

National Conference on Social Work and HIV/AIDS

May 24-27, 2023 | Capital Hilton 1001 16th St. NW | Washington, DC

"35 Years Strong: How Social Work Will End the Epidemic"





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WELCOME



Hello,

Welcome to the 35th National Conference on Social Work and HIV/AIDS. The theme for this year is "35 Years Strong: How Social Work Will End the Epidemic". Social workers know that HIV and AIDS are not merely health issues but are often a result of poverty, racism, homophobia, and stigma. That supports our theme, emphasizing Social Work's role in ending the epidemic.

The conference will begin with a conversation about Social Work and Social Justice: Elevating and Advancing HIV Prevention. On Thursday, we will discuss Aging Well with HIV: Care, Dignity, and Advocacy. Our Federal Panel on Friday will look at HIV at 35 years: A Federal Policy and Program Perspective. Saturday, closing brunch will close out with Emerging Leaders in Social Work discussing innovations to End the Epidemic and the call to action.

The objective of the conference is to advance and support Social Workers and allied professionals to be leaders in the Field of HIV & AIDS, demonstrate knowledge and competency around the intersection of HIV medical care, and leave with the tools to advocate for Diversity, Equity, and Inclusion in the workplace with a purpose to promote health and racial equity among persons unjustly impacted by HIV.

Events around the conference would not be possible with the support of our sponsors Gilead Sciences, ViiV, The rate chnologies, and the conference would not be possible with the support of our sponsors Gilead Sciences, ViiV, The rate chnologies, and the conference would not be possible with the support of our sponsors Gilead Sciences, ViiV, The rate chnologies, and the conference would not be possible with the support of our sponsors Gilead Sciences, ViiV, The rate chnologies, and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the support of our sponsors Gilead Sciences and the conference would not be possible with the conference would not bePALSS, Avita Pharmacy, Westat-Atlanta, Prevention Access U=U, Pride Life, Janssen, Outcare Health, Health Merch, Best Practices, HIV.GOV, NNEDV, Health HIV, POZ Magazine, and our Federal Partners. Thank you to our staff and volunteers, including - Nicole Brazelton, Valencia Moss, Bianca Hannon, Elena Hampton-Stover, Kim Naeseth, and Theresa Nabors.

A very special thank you to our Program Committee, including- Amy Palilonis, Office of HIV/AIDS Housing; Andrea Dakin, AIDS United; Tara Managan, Crescent Care; Heather Hauck, HRSA/HAB Bureau; DeKeitra Griffin, Prism Health North Texas; Yolanda Jones, AIDS Dallas; Susan Tusher, MATEC-KS/NE, John Hartigan, NYS Department of Health; Erika Sugimori, Louisiana Department of Health Office of Public Health, STD/HIV/Hepatitis Program, and Dorian Alexander, CHANGE, a Coalition of HIV/AIDS No Profits and Governmental Entities.

See you in DC! Russell Bennett, LMSW, Ph.D - NCSWH Chairman Executive Director, PASWHA Chief Executive Officer, Collaborative Solutions, Inc.



Download the 2023 NCSWH App from the Applestore and Googleplay to access information about our conference, including agenda, speaker biographies, and more!





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MAY 24-27, 2023

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Learn more about how we're changing the HIV narrative by downloading the initiatives free guided activity books – offering Black women the language and tools to explore intimacy and sexual wellness for themselves, with a partner, and their healthcare provider.



CONFERENCE AGENDA

All session start times will take place in the Eastern Time Zone.

Wednesday, May 24, 2023 8:00am - 12:00pm

Pre-Conference Add-On \$150 per person Pre-Registration REQUIRED

Session Title: Community Engaged Research: Everything you always wanted to know but were afraid to ask!

Topic: Leadership, Leadership Development, Creating the Next Generation of Leaders **Location:** Federal A

Presenters: Amy Smoyer, MSW, Ph.D., Associate Professor Southern Connecticut State University; Nadine Ruff, BSW, MSW, Medical Case Manager

Keywords: Research, Community-Engaged Methods, Power, Anti-Racism

Session Summary: The goal of this session is to advance and support social workers and allied professionals to be leaders in the field of HIV/AIDS by preparing them to collaborate with university academics to conduct community-engaged research. This half-day session will include interactive discussion and experiential activities. The first hour will offer an overview of the research process. As social workers, we all learned about research when earning our degrees. This module will refresh and refine participants' existing knowledge. Funding mechanisms will be described. Links to open-access resources that participants can use for future reference will be provided. The second hour will describe, critique, and analyze what we mean by community-engaged research. How is this type of research defined and understood? How are partnerships developed? What are the benefits and costs of participating in this type of collaboration? Strategies for preventing and managing the pitfalls that may arise will be discussed. The third hour will draw on the presenters' experiences with community-engaged research. Real-life scenarios will be described, and participants will work in small groups to identify problems and propose solutions. There will be opportunities for questions and discussion throughout the session.

Session Title: Examining how trauma, religious trauma, stigma, and shame impact spirituality, wellness, and health

Topic: Trauma Informed Care **Location:** Pan American

Presenter: The Rev. Dr. Tommie Watkins, Jr., Ph.D., L.M.S.W., M.Div, The Watkins Group,

Keywords: Trauma, Religious Trauma, Stigma, Shame, Internalized Shame, Internalized

Session Summary: This session will provide open and honest discussions about racial based trauma and the systems that continue to perpetuate this corroding thread as well as discuss how religious trauma, shame, and stigma based on one's intersectional identity (gender assigned at birth, gender identity, sexual orientation, sexual identity, class, HIV-status, etc.) impact the overall health and wellness of the individual (self, client, family member, friend, etc.)

Session Title: HIV Program Evaluation: Understanding and Communicating **Program Impact through Fundamental Evaluation Techniques**

Topic: Organizational or Program Management

Location: Senate Room

Presenter: Andrea Dakin, Ph.D, MA, Senior Director, Shared Program Services, AIDS

Foundation Chicago

Keywords: Impact, Evaluation, Services

Session Summary: This workshop will introduce attendees to various approaches to evaluating social service organizations, programs, and policies. The workshop will begin with an overview of the evaluation of the different roles can play in informing policy and practice and the very real barriers that limit the implementation and utilization of evaluation practices and findings. Attendees will practice framing evaluation questions and matching appropriate strategies to the questions asked and project needs; how social work values influence each step of the process will be discussed. Examples of outcome, process, formative, and needs assessment evaluations will be presented.

Session Title: Sometimes we want TMI! Taking an inclusive and extensive sexual health history and developing risk-reduction plans

Topic: Mental Health/Clinical Practice

Location: Federal B

Presenters: Amy Jacobs, LMSW, Michigan Medicine HIV/AIDS Treatment Program; Jennifer Schwartz, LCSW, The Corner Health Center

Keywords: Ethics, clinical skills, sexual health, risk reduction, cultural competence, inclusive language

Session Summary: Often, sexual health histories are limited by questions that are heterosexual, cis-gendered, monogamous, and procreative-centered, but we know that sex and sexuality are more complicated and expansive than that. This workshop will center around obtaining an inclusive, extensive, and appropriate sexual health history and developing appropriate and realistic risk reduction plans while working with PLWH. This intensive course will include discussions around sexual orientation, gender identity, relationship styles, and sexual behaviors. Participation in the discussions, skills-building exercises, and role-playing will be expected of those who attend.

Wednesday, May 24, 2023 **OPENING PLENARY SESSION** 1:30pm - 3:30 pm

1CE



Session Title: Social Work and Social Justice: Elevating and Advancing HIV **Prevention**

Location: Presidential Ballroom

Presenters: Ian Holloway, PhD, LCSW, MPH, Professor of Social Welfare UCLA Luskin School of Public Affairs; Keith Green, PhD, MSW, Chicago Black Men's Caucus; Tori Cooper, Director of Community Engagement for the Transgender Justice Initiative.

Summary: HIV and AIDS affect us all. Persons living with and affected by HIV/AIDS often experience various health problems and economic, social, and environmental barriers that can impact a person's mental health and psychosocial wellness. Social workers have the skills, opportunity, and commitment to engage clients in HIV/AIDS prevention, care, and treatment.

Wednesday, May 24, 2023 **BREAKOUT SESSION ONE**

3:45pm-5:00pm

1.25 CE

Session Title: HIV & Aging Certificate Program Foundation of Social Work with Older Clients Living with HIV & AIDS (101) Understanding Mainstream Aging **Services**

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: California Room

Presenters: Kerry Littlewood, PhD, MSW, President, Founder, AAJ Research & Evaluation, Inc.; Dr. Rusty Bennett, LGSW, PhD, CEO, Collaborative Solutions, Inc.

Keywords: HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: Although mainstream aging services are available to provide the support older clients need to promote healthy aging, social workers working with clients living with HIV/AIDS have few opportunities to lean into the aging sector, which can create challenges accessing available resources. This Foundation Course of the HIV and Aging Certification will provide a strong framework for understanding mainstream aging services and how to access them at the state and local levels.

Session Title: Care of Ourselves; An Experiential Support Group Meeting

Topic: Cross-generational Professional Learning

Location: Pan American

Presenter: Alan Rice, LCSW-NYS, Population Health Specialist, VNS Health

Keywords: Self-Care; Burn Out; Boundaries

Session Summary: Come join your colleagues for a session on 'Taking Care of Ourselves, this very popular workshop that has been held every conference since the 2000 conference in San Diego. It is facilitated by a 'veteran' social worker who has been in the AIDS field since 1983 and will share his own story. Come share strategies for coping and burnout and tips of how we can all care for ourselves more effectively in order to continue to care for all others that continue to need our help. This workshop is intended for all those working in the HIV field, and no one should feel left out due to the content level selection. If you are connected in any way to HIV this workshop is for you, especially in this day of doing more with less that includes less empathy from leadership and more focus on "doing the job." Although the content level indicates Beginner, this workshop is for everyone who works in the HIV field.



Session Title: Fighting Stigma Across the HIV Care Continuum

Presenters: Heather Smith, LMSW and Anthony Gutierrez, MS

Session Summary: The HIV care continuum represents stages an individual goes through in order to be screened for and receive care for both HIV prevention and HIV treatment known as the status-neutral approach. This session will provide an overview on the impact of stigma across the HIV care continuum for communities accessing PrEP as well as those accessing HIV care. This presentation serves to outline best practices for eliminating stigma in health care and the community at the micro, mezzo, and macro levels.

Session Title: How to Make the World Better with Quality Improvement **Techniques**

Topic: Organizational or Program Management

Location: South American AB

Presenter: Steven Sawicki, MHSA, Program Manager, New York State Department of

Keywords: Quality Improvement, Brainstorming, Diversity and Inclusion, Change **Session Summary:** Social Workers are change agents, facilitators of problem solving, utilize problem analysis and focus on improvement. These things match the goals

of Quality Improvement methods. This session will be very experiential. Quality Improvement will be defined and briefly explained but the meat of this session will be experiencing in person the role that QI can play in social work practice. The session will touch on the following specific tools: Plan, Do, Study, Act (PDSA), a trio of Brainstorming methods, and a Decision Matrix. The session will utilize situations raised by the attendees for each of these and some tools will be used more than once to give participants a chance to get their 'hands' dirty and gain a deeper understanding of how the tools work and how they can be used. Quality Improvement embraces the concept that data drives improvement and that the scientific method underlies most successful change processes utilizing the Data-->hypothesis-->intervention/change test-->analysis process. One of the things we will spend some time on is the rapid tests of change procedure and embracing failure as a learning experience. About three quarters of this session will be experiential. Participants will leave with a number of tools they can immediately use to effect change in the people they work with, the staff they work with and supervise, and within their organization. Quality Improvement methods are not focused on one particular area, demographic or organization type but, instead, work with everything. Quality Improvement embraces the culture of leaving a place better than you found it and provides some concrete ways to go about that. This session will address how to go about getting to root causes of a situation so that attention can be placed in the right way at the right time with the right amount of effort in a way that is measurable and repeatable.

Session Title: Self-Care Starts with ME: 4 strategies to help implement your practice

Topic: Leadership, Leadership Development, Creating the Next Generation of Leaders

Location: Senate Room

Presenter: Becky Corbett, MSW, ACSW President & CEO, BSCorbett Consulting, LLC **Keywords:** self-care; social work ethics; professional development; leading me **Session Summary:** Self-care is about taking care of you, so you can give your best to others. A healthy person intentionally cares for themselves, and is a more productive social worker and colleague, successful leader, and engaged family member. This interactive program provides participants with tools to support emotional, physical, and spiritual health. Join us and learn four (4) strategies to help you align your mind, body, and soul, and begin implementing your self-care practice Today!

Session Title: Social Workers as a Key Facilitator in Successful Rapid Start Service Delivery in Ryan White-funded Programs in the U.S.

Topic: Emerging Issues

Location: Presidential Ballroom

Presenters: Kendall Brooks, MSW, Project Manager, Cicatelli Associates Inc; Eric Reyes, LMSW, Deputy Director of Mental Health and Trauma, Cicatelli Associates Inc **Keywords:** Rapid Start, Social workers, Implementation facilitators

Session Summary: Decades into the HIV epidemic, the U.S. has the potential to end the HIV epidemic thanks to powerful new tools like rapid antiretroviral therapy (Rapid Start). Rapid Start offers treatment provision for people with HIV (PWH) same-day or within seven days of diagnosis/ re-engagement in care, and markedly reduces time to viral suppression. This workshop will begin with an interactive exercise designed to assess participants' current knowledge and attitudes about Rapid Start service delivery. After hearing from the participants, we will present themes identified from our analysis to provide effective and impactful Rapid Start services, emphasizing the unique roles Social Workers play. Then, in small groups, we will interactively explore and discuss strengths and potential barriers that may occur with having Social Workers play a critical role in Rapid Start adoption and implementation on a systems-level and clinic-level. During this time, we will facilitate solution-building discussions to explore health systems' and clinic capacity to work with Social Workers and enhance Rapid Start in participants' settings. Participants will leave this session with an understanding of the importance of adopting Rapid Start as the standard of care, and how Social Workers are a key facilitator in the success of Rapid Start service delivery.

Session Title: Trauma-Informed Approaches to HIV Care and Prevention

Topic: Trauma Informed Care **Location:** Massachusetts Room

Presenters: Lex Curry, LCSW, Associate Program Director, Institute for Family Health; Shanna Cortes, LMSW, Mental Health Clinician, Institute for Family Health **Keywords:** trauma-informed care, PTSD, complex trauma, federally qualified health center (FQHC), multidisciplinary models of care

Session Summary: In communities disproportionately affected by HIV, trauma and adversity pose serious barriers to equitable access to care. When people seek help, they are often inadvertently re-traumatized by policies and procedures that do not take trauma into account, recreating the very patterns of abuse that kept them from reaching out in the first place. In this session, we will use case vignettes from our trauma-informed HIV care and prevention program at a community health center in New York City to illustrate meaningful, effective strategies to remove trauma-related barriers to care on micro, mezzo, and macro levels of social work practice. We will invite attendees to reflect on challenging clinical and supervisory situations in which trauma and adversity may be a factor, and practice techniques for shifting their mindset from <what\s wrong with this person?> to <what did this person go through?> Participants can expect to walk away from this session with a basic understanding of how to: 1) lower the risk of re-traumatization in their practice setting; 2) safely intervene if a participant becomes activated, and; 3) address the effects of burnout and secondary traumatic stress on clinic staff. Medical professionals, clinical social workers, mental health providers, peer workers, case managers, and administrators are all encouraged to attend. No prior experience with trauma-informed care models necessary.

Session Title: Using Brain spotting to Improve HIV Health Outcomes

Topic: Mental Health/Clinical Practice

Location: Federal B Room

Presenter: Sydney Renner, MSW, LISW-S, University of Toledo Medical Center Ryan

White Program

Keywords: Behavioral Health, Therapy, Trauma

Session Summary: Brainspotting is a somatic-focused intervention that processes trauma, improves nervous system regulation, and helps people meet their goals through a dual-attunement model (neurobiological and relational). In this session, attendees will be provided with a brief overview of this theory and a discussion of how it can be used with PLWHA. The presenter will discuss her relevant personal and professional experiences with Brainspotting. The session will end with an optional group experience using Brainspotting and information about additional training opportunities.



Thursday, May 25, 2023 7:00am - 8:00am

Thursday, May 25, 2023 OPENING PLENARY SESSION

8:00am - 9:45am 1 CE

Title: Aging Well with HIV: Care, Dignity, and Advocacy

Topic: HIV Aging

Location: Presidential Ballroom

Panelists: John J. Hartigan, LCSW-R; Davina Conner Otalor, PWLE; Terri L. Wilder, MSW;

Ronald Johnson, BS; Gena Grant

Keywords: aging with HIV, advocacy, lived experience

Session Summary: This session will bring together a diverse panel of long-term survivors who have used their voice to become advocates in the field. This discussion will center around how practitioners can meaningfully center the voices of those living with HIV, from the lens of long-term survivors.

Thursday, May 25, 2023 BREAKOUT SESSION TWO 10:00am - 11:15 am

1.25 CE

Session Title: Foundations of Equity Related to Social Work with Older Clients Living with HIV & AIDS

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: California Room

Presenters: Kerry Littlewood, PhD, MSW, President, Founder, AAJ Research & Evaluation, Inc.; Dr. Rusty Bennett, LGSW, PhD, CEO, Collaborative Solutions, Inc.

Keywords: HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: This foundation course in the HIV and Aging Certification is a starting place for us to develop a shared understanding about the principles and practices that help to integrate equity into our work with aging clients living with HIV/AIDS. Participants will have an opportunity to lean into social justice principles and values in work with aging clients and to differentiate between equity and equality social work practice.

Session Title: 'No Place Like Home'

Topic: Direct Practice (Psychosocial, Case Management)

Location: SouthAmerican AB

Presenter: April Sumter, BSW, PALSS HIFA Project Coordinator

Keywords: Affordable Housing, Housing Stability, Housing Case Management, STRMU

and PHP Assistance, Job Coaching

Session Summary: The cost of affordable housing for persons living with HIV is a universal concern that constantly needs to be addressed. The framework for this session will be the experience of PALSS, Inc. which was granted the Housing as an Intervention to Fight AIDS (HIFA) grant in March 2022. Under the HIFA program, financial assistance includes Permanent Housing Placement (PHP), Short-term Rental, Mortgage and Utility (STRMU), and Tenant Based Rental Assistance. This session will examine the impact of strategies including job coaching, housing access assistance, case management, and budget training services used to access and maintain stable housing. The session will utilize PowerPoint presentation, group activities and audience participation. We will discuss effective procedures and strategies to provide housing and other supporting services to service users. Also, we will discuss outcomes and lessons learned of PALSS Inc.'s first year funded HIFA grant program.

Session Title: HIV and Black mental health at the intersection

Topic: HIV 101 for Social Workers

Location: Federal B

Presenter: Corey Ingram, LMSW, University of Georgia

Keywords: HIV and Mental Health, black community, dismantling systems of oppression **Session Summary:** This presentation addresses the intersection of HIV and Mental Health care, especially within the black community. This presentation discusses the impact both may have on a client's adherence to medication and overall care. This presentation identifies structural barriers and organizational practices that may impact clients' mental health and comprehensive continuum of care. The presentation seeks to suggest strategies and techniques that can be used within the organizational approaches to address mental health while simultaneously showing how doing so can contribute to dismantling harmful systems of oppression which affect clients of color, more specifically black or African American, identified clients. This presentation offers a baseline of information concerning HIV and Black mental health, including various personal identifiers outside the cis-gender spectrum. The presentation aims to provide strategies for even nonmental health professionals to challenge mental health stigma and integrate mental health-informed practices into their broader professional spaces, programs, and service delivery models. Being able to understand Black clients' unique perspectives related to HIV and mental health can reaffirm the richness, productivity, and vigor of their lives, as well as place emphasis on how organizational structures can respond to oppressive and discriminatory systems and call for sensitivity to the experiences of all oppressed and underserved groups.

Session Title: Navigating the Challenges of Aging with HIV: Strategies for **Advocacy and Policy Solutions**

Topic: Policy and Advocacy **Location:** Pan American

Presenters: Terri Wilder, BSW, MSW, HIV/Aging Policy Advocate, SAGE USA; Aaron

Tax, JD, Managing Director of Government Affairs & Policy, SAGE USA

Keywords: HIV/Aging, Policy/Advocacy, Long-Term Care Bill of Rights, Older Americans Act **Session Summary:** This workshop will explore the unique challenges faced by older adults living with HIV in the United States and the role social workers can play in advocating for their needs. The aging HIV community is one of the fastest growing populations, yet they often face additional barriers to accessing care and support. Participants will learn about the specific physical, psychological, and social challenges that older adults with HIV face, such as age-related comorbidities, discrimination, and isolation. They will also explore the importance of an LGBTQ+ and HIV Long Term Care Bill of Rights in each state and how it can help protect and support community members. Additionally, attendees will discuss advocacy around uplifting the needs of older adults with HIV when creating state plans on aging due to recent Older Americans Act language and Administration for Community Living guidance on lesbian, gay, bisexual, transgender, and gueer (LGBTQ+) and HIV+ inclusion in these state plans. These plans provide the opportunity to improve the life of older adults living with HIV by ensuring that their specific needs are considered when creating policies, programs, and services for older adults. To make the workshop engaging and interactive, participants will engage in a case study, group discussions, and a question and answer period to apply the information they have learned. The workshop will be conducted in a safe and inclusive environment, where participants will be encouraged to share their experiences and knowledge. This workshop is designed to provide social workers with the knowledge and skills they need to effectively advocate for the rights and needs of older adults living with HIV in their state. By understanding the unique challenges faced by this population and how to address them through policy and advocacy, social workers will be better equipped to make a positive impact in the lives of older adults with HIV.

Session Title: Public Health AmeriCorps: a Workforce Development solution to **Ending the Epidemic**

Topic: Leadership, Leadership Development, Creating the Next Generation of Leaders

Location: Federal A Room

Presenter: Ebony Barney, MPH, MSW, LSW, AmeriCorps Program Director, The Health Foundation of Greater Indianapolis, Inc.

Keywords: Workforce Development, People with Lived Experience, Gap Year, National Service, Interdisciplinary

Session Summary: CDC has developed a plan to prepare for Ending the HIV Epidemic (EHE) to Diagnose, Treat, Prevent, and Respond to the HIV epidemic. In response to this charge, counties and states who have been disproportionately impacted have developed local plans as well. An important and often overlooked part of this change work is workforce development. To be intentional and ensure the next generation of leaders are at the forefront of our efforts to eradicate HIV and HCV, AmeriCorps Members' roles can be developed in line with both state plans, increasing the capacity of communities to execute these plans. Whether developing programming in a food pantry, conducting HIV/HCV test counseling, or offering support for initiating SUD treatment, we expect enhanced capacity for HIV/HCV service organizations to better meet the needs of underserved and vulnerable communities. There is a consistent challenge to engage People with Lived Experience into employment and service opportunities that adequately address an End to the Epidemic. It would behoove Macro-Level Social Workers to begin planning now to ensure a robust workforce is prepared to address this tall order. Engagement in Public Health AmeriCorps is one route that we plan to invest in to ensure future providers will be positioned to End the Epidemic.

Session Title: SF HIV FOG Mentor Program: Developing and Retaining Workers to End the HIV Epidemic

Topic: Leadership, Leadership Development, Creating the Next Generation of Leaders **Location:** Senate Room

Presenters: Andy Scheer, LCSW, End the HIV Epidemic Community Program Coordinator, San Francisco Dept. of Public Health, HIV Health Services; Katie Faulkner, MSW, Community Health Leadership Initiative Director, Springboard Health Lab

Keywords: mentorship, staff retention, burnout prevention, professional development Session Summary: San Francisco's HIV system of care is a renowned, expansive network of medical and wrap-around services, one attracting clients, social workers, researchers, medical professionals, activists, and more from across the world. One shortcoming of the system, perhaps, is how difficult it is to comprehend then utilize effectively without a great deal of persistence and experience. A new, client-facing worker's passion lends a great deal to their success in confronting the system's steep learning curve, but unless one is nurtured, service delivery is inefficient, and workers are at high risk of burnout. Staff on-boarding and development practices vary across programs and even when robust, may not be sufficient to prepare workers for the significant psychosocial challenges faced in their interventions with the most complex clients-those who are the focus of our work to End the HIV Epidemic. To ameliorate emotional exhaustion and detachment from a sense of accomplishment, prevent costly staff attrition, develop new leaders, and illuminate career pathways, members of the grassroots SF HIV Frontline Organizing Group (SF HIV FOG) developed the FOG Mentor Program. Mentorship is a proven tool for burnout prevention, especially for emerging professionals as 'it fosters relationships and connections between mentors and mentees within, or between different agencies. This session gives an overview of the FOG Mentor Program which pairs new and seasoned frontline workers across multiple agencies of the SF HIV system of care for professional development, capacity building, and cross-agency collaboration. The program components support burnout prevention on an individual, interpersonal, and organizational level through training, mentorship, and peer support utilizing a social-ecological, multilevel framework. The interactive session will utilize group exercises, reflection, and personal narratives of program participants to support attendees in envisioning mentoring programs to sustain workforce in their region.

Session Title: Using HRSA's RWHAP Data to Reach, Serve, and Improve HIV Care and Treatment Outcomes among People with HIV

Topic: HIV 101 for Social Workers **Location:** Presidential Ballroom

Presenters: Nicole Chavis, MPH, Public Health Analyst, HRSA; Sarah Lifsey, MPP, PMP, Senior Manager, Benchmarking Lead, CVP; Kate Musgrove, PhD, MS, Public Health Director, ICF; Pamela Klein, PhD, Senior Health Scientist, HRSA HAB

Keywords: Ryan White HIV/AIDS Program; client-level data; data dashboard; national goals; ending the HIV epidemic

Session Summary: The Health Resources and Services Administration's (HRSA) Ryan White HIV/AIDS Program (RWHAP) provides a comprehensive system of HIV primary medical care, essential support services, and medications for low-income people with HIV. The RWHAP funds grants to states, cities, counties, and local community-based organizations to provide care and treatment services to people with HIV to improve health outcomes and reduce HIV transmission. This presentation will highlight the role and impact of the RWHAP in advancing HIV care and treatment, as well as emphasize the important role of case management and psychosocial support in reducing HIVrelated health disparities and improving HIV-related health outcomes. Speakers will provide a brief overview of RWHAP client-level data from the 2021 RWHAP Services Report (RSR), including the numbers and demographics of clients receiving services, their HIV outcomes, and disparities among priority populations. This session will also provide a demonstration of the RWHAP Compass Dashboard, a user-friendly, interactive data tool that provides the ability to interact with and visualize the reach, impact, and explore client characteristics, and clinical outcomes of the RWHAP at the national-, state-, and metro- area level. The presenters will emphasize select data visualizations, focus on priority populations, and describe the RWHAP Compass Dashboard's standardized performance methodology that can be used by social workers to better serve clients with HIV. The session will conclude with time for questions and answers, as well an opportunity for participants to provide feedback on the dashboard and suggestions for future improvements.

Session Title: What happens when she isn't incarcerated? Women's HIV risk during COVID-19

Topic: COVID-19 and HIV/AIDS **Location:** Massachusetts Room

Presenter: Amy Smoyer, MSW, PhD, Associate Professor Southern Connecticut State

University

1.25 CE

Keywords: Women, drug use, COVID-19, criminal-legal systems, abolition

Session Summary: This interactive session will share and build knowledge about the impact of criminal-legal changes during COVID-19 on the HIV risk behaviors of women who use drugs and explore the ways in which social work practitioners can contribute to prison abolition efforts. The first half of the session will focus on knowledge building. The session will begin with a discussion about the structural determinants of HIV risk and the myriad ways in which criminal-legal systems contribute to HIV risk behavior. This discussion will include a mapping exercise that identifies the different dimensions of the US criminal-legal systems and the ways in which articulated policy and unspoken discretion shape these systems. Next, the SHAWN research project will be described. Participants will learn about interviews that were conducted with justice-involved women who use drugs in New Haven, CT, and the common themes and experiences that surfaced in these narratives. Participants will be invited to weigh in on these patterns, and the extent to which their own lived experiences or the experiences of their clients align with or interrupt these conclusions. In the second half of the session, participants will strategize about the implications of this COVID-19 era information on social work practice. The group's dialogue will include a focus on public policy change and prison abolition.

Thursday, May 25, 2023 BREAKOUT SESSION THREE 11:30am - 12:45pm



Session Title: Healthsexual

Presenter: Kieta Mutepfa, MSW, Gilead Sciences

Session Summary: This session will illustrate how to recognize how sexually transmitted infections (STIs) are passed from person to person, and ways to be proactive about sexual health. Additionally, we will discuss that getting tested for HIV or other STIs is an essential part of sexual health and will discover ways to talk about sexual health with a partner/partners as well as a healthcare provider. Lastly, this session will provide education around prevention methods such as PrEP, PEP, and TasP.

Session Title: COVID, HIV, Adapting to Change, and the impact on viral suppression in Western NY

Topic: COVID-19 and HIV/AIDS **Location:** Massachusetts Room

Presenter: Steven Sawicki, MHSA, Program Manager, New York State Department of

Health, AIDS institute

Keywords: Adaptation, Disparities, HIV, QI, Data

Session Summary: Viral suppression is the key, positive end state when it comes to HIV care delivery. Regardless of the type of service being utilized the point is for the person receiving the service to end up with their HIV suppressed. During the first two years of COVID, 2020 and 2021, there was a great deal of concern that because of the various limitations to care--lock downs, restrictions related to in-person meeting, concern about in person visits, etc., that viral suppression would be negatively impacted in a very large way. NYLinks, which focuses on improving linkage to care and engagement in care for PLWH was involved in supporting providers and PLWH prior to and throughout the pandemic.

Session Title: Foundations of Social Work with Older Clients Living with HIV &

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: California Room

Presenters: Bianca Hannon, Program Associate, Professional Association of Social Workers in HIV/AIDS; Elena Hampton-Stover, LMSW, Assistant Director of Community Technical Assistance and Capacity Building, Collaborative Solutions, Inc.

Keywords: HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: In this session, PASWHA staff will introduce a new professional development offering: The HIV and Aging certification. This session will provide an overview of the HIV and Aging certification and how it is designed to build greater capacity for social workers in this important area and how you can obtain and maintain the certification.

Session Title: Navigating Barriers in HIV care with our Latinx Migrant **Population**

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.) **Location:** Presidential Ballroom

Presenter: Gabriel Silva, LCSW, Assistant Director of Client Services, Positive Impact **Health Centers**

Keywords: Latinx, Hispanic/Latino, immigrant/migrant, culturally-sensitive strategies, HIV/AIDS

Session Summary: In recent years, we have seen an upward population trend from individuals migrating into the United States from Latin America. Reasons for making the journey vary, and in this session, we explore current migration trends and the implications facing this population when arriving to the U.S. As HIV care providers, we must take into consideration the importance of cultural barriers and perceptions when delivering services to our migrant population. Some of the barriers to understand and explore include language, religion, educational level, legal status, health literacy, living conditions, mental health, etc. In addition, we must also emphasize the trauma components that may be prevalent among this population and how this impacts overall wellbeing. By recognizing the barriers, HIV care providers, of all different disciplines, should be proactive at ensuring service delivery is culturally sensitive and effective. We conclude this session by presenting strategies that can benefit our migrant population with the aim of improving HIV care outcomes and empowering care providers to be confident in their decision-making and interrelationship with their clients. Case examples will also be utilized in order to highlight common barriers faced by patients when navigating HIV care, allowing participants to problem-solve and determine best course of action.



Session Title: HIV Prevention Strategies: An Introduction to Apretude

Location: South American AB

Presenter: April Mickens, Territory Account Manager ViiV Healthcare

Session Summary: This session will discuss the importance of HIV prevention and the

only long-acting injectable medication for PrEP.

Session Title: Safety Planning Around HIV Care with Survivors of Intimate **Partner Violence**

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.)

Location: Federal B Room

Presenters: Ashley Slye, Deputy Director, National Network to End Domestic Violence; Robin Pereira, Specialist, National Network to End Domestic Violence

Keywords: Safety planning, violence, care

Session Summary: At double the national rate, it is found that 55% of women living with HIV will experience domestic violence. Survivors of intimate partner violence (IPV) have a 4x greater risk of acquiring an STI, including HIV, than those not experiencing IPV. Additionally, there are higher rates of antiretroviral therapy failure for both cisgender and transgender women experiencing IPV, as a result of reproductive coercion and sexual violence. For someone living with HIV, experiencing violence by an intimate partner poses an additional barrier to accessing and retaining care, as well as staying safe. Social workers should feel comfortable routinely incorporating questions around intimate partner violence, reproductive coercion, and sexual violence and consider these factors when creating a safety plan with their clients. A safety plan is developed by the survivor or person living with HIV, with the support of their social worker, advocate or case manager with the goal of considering different aspects of their life and how to keep themselves safe from an abusive partner. For someone living with HIV who may be experiencing IPV there are unique considerations they may want to keep in mind while developing a safety plan such as medication storage or disclosure of status. Even if disclosure is not happening, HIV organizations are already working with victims of domestic violence. In 2018, over 7,000 women received an HIV diagnosis and studies show that 55% of women living with HIV have experienced domestic violence. We know this work cannot be done in silos; however, to best support someone experiencing IPV, it's critical that HIV organizations have a strong partnership with a local IPV program in order to make appropriate referrals and access resources. During this presentation, participants will get a brief overview on the intersection of HIV and IPV, learn how to incorporate IPV into conversations with clients, gain tools on how to develop a safety plan, and discover partnership opportunities with IPV organizations. The workshop will include small and large group discussions and an opportunity for participants to practice the conversation.

Session Title: Two (or more) to Tango: How Interagency Service Coordination **Can End the HIV Epidemic**

Topic: Organizational or Program Management

Location: Senate Room

Presenters: Jenn Sims, MSW, LCSW, HIV Case Management System Administrator, City of Kansas City, Mo. Health Department; Travis Barnhart, BSW, JSI Research and Training

Institute, Inc; Jonathon Antle, BME, HIV Housing Manager, City of Kansas City, Mo. Health Department; Sean Ryan, MSW, HIV Services Manager, City of Kansas City, Mo.

Keywords: Service coordination, HIV services, data integration, case management,

Session Summary: This interactive session will cover why and how the Kansas City Ryan White Part A program adopted an integrated service coordination model for its case management and housing programs. This model intentionally brings together HIV service providers and community partners to effectively address, as a system, the multifaceted barriers clients face related to Social Determinants of Health (SDOH), health inequities, and syndemics--such as COVID-19 and Mpox. Federal plans and Ryan White program initiatives, such as the National HIV/AIDS Strategy (NHAS) and Ending the HIV Epidemic (EHE), actively encourage service integration and collaboration throughout prevention and care systems. Kansas City's integrated service coordination model improved the quality of services, enhanced collaboration between programs and agencies, and fostered collegiality among staff. This model can be readily adapted to other metropolitan service areas. In this session, presenters will examine the key components of the model utilized by the Kansas City Part A program, including a review of the integration process, successes, challenges, and lessons learned. Attendees will actively engage with presenters and peers to analyze current barriers to coordination and develop practical strategies to establish and strengthen HIV service coordination in their region.

Session Title: Working Within Your Community: Challenges and opportunities when providers and patients share identities

Topic: Ethics

Location: Pan American

Presenters: Amy Jacobs, LMSW, Michigan Medicine HIV/AIDS Treatment

Program; Jennifer Schwartz, LCSW, Behavioral Health Program Manager & Therapist, The

Corner Health Center

Keywords: Ethics, Dual Relationships, LGBTQ+ providers, HIV+ providers **Session Summary:** In this workshop, participants will discuss their own personal intersectionality, identities and experiences, and the effect it has on working with HIV+ clients with similar backgrounds. Concerns regarding ethics and boundaries emerge when practitioners are also members of the community they serve. When working with HIV+ clients, shared identities can include sexual orientation, gender identity, race, ethnicity, HIV status, and many more. We will discuss how to manage transference and countertransference and identify ways to maintain healthy boundaries and minimize the prospective negative effects of dual relationships. Benefits and opportunities that can exist when providers and clients share identities will also be explored. This workshop looks to discuss, share, support and manage these feelings in order to provide the best care to HIV+ clients with minimal harm, and to protect a provider's professional career as well as allow them the freedom to participate in their own communities and express their personal identities. This workshop incorporates mental health, health disparities, minority populations, cultural competence, provider challenges, social justice, ethics, and direct practice.

Thursday, May 25, 2023 BREAKOUT SESSION FOUR 2:15pm - 3:30pm 1.25 CE

Session Title: Foundations of Biological Issues Related to Social Work with **Older Clients Living with HIV & AIDS**

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: California Room

Presenter: Dr. Lisa Cox, MSW, Phd, Professor, Stockton University / School of Social &

Behavioral Sciences

Keywords: HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: In response to social worker requests for more opportunities to learn in this area, this session in the Aging and HIV certification was designed to provide a biological and health-related foundational framework for social work with aging clients living with HIV/AIDS. Participants will have an opportunity to apply a case study to assess ethical considerations related to social work with aging clients living with HIV/AIDS.

Session Title: Community Building the Old Skool Way

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.)

Location: Massachusetts Room

Presenters: Patricia Aguado, PhD, LCSW, Assistant Professor Northeastern Illinois University; Monica Puente, LCSW, CADC, Project Director, Cook County Health and Hospitals System

Keywords: Latno/a/x, community outreach, relationship building, cultural sensitivity Session Summary: The Latino Outreach and Understanding Division (LOUD) is a volunteer-driven social organization supported by AIDS Healthcare Foundation working to fight HIV and AIDS in the Latino/a/x community and supports other critical Latino/a/x issues. LOUD works to build healthier and more empowered Latino/a/x communities by educating, motivating, and advocating for Latino/a/x across the United States. In 2021, Latino/a/xs made up close to 29% of the overall population in Chicago and 21% of new HIV diagnoses. These numbers suggest that there needs to be more emphasis on the needs of the Latino/a/x community. LOUD or SOMOS LOUD as we affectionately call ourselves, created a Chicago chapter designed to advocate for the ever-expansive and multi-dimensional local needs of Latino/a/x communities. Our focus is on HIV education, HIV prevention, advocacy, and medical care at the intersection of other broad issues impacting the Latino/a/x community such as immigration, mental health, housing, and other health disparities. This presentation will focus on the development of the Chicago LOUD chapter. The chapter started with one local person and has expanded to include a board of eight people and an additional small, yet growing group of volunteers who support our community activities. We will describe the outreach activities engaged in to secure visibility, develop linkages and establish relationships in Chicago Latino/a/x communities. Through our efforts, one significant outcome has been the creation of the LOUD Lounge designed to be a safe drop-in space for connection, support, and resource sharing for Latino/a/xs living with HIV. We are the first chapter nationally to launch a space like the LOUD Lounge. We will walk participants through our targeted outreach and recruitment activities to secure community partnerships and discuss the activities LOUD has been involved in or led. Examples include HIV testing and linkage in nontraditional community spaces, such as Latino/a/x cultural festivals to name only one. As a result of these and other activities, LOUD is actively working towards also addressing the intersectional needs of the Latino/a/x community living with HIV.

Session Title: HOPWA Program Updates: Regulations, Notices, Policies, and More **Topic:** Housing

Location: Presidential Ballroom

Presenters: Lisa Steinhauer, MPA, Senior Program Specialist, HUD; Patrick Odehnal, MPA, Management Analyst, HUD; Amy Palilonis, MSW, Supervisory Housing Specialist, HUD

Keywords: HUD; Housing; HOPWA

Session Summary: The U.S. Department of Housing and Urban Development's (HUD) Housing Opportunities for Persons With AIDS (HOPWA) program is the Federal government's only program dedicated to the provision of housing and housing-related support for people with HIV and their families. This year marks the 30th anniversary of the HOPWA program. HUD's Office of HIV/AIDS Housing has launched an overarching strategy, 'Reset, Renew, Recharge', designed to move the HOPWA program forward in advancing program design and core values that will positively impact the lives, health, and housing stability of people with HIV. In this session, Office of HIV/AIDS Housing staff will discuss recent shifts in HOPWA program regulations, policies, and guidance. Presenters will provide updates on a range of HOPWA program topics including HOPWA regulations at 24 CFR 574, rent standards, physical inspections, Housing Opportunity Through Modernization Act of 2016 (HOTMA) provisions, promoting equity for people with HIV, and more. This session is intended for participants already familiar with the HOPWA program and will provide ample time for participant questions.

Session Title: RELIGION, SPIRITUALITY, STIGMA, SEXUALITY, HIV AND HEALTH: AN INTERSECTIONAL APPROACH Where does the prejudice come from

Topic: Mental Health/Clinical Practice

Location: Federal A Room

Presenter: The Rev. Dr. Tommie Lee Watkins Jr., Ph.D., L.M.S.W., M.Div, The Watkins

Group, LLC

Keywords: Sexuality, Spirituality, Combating Shame and HIV, Sexphobia, Homophobia, Bible and homosexuality, Spirituality vs. Religion

Session Summary: According to several Pew Studies, Younger Americans-Millennials are more spiritual than other age groups and Persons of Color tend to report higher degrees of religiosity. Therefore, is there a relationship between religion, spirituality, and health outcomes among People of Color and Younger Americans? How would this relationship explain poor health outcomes (rise in HIV/AIDS, cancer, heart disease, etc.) among these populations? Research has shown that religiosity and spirituality can contribute to internalize homophobia and is positively correlated with higher incidences of mental illness such as depression and an increase of risky sexual behaviors among vulnerable populations. Can religion and spirituality be used to ameliorate the rise in chronic health disparities among vulnerable populations? The goals and objectives of this workshop presentation are to do the following: Provide the contemplative approach as a guidepost to discussing taboo topics; Introduce a safe space to share knowledge; Discuss and define barriers to Clinical Social Workers engaging with clients in discussing sex and sexuality; Present a definition of sex, sexuality, and spirituality as functions of human beings, and how these relate to improving cultural competence with clients; Introduce through personal stories how each participant can engage their social and spiritual circles to combat intersectionality- i.e., ageism, racism, sexism, and homophobia/heterosexism.

Session Title: Resolving Ethical Dilemmas

Topic: Ethics **Location:** Federal B

Presenter: Carla Storey, LCSW-S, VP of Programs, Tarrant County Samaritan Housing, Inc.

Keywords: Ethical

Session Summary: At some point in our career, we will face various dilemmas-value, moral or ethical. But do we know the difference between these three and what constitutes an ethical dilemma? In this session, we will cover each of these dilemmas and how to resolve ethical dilemmas. This session will also cover the do's and don'ts of dual relationships. With all the different forms of social media and the number of people in a community seeking out services, you're likely to face this issue. Learn how to identify what a dual relationship is and how to maintain your professional boundaries.

Session Title: Righting the Ship: A Quality Improvement Story in the World as We Know it Now.

Topic: Lessons from the Front Line: Helping Clients Get into Care and Stay in Care

Location: Pan American

Presenters: Terri Fox, MSW, Owner/Executive Director, Fox Caring

Consultants; Joseph Merek, BSN, RN, Medical Care Coordinator, Jefferson Health NJ EIP

Keywords: Change Theory, Quality Improvement, Engagement in Care

Session Summary: Jefferson Health NJ is a clinic that serves over 800 patients on an annual basis in four different locations across the southern part of NJ. In recent history, the practice was sold from private ownership to a local hospital system and then sold again to an even larger hospital system. Between COVID19, shifting policies, lost prestige for long term staff members and a mandatory change in physical environment, many staff have retired, transferred or resigned yielding an 85% turnover rate. The impact was greatest among key staff who are responsible for engagement with clients; where only two out of thirteen positions has been with the practice for 3 years or more and every staff member has taken on the role of covering for more than one position. As a result of these seismic changes, not only are staff not as familiar with patients, but the patients do not recognize their new care team. The clinic also needed to incorporate new grant requirements, including the provision of status neutral services as part of Ending the Epidemic (EHE). Meanwhile, program continues to be committed to rapport building and re-engagement requirements detailed in the National HIV Strategy (The White

House, 2021). It has become clear that many procedures that were designed to provide equal access to services were no longer as evenly applied to ALL people that we have served over the years. Quality improvement practices have been shown to standardize practice and improve outcomes in the United States and abroad (Fox et. al, 2017; Memiah et al., 2021). To 'right the ship' the clinic implemented a Quality Improvement Project called the Retention in Care project. The overarching goals are to help increase outreach with patients, promote greater familiarity among team members, redesign procedures, fill schedules, and improve the overall patient and clinic outcomes. In this workshop, we will have a dynamic discussion about lessons learned, as well as methods of engaging staff and patients. Attendees will be given a basic 'how to' guide that anyone who can create a list of patients can implement in their own practice.

Session Title: The ARV Treatment Adherence Model: Findings from a **Qualitative Study on Virally Suppressed PLWH from NYC**

Topic: HIV 101 for Social Workers **Location:** SouthAmerican AB

Presenter: Danielle Strauss, MPH, AVP of Evaluation & Population Health, Harlem

Keywords: ARV treatment adherence, Theory-based interventions, EtE (Ending the

Epidemic)

Session Summary: Due to social determinants of health such as poverty and systemic racism, people of color face more barriers to ARV treatment adherence compared to other people living with HIV (PLWH). They are less likely to be virally suppressed, more likely to spread the virus to other people, and have worse survival rates. According to the 2020 Annual Ryan White Client-level Services Report, only 86.7% of Ryan White clients living with HIV who identified as Black/African American were virally suppressed in 2020, compared to 92.5% of Ryan White clients living with HIV who identified as White (HRSA, 2021). Despite the barriers, many PLWH of color do take their ARV medication as prescribed and have achieved viral suppression as a result. This session will present the findings from a qualitative research study that explored the process of ARV treatment adherence for 14 virally suppressed PLWH of color from NYC. The purpose of this study was to learn from these PLWH how they overcame the structural, psychosocial and personal barriers to ARV treatment adherence to achieve viral suppression. The findings informed the development of the ARV Treatment Adherence Model. This model highlights the factors that facilitate ARV treatment adherence for low-income PLWH of color. Such factors include having self-efficacy, or the perceived ability to adhere to medication, motivation to adhere, trust in medical provider and the medical field, and access to quality and consistent medical care. The model also highlights the competing barriers to ARV treatment adherence such as psychosocial factors related to substance use, mental illness and homelessness, and personal barriers that interfere with clients' self-efficacy. In addition, the model identifies the structural barriers within the healthcare industry and environmental barriers such as HIV stigma and other forms of discrimination that interfere with ARV treatment adherence. Participants of this session will be engaged in a discussion about how the ARV Treatment Adherence Model can inform Social Work interventions at the micro, mezzo, and macro levels that will help facilitate ARV treatment adherence for low-income PLWH of color to help improve their viral suppression rates and help end the HIV epidemic by 2030.

Thursday, May 25, 2023 BREAKOUT SESSION FIVE 3:45pm - 5:00pm 1.25 CE



Session Title: FROM Risk To Reasons: What's your role in reframing HIV prevention in Black Women.

Location: South American AB

Presenter: Deidre Williams, External Affairs Community Liaison Atlanta

ViiV Healthcare

Session Summary: This session will discuss the importance of HIV prevention

and the only long-acting injectable medication for PrEP.

Session Title: Foundations of Mental Health Issues Related to Social Work with Older Clients Living with HIV & AIDS

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: Pan American

Presenter: Alan Rice, LCSW, Population Health Specialist, VNSNY **Keywords:** HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: This session in the Aging and HIV certification was designed to equip social workers with essential information on mental health needs impacting aging clients living with HIV/AIDS. Participants will have an opportunity to discuss a wide range of mental health issues from depression, anxiety and isolation to AIDS Survivor Syndrome (ASS), Vicarious Trauma and Lazarus Syndrome.

Session Title: Cultural and religious ethical challenges while providing **HIV** social work

Topic: Ethics

Location: Presidential Ballroom

Presenter: Amy Jacobs, LMSW, Michigan Medicine HIV/AIDS Treatment Program

Keywords: Ethics, Cultural Competence, Religion

Session Summary: This workshop will engage attendees in discussing and exploring challenges that exist when HIV social workers are providing care to clients with different cultural and religious backgrounds and beliefs. Current literature regarding cultural competency and training for social workers will be reviewed, with particular attention to HIV care. Next, attendees will hear and discuss an ethical case regarding HIV social work and cultural/religious differences and the challenges these created for the provider. Finally, workshop attendees will have the opportunity to discuss their own challenges around cultural and religious differences when providing care to HIV+ clients within their practice.

Session Title: Everyday Transgender Allyship

Topic: Ethics

Location: California Room

Presenter: Mandy Danzig, LCSW, Coordinator: HIV Behavioral and Social

Services, University of Utah ID Clinic

Keywords: Transgender, Non-binary, Gender Diverse, Gender Queer, Allyship, Ethics Session Summary: Transgender individuals face severe stigma-driven inequities structurally, institutionally, and interpersonally, making almost every situation and interaction more complicated than it is for cisqender individuals. As a transgender woman working in HIV Mandy has first-hand experience seeing how cisgender bias blinds many well-meaning individuals to simple acts of allyship that can be performed on a daily basis. Participants will learn everyday acts of allyship they can do in their personal life, workplace, and community as well as how to clearly articulate the ethical principles behind each act of allyship. This course will be interactive with group work to practice new skills, unpack cisgender bias and privilege, share individual perspectives, and plan for specific acts of allyship in the participants personal and professional life.

Session Title: Calgary HIV Social Society and Academic Researchers: PAR an anti-oppressive research methodology

Location: Massachuesetts Room

Presenters: Patricia M. Miller, PHD; Brent Oliver; Kim Samson; Vincenzo Sabella **Session Summary:** Participatory Action Research (PAR) is a methodology that allows all participants to be researchers, not merely candidates. People who live with HIV/Aids constantly suffer social and institutional stigma that leads to dysfunctional experiences of isolation and withdrawal behaviors. PAR is not only a way to develop research but also to build a community for these people, empowering their every-day living and enhancing the possibility to self-determine their choices.

Session Title: I didn't know what to say or do! 'Cards FOR Humanity'. One method to practice MI in unexpected situations.

Topic: Lessons from the Front Line: Helping Clients Get into Care and Stay in Care

Location: Federal A Room

Presenter: Terri Fox, MSW, Owner/Executive Director, Jefferson Health **Keywords:** Motivational Interviewing, Collaboration, Refine Skills

Session Summary: Motivational interviewing is a technique that has historically been used to promote unconditional, positive regard as people work through change tension (Vowell, 2022). Meta-analysis shows that it is an effective methodology for improving clinical outcomes (Bischof, Bischof, & Rumpf, 2021). In the HIV field, it is used by navigators, case managers and therapists to promote independent navigation of healthcare systems and follow through with treatment recommendations (Corwin, 2017). Motivational interviewing is very effective, but is not always effective on every client in every situation (Edelman, 2018). 'Cards FOR Humanity' was developed to assist the HIV care and treatment workforce to anticipate common situations that arise as part of case management practice and working in a collaborative team. The cards were created using real scenarios that treatment team members experience that are fairly common, but can come as a surprise or frustrate treatment team members who are new, less experienced, or have an unfamiliar caseload. There are at least four sets of cards; the first was developed based on case management experiences; the second was developed to describe common coworker-to-coworker points of tension. The third set describes common occurrences while integrating behavioral health in a medical care practice and the last set was related to COVID vaccine hesitancy. In this workshop, we will use the cards to practice MI techniques and describe other ways that cards can be useful for preparing new employees as they enter into the field of HIV related healthcare.

Session Title: Living with status: The implementation science to improving **HIV care for Melanated Queens.**

Topic: Case Management Training for Allied Professionals (Non-degreed Social Workers) **Location:** Senate Room

Presenters: Allanah (Shakeila) Lewis-Chery, MPH, Program Manager, Grady Health Systems; Andrea Flint, BSW, MSW, LMSW, Intensive Case Manager, Positive Impact Health Center; Rosetta Friday, LCSW, Behavioral Health Therapist, Positive Impact Health Center; Justine Davenport, AA, Patient Navigator, Grady Health Systems

Keywords: Retention in care, Adherence, Black Women, Engagement **Session Summary:** This workshop will share the successes, challenges, and adaptations to implementation strategies used to support intervention uptake and cultural responsiveness to improve care for Melanated women living with HIV/AIDs. The session will show how the interventions discussed incorporated culturally relevant care that created space for melanated women to feel seen, and heard and aids in reducing the socioeconomic barriers to care and improves the overall health outcomes.

> Friday, May 26, 2023 **BREAKFAST** 7:00am - 8:00am

Friday, May 26, 2023 **YOGA CLASS** 7:00am - 7:30am

Location: Massachusetts Room

Calm your mind, stretch your body, and enliven your spirit as you Breathe, Relax, Feel, Watch, and Allow your practice to flow.

Practice will include pranayama- conscious breathing, asanas-yoga postures, and Shavasana-relaxation.

Join Beverley Black Hammond, Kripalu Yoga Teacher, and Licensed Clinical Social Worker, as she shares her passion for yoga and yoga's health-promoting benefits. In addition to teaching yoga, Beverley is a Medical Case Manager for Merrimack Valley Assistance Program, an AIDS Service Organization with offices in Concord, Manchester, and Laconia, New Hampshire.

FREE and Open to all conference participants

Friday, May 26, 2023 **OPENING PLENARY: HIV at 35 years A Federal Policy and Program Perspective** 8:00am - 9:45am | Presidential Ballroom

Session Title: HIV at 35 years: A Federal Policy and Program Perspective

Topic: Policy and Advocacy **Location:** Presidential Ballroom

Panelists: Patrick Padgen, MSW, DSW (Moderator); Carl Baloney, Jr.; Dr. Demetre

Daskalakis; Amy Palilonis, MSW

Keywords: policy changes and highlights

Session Summary: This session aims to highlight pivotal policy changes throughout the past 35 years and the important next steps in policy to further enhance the mission of ending the HIV epidemic. The discussion will explore the connection between policy and on the ground practice and resource availability for direct practice social workers.

Friday, May 26, 2023 **BREAKOUT SESSION SIX** 10:00am - 11:15am

1.25 CE

Session Title: Addressing Quality Fatigue: Using an Implementation Science **Methodology to Jump Start Better Outcomes**

Topic: Emerging Issues **Location:** SouthAmerican AB

Presenters: Adam Thompson, BA, MPH, Owner/Operator, CQII; Terri Fox, MSW, Quality

Manager, Fox Caring Consultants

Keywords: Quality Improvement, Framework, Evidence Informed Interventions, Fatigue **Session Summary:** The use of quality improvement practices in the healthcare has increased over time and has been incorporated into the legislation that provides funding for Ryan White services (United States Department of Health and Human Services, 2006). Local implementation and resources vary; some programs have a regional or statewide network of quality improvement activities where they can draw ideas and resources; while others lack opportunities to collaborate. Or, there may be an emphasis on the 'clinical' aspects of quality management; even though engagement

and trust are key predictors of positive health outcomes (Langbeek et. al, 2014). Quality management incorporates familiar social work tools like SWOT analysis and change theory towards conducting a measured, systematic test of change for procedures that are identified as causing barriers and/or negatively impact patient outcomes. Research supports the efficacy of quality improvement practices in healthcare, and many national experts provide frameworks to establish improvement programs with a focus on engaging leadership and consumer involvement (Fox et al, 2017). But what happens when you sit down to complete a brain map, driver diagram, fishbone analysis or basic flow chart and your team cannot identify a barrier or bottleneck within the scope of their work? How do you convince a team that is either fatigued from filling multiple roles or one that is completely new to the field, that changes in practice will improve the patient experience? The presenters will describe the theoretical framework for using an Implementation Science Methodology as a way to engineer successful projects in bleary environments. More importantly, they will describe how to translate jargon into social work terms that teams can visualize and implement effectively. Several cases will be presented about how agencies are currently using this methodology across various evidenced based interventions. Themes tackled include resistance to change, ways to incentivize CQM for staff, engaging leaders and incorporating consumer input while using facilitation techniques that empower the social worker to drive the process and make decisions that impact clients.

Session Title: Housing Opportunities for Persons With AIDS (HOPWA): The **Fundamentals**

Presenters: Kate Briddell, Management Analyst, HUD - Office of HIV/AIDS

Topic: Housing

Location: Senate Room

Housing; Vanessa Larkin, Management Analyst, HUD - Office of HIV/AIDS Housing; Claire Donze, MPA, Program and Management Analyst, HUD - Office of HIV/AIDS Housing Keywords: HIV; Rural; Aging; Older adults; Qualitative; Providers Session Summary: Since 1992, the U.S. Department of Housing and Urban Development's (HUD) HOPWA program, managed by the Office of HIV/AIDS Housing, has been the Federal government's only program dedicated to the provision of housing and housing-related support for people with HIV and their families. HOPWA grants may be used for a wide range of housing, supportive services, program planning, and development costs to meet the needs of eligible households. In this session, Office of HIV/AIDS Housing staff will discuss the importance of safe, stable housing for people with HIV and the connection between housing and successful HIV outcomes. Presenters

Session Title: Status Neutral and Reproductive Justice: Making the Connection to End the HIV Epidemic

will provide a 'nuts and bolts' overview of the history, purpose, and structure of the

HOPWA program, and cover general program requirements and eligible uses of HOPWA

Topic: Direct Practice (Psychosocial, Case Management)

Location: Presidential Ballroom

Presenter: Ann Dills, MSW, Technical Assistance Manager, Provide

funding. This presentation will include knowledge checks for attendees.

Keywords: EHE, people who can get pregnant, transgender men, black women, latinx women, status neutral, pregnancy options counseling, sexual and reproductive health, reproductive justice, HIV prevention

Session Summary: Achieving the goals necessary to end the HIV epidemic will require a status neutral approach that is centered around bodily autonomy and includes comprehensive reproductive and sexual health care. Latinx and black women, transgender men and other people who can get pregnant experience a wide range of sexual health disparities, including higher rates of HIV and unintended pregnancy, and lower access to reproductive and sexual health care like PrEP, PEP, emergency contraception and abortion care. While outcomes among these communities have been improving, ending the HIV epidemic will require additional innovative approaches to ensure these communities have the resources they need for affirming sexual health care. The reproductive justice movement and practices are ideal to be folded into existing HIV prevention efforts because they are focused on the same values, including centering people with lived experience, and they both prioritize the same populations- Latinx

and Black women, transgender men and other people who can get pregnant and who experience systemic health disparities across the continuum. Applying a status neutral approach to sexual health education and prevention requires integrating reproductive health information into our prevention toolkits and ensuring that women, transgender men and other people who can get pregnant and who are highly vulnerable to HIV or who are living with HIV get the information they need to manage their reproductive and sexual health, including information and access to PEP, PrEP, emergency contraction and abortion care. This session will provide participants with information about the connection and similarities between the HIV movement and the reproductive justice movement and will demonstrate through interactive activities how to address stigma by effectively integrating pregnancy options counseling elements and biomedical HIV prevention tools into sexual health education interventions for people who can get pregnant. After the session, participants will have the tools they need to integrate comprehensive sexual and reproductive health in their work with people living with HIV and people who are highly impacted by HIV.

Session Title: The Aging Brain and HIV-The Neurocognitive Issues

Topic: HIV Aging

Location: Massachusetts Room

Presenter: Evett Key, LCSW, Behavioral Health Specialist, Lehigh Valley Health Network **Keywords:** Aging, Cognition, Cognitive Impairments, Dementia

Session Summary: Neurocognition can be an intimidating topic where one might feel unqualified to explore or tackle without a PhD or MD. With the aging of America, which includes individuals who are HIV positive, this is an emerging topic that has the possibility to impact everyone. For everyone who has aging parents or if you are 40+, the information offered in this presentation will be a foundation by which to understand the cognitive changes that you, a family member, a friend, or your clients experience. The hope is to dispel myths, educate and equip you to be a support to those entering the twilight of their life. In addition, this topic is personal. In November 2022, I became aware that I have an age related, mild cognitive impairment. And it is not memory. Want to learn more, come join me!

Session Title: The Power of Story: Creating Micro Memoirs and Guided **Autobiography Groups for PLWH and Helping Professionals**

Topic: Other

Location: Federal A Room

Presenters: Lisa Cox, PhD, LCSW, MSW, Professor of Social Work & Gerontology Stockton University; Evelyn Tomaszewski, MSW, MSW Program Director, George Mason University Keywords: Groupwork, Guided Autobiography, Micro Memoirs, Resilience, Social

Session Summary: Stories are containers that hold our tacit knowledge, the knowledge we possess without knowing that we know it. A unique mixture of experience, skills, strengths, aptitude, feelings and more, tacit knowledge is difficult to write down or communicate to others. However, through sharing stories about our life, we can see evidence that we do indeed know more than we think we do. Revisiting our stories can increase self-esteem, confidence, and resilience. Helping professionals, like social workers and allied care providers, could benefit from becoming familiar with the value of storytelling and the group modality of Guided Autobiography (GAB). GAB groups are easy to form, inexpensive to facilitate, and useful for persons living with HIV. This workshop will explore the benefits of using Guided Autobiography and Micro Memoirs. Presenters will share their experiences of how GAB groups work effectively with social work students, community members of all ages, and PLWH. GAB structure and themes will be experienced in this experiential session wherein participants will write and confidentially share their shorter version of GAB writings called "micro memoirs." Scholarly literature notes how helping professionals and others have created and run GAB groups, particularly for people living with HIV. For example, a group called SOAR (Stories of Adversity and Resilience) was offered by one community organization at no cost and none of the participants were experienced writers. Developed by Gerontology pioneer Dr. Jim Birren, GAB is typically done in a group format, although GAB interviews also exist for people who may be unable to write their own stories or may need an introduction to become comfortable with the process. Writing an

autobiography provides the opportunity to discover, clarify, and deepen the meaning of a lifetime of experiences (Birren & Deutchman, 1991); Birren & Cochran, 2001). Helping professionals, ought to become familiar with the value of storytelling and the group modality of GAB. GAB groups are easy to form, inexpensive to facilitate, and rewarding to be a part.

Session Title: Using Fashion to Engage Youth in HIV Prevention Programming

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.) **Location:** Pan American

Presenter: Nhakia Outland, MSW, Founder and Executive Director, Prevention Meets Fashion Inc

Keywords: Engagement, Intervention, Health Equity

Session Summary: Before we can even begin to work with clients, participants, and the community around sexual health and HIV programming, social workers must understand the importance of engagement and being authentic during the engagement phase. Whether you are a micro or macro social worker, engagement is an important step that cannot be skipped in our services and service delivery. Many social workers both novice and seasoned are often afraid of this stage because it is a vulnerable stage, for the client, community and social worker. However, leaning into the vulnerability and discomfort is needed especially when working with youth around sexual health issues. Engaging youth in the decision-making process regarding their lives, including their sexual lives yields benefits for them as well as the community as they transition into adulthood. Prevention Meets Fashion (PMF), a grassroots nonprofit organization located in Philadelphia, PA has developed a model called, F.A.C.E (fashion, advocacy, community and education) to collaboratively engage Black and LGBTQ+ youth around sexual health issues because they are being left behind in the HIV response despite increasing numbers of new HIV and STI infections among this demographic (CDC, 2021). Fashion is a great universal tool to engage and intervene with different groups of people, especially Black gueer, trans, and gender nonconforming youth who often use fashion to express their identities. By using creative strategies such as fashion to engage communities, especially youth, we are eliminating some of the vulnerability, stigma, and fear (real or perceived) that the youth and providers alike may be feeling. This workshop will discuss the importance of why engagement is important for social workers and to the community when engaging youth in HIV prevention and as well as an innovative approach to engage youth. It will conclude with an interactive participant Q&A period.

Friday, May 26, 2023 **ORAL POSTER PRESENTATIONS A** 10:00am - 11:15am

1.25 CE

Session Title: Building an Intoxicating Dialogue for Quality Health

Topic: Direct Practice (Psychosocial, Case Management)

Location: California Room

Presenter: Aspen Hardges, LCSW, Southeast Mississippi Rural Health Initiative, INC **Keywords:** Case Conferencing, Intensive Case Management, Assessing substance use among people with HIV (PWH)

Session Summary: This poster presentation will focus on how alcohol and drug use can weaken the immune system, damage the liver, and/or negatively interact with

antiretrovirals (ART).

Session Title: Effect of Psychosocial Support on HIV-1 Discordant Couples: **Implications for Medical Social Workers**

Topic: Direct Practice (Psychosocial, Case Management)

Location: California Room

Presenter: Grace Oluwatosin Kolawole, MSSW, Jos University

Keywords: Psychosocial, Heterosexual discordant couples, HIV, Nigeria, Medical social

worker

Session Summary: This presentation is based on a study aimed at measuring the effect of psychosocial support on marriage among HIV-1 Sero discordant couples in selected hospitals in Jos, Nigeria, and its implication for Medical Social workers. Psychosocial support components include adherence counseling, contraceptive and reproductive health services, information and awareness, and mental and emotional health support services.

Session Title: Understanding the Intersectionality of Mental Health and **Substance Use to End the Epidemic**

Topic: Lessons from the Front Line: Helping Clients Get into Care and Stay in Care **Location:** California Room

Presenter: Febuary D-Auria, LMSW, New York State Department of Health - AIDS Institute

Session Summary: This oral poster presentation will discuss prioritizing and addressing mental health and substance use for PLWHA to reach the New York State goal of ending the epidemic.

Friday, May 26, 2023 **BREAKOUT SESSION SEVEN** 11:30am - 12:45pm

1.25 CE

Session Title: Data-informed quality improvement methods for the implementation of a behavioral health screener within a multi-county

Topic: Organizational or Program Management

Location: Senate Room

Presenters: Nora Bouacha, MPP, Senior Manager of Research and Evaluation, AIDS Foundation Chicago; Devan Derricotte, MSW, Research and Evaluation Assistant, AIDS Foundation Chicago

Keywords: Ryan White Clients; Quality Assurance; Data Monitoring; Quality improvement; Behavioral Health

Session Summary: AIDS Foundation Chicago (AFC) receives Ryan White HIV/ AIDS funding to lead and coordinate the Northeastern Illinois Case Management Collaborative, a network of partner agencies and HIV case managers. As the coordinating entity, AFC identified a lack of standardized behavioral health screening and service options as a system gap. To address the lack of standardized screening, AFC has launched a Wellness Questionnaire (WQ); the WQ is a behavioral health screener comprised of five existing, validated instruments to identify behavioral health needs in the areas of anxiety, depression, post-traumatic stress disorder, alcohol use and substance use. The rationale for understanding behavioral health needs is clear: even years after diagnosis, people living with HIV report higher levels of depressive mood and negative affect which has been associated with poorer linkage to HIV care. As part of the rollout of the system-wide screener, AFC implemented a modified Plan, Do, Study, Act (PDSA) approach to quality improvement (QI) and monitoring, including the incorporation of data dashboards to facilitate a continuous data-learning feedback loop. In addition to monitoring of real-time data, ongoing quality assurance (QA) included the collection and synthesis of feedback from internal and external project stakeholders, as well as incorporating this feedback into project implementation approaches on a consistent basis. Supplementing data findings with case manager feedback allowed AFC to develop implementation strategies that considered unique challenges reported by Case Managers to respond to higher-than-expected non-response rates indicated by quantitative data. This QA/QI approach will be utilized in future projects, ensuring that feedback is incorporated into interpretations of quantitative data to understand the full scope of any challenges faced throughout implementation. This presentation will outline the qualitative and quantitative data collected, monitoring techniques utilized, and the importance of a data-informed approach to program implementation and improvement. Attendees will have the chance to review data dashboards and discuss the methods AFC used, as well as consider how their own programs can or do incorporate data dashboards and qualitative feedback for quality improvement.

Session Title: Foundations of Equity Related to Social Work with Older Clients **Living with HIV & AIDS**

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: Federal B

Presenter: Elena Hampton-Stover, LMSW, Assistant Director of Community Technical

Assistance and Capacity Building, Collaborative Solutions, Inc. **Keywords:** HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: This foundation course in the HIV and Aging Certification is a starting place for us to develop a shared understanding about the principles and practices that help to integrate equity into our work with aging clients living with HIV/ AIDS. Participants will have an opportunity to lean into social justice principles and values in work with aging clients and to differentiate between equity and equality social work practice.

Session Title: Engaging the Community, Reducing Stigma, and Facilitating Leadership for People with HIV in the RWHAP

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.) **Location:** Presidential Ballroom

Presenters: Yemisi Odusanya, MPH, HRSA HAB; LaQuanta Smalley, MPH, BSN, RN, CPN,

HRSA HAB

Keywords: Community Engagement, Stigma, Ryan White HIV/AIDS Program **Session Summary:** This presentation will discuss the HIV/AIDS Bureau (HAB) Community Engagement framework and guiding principles, as well as leadership development for people with HIV. The presenters will also address the importance of reducing stigma to improve health outcomes among priority populations of people with HIV through ESCALATE. HAB uses cross-cutting implementation approaches through Special Projects of National Significance (SPNS) to assess the impact of multi-level HIV care and treatment interventions. Presenters will provide an overview of several SPNS initiatives that have impacted HIV and other health outcomes.

Session Title: From Practice to Planning: Get Involved in HIV Community Planning!

Topic: Policy and Advocacy **Location:** Federal A Room

Presenters: Devon Brown, LMSW, MPH, JSI Research & Training Institute, Inc.; Travis Barnhart, BSW, JSI Research & Training Institute, Inc.; Alexandra Bonnet, MSW, JSI Research & Training Institute, Inc.

Keywords: community planning, advocacy, social determinants of health, equity **Session Summary:** As social workers, we understand the substantial effects that systems have on individuals' well-being and equitable access to care, especially for those disproportionately affected by HIV. We understand that these systems do not always work in tandem and it is often our job to be the bridge, helping people navigate complex service needs. Social workers involved in HIV are keenly aware that macrolevel decisions affect individual health outcomes. We are especially familiar with the multidimensionality of a person's needs, particularly related to social determinants of health. This session will provide an overview of integrated planning, the role social workers can play, and how these efforts promote access to care and reduce health disparities. Presenters will engage participants through an interactive style using polls, demonstrations, and conversation. Join this session to learn how social workers can engage in effective plan development and implementation regardless of social work practice level and why social work participation is essential for improved integrated planning processes and outcomes. Participation in integrated planning efforts contributes to improved outcomes for all people affected by HIV and is an opportunity for social workers to further build and strengthen community connections and resource sharing.

Session Title: GENTLEMEN RESPECTING & INTERACTING IN TRUTH (G.R.I.T) **HEALTHY BLACK MASCULINITY**

Topic: Cross-generational Professional Learning

Location: Massachusetts Room

Presenter: Corey Ingram, LMSW, University of Georgia **Keywords:** gender and race equity, black masculinity

Session Summary: The intersectionality of race and interpersonal violence creates a very interesting dichotomy concerning stereotypes established about men of color and the idea of male privilege. This presentation challenges those stereotypes and social norms. There's an important discussion pertaining to healthy masculinity from the perspective of men of color, which should be addressed, given that men of color do not fully benefit from the same male privileges as their white counterparts. There is an interactive activity within the presentation. The interactive activity at the beginning of the presentation provides an opportunity for participants to think outside the box as it relates to male programming, ways to garner resources, and ways to create allies to provide male programming, especially to men of color, even in areas with very limited resources. The activity requires participants to create something from very limited instructions and with a very strict timeline. it provides participants with an opportunity to engage others while being open and listening to multiple ideas yet making critical decisions in a short span of time. This activity sets the foundation of the presentation and helps decipher the prevention strategy created for the program. Engaging men of color to participate in the creation of a culture of primary prevention within their community requires a parallel process of building and supporting healthy black masculinity. Given the effects of the #me too, #timesup, and the national conversation concerning sexual violence, as well as the number of celebrities having to apologize or even step down from positions of power, this is much-needed training. This information not only contributes to the practice and knowledge of OUR society as a whole; it also contributes to the change in social paradigms that are sweeping the country involving gender topics.

Session Title: Something Old, Something New, We Need You

Topic: Trauma Informed Care **Location:** SouthAmerican AB

Presenters: DeKeitra Griffin, LMSW, LCDC, Behavioral Health Counselor, Recovery Communities of Culture; Daphne Reynolds, QMHP, LCDC-I, Substance Abuse Counselor, Texas Treatment Services; Tamaya Bailey, LMSW, School-based Mental Health Clinician, Dallas ISD

Keywords: Trauma-informed care, HIV, healing

Session Summary: It is traumatizing to have to defend your identity constantly. Stress builds up in the parts of yourself connected to this identity, and not having the space to process this stress is bad for your health and happiness. Beyond the fundamentals, additional aspects of caring for a person must be considered regardless of the HIV status. Finding ways to acknowledge both the layer of trauma caused by an HIV diagnosis and previous trauma is an integral part of HIV treatment. It has been demonstrated that trauma-informed care improves health and allows for a comprehensive and holistic approach to treatment. We must develop HIV treatment programming that considers all the needs of those most at risk to assist in treatment, testing, and prevention effectively. This workshop will explore trauma-informed care. Participants will engage with each other during an ice-breaker activity. We hope participants will come with open minds. This is a safe space; this is a judge free space but it is also the time to show your acting skills a little while creating a healthy discussion about the ice-breaker activity. After the discussion, the presenters will discuss trauma-informed care with a PowerPoint presentation. During the presentation, participants will be given scenarios and asked to think of potential trauma the individual could have been exposed to and how to prevent re-traumatization. The presentation will focus on defining trauma, the impact trauma has on adherence to prevention/treatment, and how social workers can create a welcoming space by coming from a trauma-informed approach.

Friday, May 26, 2023 **ORAL POSTER PRESENTATION GROUP B** 11:30am – 12:45pm

1.25 CE

Session Title: Effectiveness of Data-to-Care Activities for Improving HIV Care **Outcomes: A Systematic Review**

Topic: Emerging Issues **Location:** California Room

Presenter: Kristin Tansil Roberts, MSW, Centers for Disease Control and Prevention Keywords: Systematic Review; Data-to-Care; Out of Care; Not in Care; Engagement in

Care; Viral Suppression

Session Summary: This oral poster presents public health strategy that uses HIV surveillance data or other data sources to identify out-of-care (OOC) persons with HIV (PWH) and link or re-engage them in care to improve viral suppression (VS). Often, social workers serve as patient navigators or other specialists in delivering D2C to help link or reengage the OOC population to HIV care. Social workers and other allied professionals may be delegated and responsible for assessing and resolving healthcare service needs, and providing support to encourage medical visit attendance and complete laboratory tests.

Session Title: HUD's Outreach on HIV Housing Discrimination

Topic: Housing

Location: California Room

Presenter: Lisa Steinhauer, MPA, HUD **Keywords:** HUD; Housing; Discrimination

Session Summary: People living with HIV often face challenges that are amplified by stigma and discrimination associated with the virus. To many, discrimination acts as a barrier to meeting basic needs like shelter. The U.S. Department of Housing and Urban Development (HUD)'s Office of HIV/AIDS Housing, which administers the Housing Opportunities for Persons with AIDS (HOPWA) program, and its Office of Fair Housing and Equal Opportunity have collaborated to provide information on housing discrimination because of HIV/AIDS and make outreach materials available specifically for HIV housing discrimination. Individuals with disabilities, including HIV/AIDS, are protected from discrimination by the Fair Housing Act and Section 504. Denying housing or housing-related services because of HIV status is against the law. This poster presentation will highlight HUD resources currently available, what constitutes housing discrimination because of HIV/AIDS, and about how to file a complaint under the Fair Housing Act and Section 504 of the Rehabilitation Act.

Session Title: Inequalities in Access to Treatment and Care of HIV Patients in **Rural Communities: Roles of Social Workers in Nigeria**

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.)

Location: California Room

Presenter: Shola Adeyemi, Ph.D., Bohemian Smartlytics Limited

Keywords: Inequalities in Access to Health, rural residents living with HIV, social

workers, mHealth, Nigeria

Session Summary: This presentation will discuss engaging social workers and leveraging technology at rural communities will potentially widen and support access to healthcare for RRLH regardless of their socioeconomic and cultural characteristics. Despite the significant roles of social workers and benefits of mHealth in Nigeria, they are yet to be engaged as a means to deliver quality health services and bridge gaps of inequality in access to treatment and care, especially among RRLH. Thus, we propose the engagement of social workers and mHealth as intervention tools to eliminate disparities in access to healthcare affecting RRLH.

Session Title: Prepping for Injectable PrEP: Utilizing a Learning Collaborative **Model to Build Capacity in NYC Clinical Agencies**

Topic: Emerging Issues **Location:** California Room Presenter: Patrick Padgen, DSW, MPH, NYC DOHMH

Keywords: Injectable PrEP, needs assessment, learning collaborative, capacity building Session Summary: The New York City Health Department's (NYCHD) HIV Prevention Program, in collaboration with the University of Rochester's Center for Community Practice, convened a Long-Acting Injectable Pre-Exposure Prophylaxis (PrEP) Learning Collaborative (iPrEP LC) to increase capacity among NYC's clinical providers to deliver long-acting injectable cabotegravir (CAB-LA) as an HIV prevention tool. PrEP is medication people without HIV can take before exposure to prevent getting HIV. CAB-LA is a new formulation that can be injected once every two months.

BREAKOUT SESSION EIGHT 2:00pm - 3:15pm

Session Title: A HOLISTIC ORGANIZATIONAL SUSTAINABILITY MODEL FOR NON-PROFITS: A SPECIAL CASE FOR HIV/AIDS SERVICE ORGANIZATIONS

Topic: Organizational or Program Management

Location: Federal A Room

Presenter: Fungisai Nota, PhD, MPH, CCEP, HCLM, CEO Nota Consulting Group **Keywords:** Organizational Sustainability; HIV Continuum of Care; Mission Impact; Fiscal

Sustainability and Regulatory Compliance

Session Summary: The traditional organizational sustainability models do not quite fit the organizations that receive funding to provide HIV/AIDS services. Most organizational sustainability models address environmental and fiscal issues. HIV/AIDS services organizations are quite unique in both how they define their organizational mission or goals, and also in the siloed streams or methods they receive their funding. Their survival or sustainability depends even on some core essentials services that are neither funded nor traditionally measured, but are imperative to organizational sustainability. The ingredients for meaningful community level mission impact are much broader than the major focus of funding or grants- which mostly follow the elements of the HIV continuum of care. In this paper, we argue that the sustainability of HIV/AIDS service organizations is paramount to avoid the reversal of tremendous gains made in the last decade in the fight against HIV. We therefore propose a holistic organizational sustainability framework that focuses on (i) mission impact; (ii) fiscal stability and (iii) regulatory compliance. We are persuaded to believe that an adoption of this organizational sustainability model or its key elements in strategic planning could breathe new life to struggling non-profits or provide alternatives that could make organizations more dynamic in an ever changing HIV/AIDS landscape.

Session Title: Let's Talk About It: Engaging Black women in HIV Prevention and

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.) **Location:** Federal B

Presenters: Bianca Hannon, Program Associate, Professional Association of Social Workers in HIV/AIDS; Elena Hampton-Stover, LMSW, Assistant Director of Community Technical Assistance and Capacity Building, Collaborative Solutions, Inc.

Keywords: Risk to Reasons, Black women, HIV prevention

Session Summary: During this session, providers will be able to share ideas, insights, and experiences about discussing HIV prevention with Black women and reframing the language from "risk" to "reason" for HIV Prevention. Everyone is encouraged to attend this session. Participants will engage in small group discussion using the "4 corners" strategy to discuss insights, ideas, and experiences about HIV prevention from the lens of the provider. We will use activities and examples from the Risk to Reasons activity book to guide the discussion.

Session Title: HIV & Aging Certificate Program Foundation of Social Work with Older Clients Living with HIV & AIDS (101) Understanding Mainstream Aging

Topic: HIV & Aging Curriculum, HIV & Aging Certification

Location: South American AB

Presenter: Kim Naeseth, Program Associate, Collaborative Solutions, Inc.

Keywords: HIV & Aging Curriculum, HIV & Aging Certification

Session Summary: Although mainstream aging services are available to provide the support older clients need to promote healthy aging, social workers working with clients living with HIV/AIDS have few opportunities to lean into the aging sector, which can create challenges accessing available resources. This Foundation Course of the HIV and Aging Certification will provide a strong framework for understanding mainstream aging services and how to access them at the state and local levels.

Session Title: Ethical Practice in HIV/AIDS and the Intersection of Human **Rights & Environmental Justice**

Topic: Cross-generational Professional Learning

Location: Senate Room

Presenters: Evelyn Tomaszewski, MSW, MSW Program Director, Assistant Professor, GMU - Dept of Social Work; Lisa Cox, PhD, LCSW, MSW, Professor of Social Work and Gerontology, Stockton University's School of Social & Behavioral Science

Keywords: human rights; environmental justice; HIV advocacy; SDGs

Session Summary: As a profession, social workers are committed to build competency towards understanding and working for social, racial, economic, and environmental justice. NASW's professional Code of Ethics outlines our responsibilities to client, community, the profession, and the greater society. This calls for an increased understanding and commitment to working to address violations of basic human rights. The core principles of a justice based human rights approach, as defined by the WHO, are accountability, equality and non-discrimination, and participation; principles that align with the core values of social work practice. Daily, social worker and allied helping professionals are struggling with how to best help clients who are concerned about confidentiality, disclosure, and the real impact of discriminatory and stigmatizing behaviors and policies. Drawing from the environmental justice literature, the workshop will include an overview of three themes to guide social workers in their exploration of eco-social work, and how to creatively apply existing skills to social justice and environmental justice concepts in promoting human rights. This includes an awareness of: practice theories and values that incorporate concepts about the natural and built environments; that indigenous cultures and spirituality can be informative and central to social justice efforts; and the instrumental and innate value of nonhuman life must be appreciated. Additionally, social workers engaged in human rights approach require self-awareness regarding the presence of implicit and explicit biases. Understanding the role and impact of implicit bias and explicit bias is key to addressing ethical dilemmas and challenges that can occur at the individual, organizational, or systemic level. In this workshop, participants will have the opportunity to explore individual and institutional attitudes and biases, while discussing how to best use the Code of Ethics as a tool to promote advocacy for social and environmental justice. Using a Human Rights Approach, participants will examine opportunities for social work practitioners and helping professionals, to engage in social justice through our roles as both rights holders and duty bearers. This workshop will also highlight opportunities to support the UN Sustainable Development Goals as we co-build our collective sustainable shared futures.

Session Title: Social Workers and Black Women, Together We Can End End the **HIV Epidemic!**

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.) **Location:** Massachusetts Room

Presenters: Alicia Downes, LMSW, Director of Federal Programs, AIDS United; Masill Miranda, MSW, Program Manager, AIDS United; Mondy Dorsainvil, LCSW, AHS Senior Medical Case Manager Supervisor, City of Philadelphia, Department of Public Health; Guesthia Jacques, LMSW, Deputy Director, Community Based Health Services, Access Matters

Keywords: Stigma, Black women with HIV, Self-Efficacy

Session Summary: Black women are finally included as a priority population for HIV prevention, care, and treatment in the National HIV/AIDS Strategy (2022-2025). The rates of new infections among Black women are eleven times those of White women and four times that of Hispanic/Latinx women. While viral suppression rates maybe similar among Black, White, and Hispanic/Latinx women overall in Ryan White Programs, inequities exist by gender identity and age. This workshop will discuss challenges faced by Black women engaging and staying adherent to HIV care and treatment due to the competing needs of balancing their own psychosocial needs as well as their family. These challenges are further exacerbated by structural factors including racism, sexism, inequitable housing, and employment opportunities. This workshop highlights innovative strategies social workers use to 1) engage and empower Black women with HIV in addressing their psychosocial and medical needs and 2) reduce inequities in the health care system so that social workers can provide culturally relevant women-centered care and improve health outcomes, thus helping end HIV. Two Ryan White programs in Philadelphia-Access Matters, a CBO will share and engage you in the tools in their organization's bundled interventions through IPV, Stigma Reduction and Self-Efficacy and Resiliency services that promote retention in care of Black women. Secondly, the City of Philadelphia Public Health Ambulatory Health Services will share and engage you in delivery of their bundled interventions-Red Carpet Care, Trauma Informed Care and Self-Efficacy into their delivery of services to Black women, including a phenomenal group-Prime Time Sister Circle. These organizations choose to address the challenging topics that need to be addressed that can help end the HIV epidemic.

Session Title: Unbreakable: A Trauma Informed Approach to Building **Resilience in Persons Living with HIV**

Topic: Trauma Informed Care **Location:** Presidential Ballroom

Presenter: Carmen Julious, MSW, LISW-CP&AP, CEO PALSS, Inc. **Keywords:** PLWHA, trauma, stigma, trauma-informed care

Session Summary: People in marginalized communities are more likely to suffer greater negative health impacts because of circumstances that are beyond their control. Being born of a certain race or in a certain geographical area can set or define a persons health or life. Over 70% of the populations of adults in the United States admit to experiencing trauma at some point in their lives. The number could be considerably under reported due to shame or guilt associated with traumatic events. The trauma of a diagnosis of HIV disease in addition to the trauma that one experiences in life can create even greater rates of fear, depression and anxiety. Research has shown that there is an undeniably detrimental link between the effect of trauma and the physical and mental health of persons living with HIV and AIDS. Trauma informed care can improve the quality of life for persons living with HIV. Social workers will learn key strategies to help service users manage trauma-related problems.

Friday, May 26, 2023 ORAL POSTER PRESENTATION GROUP C 2:00pm - 3:15pm 1.25 CE

Session Title: Improving services for Black women living with HIV using a three-tiered programmatic design

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.)

Location: California Room

Presenters: Andrea Dakin, PhD, MA, AIDS Foundation Chicago; Devan Derricotte, MSW, AIDS Foundation Chicago; Jillian Furey, MSW, AIDS Foundation Chicago **Keywords:** Black women, justice-involved, HIV populations, access to care, program

design

Session Summary: This session will discuss how WE work at these three levels to improve access to care for Black women living with HIV, how the program is evaluated at each level to monitor outcomes and provide quality assurance, and the benefits of using a three-tiered approach to have the greatest impact. The session will engage the audience by facilitating discussion around multi-level approaches that other programs have used or are interested in using within their own programs.

Session Title: Use of Traditional and Behavioral Economics Strategies on HIV Prevention: A Systematic Review of the Literature.

Topic: Emerging Issues **Location:** California Room

Presenters: Karen Wint, MPA, Center for Multicultural Wellness and Prevention; Miguel

Reina Ortiz, MS, Boise State University; Alida Gertz, MD, University of South

Florida; Neielle Saint-Cyr, MPH, University of South Florida; **Keywords:** HIV/AIDS, Behavioral Economics, HIV Prevention

Session Summary: Innovation is the only way we can catch up to the Fast-Track Targets and financial and behavioral economic interventions have been successfully used to improve many health outcomes. Here, we present the results of a systematic literature review to synthesize the state-of-the-art concerning using economic strategies to accelerate public health interventions.

Friday, May 26, 2023 **BREAKOUT SESSION NINE** 4:00pm - 5:00pm

Session Title: HIV, and COVID, and MPOX, Oh My! Building Community During **Multiple Pandemics.**

Topic: COVID-19 and HIV/AIDS **Location:** Federal B Room

Presenters: Patrick Padgen, DSW, MPH, Director, New York Knows, NYC Health Department; Amanda Phi, MPH, Women's Health Specialist, NYC Department of Health

and Mental Hygiene

Keywords: community-building, mobilizing, macro social work, collective impact **Session Summary:** New York Knows is one of the largest HIV, hepatitis and STI testing and community mobilization initiatives in the nation. It aims to help New York City (NYC) residents learn their HIV status and take full advantage of the City's care and prevention services through partnerships with community organizations and other leaders. The COVID-19 pandemic disrupted normal engagement activities with community providers and created challenges in building community spaces. The workshop will demonstrate how New York Knows maintained its network of NYC providers, while expanding and building the capacity of the network during the COVID-19 pandemic and MPOX (monkeypox) outbreak by increasing attendance at meetings, participation in webinars, and communication and engagement with community partners. Presenters will share their experiences in shifting from in-person efforts to a virtual community space that continued to support partners by adjusting engagement modalities, activities, and focus, incorporating new interventions, and building trauma-informed community forums. The session will include an informal interactive discussion around best practices for virtual engagement, community mobilization, and sustaining partnerships. This will include in-depth discussion of the macro-level interventions New York Knows offered during this time, including: Consistent bidirectional, multi-method communication; Staff skill development through training and webinars; Organizational capacity building; Networking and collective problem solving. New York Knows also incorporated new trauma-informed interventions to build rapport and a sense of emotional and psychological safety to increase trust and collaboration, including: Activities focused on self-care and wellness; Healing through guided meditation and breathwork; Providing intimate spaces for connection and discussion; Acknowledging moments of challenges and loss during the pandemic. The session will touch upon the theory of collective impact and its role in ensuring sustainability and acceptability of the initiative.

Session Title: How can social workers engage in social and political action to modernize HIV criminal laws?

Topic: Policy and Advocacy **Location:** Pan American

Presenter: Robin Lennon-Dearing, PhD, MSW, Associate Professor University of

Memphis

Keywords: HIV criminal laws, policy, advocacy, political action

Session Summary: Laws shape the social and economic milieu in which people live. HIV criminal laws perpetuate stigma that may impact the mental health of persons living with HIV by labelling them as potential criminals and an HIV diagnosis as death sentence. The harmful effects of stigma and a discriminatory environment on the mental and physical health and wellbeing of people living with HIV is exacerbated for people who may face intersecting forms of marginalization. Laws and policies criminalizing HIV exposure and mandating disclosure increase the potential for victimization and abuse because they create power differentials in relationships. The ability to accuse a partner of not disclosing their HIV status and threaten them with criminal prosecution sets up a dynamic in which HIV criminal laws can become a tool of harassment and control making it harder to leave violent, abusive relationships. HIV laws have made it more difficult to live openly with HIV as people with HIV have concerns about being falsely accused of not disclosing their HIV status and put in prison. This can happen because HIV laws prosecute and punish people even when there has been no physical contact. HIV criminal laws legally sanction discrimination against people living with HIV and they continue to be enforced every day across the United States. This is clearly a social justice issue that requires action. This 60-minute session conversation will focus on what actions social workers can take to influence changes in outdated HIV criminal laws.

Session Title: HUD Office of HIV/AIDS Housing's (OHH) Listening Session on **Special Interest Areas**

Topic: Housing

Location: Presidential Ballroom

Presenters: Kate Briddell, HUD - Office of HIV/AIDS Housing; Claire Donze, HUD - Office

of HIV/AIDS Housing

Keywords: Housing, Services, Aging, Rural Areas, Formerly Incarcerated **Session Summary:** OHH staff will facilitate a discussion with attendees to learn about their thoughts, ideas, experiences with HIV & aging, challenges in rural areas, and assisting people who were formerly incarcerated. Staff will use the 25/10 Crowd Sourcing Liberating Structure (https://www.liberatingstructures.com/12-2510-crowdsourcing/) to conduct this listening session. Participants will be asked to respond to questions such as 'What is the biggest challenge you see for people with HIV living in rural areas?"What is the biggest challenge you see for people with HIV aged 50 and over?" What is your best idea for serving people with HIV over 50/living in rural areas/ formerly incarcerated?' Ideas generated from this Session will inform future HOPWA program guidance around these special populations and allow attendees to crowdsource ideas to implement in their communities.

Session Title: Into the Light: Best Practices for Facilitating Peer Support Spaces for Women of Color Living with HIV

Topic: HIV Populations (i.e., aging, black, MSM, youth, women, bisexual, incarcerated, etc.) **Location:** SouthAmerican AB

Presenter: Meagan Dunham, LMSW, Program Manager, Institute of Women and Ethnic

Keywords: Peer Support Spaces, Women of Color Living with HIV, HIV Stigma Reduction, Mental Health and Resilience, Meaningful Involvement of People Living with AIDS (MIPA)

Session Summary: HIV is an epidemic of intersectional inequality--racism, misogyny, homophobia, and transphobia significantly influence the likelihood of exposure, experiences living with the virus, and social and political response. HIV stigma, especially among communities of color, often contributes to those living with the virus experiencing social isolation and loneliness, which can lead to depressive symptoms. The increasing burden of HIV among women of color suggests the need for traumainformed, culturally-relevant interventions and support spaces with meaningful involvement and guidance of other women with shared lived experience. With the mission to foster communities where health and wellness are valued and promoted to enhance quality of life, the Institute of Women & Ethnic Studies (IWES) created 'Into the Light' (ITL), a sacred peer support group. 'Into the Light' addresses issues of isolation, stigma, and trauma that cis- and transgender women of color living with HIV experience in New Orleans, Louisiana. Supporting 20 women, ITL is designed to foster and sustain

healing, boost confidence, promote improvement of overall health and wellbeing, and build personal leadership and agency. Over nearly three years of facilitating this space, IWES social workers have developed best practices to thoughtfully engage and sustain PLWH, recognizing the burden of HIV stigma, lack of supportive spaces, and available resources for PLWH. ITL members have exhibited profound strengths that support how social workers can collectively end the epidemic.

Session Title: Revisiting Self-Disclosure in Social Work Practice: Addressing Power, Privilege, and Authenticity

Topic: Cross-generational Professional Learning

Location: California Room

Presenters: Christopher Ferraris, LMSW, Columbia University School of Social

Work; Terri Wilder, MSW, Columbia University School of Social Work

Keywords: Self-disclosure, LGBTQIA+, Social Work Ethics

Session Summary: Research has significantly grown in recent years in regards to social work practice with people living with HIV (PLWH), LGBTQIA+ individuals, and gender expansive populations. Despite these advances, little work has been done on how social work practitioners can navigate their own identities in the therapeutic setting and how these diverse identities problematize a traditional idea of self-disclosure. When discussed in the literature, the assumption of most papers and texts is that the social work clinician is an HIV-negative, cis-gender, heterosexual individual where often their identity is considered the norm and reference point where other potential identities deviate from. Thus self-disclosure for this neutral clinician is controllable and in many ways continues to contextualize the clinician in a position of power and privilege. In this Conversation on Best Practice, the co-facilitators aim to discuss the need to revisit self-disclosure in the modern era where the lines of social workers and clients are increasingly and rightfully becoming blurred. Further, newer social work professionals and incoming social work students are embracing authenticity and dedicated to serving clients from backgrounds in which they themselves proudly have and name (i.e., living with chronic diseases, LGBTQIA+, living with HIV). Co-facilitators will use case examples to present nuanced scenarios for attendees to discuss as a group or in small groups. Primarily though, this Conversation on Best Practice aims to create a dialogue in which multi-generational social work professionals with different training and approaches can engage in conversations where we can fully and productively bring our own identities to our work and still maintain trust with clients and honor our own personal boundaries. We invite you to attend and look forward to this great conversation.

Session Title: Trauma-Informed Safety Planning: Centering survivor's safety in real-time.

Topic: Trauma Informed Care **Location:** Federal A Room

Presenters: Teresa Lopez, MSW, LSW, Transitional Housing Director, National Network to End Domestic Violence; Yvette Richardson, BA, Transitional Housing Manager, National Network to End Domestic Violence; Ashley Slye, BA, Positively Safe Deputy Director, National Network to End Domestic Violence; Robin Pereira, BA, Positively Safe Specialist, National Network to End Domestic Violence

Keywords: Domestic Violence, HIV/AIDS, Advocates, Direct Service and Safety Planning. **Session Summary:** Safety planning with survivors of domestic violence impacted by HIV/AIDS is often tied to an agency 'Safety Plan' form and can look and feel very awkward for both the advocate and the survivor. While advocates can play a key role in helping survivors plan for not only abuser generated risks, but life generated risks, these opportunities are often missed due to lack of trauma-informed services, lack of rapport with the survivor/client, and a narrow view of what safety planning is. Advocates have contact with survivors in many different settings - on a hotline, in emergency shelter, in housing programs, in outreach programs, etc. We know that building relationships with survivors and creating a safe and non-judgmental space can lead to more positive advocate-survivor relationships. As there is still devastating stigma related to being a survivor and having HIV/AIDS, it is important for an advocate to build trust and rapport with survivors in order to be able to discuss tough and sometimes very uncomfortable topics. Topics like drug use, sex work, ongoing communication with the abusive partner, and a healthy relationship with a new partner. When advocates shy away

from helping survivor's safety plan around some of their highest barriers, survivors are not getting the full spectrum of services that they deserve. Making sure that safety planning interactions with survivors are rooted in the basic tenants of harm reduction, trauma-informed care, and the voluntary service model can help foster open lines of communication between staff and survivors, de-stigmatize the inaccurate beliefs around victimization and HIV/AIDS, and begin to build a better support network for survivors impacted by abuser and life generated dangers.

Session Title: Working Together WE Can Eradicate Perinatal transmissions of

Topic: Emerging Issues **Location:** Senate Room

Presenters: Amy Waller, BSW, Lead Specialty Case Manager, KC CARE Health Center; Sarah Addison, BSW, Family Case Manager, KC CARE Health Center **Keywords:** Perinatal HIV Transmissions, Black Women, Black Communities, Marginalized Communities, Southern Communities, Community Faith Programs, Peer Interventions, Social Charge, Neighborhood Crime Rates, Mental Health Needs, Poverty Rates and Impacts of HIV Transmissions

Session Summary: Perinatal transmissions are at an all-time low! Less than 1% of babies born in the US are born HIV positive. Although this number is at an all-time low, studies show a major disparity within this 1%. Black Women, specifically in the South, make up over 80% of this 1% population. WHY? We will discuss in detail what each of the studies show through prior and ongoing research. We will also show the efforts being put in place to bridge the gap between these disparities and how those efforts work. Come listen in to see how YOU as a social worker can help with these efforts so we can say we have ENDED the Epidemic in Perinatal HIV Transmissions!

Saturday, May 27, 2023 BREAKOUT SESSION TEN 8:30am - 9:30am 1CE

Session Title: Advance Directives and You: Taking Charge of Your Medical Care

Topic: HIV Aging

Location: Massachusetts Room

Presenter: Joanna Hawkins, LMSW, Social Services Supervisor, UAB 1917 Clinic **Keywords:** Aging, Older Adults, Advance Directives, Ambulatory Clinics, Outpatient

Session Summary: Persons with HIV (PWH) now have a longer life expectancy due to advances in antiretroviral therapy and general care. Because of this, it is projected that, by 2030, 70% of PWH will be aged 50 years and older. We found that PWH, especially older PWH, experienced heightened anxiety about their health outlook given their immunocompromised state in the midst of the COVID-19 pandemic and the 2022 monkeypox outbreak. Despite such concerns, advance directives by PWH are among the lowest of all Americans (17.3%). Many patients have expressed that their families do not agree with the patient's 'lifestyle', leaving them worried that end-of-life decisions may not be respected. In 2022, a Social Work Supervisor at our clinic was awarded a scholarship to participate in the inaugural Association of Nurses in AIDS Care (ANAC) HIV and Aging Scholars Program. This afforded the Supervisor the opportunity to develop a program in our ambulatory clinic setting to increase advance directives among our patients. We aimed to empower patients to make thoughtful decisions about their end-of-life care when they are not in crisis, alleviating the need for families and medical staff to make these difficult medical decisions. In our ambulatory clinic we presented the project to staff, spoke with the university's ethics consultant, reviewed current policy and procedures, advocated for an updated policy that includes language about advance directives in the ambulatory setting, and coordinated additional training on advance directives for social workers. The current policy and procedures only have specific language about filling out advance directives while patients are in the hospital. We are updating our social work assessment to include questions about advance directives to

increase the dialogue around a difficult discussion for the patient. Our goal is to increase the number of completed advance directives among our patients, while they are in the ambulatory setting and before they experience an emergency.

Session Title: Creating Visibility of the Social Worker: Leadership Opportunities while Commanding a Seat at the Table

Topic: Leadership, Leadership Development, Creating the Next Generation of Leaders **Location:** Senate Room

Presenters: Shanna Hastie, LMSW, Preventative Health Social Worker, SC Dept of Health & Env. Control - Lowcountry Region; Tamika Melette, LMSW, Social Work Manager, SC Dept of Health & Env. Control - Lowcountry Region

Keywords: Leadership, Community-Engagement, Transformative Community **Partnerships**

Session Summary: Social Work leadership is essential to the overall success of the advancement of the Social Work Profession. However, garnering the title of a Social Work leader can be complex when contending with public perceptions of what others assume the role of Social Worker entails vs what Social Workers really do. Some scholars have noted within the context of interdisciplinary work, the voices of Social Workers could be overwritten or silenced. In other instances, Social Workers act as a hidden gem to other healthcare professionals; brought to the forefront when there is a crisis, child maltreatment cases, and/or another injustice on an underserved population. While the aforementioned roles are prevalent in the Social Work profession, Social Work is not a monolithic discipline. In order to advance the public perceptions of Social Workers, we must reimagine the profession by creating more visibility of Social Work leadership roles. The purpose of this presentation is to highlight the work of Preventative Health (STD/HIV/Viral Hepatitis Division) Social Workers in the Lowcountry of South Carolina, with a combined 35+ years in the field of Social Work who utilized their leadership skills to increase the visibility of Social Workers in the Lowcountry region of South Carolina in order to address the call to action to eliminate the rates of STIs/HIV in the region through initiatives such as Ending the Epidemics in SC, Fast-Track Cities and various community outreach opportunities. In this session, participants will learn various concepts (i.e., Transformative Community Partnerships) that can enhance their abilities to lead and apply the concepts to vignettes that will be utilized in the presentation. Participants will also have the opportunity to share with colleagues any essential resources (i.e. books, podcasts, journals etc.) that they believe could further support social workers in leadership roles.

Session Title: Entitled, Enabled, Empowered: Patient Rights, Privilege, Tools for Success, and Medical Case Management

Topic: Cross-generational Professional Learning

Location: SouthAmerican AB

Presenter: Dr. Jessica Johnson, DSW, CSW, Adjunct Instructor, University of Kentucky

College Health Care, Bluegrass Care Clinic

Keywords: HIV, Empowered, Medical Case Management

Session Summary: This session will explore the multifaceted roles of medical case managers as guides for HIV and AIDS patients as they explore and utilize the resources offered through Ryan White funding. As social workers, we aid as a passageway for our patients, but many times it can be particularly challenging for medical case managers to balance the fine line between entitled service recipients and patient accountability components. As social work practitioners, we have an obligation to empower patients by respecting their autonomy and self-determination but also by arming them with the necessary tools for success through education, information, resources, and support along the way. Additionally, social workers must adopt a motivational mindset and strengthsbased approach to engage patients in ongoing HIV care and medication adherence to prevent the spread of HIV.

Session Title: Leaning into and Building on Strengths of Aging Black MSM Living with HIV to Combat Stigma

Topic: HIV Aging

Location: Federal A Room

Presenter: Warren Miller, Ph.D., LICSW, Associate Faculty Capella University

Keywords: Strengths-Based, HIV, MSM, Aging, Black

Session Summary: Stigma is a broad and multifaceted concept that continues to be a significant driver of the acquisition of HIV for all groups, particularly for aging Black MSM living with HIV. HIV stigma is abuse, prejudice, and negative attitudes toward people living with HIV/AIDS. HIV stigma places people living with HIV into a stigmatizing role due to several factors (e.g. the contraction of HIV considered immoral, HIV as an incurable disease, the level of stigma attached because it is an illness, and having symptoms associated with the disease in different advanced stages). Aging Black MSM living with HIV hold identities in other marginalized groups (e.g., sexual and ethnic minority, health status, and people 50 and over), which creates another level of potential experience of stigma and discrimination. Therefore, it is essential for practitioners and helping professionals to understand how aging Black MSM living with HIV experience stigma: understand their own bias and ways they perpetuate stigma and build on evidence-based processes to build on strengths to help reduce stigma. This presentation will review historical information on stigma, explore recent research on stigma among Black MSM living with HIV, and build the participants' capacity to identify ways to reduce stigma and build on the client's strengths. The presentation will also lay the groundwork for macro-level strategies for ending the epidemic. Building on strengths and reducing stigma are ways social workers can directly end the epidemic from a micro-level intervention.

Session Title: The True Strength of Evolution is Through Engagement

Topic: Sexual Health/Testing **Location:** Pan American

Presenters: Janice Dozier, MSW, Program Coordinator, PALSS

INC; Donovan Singleton, Peer Navigator, PALSS INC

Keywords: college age youth, evidenced-based interventions, engagement through

leadership, evolution of self-care

Session Summary: 'The path toward ending the HIV and AIDS epidemic goes right through America's colleges and universities,' said Mary Beth Maxwell, HRC's senior vice president for programs, research, and training, in an HRC press release. 'Our colleges and universities are not just tasked with educating our nation's students, but also protecting the health and wellbeing of their student body and campus community. By taking the steps necessary to provide equitable treatment, expand access to care, and offer educational resources on HIV, students and administrators alike can help bring our world closer to an AIDS-free generation.'

Session Title: Trans Men and HIV: Ending the Epidemic

Topic: Emerging Issues **Location:** Federal B Room

Presenter: Trevor Payne, BSW, AmeriCorps Member, Step Up Inc and AmeriCorps **Keywords:** trans men, transgender community, LGBTQ+, HIV and Trans Men, HIV **Session Summary:** In order to truly end the HIV epidemic, outreach to trans men needs to be included within the agenda. Research has shown that many trans men identify as gay or bisexual demonstrating increased opportunities for transmission of HIV. This session will discuss the project that was conducted in Indianapolis to increase the numbers of HIV tests completed in the trans men community. The presentation will provide the findings from the project and recommendations for increasing services in the trans male community. We will also discuss how to implement community-wide changes for gender-affirming language geared toward trans men. In this presentation, attendees will gain insight on the prevalence of the marginalization of trans men in the HIV service community and how simple changes can make a large difference towards empowering this community to be a part of ending the epidemic. The presentation will include handouts reflecting gender affirming language, swag from community partners, pronoun identifiers, and pride flags.

Saturday, May 27, 2023 CLOSING BRUNCH PLENARY SESSION: EMERGING LEADERS: INNOVATIONS TO END THE EPIDEMIC 10:00am - 12:00pm



Carl Baloney, Jr., Vice President and Chief Advocacy Officer at AIDS United

Carl Baloney Jr., AIDS United's vice president and chief advocacy officer, is a longtime advocate for vulnerable populations. Baloney has focused much of his career on innovative policy solutions that benefit disenfranchised communities across the country, with a particular focus on the rural south. Baloney enjoys deep relationships with policymakers and an in-depth understanding of the legislative process. As a board member for both the National AIDS Housing Coalition and Planned Parenthood Advocates for DC, Maryland & NoVa, Baloney has expanded his ability to lead through collaboration. Now with AIDS United, Carl leads the organization's federal HIV advocacy and its more than 50 member organizations through 35 key issue areas ranging from access to care, harm reduction, sex workers rights, racial justice and housing.



Dee (Davina) Conner-Otalor, SME

Dee (Davina) Conner-Otalor, has been living with HIV for 25 years. Eight years ago she began advocating hosting an internet podcast called Positively Dee's Discussion on Blog Talk Radio USA to end stigma. She wanted to show others that you can live life after an HIV diagnosis. The show became a platform for others to share their HIV journeys and her show received an ADAP social media leadership award in 2018. Now an international speaker Dee holds many hats in the HIV community.

Davina is one of the founders of The Free NuShawn Coalition, a contributing writer for H-I-V.net, and a blogger for Seeds of Healing a website dedicated to Black women who live with HIV. She holds a degree in Public Health, as well as serving on the board of Positive Justice Project, Southern Nevada HIV Prevention Planning Group (So NHPPG), Las Vegas TGA Ryan White, former blogger for thebody.com, A former Denver PWN co-chair and an awardee of Sister Love's Leading Women's Society. Because of her work in 2019, AIDS Watch awarded Dee the persistent advocate award. Recently she received the stigma award from the Stigma conference back in October 2022. Dee is part of the first UequalsU campaign in the U.S. called the Positive Series campaign. A&U magazine, Poz magazine, health stories project, HIV Plus Magazine, and Denver's 5052 magazines have all featured her advocacy efforts. Dee's newest project is a short documentary film on Black cisgender women chosen by Visual AIDS - A Day With (out) Art 2022 that was shown in 143 theatres and organizations globally.



Tori Cooper,MA

Tori Cooper is a health and equity advocate, community organizer, educator, published author, and leader in the transgender and HIV communities. She leads with more than 30 years of experience at all levels of HIV service, from volunteer roles to her service as executive director and founder of Advocates for Better Care Atlanta, LLC. She now serves as the Human Rights Campaign's Director of Community Engagement for the Transgender Justice Initiative. In this role, her focus includes economic empowerment; capacity-building programs; public safety; and expanded public education campaigns.



Demetre Daskalakis

Dr. Demetre Daskalakis is an infectious disease physician who serves as the Deputy Coordinator of the White House National Mpox Response. Prior to his appointment, he served locally and nationally as a leader in public health as the Director for the Division of HIV Prevention at the CDC, Deputy Commissioner for the Division of Disease Control and Assistant Commissioner for the Bureau of HIV at the NYC Department of Health and Mental Hygiene. Dr. Daskalakis is recognized internationally as an expert in HIV prevention and has focused much of his career on the treatment and prevention of HIV and other STIs as an activist physician with a focus on LGBTQ+ communities. He has also served in leadership roles in several other public health emergencies.



Megan Dunham

Meagan Dunham is a licensed master social worker and public health enthusiast. She earned her MSW from the Catholic University of America where she focuses on clinical social work practice. With dedicated interests in data analysis and mental health, Meagan contributes to multiple public health grant funded projects that focus on improving care, healing, and treatment coordination for black women living with HIV. Meagan has experience working in various levels of HIV care including community-level prevention, treatment, linkage to care, and surveillance of quality measures. Meagan enjoys serving at the intersection of public health and social work to provide equitable services to people living with HIV.



Gena Grant, SME

Gena Grant is a highly experienced, community driven entrepreneur and has contributed significantly to improving the care and treatment of people living with and affected by HIV in the Miami-Dade area. Gena has been serving as the HIV-Affected Community Part D Representative and a Care & Treatment Committee member at the Miami-Dade HIV/AIDS Partnership (Ryan White Planning Council).

She has been actively engaged in research and worked as the Staff Liaison for the NIH-sponsored Research Community Advisory Board (R-CAB) within the University of Miami Department of Pediatrics (Miami Family Care Program). She has also served as an Ambassador for the National Minority AIDS Council (NMAC)- Building Leaders of Color (BLOC) Program, where she engaged people living with and impacted by HIV in leadership opportunities to improve their care and quality of life.

With her expertise as a Subject Matter Expert (SME), Director of Youth Services, and VP of Positive People's Network, Inc., Gena has been instrumental in providing youth leadership opportunities and training. She is also a Trainer for Growing Leadership Opportunities for Women (GLOW) and has been a Member of the Florida Department of Health Speakers Bureau.



Keith R. Green, PhD, MSW

Keith R. Green, PhD, MSW is a native Chicagoan with strong community roots and an extensive history as an organizer, educator, researcher, and advocate. Dr. Green is currently an assistant professor in the School of Social Work at Loyola University Chicago. His current research agenda is focused primarily on understanding the role of community-based organizations (CBOs) in the antiretroviral-based HIV prevention era.

Dr. Green graduated summa cum laude from Northeastern Illinois University and received a master's degree in social work with a concentration in mental health from the University of Wisconsin-Madison. He earned his doctoral degree from the University of Chicago School of Social Service Administration, where he also served as an adjunct instructor and field liaison. His dissertation research, completed as an NRSA Health Services Research Program Predoctoral Trainee, explored how varying Affordable Care Act implementation strategies across the country impact CBO efforts to engage the nation's most vulnerable populations to consider Pre-Exposure Prophylaxis (PrEP) for HIV.



DeKeitra Griffin,LMSW

DeKeitra Griffin, licensed master social worker (LMSW) and licensed chemical dependency counselor (LCDC), started as an advocate for HIV/AIDS as a senior in high school by taking friends to their appointments and becoming informed. He volunteered with local organizations in Dallas-Fort Worth, TX, and continued the service while attending school in Pittsburgh, PA. DeKeitra experienced a traumatic event that led to him being diagnosed with HIV May 14, 2011. DeKeitra decided to move home to Dallas and finish school while changing majors from neuroscience to psychology. DeKeitra studied at the University of Texas at Arlington by completing an undergraduate degree in psychology and the master of social work program. During his studies, DeKeitra used his lived experiences including living with HIV, survivor of rape, and survivor of intimate partner violence to become a stronger advocate. He serves as a board member for the Professional Association of Social Workers in HIV/AIDS, recently completed a fellowship with NAESM to develop young leaders within the HIV field, and has attended many conferences learning about research in the HIV field. DeKeitra's goal in life involves being an advocate and researcher for the LGBTQIA+ community by focusing on intimate partner violence and its impact on mental health, substance abuse, and HIV.



John Hartigan, LCSW-R

John Hartigan has been working in the field of HIV/AIDS as a social worker for 26 years and has presented several times at the National Conference on Social Work and AIDS in the 1990s. He worked as an inpatient social worker at the Albany Medical Center AIDS Treatment Program in the early 1990s and went on to work with PLWH/As in outpatient settings, private practice, as Manager of Client Services for Designated AIDS Center in Albany, NY and later served as Director of Client Services for New York State Department of Health's AIDS Drug Assistance Program (ADAP) for 11 years. As a therapist in private practice, John has specialized working with those dually and triply diagnosed with HIV, Mental Health Disorders and Substance Use issues. For the past 4 years he co-wrote the RFA and has overseen the Behavioral Health Education Initiative, a Ryan White funded program targeting PLWHA's in New York State who would benefit from behavioral health treatment but reluctant to seek or continue services due to stigma, fear or lack of education.



Ian W. Holloway, PhD, LCSW, MPH

lan W. Holloway, PhD, LCSW, MPH is a licensed clinical social worker and professor of social welfare in the UCLA Luskin School of Public Affairs. Professor Holloway's applied behavioral health research examines the contextual factors that contribute to health disparities among sexual and gender minority populations. He is an expert in social network analysis and is particularly interested in how social media and new technologies can be harnessed for health promotion and disease prevention. Dr. Holloway has been a principal investigator on research studies funded by the National Institute on Drug Abuse, the Department of Defense, and the California HIV/AIDS Research Program. He currently directs the Southern California HIV/AIDS Policy Research Center, which brings the most relevant and timely evidence to bear on California's efforts to develop and maintain efficient, costeffective, and accessible programs and services to people living with or at risk for HIV/AIDS



Ronald S. Johnson, BS

Ronald S. Johnson is retired and currently serves as chair of the U.S. People Living with HIV Caucus. He also works with AIDS United and the Association of Nurses in AIDS Care on HIV and aging policy and advocacy. Ronald's career includes serving as the Vice President of Policy and Advocacy at AIDS United, Associate Executive Director for policy at GMHC, and New York City's first Citywide Coordinator for AIDS Policy.Ronald served on the Presidential Advisory Council on HIV/AIDS from 1996-2001.Ronald earned a Bachelor of Science from City College of New York.



Patrick Padgen

Patrick Padgen has been a social worker and public health practitioner for over 20 years, serving in clinical positions and macro-level practice across the country and globe, including Montreal, Malawi, Hawai'i, Nepal, Botswana, DC, Vancouver, and now NYC. Currently, Patrick is the Director of the New York Knows initiative at the NYC Department of Health, which is one of the largest HIV prevention initiatives in the country. The initiative partners with CBOs, health centers, and a diverse array of partners to promote HIV, STI, and hepatitis testing and prevention, through the provision of technical assistance, health events, and community forums. He has been a board member at the Professional Association of Social Workers in HIV/AIDS since 2021. He has a BA/BSW from McGill, an MSW/MPH from NYU, and a DSW from USC.



Amy Palilonis, MSW

Amy Palilonis is the Deputy Director of HUD's Office of HIV/AIDS Housing (OHH), which manages the Housing Opportunities for Persons With AIDS (HOPWA) program. After graduating from Columbia University with a Master of Social Work degree in 2009, Amy started her career with OHH as a Presidential Management Fellow. Amy's work in OHH has included developing and implementing cross-federal agency initiatives focused on improving housing and health outcomes for low-income people with HIV. She has been a member of the Federal Interagency Working Group charged with implementing the National HIV/AIDS Strategy since 2010. Amy currently serves on the PASWHA board.



David Robertson, MA, LMSW

David D. Robertson, MA, LMSW is an Associate Therapist with According to Sykes LLC, Mental Health Practitioner with University of Chicago Medicine, Courage Researcher, Social Work Technologist, Founder of In That Order Technologies and the Hope Is Foundation. David builds products and programs that live at the intersection of advocacy, technology, mental health, community, geriatric, family and youth engagement.



Steven Vargas, SME

Steven Vargas began helping people living with HIV in 1989 and has been living with HIV since 1995. He was a caregiver to his stepfather and mother, both of whom passed away due to complications arising from advanced HIV, or AIDS, in 1994 and 1995, respectively. Between 2004-2019, he was part of the Texas HIV workforce as an Outreach Worker, Case Manager and Program Coordinator at 2 separate organizations.

Steven currently serves on the Houston HIV Prevention Community Planning Group, Latino HIV Task Force, HIV & Aging Coalition, Ryan White Planning Council, Texas HIV Syndicate, Texas HIV Medication Program Advisory Board, Texas Developmental Center for AIDS Research Community Advisory Board, and the DHHS Antiretroviral Guidelines Panel for Adults and Adolescents. Steven is a founding member and current Chair of the National HIV and Aging Advocacy Network and Houston's oH Project, an oral history repository of recollections of Houston's response to the HIV epidemic.



Mable Taplin

Mable Taplin is a powerhouse Speaker, Patient Advocate, and Community Leader. With over 24 years of experience as a Registered Nurse, she has various clinical specialties, including HIV, Cardiology, Oncology, and Neurology. Mable holds a bachelor's and a master's degree in nursing, focusing on Community Health and Leadership. Her Master's Thesis was "Women and HIV Around the World." She is the founder and Executive Director of Joanie Girl's Heart, a non-profit that mentors high school girls interested in healthcare careers.

Currently, Mable is a Community Medical Liaison with Theratechnologies Inc. She is grateful to be able to live out her purpose of empowering communities to be active participants in their healthcare through shared decisions and helping women to create their unique path to freedom, passion, and purpose. In her spare time, she loves to curl up with a good book, try new recipes inspired by her travels, and dance in the rain.



Terri Wilder, MSW

Terri L Wilder, MSW is a social worker and advocate for the rights of people living with HIV/AIDS and the LGBTQ+ community. She has worked in HIV and LGBTQ+ health since 1989 providing social services, coordinating education programs for clients and medical providers, and advocating for policy change. She has presented a local, national, and international conferences on a variety of HIV topics. Many of her articles on HIV can be found on The Body's Web site. Terri served on the New York Governor's Task Force to End AIDS (EtE), The New York Governor's Hepatitis C Elimination Taskforce, and is currently a member of the New York State DOH AIDS Advisory Council EtE Subcommittee and the Minnesota Council for HIV/AIDS Care and Prevention. She has been recognized for her work via The POZ 100: Celebrating Women edition of POZ magazine (2017), as well as awards from the NYS DOH AIDS Institute and Bridging Access to Care, Inc. Terri is the HIV/Aging Policy Advocate at SAGE.



HIV and Aging:

A Social Work Response Certification

PASWHA seeks to deepen its HIV & Aging Curriculum for Social Workers and Allied Professionals in key core course domains and create a sustaining program of knowledge development through a certification program. The HIV and Aging Certification aims to develop a shared understanding and practical framework that builds capacity to respond to the needs of those aging with HIV/ AIDS. Participants will have an opportunity to learn across four major learning areas including biology of aging, social contextual issues, mental health, and equity.

	Initial Certification	Recertification
Individual PASWHA members	\$200	\$100
Individual non-PASWHA members	\$300	\$200
Organizational sponsor \$50K +	Up to 5 Free certifications	\$100
Organizational member	Up to 5 Free certifications	\$100

Number of hours required:

11.25 hours of instruction time

Renewal process:

Must complete 4 75-minute sessions every 2 years

Benefits for individual

- Increases marketability
- **Enhances credibility**
- Provides a competitive advantage
- Equips you to serve your aging clients more effectively

Benefits for organization

- Allows employees to gain new knowledge to enhance services provided
- Can improve reputation of organization
- Improves trust and credibility of organization
- Demonstrates staff core competencies to potential funders

Participants who wish to obtain CE credits and HIV and Aging certification MUST attend the following:

- 5 Breakout sessions offered at conference foundational courses toward certification
- Complete 4 more courses either from advanced courses or special topic courses
- Will have fall webinar series after conference
 - Dates?

Participants not interested in the HIV and Aging Certification but would like to attend breakout sessions during the conference will earn conference CEs. However, you will not qualify for the certification without completing all the outlined requirements.



PrEP (pre-exposure prophylaxis) is a prescription medicine that's taken as part of a routine **before** you're exposed to HIV to help reduce your chances of getting it. Remember that PrEP doesn't protect against other STIs, so be sure to use condoms and other healthy sex practices.

Your healthcare provider can help you determine whether PrEP is the best option for your situation.

Scan the code to learn more about PrEP or visit Healthysexuals.com



*When taken as prescribed.





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