



Email: drop_zone@btconnect.com

www.dzyp.co.uk

JOB DESCRIPTION

Job Title: Youth/Project Worker	
Reports to: Chief Executive Officer	Salary: offer competitive rates of pay depending on
	qualifications and experience. TBC at interview stage.
No. of Role Holders: 1	Date Created: Monday 3 rd November 2025
Hours: 16 hours including evening,	
weekend and detached.	
Closing date: 1 st December 2025	Interviews w/b: TBC

Job Purpose:

- 1. You'll have an active role providing education, youth and LGBTQ+ affirmative support for children and young people in a range of youth work settings, which will include weekends, evenings, school holidays and detached work across the local area. This will include working across a youth work partnership. You will deliver alongside experienced and qualified professionals. This is an exciting job opportunity to support youth projects across Furness alongside dynamic and committed teams in a front-line role to support and deliver the activities and services of a diverse delivery.
- 2. In this role you will have opportunity to design and deliver innovative education, youth support programmes & other activities; provide affirmative support, guidance and mentoring with small groups and on a one- to- one basis; support families and children from a range of communities and deliver work in youth work settings and in schools.
- 3. Organise and support the development of sessions relating to the current funding in place.
- 4. To work alongside current delivery staff and managers to develop education and training packages.
- 5. You will support our current children, young people, and adult service, including promotion, marketing & administration, alongside planning, delivering and monitoring sessions. We are a collective of inclusive organisations, so the work will cover a broad range of delivery.
- 6. To contribute to reports for funders, partner organisations and schools, if necessary or requested.
- 7. To support planning holiday provision and residentials alongside staff and admin team.
- 8. To consult with managers to undertake relevant training in line with the organisations staff development policy. To be up to date with all new relevant legislation.





 $\pmb{\mathsf{Email}} \colon \underline{\mathsf{drop_zone@btconnect.com}}$

www.dzyp.co.uk

- 9. To signpost and refer young people and vulnerable adults to other organisations, projects and support when needed.
- 10. To build on current communication links with partner organisations so young people have opportunities to access other essential services.
- 11. To attend relevant meetings.
- 12. To have an awareness of what is available in the local area for young people and vulnerable adults.
- 13. To work within policies and procedures.
- 14. To promote and raise awareness of delivery partners across Furness.

Key Accountabilities:

- To deliver current projects, enabling continuous delivery.
- To be responsible for planning and monitoring sessions.
- To source suitable resources for delivery.
- To undertake risk assessments.
- To be aware of organisational policies and procedures.
- To undertake relevant training.
- To attend supervision and appraisals on an annual basis.

Skills and Knowledge:

- To have at least level 2 or equivalent in numeracy and literacy.
- To have a level 3 qualification relevant to youth work.
- Essential experience in a related job role.
- Awareness of current issues facing our LGBTQ+ and SEN community.
- Awareness of current issues facing young people and their families.
- Awareness of the youth work curriculum.
- To be aware of the many legal aspects and dangers associated with young people in today's world.
- Excellent communication skills and a non-judgemental approach to all users of the building.
- Knowledge of the local area and other agencies, organisations and support available for young people.
- The ability to thrive in challenging situations.





Email: <u>drop_zone@btconnect.com</u>

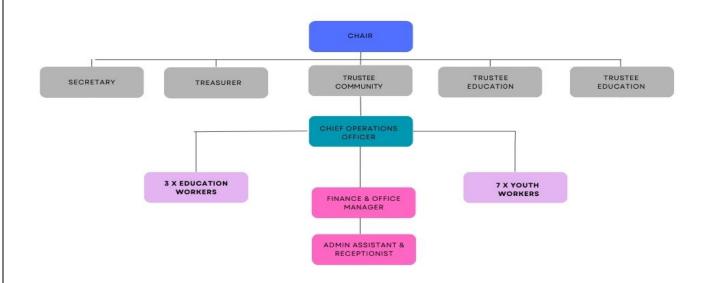
www.dzyp.co.uk

- To develop strategies for young people to enable them to achieve and become successful members of society.
- Supervision is a requirement of this post and is undertaken by a board member or one of the managers. We have an open-door policy for staff to address any concerns they may have on a continual basis. Staff are required undertake annual appraisals in January of each year.
- Knowledge of safeguarding procedures in line with the Safeguarding Hub.
- Awareness of confidentiality, equality and diversity.
- In line with our safeguarding policy, all successful candidates must have an enhanced DBS check.

Organisation Structure and FYWP Terms of Reference



DROP ZONE YOUTH PROJECTS ORGANISATIONAL STRUCTURE



https://ldrv.ms/w/c/8edcf19e03970c29/EeBJKOFJZyNBsXRNk49-FaQBWjD7VKYpcXCOQ50X0nJ0Lw?e=bBtFYH





Email: drop_zone@btconnect.com

www.dzyp.co.uk

• Supervision is a requirement of this post, and it is to be undertaken by managers, and one board member. We have an open-door policy for staff to address and concerns they may have on a conditional basis. Staff are required to undertake annual appraisals in January each year.

• We are a National Living Wage employer.

Additional Information:

- Will make themselves available whenever possible to cover staff absences if needed.
- Will make themselves available to work out of normal office hours.
- Will be expected to travel within the Furness area.