

**Conflict of Interest Policy of
Children's Aid Club**

Our Welfare Guidelines state that a recipient cannot be a family member of any active or auxiliary member of the Children's Aid Club ("CAC"). Specifically, the recipient cannot receive any assistance, whether in the form of money or in the form of in-kind services or goods if the recipient is related either by blood or marriage to any member of CAC. For purposes of this guideline, "family member" shall be defined as any person who is related by the same lineage and/or any person who stands in a legal or blood relationship to a CAC member, regardless of whether or not they reside together with the CAC member. The purpose of this guideline is to assure that there is no appearance of impropriety among or between members of CAC and potential recipients and to avoid any possible tax implications.

Recipient cannot be a "family member" as described above of any previous member of CAC unless a period of five (5) years or more has elapsed since such time that the member had been either an active or auxiliary member of CAC.

Adopted this 12th day of March, 2024 by the board of Children's Aid Club and on March 20, 2024 by the membership.

Laura Balistreri-Ahmed, Secretary