

3131 Alton Rd., Atlanta, GA 30341

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#### I. Introduction and Definitions

These rules have been created for the general health, safety and good conduct of everyone in connection with the operation of the Embry Hills Club, Inc. Any changes or modifications will be posted at the entrance to the Club. The following words, terms and phrases shall have the meanings given below:

- 1. Embry Hills is defined as the area of land in Land Lots 284, 285 and 294 of the 18<sup>th</sup> District developed by Embry Development Company, Inc., and includes North Embry Circle, Windsor Forest Drive, Barkside Court, Margavera Terrace, Stantondale Road, Medina Court, the Dunnington Subdivision (from Balmoral Drive through Dunnington Circle) and Mercer University Drive.
- 2. Club is defined as The Embry Hills Club, Incorporated which is also referred to as the "Embry Hills Swim and Tennis Club."
- 3. Member is defined as a membership that includes use of all Club facilities.
- 4. Guest is defined as any non-member who is also NOT a resident of Embry Hills Subdivision, North Embry Circle, Windsor Forest Drive, Barkside Court, Margavera Terrace, Stantondale Road, Medina Court, the Dunnington Subdivision (from Balmoral Drive through Dunnington Circle) and Mercer University Drive.
- 5. Adult Member is defined as any Member that is 18 years of age or older.
- 6. Board Member is defined as any member of the Board of Trustees of the Club.
- 7. The Board is defined as the Board of Trustees of the Club.

# II. Membership Rules

- 1. Admission to the Club is limited to Members in good standing, their household and accompanied guests.
- Members in good standing are those that have paid all dues, assessments, clean-up fees and related charges by May 1<sup>st</sup> of each year or a pre-determined due date for special assessments, i.e., pool resurfacing.

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3. Members who have not paid all dues, assessments, clean-up fees and related charges are subject to a \$25 late fee and shall be considered delinquent and subject to suspension of Club use.

#### III. General Club Rules

- 1. Members are responsible for cleaning up after themselves. All trash should be placed in the proper disposal container labeled "Recycling", "Trash", etc.
- 2. There is ABSOLUTELY NO GLASS ALLOWED IN THE POOL AREA, including goggles/scuba masks made with tempered glass. If a member or a member's guest is responsible for glass breakage on the pool deck or in the pool itself, a fine could be assessed to cover the cost of cleaning the pool and pool deck.
- 3. There is no smoking in the club house or within 20 feet of all club house entrances. Cigarettes and cigars must be properly and safely extinguished and disposed of.
- 4. Items left at the pool will be put into the Lost and Found container and periodically donated to charity.
- 5. The pump rooms shall be kept locked and are off limits to all except authorized personnel.
- 6. No person shall remove items belonging to the club from the premises without prior Board approval.
- 7. Dogs and other pets are not permitted on Club property within the fenced area, with the exception of working dogs used by persons with disabilities.
- 8. Grills in use are not to be left unattended.
- 9. After use, gas to the grills must be turned off and grills and grilling utensils must be cleaned.
- 10. All rules are subject to revision by The Board.

#### IV. Guests

- Out-of-neighborhood guests are welcome at Embry Hills Club during lifeguard hours. A
  guest is anyone that lives outside the Embry Hills Neighborhood, includes North Embry
  Circle, Windsor Forest Drive, Barkside Court, Ridgeside, Margavera Terrace,
  Stantondale Road, and Medina Court.
- 2. Members may host a maximum of 6 guests from a single household. Please see rules for private parties for larger groups of guests.
- 3. Members must register guests on sign in sheet and shall be responsible for the actions of their Guests.



<sup>\*</sup>See Addendum for current dues and fees, plus membership year dates.



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- Members and their Guests shall be responsible for damage to Club property caused by their own misuse, or neglect other than through normal use. This includes damage to all landscaping.
- 5. Guests are not permitted when a lifeguard is not on duty.

### V. Pool Rules

### A. General Pool Rules (apply during all hours of operation)

- 1. All members must sign in upon arrival at the pool.
- 2. The lifeguard(s) and any Adult Member of the Club have the authority to remove any person not in compliance with Club rules and regulations and who may be jeopardizing the safety of themselves and/or other persons.
- 3. Swimmers do so at their own risk.
- 4. Swimming while intoxicated by any means (drugs, alcohol, etc.) is prohibited.
- 5. The dividing rope may only be removed during adult swim and must be replaced immediately thereafter.
- 6. Use of the pool facilities is restricted to the designated hours of operation, unless participating under the rules of Signed Waivers.
- 7. Admission to the pool is limited to Members in good standing who may bring guests during lifeguard hours ONLY.
- 8. Swimmers must practice general safety and are not allowed to swim alone.
- 9. Children who are non-swimmers including when using flotation devices must be accompanied by an adult while in the water.
- 10. Infants not toilet-trained are not permitted in the pool without properly fitting swim diapers.
- 11. All swimmers must watch for infants and non-swimmers.
- 12. The lifeguard stand is off limits to everyone except the lifeguard. No hanging or climbing on the stand is permitted.
- 13. The lifeguard may, at his or her discretion, limit the use of floats, rafts and other pool toys.
- 14. No food or drinks are permitted in the pool.
- 15. All food or drink items must be disposed of properly, and any spills must be cleaned up.
- 16. No GLASS containers are allowed in the pool area.
- 17. Bathers should take a cleaning shower, using warm water and soap, before entering the pool and before returning to the pool following use of the toilet.
- 18. Persons having an infectious or communicable disease shall be excluded from public swimming pools. Persons with open blisters or cuts are warned of risk of infection and advised not to use the pool.
- 19. No running, pushing, "rough-housing", tag games or ball play are permitted on the pool deck.
- 20. No pushing, shoving or horseplay is permitted on ladders.





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- 21. Water shooters of any kind are only allowed in the pool and games with these toys should involve only willing participants. In other words, shooting at swimmers or observers who are not participating in the games is not permitted.
- 22. Spitting, spouting of water, blowing the nose, etc. into the swimming pool is strictly prohibited.
- 23. No hanging on dividing rope or floats is permitted.
- 24. Activities using hard balls such as regulation footballs, basketballs, soccer balls, etc. are not allowed in the pool or on the deck.
- 25. Profanity and vulgar remarks are prohibited.
- 26. Calling out the words "HELP" in the absence of an urgent or life threatening situation is strictly prohibited.
- 27. Diving boards are to be mounted by ladders only.
- 28. Only one person is permitted on a diving board at a time.
- 29. Diving is only permitted from the end of the board extending over the water. Swimmers must dive straight out and swim immediately to a side away from board after diving.
- 30. Swimmers must wait until preceding diver swims clear.
- 31. No more than one bounce on the diving board is permitted.
- 32. No swimming is permitted in the area under the diving boards while it's in use.
- 33. No hanging on diving boards is permitted.
- 34. Diving is allowed in deep water only as demarcated by dividing line
- 35. Swimming apparel will be limited to commonly accepted standards.
- 36. Violations of any of these rules may result in immediate removal from pool/pool area, suspension and/or fines.
- 37. In the event that any Club rule should conflict with any of the DeKalb County Department of Health and Safety swimming pool regulations, the County swimming pool regulations shall prevail.

#### B. Pool Rules for Guarded Hours

Pool hours are subject to change. Please check the bulletin board as you enter the pool or check with the lifeguard for current hours.

- 1. There will be a 15-minute adult swim at the end of each hour (e.g. 12:45-1:00). Children under the age of 18 must be out of the pool during adult swim. Infants age 2 or under may be accompanied by a parent during this period.
- 2. Questions for the lifeguard should be held until the adult break.
- 3. Members between the ages of 10 to 13 who pass the annual swim test (swim two laps, tread water for 1 minute), and with parents' written consent, may be allowed to enter the pool without parental accompaniment during guarded hours only. A list will be kept by the lifeguards with the names of the children that have passed this test.





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- Members under the age of 10, or those 10 to 13 years old who have not passed the swim test, must be accompanied by an Adult Member or Nanny/Sitter 18 years old or older.
- 5. Guests under the age of 13 must be accompanied by an Adult Member.
- 6. Lifeguards are present for the safety of the pool, pool area and pool maintenance, not to babysit. Parents should monitor their children at all times.

#### C. Rules for Unguarded Hours—See Also Family Waiver Form

Designated as mornings before the pool opens and evenings after the pool closes until dusk, or any time that a lifeguard is not on duty.

- 1. All members should sign in and out during unguarded hours. The Bluetooth lock will act as your sign in. Members are to ensure that the lock remains locked while you are utilizing the pool.
- 2. Unguarded access to the pool is provided for adult lap swim.
- 3. To enter the pool during unguarded hours, you must be a Member of at least 21 years old and have signed the Family Waiver. Children must be accompanied by an adult listed on their Family Waiver Form.
- 4. Only members listed on the Family Waiver Form are allowed access to the pool during unguarded hours.
- 5. Swimming alone is not permitted.
- 6. No diving board use is permitted during unguarded hours.

## VI. Board Policy

- 1. All expenses above \$25 should be approved by the Board. If expenses are not approved by the board, the member who authorized the expense is personally liable.
- 2. A special member and board meeting should be called for material expenses above \$3000.
- 3. Fundraisers must be authorized by the board.
- 4. Any bartering for services rendered in exchange for membership dues or any club fees must be approved by the Board and settled in writing in advance of the service performed. The Board will have full discretion over bartering decisions and will only approve those that monetarily benefit the club.
- 5. All vendors for the club will be evaluated every three years beginning in 2012.





# **ADDENDUM: MEMBERSHIP DUES AND FEES**

## **Memberships Dues**

- **Initiation fee:** \$500 (due upon joining or when paying dues in arears because of a membership lapse see below)
- Annual Family Membership: \$450
- Annual Adult Membership (couple/single): \$375
- Annual Tennis Only Membership: \$275
- **Annual Senior Membership:** \$250 (This level is only available to current senior members. As of 2011, no new senior memberships are offered.)
- Annual Commitment fee/Cleanup fee: \$100 Commitment fee required annually from every membership which can be discounted or waived by participating in fall and/or spring club cleanup tasks. To qualify, member must devote a minimum of 3 hours to spring and/or fall cleanup (as logged in by Board Member or other approved cleanup overseer) for an eligible credit of \$50 per membership per seasonal cleanup.

#### **Other Membership Details**

- **Membership Terms:** The membership year runs from May 1 through April 30. Membership payments are due by May 1. Payment plans are available upon request.
- Membership Transferal: Memberships are transferrable in the event of a sale of a
  member's home in the Embry Hills Community. If the member selling their home was in
  good standing at the time of the home sale, the home buyer can retain club membership
  without paying an initiation fee by paying the annual membership fee and annual
  commitment fee within one calendar year of the date of the home sale.
- **Discount for serving on Board of Directors:** Members serving on the board are allowed a discount of \$100 off of their membership level. The desire is to encourage more involvement from current members and a consistent cycling of the board.
- **Membership lapses:** Members who have not paid any dues or initiated a payment plan for a calendar year are considered to have lapsed and must pay the \$500 initiation fee plus their balance of the applicable \$450 family, \$375 couple/single membership fee, or \$275 tennis only membership fee, plus the \$100 annual commitment fee in order to have their membership reinstated.

