

Pastor Search Committee

The following summaries were compiled and informed by a series of church surveys as part of the Transition Team's work

CHURCH PROFILE

Emmaus Baptist Church was founded in 1776 and is located in New Kent County, the second fastest growing county in Virginia. We are a tradition centered church which values our long history. We strongly identify with the Baptist denomination and heritage as expressed in the 1963 Baptist Faith and Message. We believe that God is calling Emmaus Baptist Church to reach out to our community so that people experience God's transforming love in their lives.

Once located in a very rural area, we have much commercial and residential growth happening around us. We are a family size congregation (under 50) with needs similar to a pastoral size church (between 50-150). In recent years, our active membership as measured by Sunday worship average is 35-40. We are a Pastor focused congregation in which we expect our Pastor to engage in every part of church life. Our Pastor is central to attracting and assimilating new members.

We feel like one large family and are oriented to serving our members. At our best, Emmaus is providing a caring ministry for the sick, shut-ins, and bereaved. We are not a status church. We leave social issues to individual consciences. The Scriptures and prayer are essential in all aspects of church life. We ordain women deacons and

ministers, and we subscribe to the *1963 Baptist Faith and Message*.

Most of us are either middle-aged or in our senior years and live within 15 minutes of the church. Our youth group is primarily middle-school aged. Our congregation is mission oriented and supports local, state and global missions regularly. We dedicate 10% of our budget to missions.

Further questions, comments or submit a resume
PastorSearchCommittee2020@gmail.com

PASTOR PROFILE

Emmaus Baptist Church is searching for a Pastor who will provide leadership for a small but spirited congregation. We desire a Pastor who is positive, caring, and spiritually mature—someone who successfully balances the arduous demands of church leadership with a healthy private life of family and friends.

We desire a Pastor with a vibrant spiritual life who preaches uplifting, bible-centered sermons that are relevant to our needs. We respond well to a relaxed interpersonal style.

We desire a Pastor who works effectively with program leaders, teachers, Deacons, youth and children workers, and who helps us share Good News with our community through a wide variety of mission efforts. Our Pastor will teach us how to welcome and assimilate new members and families into our church.

We prefer ordained candidates with a minimum of three years of experience, who are Baptist, seminary trained, and who are willing to become integrated in the culture of New Kent County. Our projected budget for 2020 is \$140,050. The total compensation package for Pastor is between \$55,000 and \$65,000.

We will review and process applications upon receipt. Applications will be accepted through September 30.

Further questions, comments or submit a resume
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