



Youth Work Development Manager

Job Information Pack



Join us and play a leading role in delivering support and activities that make a difference to the lives of young people in Barrow.

Drop Zone is an organisation that changes the lives of young people in Barrow - particularly those at risk of exclusion from traditional education.

The Youth Delivery Manager is a new post that will be central to leading and developing Drop Zone's youth work provision, helping young people to have the same opportunities to reach their potential as others.

You'll have experience of working with young people in youth work or education, including designing and delivering activities, programme evaluation, and holding safeguarding responsibilities.

More importantly, you'll be someone who is inspired by the opportunity to help nurture young people to transition into adulthood, enjoy being part of a team and working directly with young people, and who value empathy, consideration and the difference that education and youth work can make to young people's lives.

"Drop Zone provides a service which is shaped around the needs of young people to co-create possibilities and life chances. This is a key contributor to Barrow Council's vision of a place that people want to live, work and invest in."

Steph Corden, Director of People and Place/Deputy Chief Executive, Westmorland and Furness Council



Sessional Youth Support Worker

Job description

The Youth Delivery Manager plays a central role in leading and developing Drop Zone's youth work provision, to make a difference to the lives of young people in Barrow.

The postholder will oversee the planning, delivery and quality of youth sessions, manage and support the youth worker team, and ensure activities are engaging, safe and responsive to the needs of local young people.

Working closely with senior leadership, this role focuses on strengthening programme delivery, maintaining strong safeguarding practice, and supporting positive outcomes for young people across the community.

Job title: Youth Delivery Manager

Reports to: Chief Executive

Contract type: Part-time, permanent

Location: The role is primarily based at our office at Lakeland House in Barrow. We also run youth work sessions in Dalton and Askam which will require attendance on some occasions to support and develop.

We also run a programme of detached / outreach youth work, engaging young people in developmental projects and programmes in other locations in the Barrow area, which will require attendance to support and evaluate on some occasions.

There is some potential for home working during the week to complete administrative tasks and support.

Hours: 16 hours per week, days dependent on the needs of the organisation, which can be discussed at interview. The role requires evening and weekend working on occasion to support session delivery. More hours may be available as the youth work offer evolves, which can be discussed.

Salary: £29,120 - £35,000 pro rata, based on experience



Key responsibilities and functions

Youth activity delivery

- Oversee and manage delivery of youth work sessions, ensuring they meet organisational standards and support intended outcomes for young people, aligned to Drop Zone's mission and values.
- Review and develop session plans and content that are safe, relevant, and responsive to the needs of the local community, building a resource bank of session ideas and structures.
- Identify gaps in provision and bring forward new ideas to support growth and improvement of our youth activity offer.
- Deliver youth work sessions in event of staff absence, and sit in on sessions to support session development and improvement.
- Organise the delivery of residentials and holiday provision, including supervision of young people as required.
- Take a lead role in safeguarding, ensuring robust procedures are followed and incidents are recorded and responded to appropriately.
- Keep track of wider youth work programmes across the area, building relationships with other organisations to identify opportunities for partnership work, signposting and referral to other services / activities for young people, or development of new activities and sessions.

Staff management and reporting

- Manage youth worker team, supporting their development and providing organisational support.
- Manage and develop assessment and reporting structures to monitor and improve session delivery and provide reporting to senior management and funders on outcomes for young people.
- Take part in relevant training, supervision, staff meetings, and external meetings.



What we're looking for

Essential

- Experience of working with young people in youth work or education.
- Experience of designing, delivering, and evaluating youth activities.
- Level 3 qualification in Youth Work, Education or related field.
- Experience of safeguarding, including holding safeguarding responsibilities and ensuring the wellbeing of young people.
- Enhanced DBS check required.
- Availability to work flexibly, including some evenings or weekends.

Desirable

- Experience of line management
- Experience of working directly with young people in challenging circumstances
- Understanding of Barrow and the challenges the young people in the area face - practical and realistic understanding of the role.
- Experience of specialist area of youth work session provision (e.g. sports coaching, arts teaching)

Skills and attributes

- Passionate about youth empowerment and inclusivity
- Strong communication skills, able to build rapport with diverse groups of people
- Able to work with empathy and consideration for individuals' circumstances, while maintaining appropriate boundaries
- Team-oriented with a proactive approach to problem solving and delivery
- Good organisational and planning skills

Our offer to you

- 25 days annual leave (pro rata)
- Workplace pension: 3% employer contribution with a minimum 2% staff contribution
- Laptop provided
- Regular training and development opportunities



Drop Zone Youth Projects

About us

Drop Zone is an organisation that changes the lives of young people in Barrow - particularly those at risk of exclusion from traditional education. We believe that all young people deserve the same opportunities to reach their full maturity as individuals and as members of society. We play a leading role in shaping youth work provision across Furness, advising and supporting other local organisations, always with the needs of young people at our heart.

Using our knowledge of best practice in youth work and education, and working with young people to design and shape our service provision, we provide:

- tailored alternative education provision
- one-to-one mentoring support
- activities and opportunities

All of these help young people develop their skills, emotional wellbeing and resilience, and be prepared to transition into adulthood.

Staff here are committed to helping make the lives of young people better. They experience the fulfilment of working with young people to reach their full potential, and seeing them grow and thrive thanks to the support they provide. The work we do is varied, sometimes challenging, but never dull.

Our culture is grounded in trust, empathy and a passion for supporting young people. We ask for commitment to our mission, and we are committed to you in return. We will support you to grow and develop your skills, and provide opportunities to contribute to and shape the services we offer.

We are looking for people to join us who are inspired by the opportunity to help nurture young people to transition into adulthood, enjoy being part of a team and working directly with young people, and who value empathy, consideration and the difference that education and youth work can make to young people's lives.



How to apply

You can apply right now by completing our application form via the link below and sending it to our CEO, Cath Corkill at drop_zone@btconnect.com. You can also email Cath if you would like an informal chat about the role before applying.

Apply Now

Because this role involves direct work with young people, we use a series of safer recruitment procedures, including an Enhanced DBS check and appropriate safeguarding vetting. We will share more about this process should you be invited to interview.

