

ProGuard Safety Culture Self-Assessment Checklist

Understand Your Organisation's Safety Culture

Only tick the responses in each section below if you believe the statements are correct otherwise leave unticked.

Leadership & Governance

Do leaders visibly demonstrate that safety is a core organisational priority?

- Leaders regularly engage with frontline teams about safety
- Safety is discussed at board or senior leadership level
- Leaders reinforce safety expectations even during operational pressure
- Safety performance is treated as equally important as productivity

Workforce Engagement

Do employees feel confident raising safety concerns?

- Workers feel comfortable reporting hazards or near misses
- Unsafe behaviour is challenged regardless of seniority
- Workers are involved in improving safety practices
- Employees feel leadership listens to safety concerns

Operational Pressure

Does operational pressure influence safety decisions?

- Work is sometimes rushed to meet deadlines
- Safety procedures are occasionally adapted under pressure
- Workers feel pressure to prioritise productivity over safety
- Leaders monitor how operational pressure affects safety behaviour

Behavioural Safety

Are safe behaviours consistently reinforced?

- Safe behaviours are recognised and reinforced
 - Leaders challenge unsafe behaviour consistently
 - Behavioural observation programmes are in place
 - Workers actively look for safer ways to perform tasks
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Organisational Learning

Does the organisation learn from incidents and near misses?

- Incident investigations focus on learning rather than blame
- Lessons learned are communicated across the organisation
- Improvements are implemented following investigations
- Leaders review trends and cultural indicators regularly

If you would like a deeper understanding of your organisation's safety culture, the ProGuard Safety Culture Diagnostic provides a structured assessment of leadership behaviours, workforce perceptions, and cultural maturity.

Contact ProGuard Consulting to discuss a Safety Culture Diagnostic.

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