

Training at Your Door!

Workplace Health & Safety Training



Trust the training experts
...the experts trust!

new

MOL-Approved JHSC Basic Certification



YOUR HEALTH • YOUR SAFETY • YOUR CAREER

“My knowledge of the OHSA was at a high level...But today gave me a much better understanding of it, and more importantly, clarity in my role as a supervisor.”



All courses are created by a **Certified Training & Development Professional (CTDP)**



...the highest designation of its kind in Canada

Over 95% of former HASCO class participants said they would recommend our **“lively”, “engaging”, “energetic”,** and **“enthusiastically-fun”** training to YOU! **Call now or email and see what people are talking about!**

1-855-HASCO-CA (427-2622)

Info@HASCO.ca

www.HASCO.ca

Over 95% of the people who have taken a HASCO instructor-led training course would recommend us to others!

That statistic should tell you almost everything you need to know about the quality of HASCO training courses, the professional, engaging nature of our trainers and the caliber of our health & safety consulting services.

Instructor-Led Classroom Training - Right at Your Location

Equipment Operator Certification Courses

- Aerial Work Platform (boom/scissor) Certification
- Bucket Truck Safety w/Fall Arrest Certification
- Electric Pallet Truck Certification
- Industrial Crane & Hoist Certification
- Lift Truck Certification
- Mobile Crane Certification (up to 8T)
- Skid Steer Certification



Hazardous Materials Safety Training

- Asbestos Hazard Awareness
- Respirator Selection, Care, & Use
- Respirator Qualitative Fit Testing
- Self-Contained Breathing Apparatus
- Spill Control, Containment, & Disposal
- WHMIS 2015 After GHS



General Health & Safety Training

- Arc Flash Hazard Awareness
- Confined Space Awareness
- Confined Space Entry & Rescue
- Electrical Safety Awareness
- Fall Protection for the Worker
- Lockout/Tagout Essentials
- Machine Safeguarding Essentials
- JHSC Training for Non-Certified Members



- Hazard RACE Training
- Supervisor OH&S Training
- Propane & Fuel Handling Awareness
- Work Area Protection: Book 7
- Working at Heights – Construction
- Working at Heights - Industrial
- Worker Safety Awareness
- Workplace Violence, Harassment & Discrimination

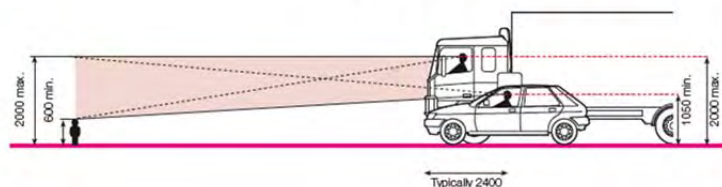
Transportation Safety

- Cooperative Driving: its in your hands
- In-Cab Driver Assessments
- Trailer Towing Safety
- Transportation of Dangerous Goods 2015



Safety Seminars & Workshops

- Building a Respectful Workplace
- Implementing Your OHSMS



Online Health & Safety Training Programs

Access Canada's Largest Online Training Course Library



Our courses are accessible 24/7 on any Internet-connected device.

Train when you want, where you want, and at your own pace!

Compliance with a Click!

Standard Online Training Courses

- Aerial Work Platform
- Advanced Rigging
- Confined Space Awareness
- Electrical Safety Training
- Ergonomics for the Office
- Fall Protection
- Fire Safety
- First Aid Awareness
- Flammable Liquid Safety
- Forklift (Lift Truck) Operator
- Hydrogen Sulphide (H₂S) Awareness
- Incident Investigations
- Ladder Safety
- Leadership Fundamentals
- Lockout / Tagout Training
- Manual Material Handling
- Sexual Harassment Awareness
- Transportation of Dangerous Goods
- Welding Safety
- WHMIS 2015 After GHS
- Winter Driving Fundamentals
- Worker Safety Awareness
- Workplace Inspections
- Workplace Violence & Harassment

Plus over 550 other online training courses!

Certification: Upon successful completion of any course, graduates of HASCO online training automatically receive a certification wallet card.

All programs are accompanied by a quiz.



Health & Safety Consulting Services

In addition to our occupational health and safety courses, we are proud to offer our partners and clients the following consulting services:

- Arc Flash Hazard Analysis & Calculations
- Air Quality Testing
- Ergonomic Assessments
- Hazard Area Classification, Assessment & Analysis
- Legal Compliance Training Audit
- Noise Evaluation & Testing
- Policy & Procedural Development
- Pre-Start Health & Safety Review
- Qualitative Fit Testing: Air-Purifying and Air-Supplied Respirators
- Workplace Violence & Harassment Assessments

Custom Course Development:

All client courses are developed by a *Certified Training & Development Professional*, the highest designation of its kind in Canada.



HASCO maintains a perfect A+ rating from our clients



Train-the-Trainer Programs

Workplace Health & Safety Instructor Training



Course Length: 8 Hours

This course is best suited for those required to deliver a health and safety message to employees or volunteers. A Certified Training & Development Professional, the highest designation of its kind in Canada, developed the program. Our trainers present this information in a high-energy, entertaining and motivational method.

HASCO Health & Safety Canada supports all successful participants by providing post-session information including changes to Applicable Legislation & Best Practices, Facts & Figures, Injury Statistics & more!

HASCO Certified Trainers are encouraged to contact us toll free 1-855-HASCO-ca if they have any follow up questions over the next three years.

Client Testimonial: Dan, Warehouse Trainer; HASCO-Certified Aerial Work Platform Instructor



*"I recently attended the HASCO **"Workplace Health and Safety Instructor"** training course. I was impressed by the unique presentation style in which the trainer kept the audience engaged and was genuinely passionate about the material being presented. HASCO's enthusiastic delivery of the rich course content made for a memorable experience and re-affirmed my commitment to workplace health & safety. Their flexibility and ability to deliver on-site made it easy to accommodate my schedule."*



Train-the-trainer participants will receive training & coaching on the following elements:

1. **Public Speaking's 12 Scariest Things:** That keep you awake the night before!
2. **Adult Learning Principles:** How to get your point across
3. **Developing a Lesson Plan:** What's your objective
4. **Techniques of Delivery:** Going beyond just the voice
5. **Communication is a Two-Way Street:** Giving and receiving feedback
6. **On-the-Job Training Methods:** Measuring effectiveness outside the classroom

Training and certification for the program of choice must be conducted in a separate training session before **Workplace Health & Safety Instructor (WHSI) Certification** is awarded. For WHSI courses involving the use of equipment, a hands-on **Practical Skills Evaluation (PSE)** will also be required.

The most sought-after **Workplace Health & Safety Instructor** courses are:

- Supervisor Occupational Health & Safety
- New & Young Worker Awareness
- Transportation of Dangerous Goods 2015
- Lift Truck Certification
- Industrial Crane & Hoist Certification
- Aerial Work Platform Certification
- Fall Protection for the Worker
- Bucket Truck Certification
- Spill Control, Containment & Disposal
- Confined Space Entry & Rescue
- Mobile Boom Crane (8T) Certification
- Lockout/Tagout Safety Essentials
- Skid Steer Certification
- JHSC Non-Certified Member
- Respirator Selection, Care & Use with Fit Testing (APR/ASR)
- Self-Contained Breathing Apparatus
- WHMIS 2015 After GHS
- Workplace Violence & Harassment

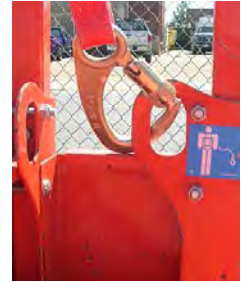


Please ask your HASCO representative for more information on how your in-house trainer can update their skills, learn a variety of skills and qualities to improve their ability to deliver important messages in the workplace. The WHSI course can be taken as a stand-alone session.

Aerial Work Platform Operator Certification

Who Should / Must Attend This Course:

- All Supervisory personnel who are responsible for workers who operate AWP
- All operators of AWP



Additional Information About This Course:

- AWP Operators must furnish a wallet card to Ministry of Labour inspectors upon request, proving training was completed
- Fall arrest certification is required to operate an AWP. The second half of this course introduces participants to fall arrest as it relates to AWP
- Clients may opt-out of this section, and provide proof of certification for each participant prior to attempting the PSE. (Please discuss with your account representative at the time of booking)
- The employer must provide fall arrest harnesses and shock absorbing lanyards for classroom training

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor's Occupational Health & Safety
2. Working at Heights Certification
3. Bucket Truck Operator Certification
4. Lift Truck Operator Certification
5. Industrial Crane & Hoist Operator Certification



Arc Flash Hazard Awareness

This course focuses on the legal duties and responsibilities under the Ontario Occupational Health & Safety Act (OHSA) and CSA Standard Z462 and how they relate to safe working practises when performing jobs working with, or near live electricity.

Topics include: review of the established electrical safety standard CSA Z462, important definitions, safety related work practices and worker training requirements, causes and effects of Arc Flash and Arc Blast, Hazard Assessments, development of appropriate controls, identifying and selecting the appropriate Personal Protective Equipment for a variety of work situations.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Understand relevant sections of OHSA and CSA Standards
2. Define appropriate safety-related work practices
3. Identify electrical hazards in the workplace
4. Know the causes of Arc Flash and Arc Blast
5. Understand instruments and equipment to be used for testing within the limited approach boundary, and identify who is qualified to use these devices
6. Define the safe limits of each work boundary
7. Understand the process of establishing an electrically safe work condition
8. Discuss the importance of selecting and wearing proper personal protective equipment
9. Understand the requirements of an Energized Electrical Work Permit
10. Identify the elements of an Electrical Safety Program, including risk assessment & controls

Evaluation:

- Written quiz
- Minimum grade of 80% is required to pass this course
- Successful graduates will receive a three-year Wallet Card Certification.



Arc Flash Hazard Awareness

Who Should / Must Attend This Course:

- All Supervisory staff of workers who work with, or in the proximity of live electrical installations and may be exposed to Arc Flash/Arc Blast hazards
- Workers who must work with, or in the proximity of live electrical installations and may be exposed to Arc Flash/Arc Blast Hazards



Additional Information About This Course:

- This is a high-level course for those working in direct contact with live energy

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor's Occupational Health & Safety
2. Electrical Safety Awareness
3. Lockout/Tagout Certification
4. Confined Space Entry Awareness
5. Hazard Recognition, Assessment, Control and Evaluation



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Asbestos Hazard Awareness

Asbestos has been identified by the Ministry of Labour as one of eleven substances that are dangerous and/or lethal if persons are exposed to them. If workers handle these “Designated Substances,” or are required to work in an environment where they risk exposure to them, extraordinary hazard controls must be implemented, both for the protection of the workers and other people in the area.

Topics Include: identifying various component elements of asbestos, definitions, usage, friable and non-friable, health hazards, exposure limits, risk assessments, safe work practices, PPE, control methods and respiratory protection



Course Length: 4 Hours



Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Understand applicable legislation regarding asbestos in the workplace
2. Identify the various types of asbestos
3. Understand the health risks of exposure to asbestos
4. Correctly identify exposure limits to asbestos
5. Recognize products and materials that contain asbestos
6. Recognize locations where materials containing asbestos are found
7. Understand the requirements for Type 1, 2, 3 and “Glove Bag” repairs or removals
8. Understand the correct selection, use, cleaning and disposal of personal protective equipment



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course
- Successful graduates will receive a three-year wallet card in Asbestos Hazard Awareness.



Asbestos Hazard Awareness

Who Should / Must Attend This Course:

- All Supervisory personnel who are responsible for workers who work with, or in the presence of asbestos or materials containing the substance
- All workers who must enter areas where asbestos is present
- All workers who conduct operations at off-site locations (i.e. at a client's place of business), where asbestos is (or could be) present

Additional Information About This Course:

- Employees who work in communications, electrical and other installation occupations will benefit from this course. (Often, client's will require a basic level awareness of asbestos before allowing access to the job site.)



*Note: This course is **not** suitable for high-level asbestos abatement.*

HASCO Customers of this course were even **MORE** impressed when they purchased:

1. Supervisor's Occupational Health & Safety
2. Machine Safeguarding Certification
3. Confined Space Entry Awareness
4. Respirator Safety with Fit Testing
5. Fall Arrest Certification



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Part 1: Bucket Truck Operator Certification



Any worker who operates a bucket truck must be trained, be able to prove their competence, and pass testing to be certified.

This course prepares the operator with safe operating principals to use a bucket truck in congested areas and around pedestrians.

Topics include; applicable legislation, elements of a visual and operational daily inspection, principles of safe operation, stability of the bucket truck during set up, hazard assessment, accident avoidance and emergency and rescue procedures.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Describe the legal responsibilities of the employer, supervisor and operator
2. Conduct an effective inspection and record the results of visual and operational inspections
3. Determine the load handling capacity & characteristics of bucket trucks
4. Identify hazards associated with the operation of bucket trucks
5. Demonstrate operator competence during day-to-day operations
6. Safely operate a bucket truck; set up, mounting/dismounting and working alongside pedestrians
7. Identify and demonstrate proper emergency procedures
8. Perform rescue procedures using ground controls



Evaluation:

- Written test, plus a Practical Skills Evaluation (PSE) demonstrating operation of a bucket truck
- Minimum grade of **80%** is required to pass this course
- Successful graduates will receive a three-year Wallet Card Certification



Part 2: Fall Protection for a Bucket Truck Operator



Any worker, who performs a task in an environment where an unprotected drop-off of 3 metres or greater exists, must be protected from potential falls. Ideally, workers are protected by way of engineering controls such as guardrails, however where passive fall protection like this is not in place, personal fall protection equipment is required.

Topics include; hazard recognition, assessment & control measures for the application of fall arrest equipment and the safe operation of a bucket truck. Components of fall arrest and protection and inspection, donning and doffing procedure will be discussed and hazards associated with improperly wearing a harness. The phenomena of Suspension Trauma - the serious health effects that can be experienced while hanging in a harness will also be introduced, and various forms of rescue will be explored.



Course Length: 2 ¼ Hours

Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Properly identify all components of a personal fall protection system
 2. Properly inspect and don a fall arrest harness and lanyard
 3. Determine when and where fall protection is required
 4. Understand methods to reduce or eliminate fall hazards
 5. The Cause & Effect of Suspension Trauma and bucket rescue planning
-

Evaluation:

- Written test, plus a Practical Skills Evaluation demonstrating inspection, donning & doffing
- Minimum grade of **80%** is required to pass this course
- Successful graduates will receive a three-year Wallet Card Certification



Part 3: Temporary Traffic Control Measures



In the event that vehicular traffic must be disrupted, the law requires that traffic control measures are in place, and the persons who are responsible for pedestrian and traffic stoppage, flow and safety, be properly trained.

Topics include; consideration of road designs, maintenance plans, traffic control planning, staging, set-up & removal, traffic protection planning, contractor compliance, installation of traffic control elements, police enforcement and working with the proper jurisdictions.

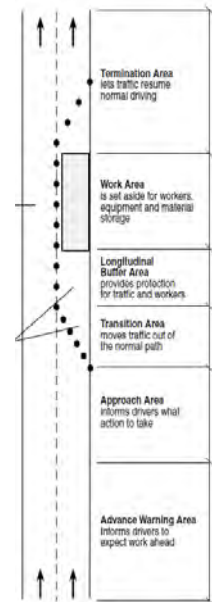


Course Length: 1 ½ Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand applicable legislation and responsibilities of all workplace parties
2. Know when traffic control measures are required
3. Recognize the proper methods for safely setting up, operating and removing traffic control
4. Understand and use appropriate documentation
5. Identify the appropriate control methods and implements (cones, barriers, flares, flashing lights, delineators, crash trucks, buffer areas, etc.) to be used for different situations
6. Understand the basic principles of Work Zone Design
7. Know the application of Book 7 Guidelines
8. Identify the different control measures required, based on the duration of the traffic interruption
9. Recognize require components of a Temporary Work Zone



Evaluation:

- Written quiz
- Minimum grade of 80% is required to pass this course.
- A 3-year wallet card certification will be issued upon successful completion of the program



Who Should / Must Attend This Course:

- All Supervisors of workers who operate bucket trucks
- All bucket truck operators

Additional Information About This Course:

- The PSE takes place at the employer's site, using the equipment that the participant will, or does use.
- Client to supply all equipment, including personal fall arrest equipment
- Harness fit must pass fit inspection by your HASCO trainer/consultant before every PSE



HASCO Customers of this course were even MORE impressed when they purchased:

1. Lift Truck Operator Certification
2. Aerial Work Platform Operator Certification
3. Industrial Crane Operator Certification
4. Working at Heights / Fall Protection Certification
5. Supervisor Occupational Health & Safety



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Bucket Truck Operator Certification



Any worker who operates a bucket truck is required to undergo an approved training program, prove their competence and pass certification prior to operating these machines in the workplace.

This course prepares the Bucket Truck operator to handle and move loads in congested areas and around pedestrians in a safe and efficient manner.

Topics include; applicable legislation, elements of a visual and operational daily inspection, principles of safe operation, stability of the bucket truck during set up, hazard assessment, accident avoidance and emergency and rescue procedures.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Describe the legal responsibilities of the employer, supervisor and bucket truck operator
 2. Conduct an effective inspection and record the results of visual and operational inspections
 3. Determine the load handling capacity & characteristics of bucket trucks
 4. Identify hazards associated with the operation of bucket trucks
 5. Demonstrate operator competence during day-to-day operations
 6. Safely operate a bucket truck; set up, mounting/dismounting and working alongside pedestrians
 7. Demonstrate proper inspection, fitting and use of personal fall arrest equipment and identify the different situations in which it must be worn
 8. Identify and demonstrate proper emergency procedures
 9. Perform rescue procedures using ground controls
-

Evaluation:

- Written test, plus a Practical Skills Evaluation (PSE) demonstrating operation of a bucket truck
- Minimum grade of **80%** is required to pass this course
- Successful graduates will receive a three-year Wallet Card Certification



Bucket Truck Operator Certification

Who Should / Must Attend This Course:

- All Supervisors of workers who operate bucket trucks
- All bucket truck operators

Additional Information About This Course:

- The PSE takes place at the employer's site, using the equipment that the participant will, or does use.
- Client to supply all equipment, including personal fall arrest equipment
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HASCO Customers of this course were even MORE impressed when they purchased:

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2. Aerial Work Platform Certification
3. Industrial Crane Certification
4. Working at Heights / Fall Protection Certification
5. Supervisor Occupational Health & Safety



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Building a Respectful Workplace Seminar

As the Canadian workforce become increasingly diverse, opportunities for alienation and misunderstanding rise between employees at all levels within an organization. Building a culture of respect and understanding is critical in developing a strong team that works together cooperatively.

This seminar is designed specifically for *Owners, Human Resources personnel, Managers, Supervisors* and others who have the power to shape the corporate culture of the workplace.

Topics Include: issues of concern to those who are in authority over others and shape the culture of a workplace; examine the shifting trends in Canadian immigration and workplace demographics, cultural dynamics; identification of the many types of discrimination and harassment, sexual harassment, and methods of developing a respectful workplace; and various methods of conflict resolution.



Seminar Length: 8 Hours

Learning Outcomes:

Upon completion of this program, participants will have an understanding of:

- 1) Behaviours that encompass harassment and discrimination
- 2) Legal responsibilities of employers, supervisors and workers
- 3) Bill 168 of the Canada Criminal Code & The Ontario Human Rights Code
- 4) Assessing the potential for harassment and/or discrimination
- 5) Developing internal policies, programs and codes of conduct
- 6) Implementing measures and procedures for reporting and investigation of incidents



Evaluation:

- Participants will receive a Certification of Participation upon completion of this seminar.

Building a Respectful Workplace Seminar

Who Should / Must Attend This Seminar:

- Owners, CEOs, Presidents, Directors, Managers, Department Heads, Supervisors, Forepersons
- Human Resources personnel
- Health & Safety Coordinators
- Members of the Joint Health & Safety Committee
- Health & Safety Representatives



Additional Information About This Seminar:

Learning will be augmented by several video case studies and role-playing exercises for participants.

FREE

Workplace
Violence,
Harassment,
Discrimination &
Human Rights

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor Occupational Health & Safety
2. Advanced Manager's Occupational Health & Safety
3. Joint Health & Safety Committee for Non-Certified JHSC Members
4. "Employee 101" - Worker Safety Awareness
5. WHMIS 2015 After GHS



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Confined Space Assessment, Entry & Rescue

This course prepares the supervisor, attendant, entrant and rescue team members to enter your confined spaces safely. Participants will recognize different spaces and a variety of hazards they can contain including, configuration, environmental, and content hazards, and matters affecting entry and exiting of a space...safely.



Topics Include: a review of applicable legislation (OHSA, 632, 851, 833) including the duties, responsibilities and requirements of employees. Participants will learn how to identify confined spaces in their workplace and the required components of in-house safety policies and procedures. Participants will learn how to recognize, assess, control and evaluate hazards associated with confined spaces. Air testing, monitoring techniques and documentation will be discussed along with parameters to consider for rescuing workers that are injured or incapacitated while inside of a confined space. Attendees will review the forms of airborne contaminants, the various forms of respirator protection, and will discuss the Fit Testing Procedure requirements.



Course Length: 8 Hours

Learning Outcomes:

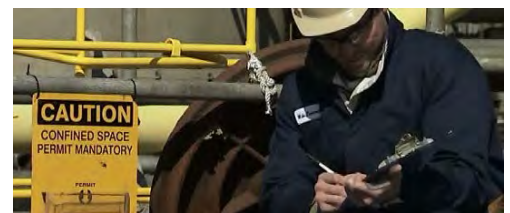
Upon successful completion of this course, participating supervisors and workers will be able to:

1. Identify confined spaces in their workplace
2. Recognize certain hazards specific to confined spaces
3. Assess hazards and provide input on control measures for confined spaces
4. Describe legal responsibilities of employers and workers in regards to confined spaces
5. Perform safe work procedures in place to enter and exit confined spaces
6. Describe the importance and significance of initial and ongoing air monitoring
7. Properly complete an Entry Permit prior to entering a confined space



Evaluation:

- Written test
- Successful graduates will receive a three-year Wallet Card Certification
- **Minimum grade of 80%** is required to pass this course.



Confined Space Assessment, Entry & Rescue

Who Should / Must Attend This Course:

- Confined Space entrants & attendants
- On-site rescue teams
- All supervisory staff of workers who enter confined spaces
- Health and Safety professionals
- And those required to author a *Confined Space Entry Plan*

Additional Information About This Course:

- Participants must bring their PPE to class (harness, lanyards, respirators)

Call to discuss Practical Entry & Rescue Training



HASCO Customers of this course were even MORE impressed when they purchased:

1. Respirator Selection, Care & Use (with Fit Testing)
2. Fall Protection for the Worker Certification
3. Lockout / Tagout Safety Essentials
4. Supervisor's Occupational Health & Safety



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Confined Space Awareness



This general awareness course is jam packed with useful information, much of which comes from our full 8-hour *Confined Space Assessment, Entry & Rescue* course, but without as much detail.

Attendees will review the forms of airborne contaminants, the various forms of respirator protection, and will discuss other controls. Discussions range from determining Threshold Limit Values of airborne contaminants, to the use of safety equipment such as fall protection equipment.

Topics Include: Participants will learn how to identify, by definition, the confined spaces in their workplace and the required components of in-house safety policies and procedures. Participants will learn how to recognize, assess, control and evaluate hazards associated with confined spaces. Air testing, monitoring techniques and documentation will be discussed along with parameters to consider for rescuing workers that are injured or incapacitated while inside of a confined space.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Identify confined spaces in their workplace
 2. Recognize certain hazards specific to confined spaces
 3. Assess hazards and provide input on control measures for confined spaces
 4. Describe responsibilities of employers and workers in regards to confined spaces
 5. Describe the importance and significance of initial and ongoing air monitoring
 6. Properly complete an Entry Permit prior to entering a confined space
-

Evaluation:

- Written test
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification



Confined Space Awareness

Who Should / Must Attend This Course:

- Confined Space entrants & attendants
- On-site rescue teams
- All supervisory staff of workers who enter confined spaces
- Health and Safety professionals
- And those required to author a *Confined Space Entry Plan*



Additional Information About This Course:

- This is a general awareness course for workers who need to know about confined spaces in their workplace.



HASCO Customers of this course were even MORE impressed when they purchased:

1. Respirator Selection, Care & Use (with Fit Testing)
2. Fall Protection for the Worker Certification
3. Lockout / Tagout Safety Essentials
4. Supervisor's Occupational Health & Safety

A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Cooperative Driving for Company Drivers

[Formerly Defensive Driving]

For many years, workplace fatalities from transportation-related accidents has steadily increased. As more and more people are required to spend time behind the wheel, the likelihood of being involved in a work-related accident increases dramatically.



Topics Include: developing a proactive approach to driving for company drivers - one that is cooperative, rather than reactive or merely defensive. Participants will be introduced to the **Five Steps to Cooperative Driving:** Preparing as a Driver, Vehicle Inspections, Creating & Maintaining Safety Zones, Effective Communication Strategies, and Proactive Driving Techniques. Included are discussions about preparing to drive, how to assess risks, maintaining safety zones and proactive driving techniques.



Course Length: 4 Hours

- **Learning Outcomes:**

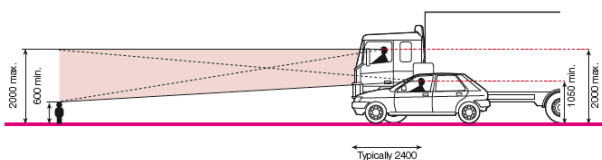
Upon successful completion of this course, participants will:

1. Understand the principals of cooperative driving
2. Know how to properly prepare for driving, including performing a vehicle inspection
3. Be able to recognize perceived versus real risk and assess threat levels
4. Know how to calculate safe stopping distances
5. Recognize how to create and maintain a "Safety Zone"
6. Understand the 5 Principles of Cooperative Driving
7. Know how to deal with emergency situations
8. Be familiar with collision-avoidance techniques
9. Understand how to deal with aggressive drivers and road rage



Evaluation

This is an awareness course and has no written test. Participants will receive a certificate of participation.



Cooperative Driving for Company Drivers

[Formerly Defensive Driving]

Who Should / Must Attend This Course:

- All workers who must drive a vehicle to perform all or part of their job
- Supervisors of workers who must drive a vehicle on behalf of the company



Additional Information about this Course:

- Companies that require their personnel to spend time on the road should carefully consider whether a one-time, "regular" driver's license course is enough training to reduce the risk of injuries or fatalities, or to be considered as due diligence.
- HASCO also provides *optional* in-cab or in-car **Driver Assessments**, evaluating the actual performance of company drivers.
- **In-vehicle Driver Assessments** can be arranged as an additional option to augment this training. These assessments are not covered in the cost of the Cooperative Driver training program.

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor OH&S Awareness
2. Worker Safety Awareness
3. Bucket Truck Certification
4. Mobile Crane Certification
5. Workplace Violence, Harassment & Discrimination Awareness



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Digger Derrick Operator Certification

This course prepares the participant to operate a Digger Derrick, also known as a Rotary Boom Derrick, or Radial Boom Derrick, in a variety of workplace settings.

Topics include; Hazard analysis, legislative review, elements of the visual and operational inspection, including attachments and slings. A basic machine setup procedure will be discussed, safe use of the auger attachment, safe slinging, and rigging procedures, calculating the weight of a load and general safe work procedures.



Course Length: 8 Hours

Learning Outcomes:



Upon successful completion of this course, participants will be able to:

1. Perform a competent equipment and rigging visual & operational inspection
2. Identify hazards associated with the use of the equipment
3. Understand factors that affect vehicle and load stability
4. Identify proper rigging and slinging for various loads
5. Perform safe lifting, moving and landing operations
6. Describe safe operating procedures when using the equipment; and
7. Describe the legal responsibilities and duties of the employer and employee

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Electric Pallet Truck Operator



Regardless of vehicles size, or how intuitive its operation may appear to be, the law states that any workers who are required to use a lifting device are required to be trained on the safe operation of that equipment, prior to use. In this course, participants will refer to applicable sections of the Act (OHSA), Industrial Regulation 851, and CSA B335- Safe Operation of a Lift Truck.

Topics Include: Elements that make up an effective Lift Truck Safety Program, determining the different classifications of Lift Trucks and identifying selection of the proper equipment to do various jobs. Safe operating principles, stability, calculating load weights, identifying centres of gravity, load handling, fuel sources, plus conducting visual and operational inspections will also be studied at length.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand Industrial Regulation 851 as related to the operation of electric pallet trucks
2. Know components of the CSA B335 Safe Operation of a Lift Truck
3. Understand the elements that comprise an effective Lift Truck Safety program
4. Differentiate between various classifications of Lift Trucks and know which to use
5. Have a thorough understanding of safe operating principles
6. Calculate load mass, load centre, centre of gravity, etc.
7. Know which activities to avoid when using pallet trucks
8. Conduct workplace hazard assessments and develop strategies to deal with hazards
9. Be able to conduct visual and operational inspections and keep proper records
10. Understand proper load handling procedures
11. Identify different fuel sources and recognize safe practises with each

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Electric Pallet Truck Operator

Who Should / Must Attend This Course:

- All personnel who supervise Electric Pallet Truck Operators
- All Class 3 Electric Pallet Truck Operators

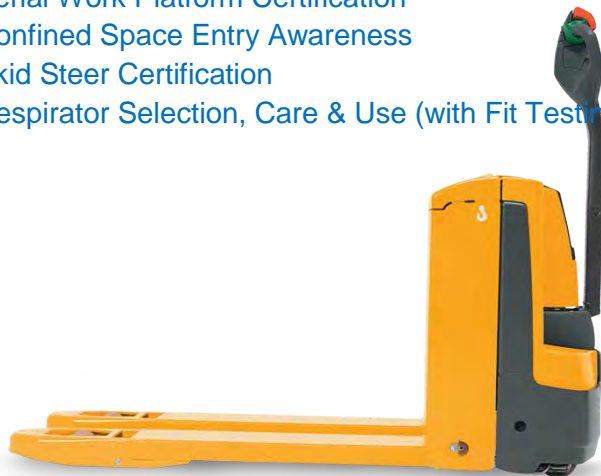
Additional Information About This Course:

- Certification training is required for these powered units; but not required for simple pump carts



HASCO Customers of this course were even MORE impressed when they purchased:

1. Industrial Crane & Hoist Certification
2. Aerial Work Platform Certification
3. Confined Space Entry Awareness
4. Skid Steer Certification
5. Respirator Selection, Care & Use (with Fit Testing)



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



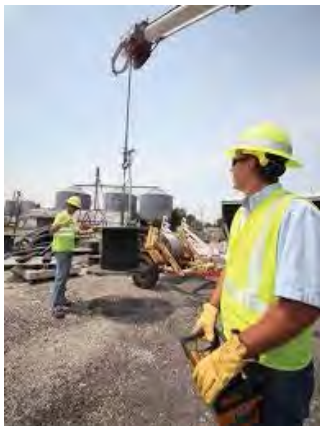
Digger Derrick Operator Certification

Who Should / Must Attend This Course:

- All Supervisory staff of workers who use a Digger Derrick
- All Digger Derrick operators

Additional Information About This Course:

- An in-depth review of safe hoisting and rigging practices prepares the participant to use the mobile crane options
- Course does not include bucket safety or fall arrest
- Digger Derrick training should be provided every three years



HASCO customers of this course were even MORE impressed when they purchased:

1. Work Area Protection – Book 7: Temporary Conditions
2. Mobile Crane Operator Certification
3. Supervisor's Occupational Health & Safety Course
4. Aerial Work Platform Operator Certification
5. Lift Truck Operator Certification



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Electrical Safety Awareness

This course delivers a general overview of the hazards present, when working with, or near live electricity. Participants will be prepared to identify and assess unsafe electrical situations.

Topics Include: a review of applicable legislation, sources of electrocution or shock, types of burns they cause, and safe work methods are discussed, including how to control hazardous energy. An overview of the causes of arc flash and blast include the use of flame resistant clothing and PPE. Safe Approach Boundary's will be introduced.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Understand how to inspect and identify unsafe electrical situations
2. Define appropriate safety-related work practices
3. Know the causes of Arc Flash and Arc Blast
4. Define the safe limits of each work boundary
5. Discuss the importance of selecting and wearing proper personal protective equipment
6. Identify the appropriate personal protective equipment for a variety of environments
7. Identify the elements of an Electrical Safety Program including risk assessment and controls



Evaluation:

- Written quiz
 - **Minimum grade of 80%** is required to pass this course.
 - Graduates will receive a three-year Wallet Card Certification.
-

Electrical Safety Awareness

Who Should / Must Attend This Course:

- Joint Health & Safety Committee members
- Workers who must work with, or in the proximity of live electricity
- All Supervisory staff of workers who may come into contact with live electricity



HASCO Customers of this course were even MORE impressed when they purchased:

1. Lockout/Tagout Certification
2. Machine Safeguarding Essentials
3. Supervisor's Occupational Health & Safety
4. Train-the-Trainer: Adult Learning Principles
5. Confined Space Entry Awareness



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Fall Protection for the Worker

By law, every worker who works at heights of 3 metres or greater must be protected from potential falls.

Participants will learn how and when they are required to wear fall protection and will be introduced to a variety of solutions that employers can implement to help protect employees who work at heights.

Topics include: hazard recognition, assessment, and control measures, proper inspection, fitting and function of personal protective equipment (PPE), hazards associated with improperly wearing a harness, components of fall arrest and protection, rescue procedures and legal responsibilities of the user. The phenomena of Suspension Trauma - the serious health effects that can be experienced while hanging in a harness - will also be introduced. The session concludes with discussions about rescue planning.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Properly inspect and don a fall arrest harness and lanyard
2. Properly identify all components of a personal fall protection system
3. Determine when and where fall protection is required; and
4. Understand methods to reduce or eliminate fall hazards



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.

Fall Protection for the Worker

Who Should / Must Attend This Course:

- All Supervisors of workers who work at a height of 3 metres (10 feet) or more
- Workers who must enter confined spaces that present fall hazards or that require rescue systems that include fall protection harnesses to be worn.
- Workers who work at a height of 3 metres (10 feet) or more; and
 - who are unprotected from the guardrails of a moveable platform
 - who work within 2 metres (6 feet) of the edge of a fall hazard (roof edge, pit opening, etc)
 - who work from a forklift-mounted, man basket



Additional Information About This Course:

This course is suitable for **non-construction** applications and is **not** a Ministry of Labour approved *Working at Heights* course for construction.

HASCO Customers of this course were even MORE impressed when they purchased:

1. Aerial Work Platform Operator with Fall Arrest Certification
2. Bucket Truck Operator Certification
3. Mobile Crane Operator Certification
4. Lockout / Tagout Certification
5. Supervisor's Occupational Health & Safety



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Hazard Recognition, Assessment, Control & Evaluation

Identifying and controlling workplace hazards are not limited to traditional "dangerous" industries like construction and manufacturing. Hazards exist in every workplace, exposing employees and customers to a variety of preventable injuries. This training course will focus on the steps that should be taken in developing workplace inspection forms or templates, that address the unique needs and operational requirements of different organizations and industry sectors.



Topics Include: proper methods and best practises to plan and conduct thorough and effective workplace inspections, hazard assessment and the development of effective controls will also be thoroughly discussed. A variety of case studies and class exercises will also be used to demonstrate effective techniques and sharpen hazard identification and problem-solving skills.



Course Length: 8 Hours

Learning Outcomes:

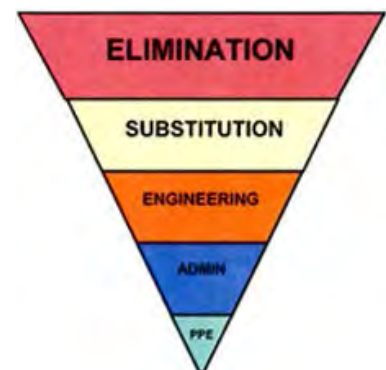
Upon successful completion of this course, participants will:



1. Recognize a variety of hazards and causes using the fundamentals of "PEMEP" (People, Equipment, Materials, Environment and Process)
2. Know the various Hazard Categories and Hazard Assessment Methods
3. Be able to implement a Hazard Priority & Classification System
4. Be able to evaluate a variety of hazard control techniques and select the best methods to eliminate or reduce risk
5. Have the skills to evaluate hazard control effectiveness and recommend alternatives, if needed
6. Know the basic principles of effective workplace inspections
7. Know the proper methods to document all inspections and follow-up action, to prove due diligence

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Certification.



Hazard Recognition, Assessment, Control & Evaluation

Who Should / Must Attend This Course:

All employees who are responsible for conducting inspections;

- Managers
- Supervisors
- Members of the Joint Health & Safety Committee
- Health & Safety Representatives



Additional Information About This Course:

This special training program is an excellent way for companies to perform their due diligence and drive up safety, while reducing workplace incidents, injuries, down time and insurance premiums.

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor Health & Safety Training
2. Advanced Health & Safety Training for Managers
3. Joint Health & Safety Committee Certification
4. Spill Containment, Control & Disposal Training
5. Respirator Selection, Use & Care with Fit Testing



Industrial Crane & Hoist

This course prepares the participant to inspect and operate industrial cranes in a safe manner. Regardless of the capacity of the overhead, gantry, or jib crane, or hoist, this program is for your operators.



Topics Include: proper inspection of cranes and slings prior to use, identifying components and controls, proper calculation of weights and loads, rigging equipment, safe work procedures and best practises, hand signals, how to lift, travel and land a load, plus shut-down procedures.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Describe legal obligations of all workplace parties
2. Identify different types of cranes and the proper jobs for which they are used
3. Conduct proper inspections of cranes and slings
4. Identify proper load lifting capacities for cranes and slings
5. Correctly calculate the weight of a load & rigging of loads
6. Demonstrate comprehensive knowledge of safe working procedures and load handling
7. Identify best practises for lifting, traveling with, and landing a load



Evaluation:

- Written test w/minimum grade of **80%** is required to pass this course
- Practical Skills Evaluation demonstrating the safe operation of an industrial crane
- Successful graduates will receive a three-year Wallet Card Certification

Industrial Crane & Hoist

Who Should / Must Attend This Course:

- All crane operators and their supervisors

Additional Information About This Course:

- Best practices indicate retraining at intervals not exceeding three years.
- This course does not cover mobile (truck-mounted) cranes



HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor Occupational Health & Safety
2. WHMIS 2015 after GHS
3. Transportation of Dangerous Goods 2015 (w/new amendments)
4. Workplace Violence, Harassment & Discrimination Awareness
5. Equipment Operator Certification Training



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Joint Health & Safety Committee Certification

Course Summary

Ontario employers with more than 20 regularly employed workers must form a joint health and safety committee (JHSC). There must be at least two members certified through a Ministry of Labour-approved Basic Certification Course *just like this one*. One manager representative and one worker representative on the committee must successfully complete this training. When the workplace has more than 50 regularly employed workers, two persons from each side must complete Basic Certification training.



Let our **Certified Training & Development Professional** guide your participants through 3-Days of the most engaging and entertaining safety training they will ever experience. Our **CTDP** trainers continue to maintain their designation, issued by [The Institute for Performance and Learning](#) and are the **ONLY** trainers we permit to deliver this important course.



About This Course



The **Chief Prevention Officer** for the **Ontario Ministry of Labour** approves this course as a Joint Health and Safety Committee Certification Part 1 Training Program.

The main purpose of a JHSC is to “*stimulate or raise awareness of health and safety issues in the workplace, recognizes and identifies workplace risks and develops recommendations for the employer to address these risks.*”



Learning Outcomes:

Upon successful completion of this course, participants will be able to:

- a) Implement and carry out the roles and responsibilities of a certified committee member;
- b) Conduct effective workplace inspections and accident investigations;
- c) Identify actual and potential hazards in the workplace and report on them;
- d) Obtain and interpret information from the employer relating to health and safety in the workplace;
- e) Make recommendations for health and safety improvements in the workplace;
- f) Receive worker concerns, complaints and recommendations and communicate those to other members on the committee;
- g) Provide input into existing and proposed workplace health and safety programs;

Basic Certification: Part One

Day One

- ❖ Internal Responsibility System (IRS)
- ❖ Law, and Ontario Regulations
- ❖ Ministry of Labour: Methods of Enforcement
- ❖ Employee Rights, and Responsibilities
- ❖ Policies, Procedures, and Programs
- ❖ Functions of a Joint Health & Safety Committee
- ❖ Role of the Certified Representative

Day Two

- ❖ RACE Principle
- ❖ Occupational Health Hazards
- ❖ Occupational Safety Hazards
- ❖ PEMEP Principle
- ❖ Routes of Entry by Chemicals
- ❖ Recognizing the Hazard
- ❖ Workplace Inspection Procedure
- ❖ Industrial Hygiene and Exposure Monitoring



Day Three

- ❖ Hazard Assessments
 - ❖ Job Hazard Analysis
 - ❖ Controlling the Hazard
 - ❖ Ontario Ministry of Labour Investigations
 - ❖ Health and Safety Resources
- Written Examination



Basic Certification: Part Two

Day One

- ❖ Emergency Preparedness
- ❖ Indoor Air Quality
- ❖ Manual Material Handling
- ❖ Slip, Trip, and Falls
- ❖ Customers



Day Two

- ❖ Basic Electrical Safety
- ❖ Violence, Harassment & Stress
- ❖ WHIMIS
- ❖ Heat and Cold Stress
- ❖ Creating an Action Plan

Course Pricing

Part One = 3-Day \$450/person

Part Two = 2-Day \$400/person



For more information, please call:

1-855-HASCO-CA (427-2622) / 519-644-2939

Info@HASCO.ca

Joint Health & Safety Committee Training for Non-Certified Members

Every company with 20 + workers **must** have a Joint Health & Safety Committee (JHSC), with a minimum of one worker representative and one management representative who have **JHSC Basic Certification training**.



Providing the other members of your JHSC with our special training is an excellent way to perform due diligence, while reducing workplace incidents, injuries, down time and insurance premiums.

Topics Include: proper methods and best practises to plan and conduct thorough and effective workplace inspections, hazard assessments and the development of effective controls will be examined. This training course will also focus on contributing factors that

affect incidents, location of hazard control implementation and control evaluation after the new procedure has been used for a set period of time.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand the legal responsibilities of employers, supervisors and workers as defined by the Act
2. Know applicable Ontario Regulations
3. Identify the core function and responsibilities of the JHSC
4. Recognize a variety of hazards and sources using the fundamentals of "PEMEP" (*People, Equipment, Materials, Environment and Process*)
5. Know the various Hazard Categories and Hazard Assessment Methods
6. Understand and be able to implement a Hazard Priority & Classification System
7. Be able to evaluate a variety of hazard controls and select the best methods to eliminate or reduce risk
8. Have the skills to evaluate hazard control effectiveness and recommend alternatives, if needed
9. Know the basic principles of effective workplace inspections
10. Know the proper methods to document all inspections and follow-up action, to prove due diligence



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.

Joint Health & Safety Committee Training for Non-Certified Members

Who Should Attend This Course:

- Non-Certified Members of the Joint Health & Safety Committee
- Health & Safety representatives (companies with less than 20 workers)
- Managers & Supervisors



Additional Information About This Course:

- A variety of case studies and class exercises will be used to demonstrate effective techniques and sharpen hazard identification and problem-solving skills.

HASCO Customers of this course were even MORE impressed when they purchased:



1. Supervisor Health & Safety Training
2. Managers Advanced Health & Safety Training
3. Building a Respectful Workplace Seminar for Managers & HR Personnel
4. Workplace Violence, Harassment & Discrimination
5. Respirator Selection, Use & Care with Fit Testing



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Lift Truck Operator Certification

This course prepares the new lift truck operator, or seasoned veteran who has not taken a full certification course in at least 3 years. This training prepares the lift truck operator to handle and move loads in congested areas and around pedestrians in a safe and efficient manner.

Topics include; elements of a visual and operational daily inspection, principles of safe operation, stability of the lift truck, safe battery and/or fuel tank exchange, hazards when refueling diesel tanks, hazard recognition and accident avoidance, including topics required under CSA Standard B335. Participants will also review the Occupational Health & Safety Act in order to understand their legal responsibilities as an operator.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:



1. Describe the legal responsibilities of the employer, supervisor and operator
 2. Understand the various classifications of lift trucks and identify those in use
 3. Conduct effective inspections and record inspection results
 4. Determine the load handling capacity & characteristics of various lift trucks
 5. Identify hazards associated with the operation of lift trucks
 6. Demonstrate operator competence during day-to-day operations
 7. Safely operate a lift truck; lifting and landing loads alongside pedestrians
 8. Use lift truck attachments safely
 9. Describe the hazards associated with various fuel sources, including diesel, electric batteries and propane-powered units
 10. Exchange a battery or propane cylinder safely, using appropriate personal protective equipment
-

Evaluation:

- Written quiz & Practical Skills Evaluation
- **Minimum grade of 80%** is required to pass the course.
- Successful graduates will receive a three-year Wallet Card Certification.



Lift Truck Operator Certification

Who Should / Must Attend This Course:

- All Supervisory staff of workers who operate any class of lift truck (except Class 3)
- All lift truck machine operators



Additional Information About This Course:

- All machine operators, regardless of their experience, must be retrained at intervals of no longer than every 3 years, per the CSA Standard
- HASCO will not accept two consecutive re-certifications. Operators are required to enroll in the full certification program every 6 years.
- This requirement for mid-term driving evaluations was removed from the 2015 CSA standard, however HASCO encourages clients to continue to require third-party mid-term evaluations of driving skills every 18 months, to promote better operational excellence and increase the client's level of due diligence.

HASCO Customers of this course were even MORE impressed when they purchased:

1. **Elevated Work Platform Certification**
2. **Bucket Truck Certification**
3. **Working at Heights / Fall Protection Certification**
4. **Industrial Crane and Hoist Safety Certification**
5. **Supervisor Occupational Health & Safety**



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Lockout / Tagout Safety Essentials

The release of stored energy has the potential to cause some of the most severe injuries in a workplace. This course describes the hazards associated with uncontrolled energy and the proper methods of controlling that energy through a properly developed and implemented Lockout / Tagout program.

Topics Include: a review of legislated duties and requirements of workplace parties, WSIB statistical review of injuries associated with energy isolation, lockout program elements, machine design, equipment and processes. The participant will explore barriers to effective lockout, preparation and confirmation of controls, pre-lockout steps, the isolation of energy, post-lockout steps, verification prior to re-energizing the system, and returning the system back on line.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Identify various types of energies that can be locked out
 2. Identify the most efficient methods of locking out energy
 3. Explain the importance of having and following safe operating procedures
 4. Describe the basic principles of Lockout / Tagout
 5. Demonstrate Lockout / Tagout procedures
 6. Understand the legal requirements of both the employer and employees as cited by the Act and other legislation.
-

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Lockout / Tagout Safety Essentials

Who Should / Must Attend This Course:

- Supervisory staff of workers employing Lockout / Tagout procedures
- Front line workers who use Lockout / Tagout procedures to perform routine and emergency tasks
- Trades people engaged in on-site activities requiring Lockout / Tagout procedures



Additional Information About This Course:

- This course takes the participant through a proven **7 Step Lockout Procedure** that can be useful in the workplace.

HASCO Customers of this course were even **MORE** impressed when they purchased:



1. Supervisor's Occupational Health & Safety
2. Machine Safeguarding Certification
3. Confined Space Entry Awareness
4. Respirator Safety with Fit Testing
5. Fall Arrest Certification



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Machine Safeguarding Safety Essentials



This course prepares machine operators and trades people with the knowledge and skills to assess their working environment, identify potential hazards, and consider various controls. Procedural requirements that effectively implement those controls will be reviewed in this course.

Topics Include: Review of the Act, the hazard identification

process, hazard controls and where they should be implemented with specific discussions about machine safeguarding. Discussions centre on the hierarchy of controls and the CSA Z432 standard, machine safeguards, maintenance and rescue planning.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Identify a variety of hazards that can and should be safeguarded
 2. Identify the most efficient methods of safeguarding workers from hazards
 3. Verbalize an understanding of the importance of having, and following safe operating procedures
 4. Discuss the importance of a multi-level approach to machine safeguarding
 5. Understand the legal requirements of both the employer and employee
-

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Machine Safeguarding Safety Essentials

Who Should / Must Attend This Course:

- Supervisory staff of workers who operate machinery requiring safeguards
- Front line workers who operate machinery or equipment that has, or should incorporate safe machine guarding practices
- Trades people who must work with safeguards, who must dismantle, reinstall and test the function of machine safeguards once in place

Additional Information About This Course:

- Combine this course with our 4-hour Lockout / Tagout course for a full day of relevant training for your workers and Supervisors

HASCO Customers of this course were even MORE impressed when they purchased:



1. Supervisor's Occupational Health & Safety
2. Aerial Work Platform Operator Certification
3. Fall Protection for the Worker Certification
4. Bucket Truck Operator Certification
5. Industrial Crane & Hoist Operator Certification



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Managers Occupational Health & Safety

The law requires that all Managers be familiar with the Occupational Health and Safety (OH&S) Act and its regulations, plus industry best practices such as CSA Standards, and published guidelines. It is an expectation that all managers are actively implementing the company's Occupational Health & Safety Management Systems (OHSMS) – in short, doing their due diligence.

Topics Include: Participants in this course will learn the components that make up an effective OHSMS, will review elements of CSA-Z1000 Health & Safety Management, how to review the “system”, identifying safety objectives within the workplace, and conducting OH&S Management reviews.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Describe basic OH&S responsibilities and legal duties of management
2. Implement the OHSMS Model of Plan, Do, Check, Act
3. Implement safety objectives, goals and/or targets
4. Formulate an effective monitoring and evaluation methodology to ensure hazard controls are working
5. Conduct an internal audit of the OHSMS
6. Complete an incident investigation, and report their findings
7. Discuss the growing cost of incidents and their wide-spread ramifications on the company
8. Discuss disability claims with the goal of reducing unnecessary costs



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a large format certificate



Managers Occupational Health & Safety

Course Modules:

1. A review of the components of an OHSMS
2. Auditing the OH&S System
3. Safety Objectives & Targets
4. Management Review & Continual Improvement; and
5. Disability Management



Who Should / Must Attend This Course:

- All personnel who operate at the Manager level and above should have this training.
- This includes people who work in conventional businesses, as well as those involved in organizations in the Not-for-Profit sector and in all levels of municipal and provincial government.

HASCO Customers of this course were event MORE impressed when they purchased:

1. Supervisor's Occupational Health & Safety
2. **Building a Respectful Workplace - Advanced Managers Seminar**
3. "Employee 101" - Worker Health & Safety Awareness
4. Train-the-Trainer Certification in *Adult Learning Principles*



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Mobile (Boom) Crane & Rigging Safety

The course prepares the mobile crane operator to handle and move loads of **up to 8 tonnes** - both in congested areas and around pedestrians, in a safe and efficient manner.

Topics include; elements of a visual and operational daily inspection, principles of safe operation, rigging safety, types of hitches and equipment, lifting and landing loads safety, load stability, hazard recognition and accident avoidance. Participants will also review the Occupational Health & Safety Act and CSA Standards in order to understand their legal responsibilities as operators.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, workers and Supervisors will be able to:

1. Perform a competent equipment and rigging visual and operational inspection
2. Identify proper rigging for various loads
3. Perform safe lifting and landing operations
4. Describe the legal responsibilities and duties of the employer and employee
5. Describe safe operating procedures when using the mobile crane
6. Use crane attachments safely



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Mobile (Boom) Crane & Rigging Safety

Who Should / Must Attend This Course:

- All Supervisory staff of workers required to use a mobile crane
- All mobile crane operators

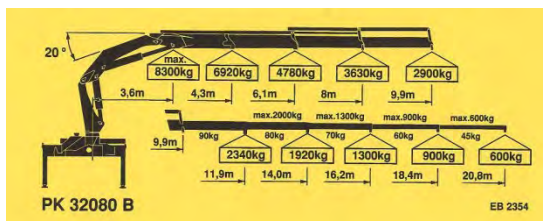


Additional Information About This Course:

- Operators of mobile cranes should receive retraining at intervals not exceeding three years.

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor's Occupational Health & Safety
2. Aerial Work Platform Operator Certification
3. Worker Safety Awareness
4. Bucket Truck Operator Certification
5. Lockout Tagout Certification
6. Fall Arrest Certification



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



New & Young Worker Safety Awareness

It is the legal obligation of every employer to provide workers with a safe working environment. This includes providing employees with training to ensure that they are familiar with occupational health and safety laws and best practises.

Topics Include: Introduction to the duties and responsibilities of workplace parties under the Occupational Health & Safety Act, the Internal Responsibility System (IRS) and due diligence. The work refusal process is explained, as will violence and harassment, applicable regulations, and CSA Standards. The duties and role of a safety inspector will be discussed; the role of Joint Health & Safety Committee (JHSC), the implementation of hazard controls, incident investigations and the root causes of incidents.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand the legal responsibilities of employers, supervisors and workers as defined by the Act
2. Know the rights of workers within the context of the IRS
3. Have an understanding of the various regulations and standards that govern workplace safety, conduct and best practises
4. Understand the function and responsibilities of the JHSC
5. Recognize the need for internal policies, programs and why they must be followed by all workers
6. Have a basic understanding of the fundamental health & safety training that all employees must receive, under the law
7. Be aware of the need for all workers to assess potential hazards in the workplace and report them to the proper supervisory staff for development of appropriate control measures.



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course
- Successful graduates will receive a three-year Wallet Card Certification.



New & Young Worker Safety Awareness

Who Should / Must Attend This Course:

- All new & young workers

Additional Information About This Course:

- In many cases, employees will require additional training that is specific to their job function, responsibilities and working environment, to comply with the law.



HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor Occupational Health & Safety
2. WHMIS 2015 after GHS
3. Workplace Violence & Harassment Awareness
4. Respirator Selection, Use & Maintenance with Fit Testing
5. Lift Truck Operator Certification



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Propane & Fuel Handling Awareness

Workplaces that rely on propane and other dangerous fuel sources to power equipment must provide health and safety training to workers on the proper use and handling of these fuels.

Topics Include: participants will be introduced to the dangers of handling different types of fuels. Propane tank exchange on machinery, methods to identify leaks and other hazards associated with the fuel like frostbite, CO poisoning, asphyxiation and explosions will be discussed. Attention will be given to the proper Personal Protective Equipment (PPE), the properties and components of propane tanks and safety rules and best practises for handling, storing and disposing of tanks. Participants will also receive instruction on occupational health and safety laws in general, the Ontario Fire Code, plus laws and regulations governing the use of this fuel and personal protective clothing.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand the different hazards and types of injuries that can occur using propane
2. Learn proper tank replacement techniques
3. Know the PPE they are require to wear while performing these duties
4. Understand how to proper inspect tanks and equipment and fill out inspection forms
5. Know the appropriate laws and regulations governing propane use, including Reg. 833, Reg. 491 and the Ontario Fire Code
6. Be able to conduct hazard assessments and develop appropriate control measures to limit exposure to chemical or biological agents

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Propane & Fuel Handling Awareness

Who Should / Must Attend This Course:

- All Supervisory staff of workers who work with propane fuel sources
- All workers who work with propane fuel sources
- Contractors or Sub-contractors hired to work on propane fuel sources while at the engager's location

Additional Information About This Course:

- This course also includes discussions pertaining to gasoline and diesel fuels
- Have our trainer walk participants through a fuel (M)SDS and proper handling

HASCO Customers of this course were even MORE impressed when they purchased:

1. Supervisor's Occupational Health & Safety
2. WHMIS 2015 after GHSD
3. Workplace Violence, Harassment and Discrimination Awareness
4. Lift Truck Operator Certification
5. Skid Steer Operator Certification



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Respirator Selection, Use & Maintenance

This course instructs employees who work in areas containing airborne contaminants and atmospheric hazards on the proper selection, use and maintenance of air-purifying and air-supplied respirators.



Topics Include: Participants will learn how to identify airborne contaminants, measure levels and compare them against acceptable Threshold Limit Values. We will identify different forms of airborne contaminants, their sources and effective controls. Participants will review the Industrial Hygiene sections of Regulation 851, Control of Exposure to Biological or Chemical Agents Regulation 833, Designated Substances Regulation 490 and (M)SDS. Finally, participants will be informed of the fit testing protocol and how to properly don and doff a respirator, performing a user seal check, each time it's worn.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Identify various types of airborne contaminants and their sources
2. Recognize hazards specific to these environments and agents
3. Assess hazards, provide input on appropriate control measures and select the proper Personal Protective Equipment
4. Identify exposure levels appropriate for their environment
5. Have a thorough understanding of appropriate regulations.
6. Identify the different applications for Air-Purifying Respirators, Air-Supplied Respirators and Escape-Only Respirators
7. Identify the different classifications of NIOSH-approved filters and cartridges
8. Understand the importance of medical screening and assessment prior to using respirator devices
9. Have a thorough understanding of proper Fit Testing standards for using respiratory devices



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course
- Successful graduates will receive a 2-year Wallet Card



Respirator Selection, Use & Maintenance

Who Should / Must Attend This Course:

- All supervisors of workers who use respirator devices, regardless of their complexity
- All workers who use respirator devices, regardless of their complexity



Additional Information About This Course:

- A simple **paper dust mask** is considered to be a tight-fitting, air-purifying respirator that requires training and fit testing (as prescribed by the CSA).
- Fit testing must be undertaken every two years, per the CSA Standard
- This requirement is not void when the employer deems the use as voluntary
- Fit testing and training is not exclusive to hospitals and health care settings



HASCO Customers of this course were even MORE impressed when they purchased:

1. Spill Containment, Control & Disposal
2. Asbestos Hazard Awareness
3. Confined Space Entry & Rescue
4. WHMIS 2015 after GHS
5. Transportation of Dangerous Goods 2015



**For more information on HASCO Instructor-Led Training,
please contact: 519-644-2939 / 1-855-HASCO-CA (427-2622)
Info@HASCO.ca / www.HASCO.ca**

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FREE Course Customization



Self-Contained Breathing Apparatus (SCBA)

This course instructs employees who work in areas containing airborne contaminants, atmospheric hazards and certain types of hazardous chemicals and biological agents with the proper use of an SCBA.

Topics Include: assessing levels of atmospheric hazards, recognizing different forms of airborne contaminants, identification of the 11 different types of "Designated Substances" (toxic, chemical and biological agents) and the proper use of Material Safety Data Sheets (MSDS). Participants will also review applicable legislation, including Industrial Regulation 851, Control of Exposure to Biological or Chemical Agents Regulation 833, Designated Substances Regulation 490 and WHMIS.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Identify various types of airborne contaminants and toxic materials in their workplace
2. Recognize hazards specific to these environments and agents
3. Assess hazards, provide input on appropriate control measures and select the proper personal protective equipment (PPE)
4. Identify exposure levels appropriate for their environment
5. Have a thorough understanding of appropriate regulations.
6. Identify the different applications for Air-Purifying Respirators, Air-Supplied Respirators and Escape-Only Respirators
7. Have a thorough understanding of proper Fit Testing standards for using respiratory devices

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a two-year Wallet Card Certification.



Self-Contained Breathing Apparatus (SCBA)



Who Should / Must Attend This Course:

- All supervisors of workers who use SCBAs
- All workers who use SCBAs

Additional Information About This Course:

- Fit testing can be completed on the same day – additional charges apply
- Qualitative fit testing requires the use of a negative face piece adapter (available from the supplier or manufacturer)



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Skid Steer Operator Certification

This course educates the skid steer driver on the safe and proper methods of operating a skid steer in the workplace.

Topics include; elements of a visual and operational daily inspection, principles of safe operation, legislative requirements and use of Personal Protective Equipment (PPE) are reviewed. We will present various machine specifications, vehicle and load stability, and procedures for safe loading, unloading and traveling with loads. We discuss the importance of working safely around pedestrians, proper excavating and leveling practises and common causes of workplace accidents and fatalities using a skid steer.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participating workers will be able to:

1. Describe the legal responsibilities of the employer, supervisor and skid steer operator
2. Understand the common causes of workplace accidents and fatalities using a skid steer
3. Conduct an effective inspection and record the results of visual and operational inspections
4. Identify and correctly use appropriate PPE
5. Determine the load handling capacity & characteristics of various skid steers
6. Identify hazards associated with the operation of skid steers around pedestrians
7. Demonstrate operator competence during day-to-day operations, including safely loading the bucket, traveling with a load and unloading the bucket
8. Identify and demonstrate proper procedures for excavating, backfilling and leveling the ground
9. Demonstrate safe entry, exit and parking procedures
10. Describe the proper method for transporting the loader safely



Evaluation:

- Written quiz & Practical Skills Evaluation
- **Minimum grade of 80%** is required to pass the course.
- Successful graduates will receive a three-year Wallet Card Certification.

Skid Steer Operator Certification

Who Should / Must Attend This Course:

- All Supervisors of workers who operate Skid Steer devices in the workplace
- All Skid Steer operators

Additional Information About This Course:

- Employers should provide a minimum of 8 hours of practice time for new skid steer operators prior to being evaluated on the machine
- Skid steer operators should receive retraining at intervals not exceeding three years.

HASCO Customers of this course were even MORE impressed when they purchased:



1. Lift Truck Operator Certification
2. Bucket Truck Operator Certification
3. Fall Arrest Certification
4. Industrial Crane and Hoist Operator Certification
5. Mobile Crane and Rigging Operator Certification



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Spill Control, Containment & Disposal

Workers who work with, and who are exposed to dangerous chemicals must be trained to handle those products safely, to prevent spills and responding properly to actual spills, if they occur.



Topics Include: participants will learn spill causation factors, methods of recognizing a spill, assessing the severity of the situation based on the type of product spilled, various control methods to prevent and react to spills, and finally, we will discuss how to evaluate the effectiveness of current controls.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Be able to define and recognize various spill hazards in the workplace
2. Understand safe and effective pro-active Spill Response Planning
3. Know the role of the Incident Command System
4. Be able to contribute to a Spill Response plan for the workplace
5. Determine appropriate components of a Spill Kit for chemicals present
6. Know how to react to emergency situations involving spills
7. Understand safe clean-up procedures and tools
8. Be aware of the types of PPE that should be used for different materials and situations
9. Be familiar with roles and responsibilities of the Ministry of the Environment & Spills Action Centre



Evaluation:



- Written quiz
 - **Minimum grade of 80%** is required to pass this course.
 - Successful graduates will receive a three-year Wallet Card Certification.
-



Spill Control, Containment & Disposal

Who Should / Must Attend This Course:

- All personnel who supervise employees who are exposed to, or likely to be exposed to hazardous materials in the workplace
- All employees who are exposed to, or likely to be exposed to hazardous materials in the workplace



Additional Information About This Course:

- Provide HASCO with information about your most dangerous product(s), share your spill response plans, and request a “mock” spill practical evaluation to determine its effectiveness and areas of improvement.
- We also play two interactive games; "**30 Seconds to Kill**" and "**R.A.C.E. Your (M)SDS**," that provide an interesting and exciting method of learning.
- Participants will gain in-depth knowledge of various airborne hazards associated with spills and the proper respirator protection for each chemical; classification of chemicals based on WHMIS/GHS and the Transportation of Dangerous Goods spill reporting requirements; and Regulation 833- Control of Exposure to Biological or Chemical Agents, and Designated Substances Regulation 490 information as it relates to spills.

HASCO Customers of this course were even MORE impressed when they purchased:

1. WHMIS 2015 After GHS
2. Transportation of Dangerous Good (TDG) 2015
3. Confined Space Entry Awareness
4. Respirator Selection, Care & Use (with Fit Testing)
5. Asbestos Hazard Awareness



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Supervisor Occupational Health & Safety Training

Supervisors in conventional businesses, at all levels of government service, or in other organizations, including the Not-for-Profit sector, must receive Supervisor OH&S training, and be considered to be competent, as defined by the Act.

Follow this link to find out how the Ministry of Labour apply the definition.

[Who is a Supervisor under the Occupational Health and Safety Act?](#)

Topics Include: How to conduct workplace inspections, hazard recognition, assessments and development of appropriate control measures. Reporting procedures and investigation of workplace accidents will be covered in detail. Participants will also learn about the Internal Responsibility System and Bill C-45 of the Criminal Code of Canada, the function of the Joint Health and Safety Committee, and the work refusal and work stoppage processes, and more!



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. use written safe work procedures to communicate to workers about workplace hazards
 2. describe the concept of the Internal Responsibility System and take steps to implement or improve the company's current system
 3. discuss initiatives that meet or exceed legislated duties and responsibilities of the employer, supervisor and worker
 4. recount applicable regulations and how they apply to their individual workplace
 5. describe the ramifications of Criminal Code of Canada Section 217.1 and understand initiatives to implement to avoid prosecution
 6. conduct efficient workplace inspections & incident investigations
 7. implement and evaluate hazard controls and measure their effectiveness
 8. communicate and work more efficiently with a worker Health and Safety Representative or members of the Joint Health & Safety Committee
 9. identify causes of workplace accidents based on the five categories: People, Equipment, Materials, Environment and Process
-

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.



Supervisor Occupational Health & Safety Training

Who Should / Must Attend This Course:

- All personnel who act in a position of authority over any other person in the workplace must have supervisor training, including: Owners, Board Members, Managers, Department Heads, Supervisors, Forepersons, Team Leaders and Lead Hands.
- The definition of a supervisor is not dependent on job title or union designation. It is a job description, not a job title.

Additional Information About This Course:

- This course exceeds the minimum training requirements for supervisors as per Regulation 297
- This course has been endorsed by the Fire Fighters' Association of Ontario



HASCO Customers of this course were even MORE impressed when they purchased:

1. Managers Occupational Health & Safety Training
2. Building a Respectful Workplace Seminar



Please see the following page for anonymous post-training survey results and participant's verbatim comments about this HASCO course. You will like what you see!

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“Excellent presentation – a very thorough job! Instructor was very knowledgeable and informative. He had a captive audience.”

Jocelyn L.

“The trainer was outstanding. He answered all of our questions. I was unsure as to whether or not I could do the course but with the help and guidance of the trainer, I was able to understand the criteria.”

Jonathan F.



“Material was presented in a clear and easy to understand manner. The instructor was very enthusiastic about the material and displayed a genuine interest and care for the material and students”

Tim W.

The Transportation of Dangerous Goods Act states in part that no person shall handle, offer for transport, transport or import any dangerous goods unless the person is trained, understands the safety requirements, goods are accompanied by documentation, and the means of containment and transport comply with all applicable safety standards and display all applicable safety marks.

Topics Include: an introduction to the TDG Act & Regulations, classifications, placarding guidelines, safety marks, UN numbers, shipping documentation, a review of Schedules 1,2 & 3, an introduction to Means of Containment, accidental and imminent releases, Emergency Response Assistance Plans (ERAP) and responsibilities of the shipper, carrier and receiver.



TDG Amendments



This course includes all the new 2015 amendments including; safety marks, Shipping Document format, Loss, Theft or Unlawful Interference with DGs; and the new 30-Day Release Report.



Course Length: 8 Hours

Learning Outcomes:

Upon successful completion of this course, participants will be able to:

1. Recognize TDG Classifications, safety marks and placarding
2. Know the responsibilities of the Shippers, Carriers and Receivers of dangerous goods
3. Understand the responsibilities of drivers before and during loading, in addition to during transportation
4. Understand when to use "Special Provisions" and Schedules
5. Have a thorough understanding of the new "Shipping Document" and 30-Day Release Report; and
6. Understand the NEW 2015 Amendments as they relate to their work

Evaluation:

- Written quiz.
- Minimum grade of **80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification



Transportation of Dangerous Goods (TDG) 2015

Who Should / Must Attend This Course:

- All Supervisory staff of workers who load, transport, receive and/or store dangerous goods
- All workers who load, transport, receive and/or store dangerous goods
- Anyone who signs shipping documentation (Shipping or Receiving)



HASCO Customers of this course were even MORE impressed when they purchased:

1. Spill Containment, Control & Disposal
2. Supervisor's Occupational Health & Safety
3. Respirator Selection, Care & Use (with Fit Testing)
4. Confined Space Entry & Rescue
5. WHMIS 2015 after GHS

Col.1 UN Number	Col.2 Shipping Name and Description	Col.3 Class	Col.4 Packing Group / Category	Col.5 Special Provisions	Col.6a Explosive Limit and Limited Quantity Index	Col.6b Excepted Quantities	Col.7 ERAP Index	Col.8 Passenger Carrying Ship Index	Col.9 Passenger Carrying Road Vehicle or Passenger Carrying Railway Vehicle Index
UN1660	NITRIC OXIDE, COMPRESSED	2.3 (5.1) (8)		<u>23</u> <u>38</u>	0	E0	25	Forbidden	Forbidden



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Canada has joined many other nations around the globe in adopting the new **Globally Harmonized System for the Classification and Labelling of Chemicals** (GHS). This course demonstrates how to incorporate the necessary changes of the new system (WHMIS 2015) with the old (WHMIS 1988).

Topics Include: introduction of the new Hazard Groups (Physical & Health), and the many new hazard classes and categories within each of the groups. The new pictograms and a review of the new Safety Data Sheets, the use of Personal Protective Equipment, how to identify and implement controls, emergency procedures and lastly, recognizing various routes of entry into the body, will all be uncovered.

GHS is being introduced in three phases - the first took place in June 2015 requiring employees to receive training in the new system.



Course Length: 4 Hours



Learning Outcomes:

Upon successful completion of this course, participating supervisors and workers will be able to:

1. Describe the new elements within GHS, compare the two WHMIS systems and explain the changes to the Material Safety Data Sheets
2. Understand various duties of workplace under the WHMIS regulations
3. Identify all GHS hazard groups, classes and categories
4. Demonstrate knowledge of hazard controls in the workplace
5. Understand control of exposure to biological and/or chemical agents
6. Show an understanding of the physical states of chemical and how they contaminate the workplace
7. Identify routes of entry for contamination
8. Identify and correctly use appropriate Personal Protective Equipment
9. Demonstrate knowledge of appropriate emergency and spill actions to take during incidents



Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card Certification.

Who Should / Must Take This Course:

- Every worker in Ontario who may be exposed to hazardous substances must receive WHMIS/GHS training.
- This includes part-time and seasonal workers as well as volunteers and unpaid co-op students.
- As all workers may potentially be exposed to controlled substances and hazardous products, in a variety of settings, HASCO strongly recommends that you **do not exclude** any worker from receiving this level of training.



Additional Information About This Course:

- This course satisfies the current GHS training requirements for Phase: 1

HASCO Customers of this course were even MORE impressed when they purchased:

1. Transportation of Dangerous Goods (TDG)
2. "Employee 101" - Worker Health & Safety Awareness
3. Respirator Selection, Use & Care
4. Supervisor's Occupational Health & Safety
5. Workplace Violence, Harassment and Discrimination Awareness



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Work Area Protection-Book 7: Temporary Conditions



The law requires traffic control measures to be in place, and the persons who are responsible for pedestrian and traffic stoppage, flow and safety, be proper training.

Topics include; consideration of road designs, maintenance plans, traffic control planning, staging, set-up & removal, traffic protection planning, contractor compliance, installation of traffic control elements, police enforcement and working with the proper jurisdictions.



Course Length: 4 Hours

Learning Outcomes:

Upon successful completion of this course, participants will:

1. Understand applicable legislation and responsibilities of all involved.
 2. Know when traffic control measures are required
 3. Recognize the proper methods for safely setting up, operating and removing traffic control
 4. Understand and use appropriate documentation
 5. Identify the appropriate control methods and implements (cones, barriers, flares, flashing lights, delineators, crash trucks, buffer areas, etc.) to be used for different situations
 6. Understand the basic principles of Work Zone Design
 7. Know the application of the Ontario Traffic Manual: Book 7 Temporary Conditions guidelines
 8. Identify the different control measures required, based on the duration of the traffic interruption
 9. Recognize require components of a Temporary Work Zone
-

Evaluation:

- Written quiz
- Minimum grade of 80% is required to pass this course.
- A 3-year wallet card certification will be issued upon successful completion of the program



Work Area Protection-Book 7: Temporary Conditions

Who Should / Must Attend This Course:

- All Supervisors of workers who work on the shoulder of, or block portions of, a public roadway
- All Temporary Traffic Control (TCP) workers
- This course is ideal for other team members who work within the boundaries of temporary work zones



Additional Information About This Course:

- This course can be bundled with **Mobile Crane** or **Bucket Truck** training

HASCO Customers of this course were even MORE impressed when they purchased:

1. **Aerial Work Platform Certification**
2. **Industrial Crane Certification**
3. **Working at Heights / Fall Protection**
4. **Supervisor Occupational Health & Safety Course**



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Any worker who works at an unprotected height greater than 3 metres must be protected from potential falls (per Ont Reg 213).

Working at Heights Basic Theory Module

The Working at Heights Basic Theory module contains the following:

- a) Rights and responsibilities related to working at heights under the Occupational Health and Safety Act;
- b) General hazard recognition for working at heights;
- c) Hierarchy of controls;
- d) Safety procedures for warning methods and physical barriers;
- e) Safety procedures for ladders and similar equipment; and
- f) An introduction to personal fall protection equipment



Working at Heights Practical Equipment Module

The Working at Heights Practical Equipment module contains the following:

- a) Barriers and safety nets;
- b) Personal fall protection equipment;
- c) Anchor points;
- d) Work positioning systems, work access and platforms; and
- e) Rescue planning.



Course Length: 8 Hours



Learning Outcomes:

Upon successful completion of this course, participating workers will be able to achieve the learning outcomes as identified by the Ontario Ministry of Labour.

[Ontario Ministry of Labour WAH Learning Outcomes](#)

Evaluation:

- Written quiz w/minimum grade of 75% required to pass
- Graduates receive a 3-year certification for the use of fall protection on Ontario construction sites.



Who Should / Must Attend This Course:

- Construction workers and their supervisors

Additional Information About This Course:

- This regulation and standard **does not** apply to business that are governed by the Industrial Regulation meaning, every worker except federal employees and construction workers when they are working within the perimeter of a construction site, or project.

HASCO Customers of this course were even MORE impressed when they purchased:

1. Aerial Work Platform with Fall Arrest Certification
2. Safe Operation of a Bucket Truck Certification
3. Mobile Crane Operator Safety Certification
4. Lockout / Tagout Certification
5. Supervisor's Occupational Health & Safety



Workplace Violence, Harassment, & Discrimination Training

This course details expected workplace behaviours and provides the participant with information to properly recognize and assess potential workplace violence and harassment.

Topics include identifying different types of behaviour that define violence, harassment and discrimination, sources of violence, job-specific risk factors, environmental risks, the incursion of domestic violence into the workplace and reporting procedures, will be investigated in depth. Assessing the likelihood for incidents in given situations, plus identifying ways to assist workers who are being subjected to violent, harassing or discriminatory behaviour, will also be discussed.



Course Length: 4 Hours

Learning Outcomes:

Upon completion of this program, participants will have an understanding of:



- 1) The different types of behaviour that encompass violence, harassment and discrimination
- 2) The legal responsibilities of employers, supervisors and workers
- 3) The rights of workers, as defined by the Occupational Health & Safety Act
- 4) Bill 168 of the Canada Criminal Code
- 5) The Ontario Human Rights Code
- 6) "Safe at Work Ontario" initiatives
- 7) Identifying job functions and situations that involve higher levels of risk
- 8) Assessing the potential for violence, harassment and/or discrimination in given situations
- 9) Developing internal policies, programs and codes of conduct
- 10) Implementing measures and procedures for reporting and investigation of incidents

Evaluation:

- Written quiz
- **Minimum grade of 80%** is required to pass this course.
- Successful graduates will receive a three-year Wallet Card



Workplace Violence, Harassment, & Discrimination Training

Who Should / Must Attend This Course:

- Having a corporate Violence & Harassment policy is not enough. Bill 168 demands that all members of the workplace (employers, managers, supervisors and workers) must have Violence & Harassment training.

Additional Information About This Course:

- Combine this course with “**Building a Respectful Workplace**” Seminar
- Since June 2010, employers must have a program in place based on the results of an employee survey, workplace inspection and interviewing key employees.
- Training should be conducted every 3 years and at orientation



HASCO Customers of this course were even MORE impressed when they purchased:

1. Workers Health & Safety Awareness
2. Building a Respectful Workplace Seminar
3. Managers Occupational Health & Safety
4. Supervisors Occupational Health & Safety



A Certified Training & Development Professional created this course....because your employees deserve the BEST!



Workplace Health & Safety Instructor Training

All **HASCO Health & Safety Canada** courses are researched and developed by a **Certified Training & Development Professional** (CTDP), the highest designation of its kind in Canada....because your employees deserve the BEST!



Legislation imposes a duty on employers to “*provide information and instruction*” and at HASCO, we realize that in some situations, training one of your people to deliver our course(s) is the smart choice.

Communicating safe work procedures and providing practical instruction in ways that are both effective and memorable is a major contributing factor in decreasing injuries and illnesses in the workplace. Selecting the proper representative from your company to become a certified trainer is a critical decision.



Course Length: 8 Hours

Participants will receive training & coaching on the following elements;

1. **Public Speaking’s 12 Scariest Things:** That keep you awake the night before!
2. **Adult Learning Principles:** How to get your point across.
3. **Developing a Lesson Plan:** What’s your objective
4. **Techniques of Delivery:** Going beyond just the voice
5. **Communication is a Two-Way Street:** Giving and receiving Feedback; and
6. **On-the-Job Training Methods:** Measuring effectiveness outside the classroom

Training and certification for the program of choice must be conducted in a separate training session before Workplace Health & Safety Instructor (WHSI) Certification is awarded. For WHSI courses involving the use of equipment, a Practical Skills Evaluation (PSE) will also be required.

Please ask your representative for more information.

Workplace Health & Safety Instructor Training

Learning Outcomes:

Upon successful completion of this course, participating trainers will be able to:

1. deliver one of our safety programs with confidence and pride
2. give appropriate feedback to participants during the session and understand the importance of receiving participant feedback
3. overcome the top 12 training delivery problems
4. develop and improve upon the skills and qualities required to be an effective adult trainer
5. develop a proper lesson plan and setting, plus communicate ground rules for sessions effectively
6. incorporate effective principles of training and adult learning theory into each session
7. suggest effective methods for transferring learning into day-to-day activities and methodologies for evaluation of the *Transfer of Training*
8. effectively communicate both verbally and non-verbally; and
9. suggest methods to extend theory training to practical applications or hands-on demonstrations (where applicable) to ensure participants can perform work safely, and establish a safe working environment

Evaluation:

Successful completion of quizzes, and Practical Skills Evaluations where applicable.

Course Materials:

Participants will receive;

- a) **Master Instructor's Manual** containing a *read-only* CD-ROM with the PowerPoint presentation of the selected program, printable copy of the course quiz, and any research and support files.
- b) **Participant Manuals** - you will receive up to five manuals free of charge, to be used each time you deliver the course. (Additional manuals are available upon request; prices may vary.)

Successful participants will receive a three-year 8x10 wall-mountable Workplace Health & Safety Instructor Certificate indicating the affiliated course.

HASCO Workplace Health & Safety Instructor Programs:

Most **HASCO Health & Safety Canada** training programs are available as *Workplace Health & Safety* programs.

The most sought-after Workplace Health & Safety Instructor courses are;

- Supervisor Occupational Health & Safety
- Young & New Worker Awareness
- Transportation of Dangerous Goods 2015
- Lift Truck Operator Safety
- Industrial Crane & Hoist Operator
- Aerial Work Platform Operator
- Fall Protection for the Worker
- Bucket Truck Operator
- Spill Control, Containment & Disposal
- Confined Space Entry & Rescue
- Mobile Boom Crane (8T) Operator
- Lockout/Tagout Safety Essentials
- Skid Steer Operator
- JHSC Non-Certified Member
- Respirator Selection, Care & Use with Fit Testing (APR/ASR/SCBA)
- WHMIS 2015 after GHS
- Workplace Violence & Harassment

Additional Information About This Course:

For more information on HASCO Instructor-Led Training, please call:

1-855-HASCO-CA (427-2622) / 519-644-2939 Info@HASCO.ca

Seals of Approval and Safety Partnerships



Our Occupational Health & Safety Partners

HASCO provides training on behalf of:



HASCO is the preferred provider of all things Occupational Health, Wellness, and Safety to the following national associations:

HASCO is pleased to partner with the **Retail Council of Canada**, as the member of the **RCC Member Advantage** program, across Canada:



Sign Association of Canada



HASCO training has been endorsed by:



Ontario Waste Water Certification Office







CHRYSLER





HASCO Health & Safety Canada is dedicated to creating the safest working environment possible for our clients by ensuring their compliance with occupational health and safety laws and industry best practices....and we are really, nice people too!

HASCO trainers are experienced health and safety professionals, who understand that this critical material is learned best when it is presented in a fresh, engaging, and entertaining manner, helping the learner with recall....we call it “stick-to-itiveness!”

If you are looking for monotone, robotic trainers, who read slides off a screen and periodically look up from their 10 year-old lecture notes to see if everyone is still awake, then HASCO is definitely **NOT** the training company for you!



More than **92%** of past trainees said, they could “**make their workplace safer by implementing the concepts they learned**” and over **90%** claimed they had a “**much better understanding of their legal responsibilities**” thanks to **HASCO** trainers.



Trust the training experts...
the experts trust!



Contact Information

1-855-HASCO-ca (427-2622)

E-Mail: Info@HASCO.ca

Web: www.HASCO.ca



THE INSTITUTE
FOR PERFORMANCE
AND LEARNING

2018
MEMBER

Our President, Founder & CEO is a
member of:

