



# Get Conservation on the Ground with Dunn County SCD!

## Notice of the Regular Dunn County Soil Conservation District Meeting

~~November 8, 2023~~ December 4, 2023

105 Rodeo Drive  
Killdeer, ND 58626  
701-764-5646x3  
shasta.blackford@nd.nacdn  
et.net

Meeting attend by Lenci Sickler, Andrew Sampsel, Scott Gaugler, Scott Lazorenko, Casey Gjermundson, Suzi Tuhy and Shasta Blackford

The Dunn County Soil Conservation District December 4th meeting was called to order by Chairman Sickler at 10:10am

**Chairman:**  
**Lenci Sickler**

**Vice Chairman:**  
**Casey Gjermundson**

**Elected Supervisor:**  
**Andrew Sampsel**

**Appointed Supervisor:**  
**Scott Gaugler**  
**Scott Lazorenko**

**District Conservationist**  
**Suzi Tuhy**

**Rangeland Specialist:**  
**Tanner Binstock**

**Management and  
Program Analyst:**  
**Cindy Candrian**

**District Clerk:**  
**Shasta Blackford**

### SECRETARY REPORT:

a) Minutes

Gaugler moved to approve the minutes from the November meeting, Gjermundson seconded, all aye, M/C

b) Financials

Gjermundson moved to approve the financials seconded by Sampsel, all aye, M/C

c) Timesheets

Gjermundson moved to approve the timesheets seconded by Gaugler, all aye, M/C

d) Monthly Bills

Gaugler motioned to pay the bills seconded by Lazorenko Roll call vote, all ayes. M/C

### NDSU EXTESION:

Not present

### SPRING CREEK WATERSHED:

Blackford presented 3 contracts for approval for AFP

Lazorenko moved to approve all 3 applicants for funding seconded by Gaugler Roll call vote, all aye, M/C

### BAKKEN WORKING LANDS PROGRAM:

Couple of projects are complete and sent in for funding to the state.

### ARBORETUM:

Nothing to report on

### NRCS REPORT

Tuhy went over her report

Next meeting:  
January 8th 10:00am  
USDA Building





## Get Conservation on the Ground with Dunn County SCD!

### OLD BUSINESS:

Banquet: Blackford just reminded the board members of the Achievement Award Banquet.

### NEW BUSINESS:

Supervisor Training: Blackford handed out 1 micro lessons handout on HR. The board read thru it and had some discussion. Blackford also handed out an email that she received and went over the supervisor cheat sheet. Each board member went over this.

### MEETINGS:

11/8/23 Monthly Board Meeting attended by; Sickler, Sampsel, Lazorenko, and Gaugler

11/13-15/23 NDASCD Meeting attended by; Sickler and Sampsel

### EMPLOYEE REVIEW:

See Attached

With no other business to discuss, meeting was adjourned at 11:30

Respectfully submitted,

Shasta Blackford –Secretary

Minutes Approve \_\_\_\_\_

Supervisor Lenci Sickler

Attached A

DUNN COUNTY SOIL CONSERVATION DISTRICT

December 4, 2023

Lenci Sickler moved to appoint Susan Tuhy as acting secretary for employee appraisal meeting. Scott Gaugler 2<sup>nd</sup>. All aye M/C

Employee reviews were completed with Shasta Blackford rating at Exceeds expectations.

Motion by Scott Lazorenko to give Shasta Blackford an increase of \$5.00 per hour per pay period back to November 1st at first full pay period or increase of \$3.00 per hour and increase of \$160.00 for insurance per pay period back to November 1<sup>st</sup> at first full pay Seconded by Gjermundson. All Aye M/C

Shasta Blackford picked the \$3.00 increase and \$160 increase for insurance per pay period.

Motion by Scott Gaugler to give Kevin Candrian a pay increase of \$4.00 per pay period as of today 12/4/23 seconded by Sampsel. All aye, M/C

Shasta Blackford- \$28.00 per hour and \$439 per pay period for insurance

Kevin Candrian-\$22.00 per hour

Respectfully Submitted,

  
Susan Tuhy

Acting Secretary

