

New & Young Worker Safety Awareness

It is the legal obligation of every employer to provide workers with a safe working environment. This includes providing employees with training to ensure that they are familiar with occupational health and safety laws and best practises.

Topics Include: Introduction to the duties and responsibilities of workplace parties under the Occupational Health & Safety Act, the Internal Responsibility System (IRS) and due diligence. The work refusal process is explained, as will violence and harassment, applicable regulations, and CSA Standards. The duties and role of a safety inspector will be discussed; the role of Joint Health & Safety Committee (JHSC), the implementation of hazard controls, incident investigations and the root causes of incidents.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand the legal responsibilities of employers, supervisors and workers as defined by the Act
2. Know the rights of workers within the context of the IRS
3. Have an understanding of the various regulations and standards that govern workplace safety, conduct and best practises
4. Understand the function and responsibilities of the JHSC
5. Recognize the need for internal policies, programs and why they must be followed by all workers
6. Have a basic understanding of the fundamental health & safety training that all employees must receive, under the law
7. Be aware of the need for all workers to assess potential hazards in the workplace and report them to the proper supervisory staff for development of appropriate control measures.



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course
- Successful graduates will receive a three-year Wallet Card Certification.



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Who Should / Must Attend This Course:

- All new & young workers

Additional Information About This Course:

- In many cases, employees will require additional training that is specific to their job function, responsibilities and working environment, to comply with the law.



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