# **Managers Occupational Health & Safety**



The law requires that all Managers be familiar with the Occupational Health and Safety (OH&S) Act and its regulations, plus industry best practices such as CSA Standards, and published guidelines. It is an expectation that all managers are actively implementing the company's Occupational Health & Safety Management Systems (OHSMS) – in short, doing their due diligence.

**Topics Include**: Participants in this course will learn the components that make up an effective OHSMS, will review elements of CSA-Z1000 Health & Safety Management, how to review the "system", identifying safety objectives within the workplace, and conducting OH&S Management reviews.



Continual

mprovement



Course Length: 8 Hours

### **Learning Outcomes:**

Upon successful completion of this course, participants will be able to:

- 1. Describe basic OH&S responsibilities and legal duties of management
- 2. Implement the OHSM S Model of Plan, Do, Check, Act
- 3. Implement safety objectives, goals and/or targets
- 4. Formulate an effective monitoring and evaluation methodology to ensure hazard controls are working
- 5. Conduct an internal audit of the OHSMS
- 6. Complete an incident investigation, and report their findings
- 7. Discuss the growing cost of incidents and their wide-spread ramifications on the company
- 8. Discuss disability claims with the goal of reducing unnecessary costs

#### **Evaluation:**

- Written quiz
- Minimum grade of 80% is required to pass this course.
- Successful graduates will receive a large format certificate





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#### **Course Modules:**

- 1. A review of the components of an OHSMS
- 2. Auditing the OH&S System
- 3. Safety Objectives & Targets
- 4. Management Review & Continual Improvement; and
- 5. Disability Management



## Who Should / Must Attend This Course:

- All personnel who operate at the Manager level and above should have this training.
- This includes people who work in conventional businesses, as well as those involved in organizations in the Not-for-Profit sector and in all levels of municipal and provincial government.

### HASCO Customers of this course were event MORE impressed when they purchased:

- 1. Supervisor's Occupational Health & Safety
- 2. Building a Respectful Workplace Advanced Managers Seminar
- 3. "Employee 101" Worker Health & Safety Awareness
- 4. Train-the-Trainer Certification in Adult Learning Principles



For more information on HASCO Instructor-Led Training, please contact: 519-644-2939 / 1-855-HASCO-CA (427-2622) Info@HASCO.ca / www.HASCO.ca



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