

Building a Respectful Workplace Seminar

As the Canadian workforce become increasingly diverse, opportunities for alienation and misunderstanding rise between employees at all levels within an organization. Building a culture of respect and understanding is critical in developing a strong team that works together cooperatively.

This seminar is designed specifically for *Owners, Human Resources personnel, Managers, Supervisors* and others who have the power to shape the corporate culture of the workplace.

Topics Include: issues of concern to those who are in authority over others and shape the culture of a workplace; examine the shifting trends in Canadian immigration and workplace demographics, cultural dynamics; identification of the many types of discrimination and harassment, sexual harassment, and methods of developing a respectful workplace; and various methods of conflict resolution.



Seminar Length: 8 Hours

Learning Outcomes:

Upon completion of this program, participants will have an understanding of:

- 1) Behaviours that encompass harassment and discrimination
- 2) Legal responsibilities of employers, supervisors and workers
- 3) Bill 168 of the Canada Criminal Code & The Ontario Human Rights Code
- 4) Assessing the potential for harassment and/or discrimination
- 5) Developing internal policies, programs and codes of conduct
- 6) Implementing measures and procedures for reporting and investigation of incidents



Evaluation:

- Participants will receive a Certification of Participation upon completion of this seminar.

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Who Should / Must Attend This Seminar:

- Owners, CEOs, Presidents, Directors, Managers, Department Heads, Supervisors, Forepersons
- Human Resources personnel
- Health & Safety Coordinators
- Members of the Joint Health & Safety Committee
- Health & Safety Representatives



Additional Information About This Seminar:

Learning will be augmented by several video case studies and role-playing exercises for participants.

FREE

Workplace
Violence,
Harassment,
Discrimination &
Human Rights

Public & Private Sessions



HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor Occupational Health & Safety
2. Advanced Manager's Occupational Health & Safety
3. Joint Health & Safety Committee for Non-Certified JHSC Members
4. "Employee 101" - Worker Safety Awareness
5. WHMIS 2015 After GHS

**For more information on HASCO Instructor-Led Training,
please contact: 519-644-2939 / 1-855-HASCO-CA (427-2622)**

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