

Supervisor Occupational Health & Safety Training

Supervisors in conventional businesses, at all levels of government service, or in other organizations, including the Not-for-Profit sector, must receive Supervisor OH&S training, and be considered to be competent, as defined by the Act.

Follow this link to find out how the Ministry of Labour apply the definition.

[Who is a Supervisor under the Occupational Health and Safety Act?](#)

Topics Include: How to conduct workplace inspections, hazard recognition, assessments and development of appropriate control measures. Reporting procedures and investigation of workplace accidents will be covered in detail. Participants will also learn about the Internal Responsibility System and Bill C-45 of the Criminal Code of Canada, the function of the Joint Health and Safety Committee, and the work refusal and work stoppage processes, and more!



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. use written safe work procedures to communicate to workers about workplace hazards
 2. describe the concept of the Internal Responsibility System and take steps to implement or improve the company's current system
 3. discuss initiatives that meet or exceed legislated duties and responsibilities of the employer, supervisor and worker
 4. recount applicable regulations and how they apply to their individual workplace
 5. describe the ramifications of Criminal Code of Canada Section 217.1 and understand initiatives to implement to avoid prosecution
 6. conduct efficient workplace inspections & incident investigations
 7. implement and evaluate hazard controls and measure their effectiveness
 8. communicate and work more efficiently with a worker Health and Safety Representative or members of the Joint Health & Safety Committee
 9. identify causes of workplace accidents based on the five categories: People, Equipment, Materials, Environment and Process
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Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Who Should / Must Attend This Course:

- All personnel who act in a position of authority over any other person in the workplace must have supervisor training, including: Owners, Board Members, Managers, Department Heads, Supervisors, Forepersons, Team Leaders and Lead Hands.
- The definition of a supervisor is not dependent on job title or union designation. It is a job description, not a job title.

Additional Information About This Course:

- This course exceeds the minimum training requirements for supervisors as per Regulation 297
- This course has been endorsed by the Fire Fighters' Association of Ontario



HASCO Customers of this course were even MORE impressed when they purchased:

1. Managers Occupational Health & Safety Training
2. Building a Respectful Workplace Seminar



**For more information on HASCO Instructor-Led Training,
please contact: 519-644-2939 / 1-855-HASCO-CA (427-2622)
Info@HASCO.ca / www.HASCO.ca**

Please see the following page for anonymous post-training survey results and participant's verbatim comments about this HASCO course. You will like what you see!

A Certified Training & Development Professional created this course....because your employees deserve the BEST!



FREE Course Customization





“Excellent presentation – a very thorough job! Instructor was very knowledgeable and informative. He had a captive audience.”

Jocelyn L.

“The trainer was outstanding. He answered all of our questions. I was unsure as to whether or not I could do the course but with the help and guidance of the trainer, I was able to understand the criteria.”

Jonathan F.



“Material was presented in a clear and easy to understand manner. The instructor was very enthusiastic about the material and displayed a genuine interest and care for the material and students”

Tim W.