

Time Keeping Supplement



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Overview

Information in this Document

The Sam4POS provides a basic time-keeping system for daily reporting and weekly payroll. This document details the programming required to set-up and the procedures to operate the time keeping features provided with the Sam4POS application. A detailed explanation of each step listed in the overview is provided.

Summary of Programming Required

- 1. Set the Program Mode: Options > Options > Time Keeping Options.
- 2. Set Program Mode: Options > Options > Print Options.
- 3. Set the Program Mode: Employee > Job Code & Pay Rate.
- 4. Set Program Mode: related fields in each employee file.
 - a. Program job codes.
 - b. Program pay rates.
 - c. Review Authority Levels.

Summary of Operation Procedures

Daily

Employees must clock-in at start of their shift and clock-out at the end of their shift.

Clocked In Employees

Select the "Time In Employee" report from the Report Mode Summary Reports (*X-Mode on the SAP-530*) to view employees that are currently clocked in or to verify that all employees are clocked out.

Time In Out Report

View/Print the "Time In Out" report from the Report Mode Detailed Reports menu (*X-Mode on the SAP-530*) to check daily Clock-In/Clock-Out times.

Time Clock Edits

Edit any incorrect time entries from the Report Mode (*X-Mode on the SAP-530*) Time In Out report screen.

End of Day

Clear daily time keeping records (REP Mode/OTHER REPORTS/TIME KEEPING, choose Z1).

End of Pay Period (Weekly)

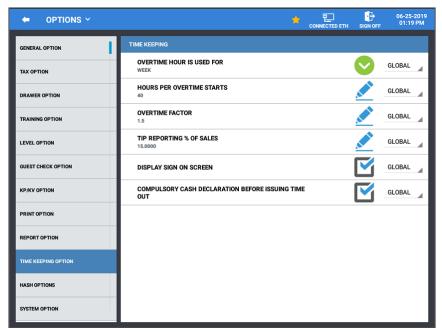
After completion of the weekly pay period, complete a time keeping end of period report. (REP Mode/OTHER REPORTS/TIME KEEPING – Choose Z, Report Level 2) You must complete the end of week report immediately after the last daily report of the week is taken. For example, if your pay period ends on Saturday, you must take the end-of-day report immediately followed by the end-of-period report.

Programing Required

Program Mode Options

Time Keeping Options

1. From the Program Mode main menu, touch **OPTIONS**, touch **OPTIONS** from the menu selections, then touch **TIME KEEPING OPTION** to display the available time keeping options screen.



- 2. Refer to Time Keeping Option Definitions below to make the appropriate settings.
- 3. Press the back arrow to exit and save settings.

Time Keeping Option Definitions

OVERTIME HOUR IS USED FOR

Select either "DAY" or "WEEK" for overtime hours.

HOURS PER OVERTIME STARTS

Enter the number of hours that must be worked per day or week before overtime starts. For example: if field #1 is day, enter 8 hours, or if field #1 is week, enter 40 hours.

OVERTIME FACTOR

Enter the factor which the standard pay rate is multiplied to determine overtime pay, *i.e.* enter 1.5 if the rate is time and one half or enter 2.0 if rate is double time.

TIP REPORTING % OF SALE

The percentage entered here is calculated and reported as 'Estimated TIPS' on the Financial/Employee Report. Set to 0.000 to not show reports.

DISPLAY SIGN ON SCREEN

With this option checked, the sign on screen displays separate buttons for Sign-On and for Time In/Out.

COMPULSORY CASH DECLARATION BEFORE ISSUING TIME OUT

If selected, you must declare the amount of cash before running the Time In Out Report. This encourages accurate reporting and over/short amounts are calculated and printed.

Print Option

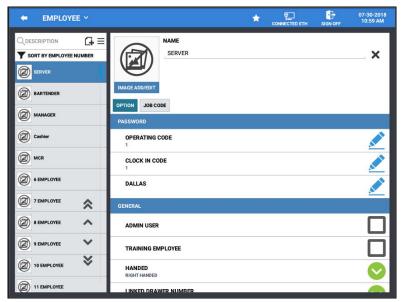
- 1. From the Program Mode main menu, touch **OPTIONS**, touch **OPTIONS**, then touch **PRINT OPTION** to display the printing options.
- 2. Review options **PRINT RECEIPT FOR TIME CLOCK IN/OUT**. Check this option if you wish to print at the receipt when employees clock in and out.

Report Option

- 1. From the Program Mode main menu, touch **OPTIONS**, touch **OPTIONS**, then touch **REPORT OPTION** to display the printing options.
- 2. In the **GENERAL** section, set the **START DAY OF WEEK**. This is the official day of the week for reporting.

Employee Programming

1. From the Program Mode main menu touch **EMPLOYEE**, then touch **EMPLOYEE** from the employee menu selection screen. The Employee programming screen is displayed:



- 2. Select an employee from the list or add a new employee.
- 3. Make the following settings on the **OPTION** tab as they relate to time keeping:

CLOCK IN CODE

Enter a number (up to 10 digits in length) that will be used by this employee to clock in and/or out.

LINK TO AUTHORITY LEVEL

Operations and programs that can be accessed by this employee are determined by selecting an authority level here. Several Time Keeping functions are controlled by authority level. See "Authority Level Program" on page 10 to define specific operations for each authority level.

4. An employee might have more than one job, possibly with a different pay rate for each job. For example, in a restaurant, an employee might work as a server one day, and on a different day or shift, work as a cashier. Here you can assign each *JOB CODE* an employee may perform and the associated *PAT RATE* for each job.

By assigning separate job codes and pay rates for each employee, the built-in time clock can track and report hours and wage costs appropriately.

See "Clock In/Out Procedures" on page 13 for instructions on clocking in/out for different jobs or for breaks. Note that the job code you assign for JOB1 is the default job code for clocking in/out.

Note: Job Codes and Pay Rates must be created before you can assign them to an employee. See Job Code & Pay Rate programming on page 8 for details.

JOB CODE & PAY RATE

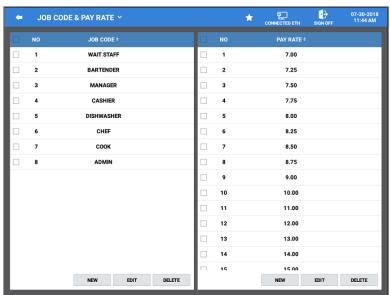
An employee might have more than one job, possibly with a different pay rate for each job. For example, in a restaurant, an employee might work as a server one day, and on a different day or shift, work as a cashier. Here you can create these different job codes and pay rates to be used for your employees. By assigning separate job codes and pay rates for each employee, the built-in time clock can track and report hours and wage costs appropriately.

Create/Edit Job Codes / Pay Rates

Job codes are used to break down the hours worked for all employees into different categories (See "Labor Groups" report in the Sam4POS Operator's Manual.) A breakdown of hours by job is also reported for each employee.

The job codes & pay rates to be used by all employees are set up here. Each job code you create must be given a descriptor (up to 30 characters). Pay Rate values up to 999999.99 are allowed. You can create as many job codes & pay rates as are needed for your application needs. Job codes & pay rates can be sorted alphabetically/lowest to highest by pressing the column heading.

1. If you are on the Employee Programming screen, press the EMPLOYEE drop down and select **JOB CODE & PAY RATE** from the menu selections. Alternately, from the main Program Mode menu, select **EMPLOYEE**, then select **JOB CODE & PAY RATE**.

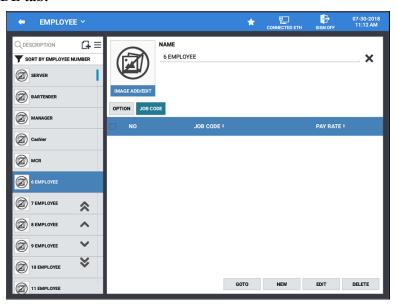


- 2. Select NEW, EDIT or DELETE as needed to maintain the job codes & pay rates.
 - a. **NEW** used to add a new Job Codes or pay Rates to the list.
 - b. **EDIT** used to edit existing Job Codes and Pay Rates.
 - c. **DELETE** select a Job Code or Pay Rate from the list and press delete to remove the selection.

Assign Employee Job Codes and Pay Rates

To be able to utilize the time keeping feature in the Sam4POS, employees must be assigned a job code.

1. From the Employee Programming screen, select an employee from the list then touch the **JOB CODE tab.**



2. Touch the **NEW** button to add a new Job Code & Pay Rate to the selected employee. The Job Code & Pay Rate selection screen is displayed:



3. Select the appropriate Job Code & Pay Rate from the list for the selected employee, then press **OK** to return to the employee programming screen or press **OK** AND CONTINUE to add additional job codes and pay rates to the selected employee.

Authority Level Program

Each employee must be assigned an authority level. See "Employee Options" on page 7 to assign an employee to an authority level. The selections made here for each authority level determine the operations that are allowed for each employee.

For example, in a restaurant an authority level with the descriptor *kitchen help* could be set to allow only clocking in/out, or an authority level with the descriptor *owner* could be set up to allow all functions. Other authority levels could be defined for servers, cashiers and managers that allow only the appropriate functions.

Time Keeping Related Authority Level Options

REG MODE

SIGN IN/OUT USING MCR

This option forces the employee to use the Mag Card Reader for signing in and out of the ECR.

TIME IN/OUT

TIME-IN/OUT ENTRY ONLY

When checked, employees are not able to run sales transaction, they are allowed Time-In/Out Only.

TIME IN/OUT USING MCR

This option forces the employee to use the Mag Card Reader for clocking in and out.

ALLOW TIME CLOCK EDIT

Select this option to allow employee to edit the time keeping reports.

NEED MANAGER FOR TIME IN/OUT

When selected, employee needs manager to be able to clock-in/out.

TIME IN BEFORE SALE

Select this option to require employees to clock in before they can register sales.

EDIT PGM/FUNTION

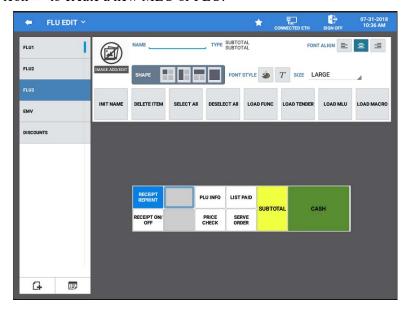
ALLOW EMPLOYEE EDIT
ALLOW AUTHORITY LEVEL EDIT
ALLOW JOBPAY EDIT

Assign Time In/Out Function Key

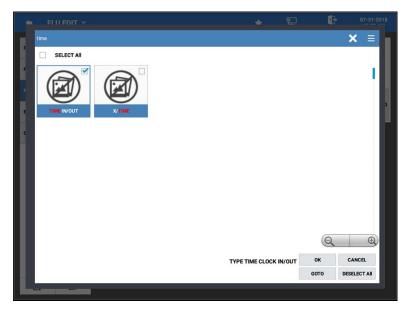
If you will be performing Time In/Out operations from the register mode, you will need to assign the Time In/Out function to an MLU or FLU key location. Refer to the Screen Edit section in the Sam4POS Program Manual for complete details.

Programming MLU & FLU Buttons

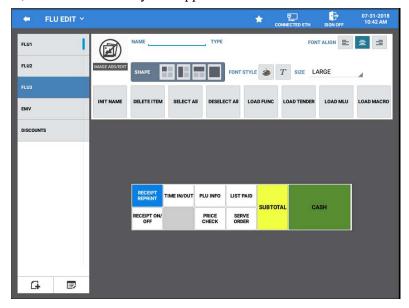
- 1. From the main Program Mode menu screen, select **Screen Edit** then select either **MLU Edit** or **FLU Edit** depending on where you want to assign the Time In/Out key.
- 2. Select an MLU or FLU Group from the list to view the MLU's associated with that group.
- 3. Select a MLU or FLU from the list of existing MLU's or FLU's in the group or press the add record icon to create a new MLU or FLU.



- 4. Select a cell on the item area of the MLU or FLU you wish to program.
- 5. Press the *LOAD FUNC* button and Select the TIME IN/OUT key:



6. Press **OK**; the Time In/Out key will appear on the MLU or FLU.



7. Edit the key as desired; when finished, press the back arrow to return to main program mode menu.

Operation Procedures

Clock In/Out Procedures

When the time keeping feature in the Sam4POS is utilized, employees must clock in at the beginning of their shift and clock out at the end of their shift. Employees may also be required to clock out for breaks. These operations can be performed from the main sign on screen or from the register mode sales screen after an employee has already signed on to Sam4POS.

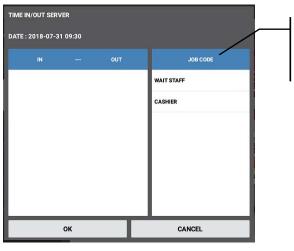
Note: Time In/Out and Sign In/Out are two different operations. Signing on to Sam4POS does not clock in the employee.

Clock In (Main Screen)

1. From the main sign on screen, select the Time In/Out button:



2. Enter the employee clock in code and touch **ENTER** to display the Time In/Out window:



3. Touch the job code for the job you are performing; the Time IN data is populated:

Job codes selections for the

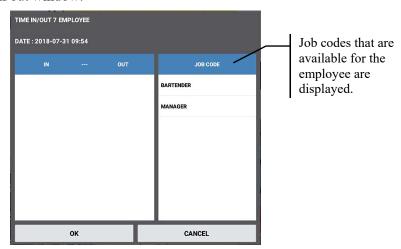
employee are displayed.



4. Touch **OK** to complete the Time-In operation. The Time-In data will print to the receipt printer if set to do so in the Print Option.

Clock In (Register Mode)

1. Enter the employee clock in code and touch the **TIME IN/OUT** function key to display the clock in/out window:



- 2. Touch the job code button for the job you are performing; the Time IN data is populated.
- 3. Touch **OK** to complete the clock in. The Time Clock-In data will print to the receipt printer if set to do so in the Print Option.

Sample Time In Receipt

```
TIME CLOCK - IN: 07-31-2018
DAVROS
DATE IN OUT JOB NAME TYPE
07/31 09:44 - --: -- BARTENDER

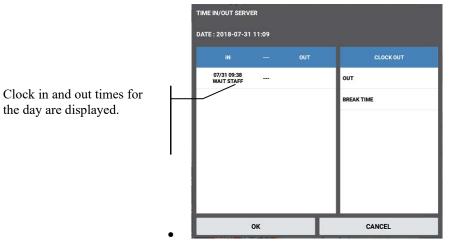
BARTENDER 0000:00 REG/0000:00 OT

TIPS: $0.00
```

Note: Depending upon programming, the employee clock in code may be different than the employee operating code.

Clock Out for Break

1. Enter the employee clock in code and touch the **TIME IN/OUT** function key to display the clock in/out window:

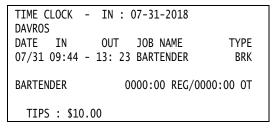


2. Touch the **BREAK TIME** key the Time IN --- OUT data is updated:



3. Touch **OK** to complete the clock out for break operation.

Sample Clock Out for Break Receipt



Clock In from Break

- 1. Enter the employee clock in code and touch the TIME IN/OUT function key to display the clock in/out window:
- 2. Touch the job code button for the job you are performing to clock in.
- 3. Touch OK to complete the clock in.

Clock Out for Day

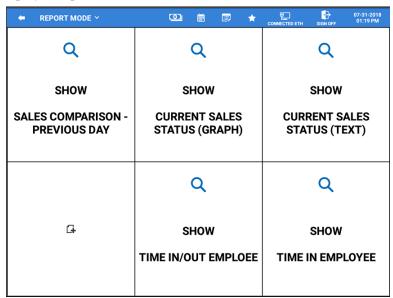
- 1. Enter the employee clock in code and touch the **TIME IN/OUT** function key to display the clock in/out window:
- 2. Touch the **OUT** key.
- 3. Touch **OK** to complete the clock in.

Time Keeping Reports

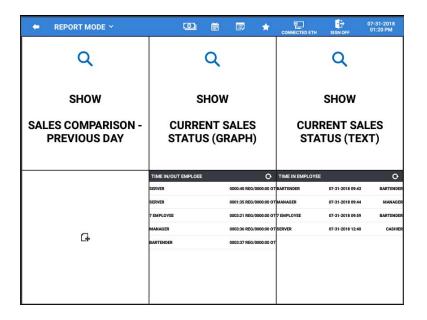
Summary Reports

When the Report Mode is selected, a grid of six quick view summary reports displays for managers to quickly see selected report information. We can assign 'Time In Employee' to one of these grids to easily see which employees are currently clocked in. We can also assign 'Time In/Out Employee' to one of the available grids to view the current regular and overtime hours for employees.

1. From the main **Program Mode** menu, press the '**REPORT**' icon; the default Report Mode screen displays. Reports can be selected/deselected as desired to view.



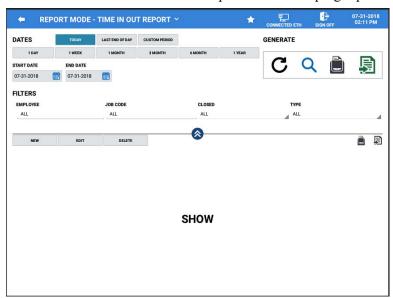
2. Press the Q icon to 'SHOW' the selected summary report details.



Time IN OUT Report

The Time Keeping Reports are available by selecting the 'TIME IN OUT REPORT' from the detailed report sub menu when the Report Mode is selected. From the TIME IN-OUT REPORT selection, you can view and/or print the reports or save the time keeping report as a CSV file.

- 1. From the main **Program Mode** menu, press the '**REPORT**' icon; the default Report Mode screen displays.
- 2. Touch 'REPORT MODE \checkmark ' to view the sub menu dropdown on the title bar; Select the TIME IN OUT REPORT from the list to open the time keeping report.



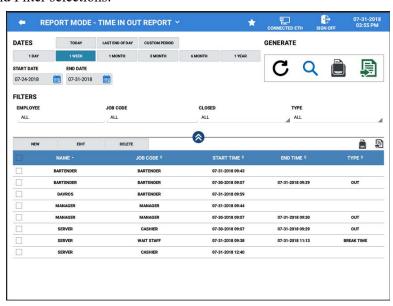
- 3. After selecting the Time In Out Report, you can choose **DATES** to view reports for: Today, Last End of Day, or set a Custom Period; you can also choose from Daily, Weekly, Monthly, 3 Month, 6 Month or Yearly reports. Simply make your selection and press the **REFRESH** icon to change the current view to your new selections.
 - a. With the report displayed, you can scroll up and down through the data as necessary.
 - b. You can also choose a custom **START DATE** and **END DATE** for the reports and select specific options such as Zero Skip for the report.
 - c. **FILTERS** provide further flexibility by allowing you to filter the report to show:
 - All or specific employees to view just their individual totals.
 - All or specific Job Codes
 - Choose All reports, Closed or Not Closed reports
 - Type of time entry; ALL, IN, OUT or BREAK TIME
 - d. The **GENERATE** section provides:
 - A Refresh button **C** to refresh the report data after changing date selections, options or filters.
 - A Zoom button \bigcirc to view just the report data.

- A Report View button that allows you to view the report and/or print to the receipt printer.
- The Export Button allows you to export the selected report to either a CSV file or as a PDF. Exported reports are formatted to 8.5 x 11.
- Use the Solicons to hide/show the Date, Options, Filters selections. This allows you to view just the report data.
- 4. Additional buttons are available for:
 - a. **NEW** To add a new time entry
 - b. **EDIT** To edit a selected time entry
 - c. **DELETE** To delete a selected time entry

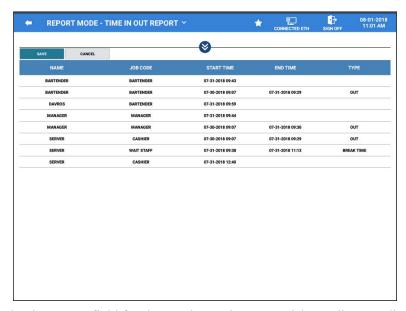
Time Clock Edit

If an employee forgets to clock in or out, authorized personnel can use the time clock edit function on the Time In/Out Report to correct incorrect clock entries or add time entries.

- 1. From the main **Program Mode** menu, press the '**REPORT**' icon; the default Report Mode screen displays.
- 2. Touch 'REPORT MODE \checkmark ' to view the report sub menu dropdown on the title bar; Select the TIME IN OUT REPORT from the list to open the time keeping report.
- 3. Select the **DATES** parameter as necessary, choose the desired **FILTERS**, then press the **Refresh** icon in the Generate section. The Time In/Out Report selections appear as per you Date and Filter selections:



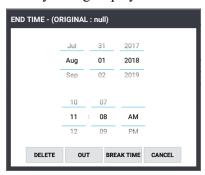
4. Touch the **EDIT** button; the Time Clock Edit screen displays:



5. Touch the time entry field for the employee time you wish to edit. To Edit Clock In entry, touch the **START TIME (MM-DD-YYYY HH:MM)** entry field. The Start time edit dialog displays:

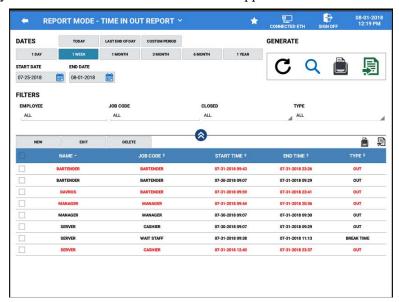


- 6. You can edit the Month Day or Year as well as the Hours Minutes and AM/PM entry. Touch **OK** to save. (*Note that the original start time entry is shown in the title bar.*)
- 7. To Edit Clock Out entry, touch the **END TIME (MM-DD-YYYY HH:MM)** entry field. The End Time entry dialog displays:



- 8. You can edit the Month Day or Year as well as the Hours Minutes and AM/PM entry. Select the type for the new end time entry:
 - a. **DELETE** to delete the current end time entry.
 - b. **OUT** if the new entry is the time out at end of their shift.

- c. **BREAK TIME** if the time entry is for clocking out for their break.
- d. **CANCEL** to cancel any changes without saving.
- 9. Touch **OK** to save. (*Note that the original end time entry is shown in the title bar.*)
- 10. Press the **SAVE** button when you have finished editing the time entries. Pressing CANCEL will exit without saving your entries. Time edits will print to the receipt printer.
- 11. Employees that have had their time edited will appear red:



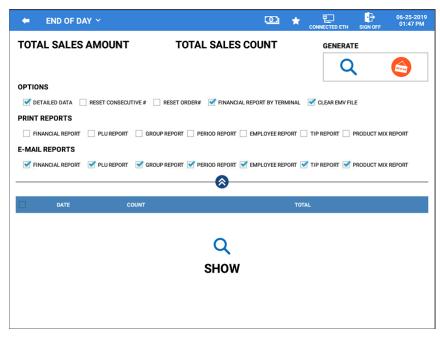
Sample Time Clock Edit Receipt

pie Time Ci	OCK	Euit Ket	eipi	
TIME CLOCK - I < BEFORE EDITING SONJAI				
DATE IN 07/31 09:07 - 07/31 14:44 - 07/31 12:40 -	09:29 11:13	CASHIER WAIT STAFF	TYPE OUT BRK	
WAIT STAFF CASHIER	1: 24:	35 REG 22 REG	0:00 OT 0:00 OT	
TIPS : \$0.00				
MANNY DATE IN 07/31 09:07 - 08/01 15:43 -	OUT 13:23	JOB NAME MANAGER MANAGER	TYPE OUT	
MANAGER	0000:	00 REG/0000:	00 OT	
TIPS : \$0.00				
< AFTER EDITING SONJAI DATE IN 07/31 09:07 - 07/31 14:44 - * 07/31 12:40 -	OUT	JOB NAME CASHIER WAIT STAFF CASHIER	TYPE OUT BRK OUT	
WAIT STAFF CASHIER	1:35:	35 REG 19 REG	0:00 OT 0:00 OT	
TIPS : \$0.00				
MANNY DATE IN 07/31 09:07 - 08/01 15:43 -	OUT 13:23 20:36	JOB NAME MANAGER MANAGER	TYPE OUT OUT	
MANAGER	35:15	REG	0:00 OT	
TIPS : \$0.00				

End of Day

End of Day operation allows the operator to close, Print and/or E-mail the Financial, PLU, Group, Period and Employee Reports for all employees or select specific reports for specified employees. Reports generated from this screen will clear the totals for the selected reports.

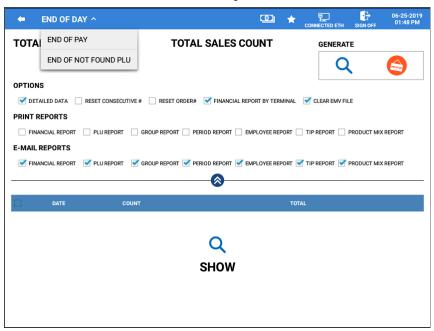
1. From the main **Program Mode** menu, press the 'END OF DAY' icon; the default screen displays the total sales amount and count for all the available reports. Reports can be selected/deselected as desired to view.



End Of Day Sub Menu Reports

The End Of Day sub menu provides additional report selections for End Of Pay and End Of Not Found PLU. The End Of Pay report is used to clear the time keeping report data.

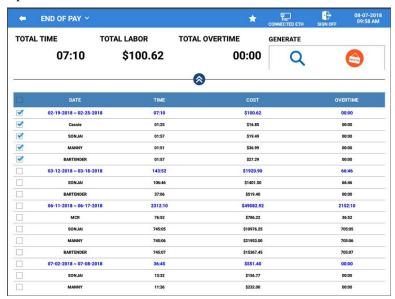
1. From the main **End Of Day** report screen, press the End of Day title to access the sub menu selections. Select the **END OF PAY** report.



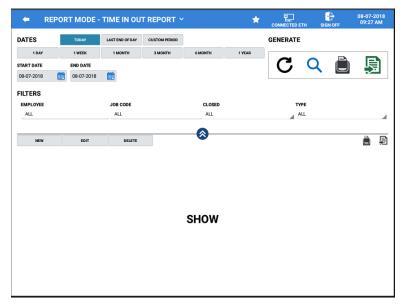
End Of Pay

The End of Pay report displays the Total time, Labor cost, and overtime for the selected date and employees. You can generate a report for a selected date/employee or select all dates/employees.

All previous Time Keeping data appears in the list, however, you will not be able to edit previously cleared report data.



1. To view the Time In/Out Reports, press the Show icon' in the GENERATE area; the REPORT MODE – TIME IN OUT REPORT screen is loaded:



- 2. This is the same screen as described in the "Time Keeping Reports" section on page 18 of this supplement. Refer to this section for details. Press the back-arrow icon to return to the End Of Pay report screen.
- 3. To clear the Time Keeping data, select the date and employees you wish to clear and press the 'End Of Day icon' in the GENERATE area. The selected Time In/Out Report will print at the receipt printer.

End Of Pay Sample Report

03-02-2018 09:30 AM END OF PAY DATE : 03-02-2018 09:30 AM	FRI			
DATE/EMPLOYEE NAME TIME (COST)	OVERTIME			
TOTAL 07:10 (\$100.62)	OT:00:00			
02-19-2018 ~ 02-25-2018				
MANNY 01:51 (\$36.99)	OT:00:00			
BARTENDER 01:57 (\$27.29)	OT:00:00			
CASSIE 01:25 (\$16.85)	OT:00:00			
SONJAI 01:57 (\$19.49)	OT:00:00			
NO. 00006505 REG: POS-MAIN	MANNY			

Supplement Revision History

Revision Number	Date Published	Revision Contents
v1.0	8/1/2018	Initial Release
v1.1	8/22/2018	Added End of Day/End of Pay
v1.2	6/25/2019	Updated: Employee Authority Level, Report Option