

TRAINING MATRIX

Automate Management of Company-Wide Training

Training Matrix

This page shows required, optional, and location-specific training for the selected location. To update a cell, click it one or more times.

Training Matrix | Training Previews

View for: Corporate | Training Goals

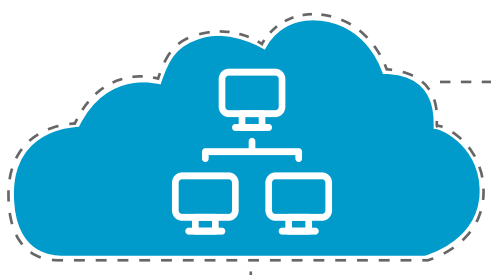
North American Construction Group

View Matrix for: Company

Legend

- R - Required Training
- O - Optional Training
- L - Location-Specific Training
- E - Edit Roles and Trainers

Role	ANSI Safety Orientation	ANSI Safety Orientation (2015)	ANSI Safety Orientation (2016)	ANSI Safety Orientation (2017)	ANSI Safety Orientation (2018)	ANSI Safety Orientation (2019)	ANSI Safety Orientation (2020)	ANSI Safety Orientation (2021)	ANSI Safety Orientation (2022)	ANSI Safety Orientation (2023)	ANSI Safety Orientation (2024)	ANSI Safety Orientation (2025)
Accountant	R											
Chief Operating Officer	R											
Controller	R											
Corporate Administrator	R											
Corporate Administrator (PT/Temp)	R											
Corporate Advisor	R											
Corporate Analyst	R											
Corporate Coop Student	R											
Corporate Coordinator	R											
Corporate Director	R											
Corporate General Manager	R											
Corporate Manager	R											
Corporate Supervisor	R											
Equipment Director	R											
Equipment Manager	R											
Estimating Manager	R											
Estimator	R											
Executive	R											
Executive	R											
Field Engineer	R											
Fleet Manager	R											
HR Advisor	R											
HSE Manager	R											
Legal Counsel	R											
Reliability Analyst	R											
Reliability Engineer	R											



Assigned

Title	Pass Mark	Estimated Time	Added	Print Materials	Start
Working at Heights	2 / 2	75s	30 Minutes	09/10/2017	[Start]
Working at Heights Modules	100%	180 Minutes	09/10/2017		[Start]
In Progress					
Title	Segment	Started	Print Materials	Reschedule	Cancel
2018 Contractor Environmental PPE/ICH video	1 / 1	21/02/2018		[Reschedule]	[Cancel]
Accident/Incident Investigation	1 / 1	02/11/2017		[Reschedule]	[Cancel]
Blasting Area Safety	1 / 1	02/06/2017		[Reschedule]	[Cancel]
Confined Space Entry and Monitor	2 / 910	29/08/2017		[Reschedule]	[Cancel]
Course Admin Tutorial	2 / 2	20/04/2018		[Reschedule]	[Cancel]
CSIP Exam Preparation	104 / 1000	12/04/2018		[Reschedule]	[Cancel]
Formal Workplace Inspections	2 / 27	08/11/2017		[Reschedule]	[Cancel]
Fresh Hills Orientation 2015	1 / 1	01/05/2018		[Reschedule]	[Cancel]
Ground Disturbance 2011	10 / 307	16/02/2018		[Reschedule]	[Cancel]
Ground Disturbance Navigation	1 / 1	05/12/2017		[Reschedule]	[Cancel]
Historical Identification, Assessment, and Control	30 / 43	05/01/2018		[Reschedule]	[Cancel]
History of Speeding for Light Commercial Vehicles	1 / 1	19/05/2017		[Reschedule]	[Cancel]
History of Speeding for Large Vehicles	1 / 1	19/05/2017		[Reschedule]	[Cancel]
History of Speeding for Light Commercial Vehicles	1 / 1	19/05/2017		[Reschedule]	[Cancel]
HSE Orientation	1 / 288	16/02/2018		[Reschedule]	[Cancel]
Infectious Materials Transportation	1 / 1	21/05/2017		[Reschedule]	[Cancel]
Manager's Role	1 / 1	23/02/2018		[Reschedule]	[Cancel]

Using the Training Matrix, you can upload your organization's unique company roles and training topics, set training requirements and the courses that satisfy them, and quickly assign training to thousands of employees.



Managing employee training can be challenging. The solution? Automate it.

Simple Set-Up

Many system matrices take extensive time and effort to set up. Ours can be set up in three easy steps:

1. Roles and Topics

On this page, you can add or update company roles and training topics for use in your training matrix. You can also add categories, which can be used to selectively filter the roles and topics you want to display in your training matrix.

Categories: All Manage Categories

Company Roles
Enter one or more company roles into the field below, then click Add. If you are entering more than one role, separate each one with a comma.

Add Training Topics: Add

Roles

Company Roles	Action	Training Topics	Action
Accountant	Delete Edit	ASMA Supervisor Education Program	Delete Edit
Administrator (DN)	Delete Edit	Argo Training (DN)	Delete Edit
Articulated Truck Operator	Delete Edit	Argo Training (NACG)	Delete Edit
Articulated Truck Operator (DN)	Delete Edit	Articulated Truck Evaluation (DN)	Delete Edit
Automotive Mechanic	Delete Edit	Articulated Truck Evaluation (NACG)	Delete Edit
Chief Operating Officer	Delete Edit	Articulated Truck Maintenance Evaluation (NACG)	Delete Edit
Controller	Delete Edit	Articulated Truck Maintenance Training (NACG)	Delete Edit
Corporate Administrator	Delete Edit	Articulated Truck Training (DN)	Delete Edit
Corporate Administrator (PT/Temp)	Delete Edit		

Delete All Roles Delete All Topics

Enter your company's roles and training topics.

2. Approved Courses

ASMA Supervisor Education Program

This page enables you to approve courses that satisfy the requirements for this training topic. You can also define custom instructions for applicants who must complete this topic.

Custom Instructions for Applicants:

Apply Training Requirement to New Starts Only Apply Training Requirement to Start When Invoiced

Certification Program:

Search: Search Filter Export Refresh Close

Course	Health Topics	ASMA/Argo/CS	Training Location	Control Owner	Province/State	Course ID
ASMA Supervisor Education Program		N/A	Alberta (Work Safety Association)	ASMA	Alberta (CA)	605070
ASMA Supervisor Education Program - HSE		N/A	Enbridge Safety Inc.	OLE	British Columbia (BC)	3700148
2015 OEL WHSE Training		N/A	Enbridge	Enbridge	Alberta (AB)	437205
ASMA WHSE 2015			HSE Global Ltd.		Alberta (AB)	803648
Brookfield Learning WHSE and HSE		N/A	Brookfield M&E Co. Ontario	Conestoga	Ontario (ON)	4791002
CLP - WHSE Review		N/A	The Hacco Company	The Hacco Company	Alberta (AB)	8581011
CLP - WHSE Training		N/A	The Hacco Company	The Hacco Company	Alberta (AB)	8034005
Construction Safety Training Self		N/A	CSAC	CSAC	British Columbia (BC)	4603246
CSA 2015 WHSE OEL		N/A	CEEA International Corporate	CEEA International	Alberta (AB)	4621830
e-Learning - WHSE		N/A	Manufacturers Health & Saf.	Alberta (AB)	9230268	
Empirical Orientation and HSE		N/A	HSE Energy Services Ltd.	Empirical Orientation	Alberta (AB)	1416078
French - WHSE 2015 OEL		N/A	HASCO Health & Safety Can.	HASCO Health & Saf.	Ontario (ON)	7291797
General WHSE		N/A	Saskatchewan Construction	Saskatchewan Self	Saskatchewan (SK)	2261488
General WHSE 2015		View All	Multipe	Multipe	Multipe	
OEL WHSE		N/A	Harbour Services	Harbour Services	Ontario (ON)	3903401
Global Harmonized WHSE Train.		N/A	Integrat Energy Services Ltd.	Integrat Energy Ser.	Alberta (AB)	4464576
HSE221has - WHSE		N/A	Stanton Consulting Ltd.	Stanton	Ontario (ON)	2390501

Specify courses that satisfy the training topics.

3. Set training as required or optional based on an employee's company role and location.

That's it! The system automatically delivers the specified training to each employee.

Features



Automatic Assignment: The Training Matrix not only allows training to be set as optional or required based on an employee's role and location, but also makes it possible to automatically assign training at given intervals or on expiration.



Gap Analysis: Using powerful algorithms and parameters set by the Training Matrix, required training for each employee is identified and compared against completed online and classroom training. A detailed gap analysis report is generated showing which regions, work sites, departments, and even individuals are behind in their training.



Classroom Link: Hyperlinks can be created that allow your employees to click on a training topic and be automatically redirected to a calendar showing available classroom training sessions that meet the training topic requirements.

Training Matrix

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Filter By: Corporate Training Gaps

North American Construction Group View Matrix For: Company

Legend

- R Required Training
- O Optional Training
- L Location-Specific Training
- Edit Roles and Topics

	ASMA Supervisor Education (R)	Block Chain Training (NACG)	Design North Centre of Construct	Disability Management Training	Drug & Alcohol Program Train	Excel Training	FACI Training (NACG)	HSE Safety Training (NACG)	General Safety Training (NACG)	Incident Management Training	Hard Dollar Training (NACG)	Inspection Training (NACG)	Introduction to Ship Deck Tra	JDE Change Management Train	JDE T Training (NACG)	Job Cost Variance Analysis (L)	Leadership for Safety Excellence	Light Vehicle Training (NACG)	Mental Health Awareness Train	NACG Chair of Construct	Orientation (NACG)
Accountant	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Chief Operating Officer	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Controller	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Administrator	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Administrator (PT/Temp)	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Advisor	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Analyst	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Coop Student	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Coordinator	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Director	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate General Manager	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Manager	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Corporate Supervisor	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Equipment Director	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Equipment Manager	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Estimating Manager	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Estimator	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Executive																					
Executive																					
Field Engineer	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Fleet Manager	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
HR Advisor	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
HSE Manager	L	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Legal Counsel	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Maintenance Analyst	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Maintenance Engineer	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Operations Manager	L	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Payroll Manager	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
President & CEO	R		R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

Certification Program

The Training Matrix allows training topics to be constructed with multiple levels, each with its own requirement. This functionality allows for the creation of certification programs in which each requirement must be met to advance to the next level. Requirements for each level can be based on completion of a specific course, completion of a subset of courses from a course pool, or completion of a minimum number of training hours. The options are endless.

Call 1-855-HASCO-ca or Visit Online @ www.HASCO.ca

