



CliftonStrengths® Top 5 for LaVondilyn San Kitts

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

2. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

3. Competition®

You measure your progress against the performance of others. You strive to win first place and revel in contests.

4. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

5. Strategic®

You create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

 **EXECUTING** themes help you make things happen.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Significance
- 2. Relator
- 3. Competition
- 4. Futuristic
- 5. Strategic

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic

**INFLUENCING**

1. Significance®

What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Relator****Competition****Futuristic****Strategic**

By nature, you may inspire certain people to accomplish more than they thought they could. Why? You might make an effort to know each person as an individual. Perhaps you appreciate the talents and aspirations that make every person unique.

It's very likely that you may see particular value in the proverb "Nothing ventured, nothing gained." Instead of choosing the easy and obvious path, you might challenge yourself to surpass your original goals. With courage and perseverance, you attempt to produce good results. Rather than ask for guarantees of success or financial rewards, you might choose to boldly forge ahead toward your desired goals.

Chances are good that you might want to be revered or regarded with fondness by individuals.

Because of your strengths, you yearn to be regarded as an accomplished and trustworthy person. You want to be influential and gain the favor of many individuals.

Driven by your talents, you may yearn for loyalty from specific groups or individuals. In some cases, you seek your followers' steadfast admiration. Even though you are the person in charge, you might want to be loved or cherished. Perhaps you feel something important is missing when people only carry out your orders. To a certain extent, you desire their affection as well as their willingness to follow you wherever you lead them.



1. Significance

2. Relator

3. Competition

4. Futuristic

5. Strategic

How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + RELATOR

The people who know you best and love you most give you your most meaningful recognition and your most powerful motivation.

SIGNIFICANCE + COMPETITION

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

SIGNIFICANCE + FUTURISTIC

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

SIGNIFICANCE + STRATEGIC

Your keen awareness of the perceptions of others helps you find options that are politically correct.

Apply Your Significance to Succeed

Make a list of goals that will inspire you.

- ☐ Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- ☐ Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.



RELATIONSHIP BUILDING

2. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance

Relator

Competition

Futuristic

Strategic

It's very likely that you sometimes notice that people you know seek you out. They might ask for your viewpoint or position on specific issues.

Chances are good that you may find that certain individuals solicit your ideas or views on specific issues. Even though you might like working by yourself, some people feel comfortable interrupting you with their questions. Some may ask what you think or feel about sensitive topics, internal organizational battles, or the behavior of particular individuals.

Driven by your talents, you occasionally initiate small talk with newcomers and outsiders. On one level, you might make people comfortable in an unfamiliar setting with unfamiliar people. On another level, you might notice that strangers solicit your views on particular issues. Perhaps they reveal who referred them to you. Your knowledge and your personal interest in others may cause some individuals to return again and again with the same basic question: "What do you think about . . .?"

By nature, you may find it easier to befriend certain types of people if they tell you what they want to accomplish. Knowing that much, you might read some books, journals, newspapers, correspondence, or Internet sites to broaden your knowledge about their interests. When you can share information that helps people move closer to their goals, perhaps you can begin to understand each other a little better.

Because of your strengths, you can instruct, guide, train, or tutor individuals. You are likely to stay within your area of specialization, however. People probably notice how confident you are when you share your knowledge or demonstrate your skills.



- 1. Significance
- 2. **Relator**
- 3. Competition
- 4. Futuristic
- 5. Strategic

How Relator Blends With Your Other Top Five Strengths

RELATOR + SIGNIFICANCE

The people who know you best and love you most give you your most meaningful recognition and your most powerful motivation.

RELATOR + COMPETITION

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

RELATOR + FUTURISTIC

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

RELATOR + STRATEGIC

Conceptually, you love to consider the breadth of multiple options. Socially, you prefer deep connections with a few good friends.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- ☐ Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- ☐ Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



INFLUENCING

3. Competition®

What Is Competition?

Competition is rooted in comparison. For people with strong Competition talents, their performance is their ultimate yardstick. When they look at the world, they are instinctively aware of other people's performance. They aspire to be the best and will work hard to excel — especially when compared with others. It's not about the effort; it's about the win. Regardless of effort or intention, even if they reach their goal, their achievement will feel hollow if they did not outperform their peers. They need to compare. If they can compare, they can compete, and if they can compete, they can win.

Why Your Competition Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance

Relator

Competition

Futuristic

Strategic

Instinctively, you labor tirelessly when you know your performance and results are being compared to those of other people. You probably find it hard to recall a time when you failed for lack of effort. You are naturally motivated to be the very best — not merely one of the top finishers. Your satisfaction comes from being "number one."

Because of your strengths, you are motivated to vie against a variety of people for the top award or the best score. Winning makes you eager to test your knowledge, skills, and talents again and again. Knowing that scores, ratings, or rankings are being tallied undoubtedly keeps you interested in selected activities. When these measurements are missing, you probably struggle to stay fully engaged.

It's very likely that you typically are friendly and responsive to people, especially when doing so positions you to capture the top prize and the championship title.

Driven by your talents, you may yearn to be independently successful. Sometimes you rely on your results to build your reputation as an accomplished and competent professional or student.

Chances are good that you vie to be the first person to gain new skills and acquire the latest information in your field. You want to be known for your expertise. This is especially true when you realize your talents, skills, and knowledge are being compared to those of others.



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How Competition Blends With Your Other Top Five Strengths

COMPETITION + SIGNIFICANCE

You enjoy being the first to cross the finish line and being the center of attention when you get your gold medal.

COMPETITION + RELATOR

You get better when you compare your performance to that of the people closest to you. Your best competitors are your best friends.

COMPETITION + FUTURISTIC

Your desire and capacity for winning are enhanced by the energy you create when you imagine a victory.

COMPETITION + STRATEGIC

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

Apply Your Competition to Succeed

Identify scores against which you can measure your achievements.

- ☐ Measure your success in your most important tasks. Ask those around you for feedback to ensure you are not sacrificing relationships for the sake of winning.
- ☐ Find someone you admire to use as a standard for success. Comparing your progress against theirs will give you a measurement for winning you can be proud of.

**STRATEGIC THINKING**

4. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Relator****Competition****Futuristic****Strategic**

Driven by your talents, you might direct your attention to a few things you want to accomplish in the coming months, years, or decades. Your enthusiasm sometimes increases when you spend a bit of time in the company of “possibility thinkers.”

It's very likely that you may be able to imagine what visionaries believe is possible when you can read about their innovative ideas and plans. Some of the information you acquire might free you to make a mental leap from this moment in time to the future that these thinkers see.

By nature, you occasionally spend a lot of time considering what the coming months, years, or decades have to offer you. When you ponder the future, you might consider what kind of world you will live in as you move through each stage of your life.

Instinctively, you sometimes like being an individual performer. Why? Maybe working alone permits you to concentrate your energy on what you want to accomplish in the coming months, years, or decades.

Because of your strengths, you may channel some of your mental and physical energies toward what you might accomplish in the coming months, years, or decades. Sometimes you may ask yourself, “How far into the future can I think before some of my ideas start becoming vague or uninspiring?”



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- 4. Futuristic**
- 5. Strategic

How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + SIGNIFICANCE

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

FUTURISTIC + RELATOR

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

FUTURISTIC + COMPETITION

Your desire and capacity for winning are enhanced by the energy you create when you imagine a victory.

FUTURISTIC + STRATEGIC

You see clear images of a better future and detect the best paths leading to future dreams.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- ☐ Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- ☐ Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.

**STRATEGIC THINKING**

5. Strategic®

What Is Strategic?

People with strong Strategic talents can sort through the clutter to find the best route. You can't teach this skill. It is a distinct way of thinking — a unique perspective on the world at large. This outlook allows them to see patterns where others see complexity. Mindful of these patterns, they envision alternative scenarios, always asking, "What if this happened?" This recurring question helps them see, plan and prepare for future situations. They see a way when others assume there is no way. Armed with this strategy, they move forward.

Why Your Strategic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Relator****Competition****Futuristic****Strategic**

Driven by your talents, you sometimes delve into opportunities or situations to find clues for handling them. Piecing together patterns of cause and effect from past or current events sometimes allows you to propose alternate routes to a particular goal. Perhaps few things take you by surprise. Why? You might study several options or craft innovative solutions that short-circuit problems before they arise.

It's very likely that you may be known for your ease with language. Perhaps this ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary might allow you to tell stories or express your ideas with clarity.

Instinctively, you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems.

By nature, you sometimes detect curious configurations, emerging trends, or potential problems that other cannot foresee. Perhaps this gift draws you into conversations with people who think a lot about the future of their profession, the environment, the eradication of disease, conflict resolution, or economics.

Because of your strengths, you may see solutions before other people know there is a problem. You might start formulating answers before your teammates, coworkers, or classmates understand the question. Sometimes you generate numerous ideas before sorting to the one that makes the most sense in a particular situation.



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How Strategic Blends With Your Other Top Five Strengths

STRATEGIC + SIGNIFICANCE

Your keen awareness of the perceptions of others helps you find options that are politically correct.

STRATEGIC + RELATOR

Conceptually, you love to consider the breadth of multiple options. Socially, you prefer deep connections with a few good friends.

STRATEGIC + COMPETITION

Contests can be physical or financial, but your victories are conceptual as you outwit and outguess your opponents.

STRATEGIC + FUTURISTIC

You see clear images of a better future and detect the best paths leading to future dreams.

Apply Your Strategic to Succeed

Think ahead to gain perspective.

- ☐ Take time to fully plan your path forward. While you easily see patterns where others see complexity, it is important to make time to envision these alternative scenarios.
- ☐ Practice explaining your decision-making process before talking with others. Doing this ensures people know you have considered different options and opinions to inform your decision.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

[Click here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

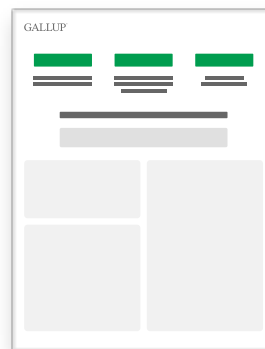
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



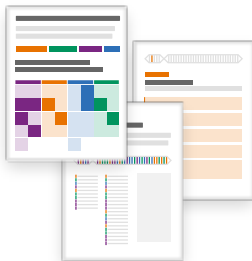
Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

[Click here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses



Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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