

7:00-8:00 am:	Continental Breakfast	8	Recognizing and Responding to Harassment Issues (repeat of Session #4)
7:45 am:	Welcoming Remarks William Palmer, Conference Coordinator Ernst & Young, LLP San Francisco, CA	9	Job Cost Accounting (repeat of Session #5)
1	8:00-8:50 am: General Session #1 The Dynamics of Construction Dispute Avoidance and Resolution (SK) Robert S. Peckar, Esq., Sr. Partner Peckar & Abramson, River Ridge, NJ <i>Avoiding disputes and solving the unavoidable disputes goes to the heart of the financial bottom line • Learn about methods that work • Understand how to apply those methods in your firm for your clients</i>	10	11:45-12:45 pm: Lunch
8:50-9:00 am	Break	10	12:50-1:40 pm: General Session #2 Outlook for the Economy and Capital Markets (SK) James E. Landau, President Berkeley Capital Management San Francisco, CA <i>Where is the economy headed? • The outlook for interest rates • How healthy is the consumer? • The implications for stocks</i>
9:00-10:15am	Concurrent Sessions (Select One)	11	1:45-3:00 pm Concurrent Sessions (Select One)
2	Construction Risk Management Defined for the CFO or Controller (M) Robert Heuer, Senior Vice President Willis, Southfield, MI Patrick Monea, Vice President/CFO Granger Construction, Lansing, MI <i>Review the various elements of strategic company construction risk management • Learn effective in-house handling of an insurance and surety program • Identify which factors enhance value with both internal and external "partners" • Understand how effective risk management can be a competitive edge</i>	11	Transfer of Ownership (SK) Gene Harder, CPA Pam DeCounter, MA Moss Adams LLP - Spokane, WA <i>Understand your options • Review personal and emotional considerations • Identify business strategies to maximize value • Consider real life examples of what does and doesn't work</i>
3	Federal Tax Update (T) Neil Wiley, Tax Partner Moss Adams LLP, San Francisco, CA John Armour, Brockman Armour and Co., Denver, CO <i>Review of federal tax law changes and recent tax court decisions • Update on IRS audit activity and proposed regulations • Tax planning strategies</i>	12	Technology Impact on Surety (SK) K. Dixon Wright, President North Coast Surety Insurance Services Novato, CA <i>How is the surety industry responding to the internet • How will contractors communicate with their surety • How will the surety integrate with other ASPs • Status of automated delivery of surety bonds, and electronic bonds with digital signatures</i>
4	Recognizing and Responding to Harassment Issues (M) Lisa Heller, Partner Robins, Kaplan, Miller & Ciresi <i>What is harassment • Who should be trained in recognizing & responding • How to perform investigation • Creating a policy that protects your company</i>	13	Profitable Growth Strategies (SK) Lanny Harer, Managing Director FMI Corporation - Raleigh, NC <i>Why grow? - A case for and against growth • Four fundamental growth strategies • Planning to create greater value • Avoiding the classic mistakes</i>
5	Job Cost Accounting (A) John Metz, Partner, Sikich, Gardner & Co., LLP - Aurora, IL <i>Basics of job costing • Various components of costs • Methodologies of costing • Reporting: What should the system give you? • How to use the system to your company's benefit</i>	14	eBusiness - The Net Effect (SK) Paul S. Thomas, Partner Crowe Chizek - Indianapolis, IN <i>Emerging new business models affecting the construction industry • Supply chain evolution - Marketplaces and portals • Collaboration of the internet - Getting close to customers and subcontractors • Internet impact on HR benefits, recruiting and retention</i>
10:15-10:30 am:	Break	15	3:15 - 4:30 pm: Concurrent Sessions (Select One)
10:30-11:45 am:	Concurrent Sessions	15	Transfer of Ownership (repeat of Session #11)
6	Project Risk Management and Management of the Insurance Program (M) Robert Heuer and Patrick Monea <i>Learn, in detail, the considerations necessary to mitigate risk from a project viewpoint • Recognize how to manage your "insurance year" • Review a sample "life cycle" approach for your insurance year with detailed timelines, plotting specific actions</i>	16	Technology and Surety (repeat of Session #12)
7	Federal Tax Update (repeat of Session #3)	17	Profitable Growth Strategies (repeat of Session #13)
		18	eBusiness - The Net Effect (repeat of Session #14)
		19	4:35 - 5:50 pm: General Session #3 New Approaches to Improving Construction Productivity (A, M) Dr. Jim Adrian, President Adrian International - Peoria, IL <i>Benefits of defect cost codes • Controls for the vital versus useful many • Measuring production risk for improvement • New technology for improved productivity information</i>
			6:30 - 8:00 pm: Reception