



Population Health Analyst

Job Summary

The Population Health Analyst role will support Bridges Health Partners (Bridges) Clinically Integrated Network (CIN) and Accountable Care Organization (ACO) to managed value-based contracts and innovative population health capabilities across the western Pennsylvania region. This position will be employed by Bridges and the primary work location will be based out of the Bridges' Corporate Offices in Warrendale, PA at 500 Commonwealth Drive; however, this position does have partial telecommunication/remote work potential.

Job Responsibilities

- Utilize knowledge of business needs and customer needs, analytic techniques, reporting formats and presentation to provide guidance and direction to the development, implementation and standardization of population health outcomes, clinical quality, and total cost of care actions relating to the achievement of Bridges' strategic and operational goals.
- Provide analysis and interpretation of Bridges performance in value based and at risk contracts to support clinical redesign across a clinically integrated network.
- Maintain the Bridges provider network and associated data
- Provide oversight and management of the Bridges value based and at risk contracts.
- Possess a solid understanding of population health analytics, clinical and claims based data systems and measures, and value based contract structure and payment methodologies.
- Use Bridges' claim data warehouse, population health tools, electronic health record, health plan population health tools, and other information systems to provide clinical and claims-related reporting and informatics support for members of Bridges and for the management of Bridges' value based and at risk contracts.
- Demonstrate respect, dignity, kindness, and empathy in each encounter with all patients, families, visitors and other employees regardless of cultural background

Essential Skills

- Proficient software skills including Microsoft Excel, Word, and PowerPoint. Advanced level of Microsoft Excel preferred – including pivot tables, linked spreadsheets, lookup formulas, and graphing.
- Experience with claims aggregation/analysis software.



- Proactive, self-starter with a passion for improving health outcomes using analytics
- Strong mathematical, quantitative and critical thinking skills.
- Excellent written, verbal and interpersonal communication skills.
- Ability to manage multiple projects, meet deadlines, and work in a team environment with minimal supervision.
- Demonstrated aptitude for learning new software applications, questioning and exploring data abnormalities, and creating new reports and processes. A fondness for learning new things and meeting the challenges of working in the continuously changing healthcare environment.

Preferred Skills

- Prior experience working with value-based contracts and risk-based arrangements
- Knowledge of the western Pennsylvania area healthcare market
- Understanding of healthcare revenue cycle
- Prior experience working in a clinically integrated or accountable care environment either in a provider or health plan setting
- Basic understanding of statistical terminology and methods
- Experience performing data analytics using Tableau software
- Demonstrable knowledge of government mandated health programs
- Experience calculating and evaluating population health measures/metrics
- Excellent conceptualization, design and analytical skills
- Familiarity with the Electronic Health Records, reporting tools, and claims systems is desired
- Familiarity with HEDIS and ACO measures of quality is desired. Healthcare experience preferred, including an understanding of ICD-10, CPT and DRG coding and/or other clinical nomenclature.

Basic Qualifications and Experience

- Bachelor's Degree in Accounting, Finance, Health Services Administration, Healthcare Administration, Economics, Statistics, Public Health, Health Outcomes Research or related field of study.
- Masters of Health Services Administration, Masters of Business Administration or graduate degree in a related field of study preferred.
- 3 years of experience involving data analytics, data warehousing or database administration.
- 1-year experience in healthcare such as health plan, healthcare system or large, multi-specialty physician group or IPA, or related healthcare field.
- 5-7 years of healthcare experience