



# Drug and Alcohol Policy

The consumption of alcohol and drugs has implications for health and safety since these substances impair co-ordination, judgement and decision making; putting the individual, their fellow crew members and other boaters at risk.

This policy is published in line with the requirements of the Inland Waters Small Passenger Boat Code 1.

CHB Marine acknowledge that compliance with this policy is essential for safe operation of all craft its instructors are using.

## **POLICY**

CHB Marine **require** that no instructor/crew member/student is to be under the influence of alcohol or drugs while in charge of or contributing to the running of a vessel.

This means that:

- No instructor/crew member/student is to consume alcohol while the boat is operating (i.e. from preparation for departure at the beginning of the boating day to final mooring / close down).
- While modest consumption of alcohol with the evening meal or while socialising in an evening is acceptable, no instructor/crew member/student is to drink so much while the boat is moored overnight or before the initial departure that they are still affected in the morning.
- If any instructor/crew member/student finds that their mental or physical capacity is affected by prescription or other medicine they must inform the person in charge at once and take no further part in the operation of the boat until they have recovered.

## **BREACHES**

An **apparent or alleged** breach of this policy will result in suspension of the individual concerned from crewing until they have recovered. In the instant that this person is the instructor, a formal investigation will be carried out.

A **proven** breach of this policy will lead to a warning and if further breaches, removal from CHB Marines list of Instructors.

Anyone (Instructors/crew/students/passengers) found **or suspected** to be in possession of illegal drugs while on board a boat which CHB Marine is carrying out training will be reported to the police

Any students found to be in breach of this policy will have their training terminated. No Exceptions.