

First Presbyterian Church of Osawatomie
Annual Congregation Meeting Docket
January 29, 2023

Call to order :

Opening prayer:

Declaration of Quorum:

Approve January 30, 2022 Congregation meeting minutes

Clerk of the Session report

Vote to accept pastor terms of call.

Presentation of the annual budget

Report of the 2022 nominating committee and vote on those selected

Election of 2023 nominating committee and vote on those selected

Vote to accept all other included reports

Adjournment

Closing prayer

Dear Siblings in Christ,

It has been a challenging year for us all. As the fog slowly lifts from Covid-19, we realize that our landscape has changed. Pre-Covid, Sunday mornings were a time of fellowship and worship, catching up on the events of the prior week with each other while post-Covid, many are staying home and avoiding gatherings to protect their health. Although this is understandable, it is painful to see. Others, because of the pandemic, have found different ways of filling their time on Sunday morning and have started new routines that don't include church. This too is painful to see. There are others who have stopped coming for various other reasons, maybe hurt feelings or disagreements, this is always painful to see. As siblings in Christ, we shouldn't let such things keep us from going to church and deter us from coming together. Remember the words from Peter, Summing up: Be agreeable, be sympathetic, be loving, be compassionate, be humble. That goes for all of you, no exceptions. No retaliation. No sharp-tongued sarcasm. Instead, bless — that's your job, to bless. You'll be a blessing and also get a blessing. — 1 Peter 3:8-9 (MSG) Regardless the reason, attendance has diminished, and it is heartbreaking.

Even with all the apparent negative changes to our landscape, we cannot give up hope or forget that we are never alone. We must also remember why and for whom we come together. We are together because God calls us together. God calls us together, not only as a church family, but as a parish family, to be the body of Christ. To not only grow in the Holy Trinity, but to allow the Holy Trinity to grow in us as we serve each other, and the rest of God's creation as God calls us to.

Recently, a group of us completed studying the book, *Sailboat Church* by Joan Gray. The book helped to remind us that we need to work with the Holy Spirit to move us forward with Jesus at the rudder steering us through life. Too often, we feel like we need to tackle the issues we face, like reduced attendance, on our own and forget that we really need to take our hands off the oars, and to raise the proverbial sails and allow the Holy Spirit to move us forward. As we begin to realize this and slowly take our hands off the oars and raise our sails, we are beginning to see new things that we couldn't see before. For example, in Osawatomie, the session is exploring how to become a truly open and affirming congregation. They've also realized the importance of relationships and are working to bring deacons back to help in maintaining relationships, rebuilding relationships and kindling new ones.

In Paola, even as we seek to sell the building, the church family there has realized that the building is not the church. That even if the building is sold, there's still a possibility that the church will continue. Although the beautiful building will be missed, the memories remain and the beautiful church family, remaining focused on God and trusting the Holy Trinity, will continue as long as God deems it and as long as the congregation remembers to let God fill the sails and steer the church forward.

Miami continues to also sail forward under the power of the Holy Spirit, looking for ways to help those in need within our community and seeking to spread the gospel beyond the walls of the church building.

And the parish, as a whole, continues to move forward under the power and guidance of the Holy Trinity. Coming together to plan outreach and fellowship events, special worship services and opportunities to grow in our faith through studying scripture and Christ centered discussions.

Remember the words from Proverbs 3:5-6, "Trust God from the bottom of your heart; don't try to figure out everything on your own. Listen for God's voice in everything you do, everywhere you go; he's the one who will keep you on track. Don't assume that you know it all. Run to God! Run from evil! Your body will glow with health, your very bones will vibrate with life! Honor God with everything you own; give him the first and the best. Your barns will burst, your wine vats will brim over. But don't, dear friend, resent God's discipline; don't sulk under his loving correction. It's the child he loves that God corrects; a father's delight is behind all this." (MSG)

Our parish covenant says it well:

We are a parish formed from congregations of unique identities, each with a long history of service to community. God call us to be united in mission and ministry in our communities and to the world, with open hearts and minds, modeling Christ's love. Gathered in faith and nurtured by Word and Sacrament, we commit ourselves to share a hope of the future, to share our resources and talents guided by the Holy Spirit, and to work together to expand our ministry to serve others in the name of Jesus Christ.

Please join me in thanking all those who serve on session, those who serve on the parish council, those who serve on the various parish teams, those who volunteer their time and talents to ensure that everything we, as a church family do, goes successfully and glorifies God. Thank you all who donate supplies to keep our budgets from going away too quickly. Thank you all who reach out to each other and keep the relationships going even if you're not able to attend in person. A big thank you to each of you. My heart, thoughts and prayers are with each of you, even if you think they aren't. I care deeply for each of you, and I appreciate and thank God for each of you.

Siblings in Christ, please join me in looking forward to the year ahead, not because of where we are, but because of where God is taking us. Together, may we look forward to what God has in store and to being a part of making it happen.

Blessings and Shalom,
Pastor Paul

First Presbyterian Church of Osawatomie
Annual Congregational Meeting
January 30, 2022

Call to Order.

Moderator Rev. Paul Davidson welcomed members of the congregation and called the Annual Congregational Meeting to order at 10:47 a.m. Meeting was held in the Church sanctuary.

The Call of the Annual Meeting.

Appropriate notification was given by email, announced in church service two week prior and in Parish bulletin.

Declaration of a Quorum.

Church Bylaws, Article II, 1.e. The quorum at any meeting of Members shall be ten (10) percent of active members present. There were 14 present.

Clerk of the Session Lawrence Dickinson was present and served as secretary. A quorum was present.

Opening Prayer by Moderator: Rev. Davidson opened the meeting with a prayer.

Approve January 24, 2021 congregational minutes Moved by Grady Atwater and seconded by Holly Applegarth to approve. Motion carried.

Report of the Clerk of the Session

Moved by Martha Bogart to accept as presented and seconded by Trisha Allison. Motion carried.

Vote to accept pastor terms of call

Moved by Martha Bogart and seconded by Holly Applegarth to approve. Motion carried.

Vote to approve changes to the Parish Covenant – 2/3 majority required to pass.

Moved by Grady Atwater and second by Trisha Allison. Motion carried by unanimous vote no opposed.

Presentation of the 2022 Approved Annual budget by the Session.

Was presented and opportunity for clarification was offered.

Information requested and provided - \$127,000.00 as of this date in investment account

Report of the 2021 Nominating committee and Election of nominees

Those nominated to Session were Lorrie Stull, Shelly Dickinson and Lawrence Dickinson for 3 year terms. Kathie Pinneo agreed to serve another 2 year term on the Parish council. Trisha Allison moved nominations cease and accept by acclamation. Seconded motion passed.

Election of 2022 nominating committee and vote on those selected.

Martha Bogart, Doris Ware and Cinda Atwater were nominated.

Lawrence Dickinson moved nominations cease and accept by acclamation. Seconded by Trisha Allison motion carried.

Vote to accept all other included reports.

Moved by Bonnie Wallace and seconded by Trisha Allison to approve. Motion carried.

Adjournment

Moved by Lawrence Dickinson to adjourn the meeting at 11:16 a.m. and seconded. Motion carried

Closing Prayer. Moderator Rev. Davidson led the congregation in Prayer.

Report of the Clerk of Session for 2022

There were four member deaths, Connie Keast, Evelyn Gabbert, Sue Crum and Dee Ann Mendel.
One Baptism Colin Green infant son of Brad and Mallory Green.

No transfers.

Membership at 68

The Church also served as a location for one funeral with a bereavement dinner and memorial.

Lawrence Dickinson

Clerk of Session

Pastoral Call

(for Pastor, Designated Pastor, Associate Pastor)

The New Hope Parish of Miami County Kansas (Miami Church, FPC Osawatomie & FPC Paola) belonging to Heartland Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our parish and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Rev. Paul Thomas Davidson

to undertake the office of

Pastor

of the New Hope Parish, beginning _____, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord. That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to):

A. COMPENSATION

- 1. Salary \$ _____(Pastor Option)
 - 2. Housing (Rent and Utilities) \$ _____(Pastor Option)
- (Sum of lines 1 and 2 must equal TES)

TOTAL EFFECTIVE SALARY (TES) \$ 50,225

B. PENSION/MEDICAL 2023 \$ 19,588

Full medical, pension, death and disability with Board of Pensions (PCUSA) at 37% (Pastoral Plan)

C. VOUCHERED PROFESSIONAL EXPENSES (Up To) \$ 5,000

Such expenses include but are not limited to: travel/auto (IRS rate), continuing education, professional development, books & and other items as approved by the council of New Hope Parish.

TOTAL: \$74,813 Osawatomie's responsibility is = \$32,917.72 (44%)
Paola's responsibility is = \$32,917.72 (44%)
Miami's responsibility is = \$8,977.56 (12%)

D. NON-CASH ALLOWANCES – ALLOTTED TIME

- 1. Paid Vacation: 4 weeks (4 Sundays) Paid Continuing Education (CE): 2 weeks (2 Sundays)
(Paid vacation will be prorated at one week per quarter for each quarter of the calendar year in which the pastor serves at least 75 days. This will begin on the starting date above each year. Paid CE will be granted on a calendar year basis effective Jan. 1 of each year. One week each of paid vacation and CE may be carried over into the next year.)
- 2. Maternity Leave Availability is governed by para I. Paid Parental Leave of the Heartland Employee Handbook.

We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In the seventh year of service, the New Hope Parish will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence. In testimony whereof we have subscribed our names this _____ day of _____, _____.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was _____ in favor of the candidate and _____ opposed.

(signed) _____ moderator of the meeting

Certification of Call

A. Action by Presbytery of Call (complete 1 or 2)

1. The Commission on Ministry, acting on behalf of the Presbytery of _____ has reviewed and approved this call.

Date of action _____ (Signed) _____

COM Moderator

2. The Presbytery of _____ has reviewed and approved this call.

Date of action _____ (Signed) _____

Stated Clerk

B. Action by the Minister's/Candidate's Presbytery (complete 1 or 2)

1. The Commission on Ministry, acting on behalf of the Presbytery of _____ has reviewed and approved this call.

Date of action _____ (Signed) _____

COM Moderator

2. The Presbytery of _____ finds it expedient (not expedient) to release _____ to accept this call.

Date of action _____ (Signed) _____

Stated Clerk

C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of action _____ (Signed) _____

Minister

Sign each of four original copies. When completed one copy goes to the minister, one to the church, one to the Presbytery of call and one to the previous Presbytery of membership/care.

2023 Budget as presented at Annual Congregational Meeting

	Session Approved 2023 Budget
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Income Budget	
Contributions-pledged	17,000.00
Contributions-non pledged	20,000.00
Miscellaneous Income	600.00
Interest Income	10.00
VBS Income	0.00
Fundraisers	
Chili/soup	250.00
Freedom Festival	200.00
John Brown Cookout	100.00
Other Fundraisers	0.00
Rentals	0.00
Special Offerings	0.00
Wish List Income	100.00
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Total Income	38,260.00
Expenditure Budget	
Christian Education	20.00
Vacation Bible School	0.00
Deacons	
Deacons-General	0.00
Mission	100.00
Fundraisers	
Chili Supper	100.00
Freedom Festival	100.00
John Brown Cookout	100.00
Other Fundraisers	0.00
Insurance	10,750.00
Internet (website, internet, cable)	840.00
Maint Supply & Equip	
M,S & E General	0.00
Building Maintenance	500.00
Contracted services	5,500.00
Janitorial Supplies	25.00
Office Supplies	200.00
Repairs & Maint.-Organ/Piano	200.00
Miscellaneous	
Misc. - General	200.00
Bank Fees	25.00
Music	
Music Supplies	25.00
Accompanist	600.00

Session Approved
2023 Budget

New Hope Parish - Pastor	35,000.00
Van	150.00
Per Capita (2021 rate \$43.04)	2,000.00
Personnel	
Administrative Assistant	3,000.00
Bookkeeping	4,550.00
Custodian	5,200.00
Youth Directors	0.00
Postage	50.00
Property Tax	115.00
Tech Supply and Innovation	50.00
Utilities	
Gas	3,000.00
Phone	375.00
Electric/Water & Sewer	4,200.00
Worship Aids	25.00
Youth	25.00
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Total Expenses	77,025.00
Net Income	-38,765.00

December 2022 Financial Report

	December Actual	December Budgeted	YTD Actual	YTD Budgeted	Total Budget	YTD Act YTD Bud	YTD % Actual/Budgeted
Contributions-Pledged	\$850.00	\$1,355.00	\$13,735.00	\$16,260.00	\$16,260.00	(\$2,525.00)	84.47%
Contributions-Anticipated	\$1,006.00	\$1,416.66	\$24,812.20	\$17,000.00	\$17,000.00	\$7,812.20	145.95%
Miscellaneous Income	\$0.00	\$100.00	\$302.09	\$1,200.00	\$1,200.00	(\$897.91)	25.17%
Interest Income	\$1.46	\$0.83	\$11.02	\$10.00	\$10.00	\$1.02	110.20%
Fundraisers							
Chili/Soup Supper	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	(\$500.00)	0.00%
Freedom Festival	\$0.00	\$0.00	\$497.05	\$200.00	\$200.00	\$297.05	248.53%
John Brown Cookout	\$0.00	\$0.00	\$77.00	\$100.00	\$100.00	(\$23.00)	77.00%
Community Breakfasts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Rentals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Wish List Income	\$0.00	\$8.33	\$68.50	\$100.00	\$100.00	(\$31.50)	68.50%
Total Income	\$1,857.46	\$2,880.82	\$39,502.86	\$35,370.00	\$35,370.00	\$4,132.86	

Christian Education

Christian Ed - General	\$0.00	\$1.67	\$0.00	\$20.00	\$20.00	(\$20.00)	0.00%
Vacation Bible School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Deacons

Deacons-General	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Mission	\$0.00	\$16.67	\$100.00	\$200.00	\$200.00	(\$100.00)	0.00%

Fundraisers

Chili/Soup Supper	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	(\$100.00)	0.00%
Freedom Festival	\$0.00	\$0.00	\$250.00	\$100.00	\$100.00	\$150.00	250.00%
John Brown Cookout	\$0.00	\$0.00	\$125.82	\$100.00	\$100.00	\$25.82	125.82%
Community Breakfasts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Insurance	\$813.82	\$750.00	\$10,490.28	\$9,000.00	\$9,000.00	\$1,490.28	116.56%
Internet (website, internet, cable)	\$151.27	\$183.33	\$2,232.29	\$2,200.00	\$2,200.00	\$32.29	101.47%

Maint Supply & Equip

M,S&E - General	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Building Maintenance	\$0.00	\$41.67	\$296.00	\$500.00	\$500.00	(\$204.00)	59.20%
Contracted Services	\$467.27	\$416.67	\$5,804.98	\$5,000.00	\$5,000.00	\$804.98	116.10%
Janitorial Supplies	\$0.00	\$0.83	\$0.00	\$10.00	\$10.00	(\$10.00)	0.00%
Office Supplies	\$0.00	\$8.33	\$186.78	\$100.00	\$100.00	\$86.78	186.78%
Organ/Piano Repairs	\$0.00	\$25.00	\$141.10	\$300.00	\$300.00	(\$158.90)	47.03%

Miscellaneous

Misc - General	\$0.00	\$25.00	\$127.25	\$300.00	\$300.00	(\$172.75)	42.42%
Bank Fees	\$0.00	\$2.08	\$0.00	\$25.00	\$25.00	(\$25.00)	0.00%

Music

Music Supplies	\$0.00	\$2.08	\$0.00	\$25.00	\$25.00	(\$25.00)	0.00%
Supply Organist	\$0.00	\$50.00	\$400.00	\$600.00	\$600.00	(\$200.00)	66.67%
New Hope Parish	\$2,647.04	\$2,683.33	\$31,764.48	\$32,200.00	\$32,200.00	(\$435.52)	98.65%
Van	\$0.00	\$16.67	\$86.25	\$200.00	\$200.00	(\$113.75)	43.13%

December 2022 Financial Report

	December Actual	December Budgeted	YTD Actual	YTD Budgeted	Total Budget	YTD Act YTD Bud	YTD % Actual/Budgeted
Per Capita Tax	\$0.00	\$166.67	\$0.00	\$2,000.00	\$2,000.00	(\$2,000.00)	0.00%
Personnel							
Administrative Assistant	\$0.00	\$450.00	\$4,485.40	\$5,400.00	\$5,400.00	(\$914.60)	83.06%
Bookkeeping	\$400.00	\$379.17	\$4,500.00	\$4,550.00	\$4,550.00	(\$50.00)	98.90%
Custodian	\$430.60	\$433.33	\$5,167.20	\$5,200.00	\$5,200.00	(\$32.80)	99.37%
Youth Director(s)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Postage	\$0.00	\$4.17	\$31.20	\$50.00	\$50.00	(\$18.80)	62.40%
Property Tax	\$54.78	\$9.58	\$108.99	\$115.00	\$115.00	(\$6.01)	94.77%
Tech Supply / Innovation	\$0.00	\$4.17	\$0.00	\$50.00	\$50.00	(\$50.00)	0.00%
Utilities							
Gas	\$266.00	\$250.00	\$3,125.35	\$3,000.00	\$3,000.00	\$125.35	104.18%
Phone	\$37.00	\$29.17	\$386.56	\$350.00	\$350.00	\$36.56	110.45%
Electric/Water	\$204.71	\$333.33	\$4,161.07	\$4,000.00	\$4,000.00	\$161.07	104.03%
Worship Aids	\$0.00	\$2.08	\$0.00	\$25.00	\$25.00	(\$25.00)	0.00%
Youth	\$0.00	\$2.08	\$0.00	\$25.00	\$25.00	(\$25.00)	0.00%
Total Expenses	\$5,472.49	\$6,287.08	\$73,971.00	\$75,745.00	\$75,745.00	(\$1,774.00)	
Net Income (Loss)	(\$3,615.03)	(\$3,406.26)	(\$34,468.14)	(\$40,375.00)	(\$40,375.00)	\$5,906.86	

First Presbyterian Church of Osawatomie

WORSHIP COMMITTEE

2022 Annual Report

The Sacrament of the Lord's Supper was served by Rev. Paul Davidson on Jan. 6, Feb. 6, March 7, April 3 (Easter), May 1, June 12, July 3 All Parish service at Miami Pres., Aug. 9, Sept.4, Oct. 2 All Parish Service here, Nov. 6 and Christmas Eve.

Gail Jones from Paola Pres. Has been playing the organ for services the third Sunday of the month and special services such as Easter, Christmas Eve and Parish Services here. Member Martha Bogart has been playing piano for most all other Sunday services.

Organ and baby grand piano are regularly serviced and tuned as needed.

BUILDING and GROUNDS COMMITTEE

2022 Annual Report

In December we had one frozen water line in the second floor kitchen because the heat was not functioning correctly during a sub zero temperature occurrence. It was thawed with no breakage. That furnace has been repaired and is now functioning correctly.

Flower beds were maintained and some plants replaced by church volunteers.

Church yards including the lot to the east were kept mowed and trimmed.

We will need to replace the AC air handling units. Quotes received ranged from \$19,000.00 to \$24,000.00. That pricing is expected to increase with the new year because of additional regulations on AC units. The session will be starting a capital campaign to raise the funds to fix.

We still need to repair and paint the ceiling and remove/replace the carpet.

The west outside water faucet was replaced because of a constant leak and the east outside water faucet had a locking cover put on it.

There was wind roof damage (missing shingles) in the summer that resulted in a leak and water damage to the second floor ceiling in front of the elevator. Sam Inscore replaced the shingles and fixed the leak.

TECHNOLOGY COMMITTEE

2022 Annual Report

We now have a permanent computer for the AV room to display service info on the big TV/Monitor as well as able to run Zoom or video conferencing using church AV systems.

One memorial service was available via Zoom this year and starting with the Christmas eve service our weekly Sunday services are being streamed on the Parish you tube channel. We will be fine tuning that process.

First Presbyterian Women's Group 2022 Annual Report

Due to continued Covid-19 concerns, the Presbyterian Women's Group did not meet in person as much as we would 've normally done, but we were able to complete some key mission opportunities for the community and did do a few short informal discussions during church.

There were 7 members that met in February after church to determine new officers for the year and created a list of mission items that we wanted to put on the list. A motion was made and seconded to keep the same officers and continue with virtual meetings. The officers remained as the following –

- Holly Applegarth – Moderator
- Cinda Atwood - Vice Moderator
- Bonnie Wallace – Treasurer
- Kathy Pinneo – Secretary
- Doris Ware - Authorized Signer

Mission Opportunities 2022 –

- In February we collected sanitizing supplies and donated them to the schools.
- April was our time to help coordinate pastries to be shared during fellowship after Easter Sunday service.
- Our group was a big help to two of our congregation members, Grady and Cinda Atwater, throughout the year by helping with transportation needs due to health issues.
- Donation of \$50 to for the SOS event hosted by the Rotary in July.
- Donation of \$50 to PIE to help with the PIE carnival.
- As school started in August, we were able to coordinate a drive to gather socks, underwear, sweats and shorts that were donated to the schools.
- In October we had a key member of our church, Dee Mendel, pass. Our Women's Group coordinated the reception that was held at the church.
- Halloween is always a fun time. We were able to hand out treats on the church porch. We, also, handed out water and pop to any that were in need of a drink.
- Cops for Tots was our next big mission opportunity in November and December. We were able to help 5 families with their children's Christmas wishes.
- Finishing out the year, we coordinated a Reverse Advent Calendar to collect food items that were later donated to the Osawatomie Food Pantry.

We were able to accomplish several mission opportunities to help our community throughout the year, although there are so many more needs that we would love to be able to help. We will continue to strive and find new opportunities, while making adjustments to how we meet and make decisions due to Covid-19 still being a concern.

Thank you to everyone for the continued support of our group. We really appreciate everything that the entire congregation does to support us.