20%** AGES 7-11 | **80%** AGES 12-17

**57%** FEMALE | **40%** MALE | **3%** LGBTQIA+

**26% identify as BIPOC**
with **23% identifying as Latino/a**

> This program helped me build my social skills and how to build connections with people I didn't already know. This will help me greatly in my future. - Peer Mentor

> It was so fun to meet new people and I looked forward to coming every week. - Mentee

> It helped me by being more talkative and leaving my shy area. - Mentee







## *Because of my Mentor...*

**"I'm more confident in expressing my feelings more to people." - Student**

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Walmart - Craig
West Twin Cinemas
Yampa Valley Entertainment

# SPECIAL THANKS

to the many individuals and businesses who generously donate goods and services to support our programs. Your contributions are deeply appreciated and play an important role in the success of our events.

# FINANCIAL SUMMARY

We look forward to sharing our 2025-2026 fiscal year financials with you after the completion of our audit.

30 Years of Impact
PARTNERS FOR YOUTH




30 Years of Impact

# PARTNERS FOR YOUTH

## *Attend a Partners Event*

**SIGNATURE GALA**

June 3rd, 2027 | Aurum, Steamboat Springs, CO

**ROCK OUT IN THE PARK**

June 12th, 2027 | Alice Pleasant Park Craig, CO

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