



Remember, well-paced communication benefits **EVERYONE**, not just the language access team or the recipients.



# TIPS FOR IMPROVEMENT



If you are responding to a question posed in the chat, repost it and read it aloud into the space so that it is centralized, can be interpreted into the other languages in the space, and more accessible to everyone.

1



If reading scripted/ pre-drafted text, share it with your language access team as soon as it becomes available. Take natural breaths at every period and read at a conversational pace.

2



DO NOT speed up your pace "for the sake of time". Instead, consider condensing your content.

3



Let's not perpetuate performative accessibility. If you are going to promote 'language justice', make sure language justice is actually happening.

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