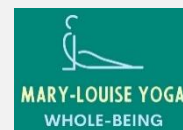

MARY-LOUISE YOGA

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DISABILITY DISCRIMINATION POLICY:

Mary-Louise Yoga is committed to providing equal opportunities and preventing disability discrimination.

Any training with Mary-Louise Yoga is accessible to any potential individual delegate/ course participant. The training is run in line with The Disability Discrimination Act of 2005, and the Equal Treatment Act of 2010. Each of these mandates that any service provided within the UK must be accessible to any individual regardless of age, race, gender, sexual orientation or disability.

Mary-Louise Yoga understands the duty to make reasonable adjustments to accommodate delegates/ course participants with disabilities, such as modifying working practices or equipment.

In line with the above, please refer to Mary-Louise Yoga's Complaints Procedure, should any individual wish to raise a grievance or complaint about disability discrimination or non-reasonable adjustments in connection with any of the courses provided by Mary-Louise Yoga.

Please note that Mary-Louise Yoga will strive to stay receptive to any suggestions about how to support disabled delegates/ course participants so that they feel included and valued within the learning environment. As a course provider, I ensure that my advertising indicates that my training is available to all and that I can make provisions for any individuals with physical or learning disabilities.

Mary-Louise Yoga will enquire with each delegate/ course participant if they have special considerations prior to undertaking their learning with Mary-Louise Yoga. From there, Mary-Louise Aitken (the course provider) will be able to organise appropriate resources e.g. wheelchair access and handouts with larger print.