

POSITION DESCRIPTION



Position Title: School Based Mentor – Part-time (Seasonal)

Reports to: Partners Manager and School Site Supervisor

Terms of

Employment:

Now - May/June 2021

Flexible hours based on availability - between 15-25 hours per week

\$16/hour

Benefits:

Network with professional teams including Partners staff and School Counselors.
Gain valuable experience related to youth development.

Participate in relevant training applicable to many career paths.

Nonprofit eligible discounts.

Fun and flexible work environment.

5 PTO Days

Location:

Steamboat Springs High School (whether work will be done virtually or in person depends on the school's current regulations). Bi-monthly Friday meetings will be scheduled at the Partners office in Steamboat and at the assigned school site.

Position

School Based Mentors (SBMs) provide one-to-one mentoring with a minimum of 10 target students with consistent reporting according to guidelines. SBMs work in and with the schools Monday-Thursday, with Fridays being reserved for ongoing training and professional development.

For more info, go to <http://partnersrouttcounty.org/programs/school-based-mentoring/>

Background

The mission of Partners in Routt County is to build resilient youth by creating and supporting meaningful mentoring relationships. Partners has provided Community-Based mentoring to Routt County youth for almost 25 years and began implementing our School Based Mentoring Program over 20 years ago serving hundreds of youth each year.

General Function and Responsibilities

Partner's School Based Mentoring Program

- Part-time School Based Mentors will build relationships and implement programming that supports the development of young people in elementary, middle and high school.
- Mentors will be screened and trained prior to school placements.
- Partners Program Manager and staff provides ongoing mentor support, supervision and case management.

- Mentors provide guidance, social-emotional support and tutoring to their caseload of 10 identified “target students.”
- Mentors implement in-school and after-school clubs and activities; both target and non-target students are encouraged to participate in SBM Program recreational, life skill, and service learning programming.

Build Relationships in the Community

Mentors collaborate with Partners staff in the development and implementation of the program. Mentors also form working relationships with school staff, administration, teachers, and counselors at their school sites, where they will be spending the majority of their time. Mentors communicate and form relationships with students’ families and other SBMs. Collaboration with other SBMs will be developed in professional development opportunities, training sessions and in the planning and implementation of programs and activities.

Program Objectives

Target students will experience:

- Increased school-bonding, adult bonding, attendance, and academic performance
- Increased self-esteem
- Improved decision making skills
- Improved social and communication skills
- Decreased delinquency and behavioral referrals
- Improved Goal Setting Skills
- Increased Perceived Risk of use of alcohol, tobacco, and other drugs (ATOD)

Mentors will experience:

- Specialized experience in programming and working with underserved youth
- Increased knowledge of public school structure and non-profit management
- Transferable and/or varied professional development and service experience
- An supportive and nurturing work environment

Desired Qualifications

- High school diploma required; Bachelor’s degree preferred
- Experience/interest in serving school aged, underserved youth
- A desire to pursue a career in the field of education, counseling and/or nonprofit management
- Clean criminal record and driving background – all members must pass a background check
- Reliable vehicle & driver’s license strongly recommended

Application

Please email a cover letter, resume and three professional references to Partners in Routt County Program Administrator Kirra at kirra@partnersrouttcounty.org and include the position title in the subject line.

Partners in Routt County is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.