

Job Title: Help Desk Support Service Specialist (Identity Operations System)

Location: Morgantown, WV

Security Clearance Required: Active Secret

Job Description: Candidate will work in a technical support center manning a support desk. Candidate will provide reach back Tier two (2) and Tier three (3) Help Desk Services from 9 am-5 pm EST for system software and hardware issues received from Tier one (1) Field Service Engineers (FSEs) and Representatives (FSRs) in support of US Central Command. Upon contact from the field, Help Desk specialists will follow standard operating procedures that will outline the steps or specific processes to undertake in the course of managing, responding to, escalating, and resolving a ticket. Help Desk specialists will conduct change management, track taskers, log and manage trouble tickets, and document workflows using a government-approved automated IT service management (ITSM) tool allowing them to regulate how the IT services are delivered, maintain consistency, and streamline their responses. Help desk specialists will monitor a toll-free telephone number and maintain a help desk service webpage. Additionally, Help Desk specialists will on a monthly basis access DoD's Interactive Customer Evaluation (ICE) survey system to retrieve comment cards pertaining to the program, compile the results, and provide them to the Program Lead for review.

Tier 2 Help Desk specialists will upon receipt of a ticket from the FSE/FSR provide immediate assistance within 24 hours to replicate and resolve the problem. Using the automated ITSM, Help Desk personnel shall document and track the following information: time/date the request was received, originator, who received the call, description of the problem/request, impact to user, routing of responsibility for resolution (including time/date of transfer), type of request, actions taken, and final resolution (including time/date). If the problem cannot be resolved it will be escalated to Tier 3.

Tier 3 Help Desk specialists upon escalation to Tier 3 will attempt to immediately replicate, correct, and resolve the issue through a variety of means. They will report their initial findings back to the field within 24 hours of escalation. If resolution includes a software upgrade or patches.

Job Responsibilities

- Use excellent communication skills, such as the ability to verbally acquire critical feedback to accurately identify root causes of Customer hardware and/or software problems to provide second and third-tier support to end-users for system, server, field components, software, or mainframe applications and hardware.
- Interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problems.
- Simulate or recreate user problems to resolve operating difficulties.
- Recommend systems modifications to reduce user problems.
- Answer user questions concerning identity operations system transactions, family-of-systems, and other inquires.
- Categorize all help desk submissions and follow industry-leading processes and establish workflows for problem resolution.
- Submit workflow documentation to the Government for review and approval.
- Submit unresolved items that affect the design of the DoD system to the Government for review and approval
- Handle all queries and work in conjunction with both Government and contractor staff functional experts, system developers, and DoD system operators/administrators for support as required.
- Review and analyze the monthly Help Desk Report to identify trends and provide recommendations for improvements and training.
- Have the ability to analyze issues, establish priorities, anticipate consequences, make decisions, and

take action with fine attention to detail.

- Have the ability to maintain proper business presence, and interact with internal/external clients in a professional, courteous manner.

Required Qualifications

- High School diploma or GED and 3+ years of related experience in a Windows environment, call center, and/or service desk environment.
- Possess strong computer hardware and software technical skills.
- Possess strong customer service communications skills and abilities.
- Possess the ability to use a variety of operating systems including MS-DOS, Windows 7, Windows 10, and various Server operating systems.
- Must be able to acquire DoD 8570.01-M IAT Level II Computing Environment (CE) Certification as determined by the Program Manager and Required Baseline/Security IAT II 8570 Baseline Certification - Sec+CE or equivalent
- Required Microsoft Windows 10, or Microsoft Server 2012, or Microsoft Certified Technology Specialist (MCTS). ONE EXAM OF MICROSOFT SERVER 2012 BEFORE START IS ACCEPTED.
- Must be a U.S. Citizen
- Must be able to successfully pass a pre-employment drug screen and a comprehensive background check
- Active US Secret Clearance

Desired Qualifications:

- Knowledge of DoD Biometrics and identity operations

All positions are tentative and contingent upon C2 Integration being awarded the contract for this effort.

C2 Integration LLC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status. C2I maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks.

Job Title: Weapons of Mass Destruction (WMD) Expert

Location: Ft. Belvoir, VA

Security Clearance Required: TS, Ability for SCI

Job Description: Weapons of Mass Destruction (WMD) Expert to support the Defense Threat Reduction conducting vulnerability assessments on critical mission systems, networks, architectures, infrastructures, and assets. Determines and evaluates the effects of Weapons of Mass Destruction (WMD), Chemical / Biological / Nuclear (CBRN) threats, Toxic Industrial Chemicals / Materials (TIC/TIM), and Hazmat hazards, on the assessed mission. CBRN/hazmat detection, identification sampling, and Emergency Response and Consequence Management tailored to the specific and local threats of the assessed mission. The WMD Specialist's responsibilities include identifying all aspects of WMD-related issues and providing recommendations to mitigate or eliminate identified vulnerabilities.

Job Responsibilities

- Knowledgeable in WMD threats in one or more of the CBRNE areas

- Knowledgeable in US policies relating to WMD
- Identifying all aspects of WMD related issues and providing recommendations to mitigate or eliminate identified vulnerabilities

Required Qualifications

- U.S. citizen with an active Top Secret security clearance and able to receive SCI
- Bachelor's Degree in science or related field plus more than 10 years of experience assessing and analyzing WMD hazards and their impacts
- Experience using HPAC and Aloha and other current WMD computer simulations modeling tools
- Expert in Chemical, Biological, Radiological, and Nuclear (CBRN) weapons effects
- Understanding of the WMD threat environment and potential methods of employing WMD in a variety of scenarios and conditions and understands threats posed by hazardous industrial materials
- Understanding of WMD mitigation measures, technologies, and applicable U.S. government standards
- Possess the ability to develop plausible threat scenarios and provide coherent reports on vulnerabilities and mitigation measures to include engineering design reviews
- Capability to prepare and present informational material regarding WMD and hazardous materials
- Possesses an understanding of DoD and Federal, State, and local doctrine and guidelines on WMD defense and associated security, safety, and reliability programs
- Understand force protection and emergency management programs as they apply to managing WMD assets and response measures and be knowledgeable of current WMD/CBRNE R&D programs
- Knowledge of health effects, CBRN/hazmat detection, identification sampling, Emergency Response, and Consequence Management
- Experience with personal protective equipment/facility/infrastructure protection, including mail-handling and hazard plume modeling
- Excellent oral and written communication skills
- Superior organizational skills and work ethic

Preferred Qualifications and Experience

- Master's degree in a scientific or related field.
- Prior Active or Reserve/National Guard Duty Military as a Branch or MOS qualified Chemical or Medical Corps Officer/Senior Enlisted, or comparable civilian experience
- Prior experience with vulnerability assessments and exercises for DTRA Nuclear Enterprise programs

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Job Title: Program Manager

Location: Ft. Belvoir, VA

Security Clearance Required: TS, Ability for SCI

Job Description: C2 Integration LLC is seeking an experienced Program Manager to support the Defense Threat Reduction Agency. The candidate must have a minimum of 8 years of experience in directing projects, specifically Indefinite Delivery/Indefinite Quantity (IDIQ) contracts with multiple Task Orders, and activities associated with the task execution, schedule, and costs.

Roles and Responsibilities

- Manage overall IDIQ contract and oversee all Task Orders under the IDIQ contract, ensuring uninterrupted performance
- Management/oversight of project managers leading Task Order projects under the purview of the overarching IDIQ program
- Integrate, manage, and execute multiple, simultaneous projects at varying levels of complexity
- Provide customer relationship management and quality assurance/quality control support
- Ensure contractor and sub-contractor staff perform their duties following all applicable Government prescribed Standard Operating Procedures (SOPs) and quality performance
- Provide prepared status reports and in-process reviews
- Provide management services including general administrative oversight, total time accounting, financial tracking, cost projection, and accountability for contract deliverables
- Organize and lead meetings/briefings
- Potential Continental United States (CONUS) and Outside the Continental United States (OCONUS) travel may be required
- Assist in recruiting, screening, training, and retaining highly qualified personnel to support projects worldwide
- Manage and oversee procurement, tracking, and management of program equipment and provide logistics support for all personnel
- Assist SNA's Growth team in the capture and proposal development of IDIQ task orders related to the program

Required Skills, Education, and Experience

- Active Top Secret security clearance ability to get Sensitive Compartmented Information
- Bachelor's degree in engineering, science, or a related field with a minimum of 8 years of experience
- Subject matter expertise in employing cutting-edge capabilities to detect and protect against weapons of mass destruction threats
- U.S. citizen with an Active Top Secret security clearance

- Ability to travel overseas in support of the DTRA mission, as required
- Strong written and oral communication skills
- Proficiency in the Microsoft Office suite

Preferred Qualifications and Experience

- Understanding and experience working within the DTRA Nuclear Enterprise, Building Partnership Capacity, Treaties, and On-Site Inspections, or other DTRA programs
- Active Top Secret/Sensitive Compartmented Information security clearance
- Current Project Management Institute, Project Management Professional certification
- Master's degree or Ph.D.

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Job Title: Exercise Coordinator

Location: Ft. Belvoir, VA

Security Clearance Required: TS, Ability for SCI

Job Description: C2 Integration, LLC is seeking an Exercise Coordinator to support the Defense Threat Reduction Agency (DTRA). The role and responsibilities include but are not limited to the following:

Roles and Responsibilities

- Provide input to exercise planning
- Develop written instructions or plans, training/exercise strategies
- Review, analyze, and implement training/exercise goals
- Act as the liaison and pull together all parties in preparation of the training/exercise events
- Prepare after-action reports in support of major exercises

Required Skills, Education, and Experience

- U.S. citizen with an active Top Secret security clearance ability to get SCI
- Excellent oral and written communication skills
- Superior organizational skills and work ethic

Preferred Qualifications and Experience

- Active Top Secret/Sensitive Compartmented Information security clearance

- Bachelor's Degree in Business Administration or related field
- Prior experience in exercise coordination, preferably for DTRA Nuclear Enterprise programs

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Job Title: Exercise Planner

Location: Ft. Belvoir, VA

Security Clearance Required: TS, Ability for SCI

Job Description: C2 Integration, LLC is seeking an Exercise Planner to support the Defense Threat Reduction Agency (DTRA). The role and responsibilities include but are not limited to the following:

Roles and Responsibilities

- Develop, review, and revise plans to support contingency events and/or DoD training exercises
- Plan, review, coordinate, evaluate, and integrate actions to support current and future operational missions
- Provide advice and recommendations to high-level officials regarding operational plans and concepts

Required Skills, Education, and Experience

- U.S. citizen with an active Top Secret security clearance ability to get SCI
- Excellent oral and written communication skills
- Superior organizational skills and work ethic

Preferred Qualifications and Experience

- Active Top Secret/Sensitive Compartmented Information security clearance
- Bachelor's Degree in Business Administration or related field
- Prior experience in exercise planning, preferably for DTRA Nuclear Enterprise programs

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Job Title: Operations Specialist/Analyst

Location: Ft. Belvoir, VA

Security Clearance Required: TS, Ability for SCI

Job Description:

C2 Integration LLC is seeking an Operations Specialist/Analyst to support the Defense Threat Reduction Agency. The roles and responsibilities include but are not limited to the following:

Roles and Responsibilities

- Analyzes requirements and constraints
- Executes daily tasks and operations integration, including administrative tasks
- Review program processes and policies and make a variety of recommendations for improving efficiency and workflows
- Actively monitor program operations and make recommendations to the Program Manager about enhancing program processes
- Perform complex tasks involving the gathering, analyzing, and compiling of data and information into well-written reports and presentations, to support decision making
- Review, screen, control, maintain records, and coordinate responses on incoming correspondence
- Edit and produce a final copy of formal correspondence, correspondence summaries, briefings, reports, and a wide variety of other analytical, process flow, spreadsheets, and documents
- Evaluate, integrate, analyze, and interpret information in conjunction with other program staff
- Work in coordination with program staff to manage scheduling and coordination of calendars, meetings, official visitors, etc.
- Manage the flow of correspondence, presentations, and emails; classified and unclassified

Required Skills, Education, and Experience

- U.S. citizen with an active Top Secret security clearance ability to get SCI
- Excellent oral and written communication skills
- Superior organizational skills and work ethic

Preferred Qualifications and Experience

- Active Top Secret ability/Sensitive Compartmented Information security clearance
- Bachelor's Degree in Business Administration or related field
- Prior experience in operational analysis, preferably for DTRA programs

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Job Title: Emergency Management Specialist

Location: Ft. Belvoir, VA

Security Clearance Required: TS, Ability for SCI

Job Description: C2 Integration, LLC is seeking an Emergency Management Specialist to support the Defense Threat Reduction Agency (DTRA).

Roles and Responsibilities

- Understand the coordination efforts required to organize response efforts to disasters and other emergencies
- Act as a liaison between many Gov't agencies and local entities
- Coordinate/gather resources and data
- Deliver aid

Required Skills, Education, and Experience

- U.S. citizen with an active Top Secret security clearance ability to get SCI
- Excellent oral and written communication skills
- Superior organizational skills and work ethic

Preferred Qualifications and Experience

- Active Top Secret/Sensitive Compartmented Information security clearance
- Bachelor's Degree in Business Administration or related field
- Prior experience in exercise planning, preferably for DTRA Nuclear Enterprise program

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Job Title: 75 Intelligence Analysts

Location: Fort Bragg North Carolina, Virginia Beach, DC Metro Area (deployable)

Security Clearance Required: Current Top-Secret clearance with SCI eligibility required (Current Secret may be acceptable depending on mission)

Job Description: This is a broad announcement for experienced intelligence analysts to support Special Operations Forces (SOF) fusing operations and intelligence information in an effective, seamless process, using the latest computer programs and databases. Applicants must have prior intelligence experience, be proficient in using basic computer applications and intelligence tools, have deployment experience, and be willing to deploy on periodic rotational cycles (typically 4-6 months) sometimes on little notice. Intelligence Analysts must possess a thorough understanding of the intelligence process to compile, collate, analyze, produce, and evaluate all-source intelligence and provide subject matter expertise. Intelligence Analysts will focus on problem sets at the tactical through operational levels while applying a thorough understanding of ISR integration and the ops/intelligence fusion process to compile, collate, analyze, and evaluate all sources of information. Civilians, Veterans, and Separating Active duty personnel with OPM profession codes such as 0132 intelligence analysts and/or Military Designators and MOSs such as Army's 18F Special Forces Intelligence or 35F Intelligence analyst are highly encouraged to apply. 3+ years of experience is required, and a bachelor's degree is a plus. Expert understanding of Analyst Notebook and targeting tools such as the Skope toolset or the Voltron toolset is a plus. Background checks and random drug testing are required. C2 Integration is entering into a sub-contract relationship with a prime contractor with an existing Special Forces support contract; as such, this position is contingent upon the prime's acceptance of proffered candidates and position availability.

Job Title: OSINT Analyst - Senior

Location: Reston, VA

Security Clearance Required: Active TS/SCI, ability to obtain CI poly

Job Description: Senior-level analysts to be assigned to the UFAC (Underground Facilities Analysis Center) to conduct all-source analytic production on sources and products of information available from open source materials within established security protocols. Analyze publicly available information to identify trends, patterns, and relationships that provide unique insights to address intelligence requirements.

Job Responsibilities

- Conducts all-source analytic production on sources and products of information available from public, private, and U.S. and foreign Government open-source materials within established security protocols.
- Analyzes foreign and domestic-based publicly available information to identify trends, patterns, and relationships that provide unique insights to address defense intelligence requirements.

Desired Qualifications:

- Relevant OSINT experience within the last 2 years of employment, OSINT Training and OSINT analytic tool knowledge
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Job Title: OSINT Analyst - Mid

Location: Reston, VA

Security Clearance Required: Active TS/SCI, ability to obtain CI poly

Job Description: mid-level analysts to be assigned to the UFAC (Underground Facilities Analysis Center) to conduct all-source analytic production on sources and products of information available from open source materials within established security protocols. Analyze publicly available information to identify trends, patterns, and relationships that provide unique insights to address intelligence requirements.

Job Responsibilities

- Conducts all-source analytic production on sources and products of information available from public, private, and U.S. and foreign Government open-source materials within established security protocols.
- Analyzes foreign and domestic-based publicly available information to identify trends, patterns, and relationships that provide unique insights to address defense intelligence requirements.

Required Qualifications

- 4-8 years intelligence analysis experience with specialized training, or, equivalent intelligence/academic experience.
- Active TS/SCI, ability to obtain CI poly

Desired Qualifications:

- Relevant OSINT experience within the last 2 years of employment, OSINT Training and OSINT analytic tool knowledge
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Job Title: Publicly Available Information (PAI) Intelligence Analyst - Senior

Location: Ft. Bragg, NC

Security Clearance Required: TS/SCI

Job Description: Intelligence Analysts (IA) to support USSOCOM.

Intelligence Analysts responsible for researching, developing, and presenting intelligence products at the operational level for senior leaders including: CT and regional analysis, GEOINT, HUMINT, SIGINT, OSINT/PAI, political/military analysis and support to targeting. Intelligence analysts shall interface with other intelligence organizations to fully prepare teams for exploitation of enemy personnel, as well as prepare post screening analytical products and assessments supporting targeting efforts, and threat analysis. Intelligence Analysts are responsible for the production of intelligence assessments and products in support of deployed SOF Task Forces to enable the F3EAD targeting cycle.

Employees must maintain global readiness and be available to deploy on a no-notice basis to hazardous duty/combat zones. Deployments may be to a theater of operations with permissive, uncertain, or hostile environments while living in austere conditions for extended periods.

Job Responsibilities: Senior-Level Publicly Available Information (PAI) Analyst shall have advanced targeting skills and firsthand experience targeting networks, individuals within networks, and identifying vulnerabilities for exploitation. Intelligence analysts shall have a deep understanding of the F3EAD targeting cycle as well as the current data, tools, and techniques used for each phase of targeting. Advanced Microsoft Office skills and proficiency using current analytic tools, databases, and Intelligence and operational systems is required.

PAI Analysts are responsible for researching, developing, and presenting PAI intelligence products at the tactical and operational. PAI Analysts shall research emerging open source and social media applications of social networking, collaborates with industry and academia subject matter experts, and interfaces with other Government agencies to identify new and emerging social network analysis methodologies, techniques, and analytical tools. PAI Analysts shall also identify and support the collection of open-source data to support multi-intelligence fusion analysis in a collaborative environment.

Job Requirements: Senior-Level Publicly Available Information (PAI) Analyst shall possess the following qualifications:

- Shall be highly proficient in utilizing current intelligence related automation, applications, tools, and databases to support analytical efforts and product development.
 - Must possess strong briefing skills.
 - Shall possess a working knowledge of the F3EAD Targeting methodology to include broad knowledge of additional intelligence disciplines and significant demonstrable experience in their field capable of leading analytical efforts culminating in products.
 - Working knowledge of social media applications and advanced knowledge on all aspects of Open Source research, including methodologies and systems.
 - Strong background required in the following analytical areas: Regional analysis, Geo-Political analysis, and HUMINT/SIGINT analysis.
 - SOF and or CT intelligence experience is highly desirable.
 - Must possess a valid US passport
 - Must be able to pass all pre-deployment requirements, including medical, dental, psychological, background, credit, and security screens, as deemed necessary to be considered deployable.
 - Must be able to obtain all required immunizations deemed necessary by the contract.
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Job Title: Publicly Available Information (PAI) Intelligence Analyst - Mid

Location: Ft. Bragg, NC

Security Clearance Required: TS/SCI

Job Description: Intelligence Analysts (IA) to support USSOCOM.

Intelligence Analysts responsible for researching, developing, and presenting intelligence products at the operational level for senior leaders, including: CT and regional analysis, GEOINT, HUMINT, SIGINT, OSINT/PAI, political/military analysis and support to targeting. Intelligence analysts shall interface with other intelligence organizations to fully prepare teams for exploitation of enemy personnel, as well as prepare post screening analytical products and assessments supporting targeting efforts, and threat analysis. Intelligence Analysts are responsible for the production of intelligence assessments and products in support of deployed SOF Task Forces to enable the F3EAD targeting cycle.

Employees must maintain global readiness and be available to deploy on a no-notice basis to hazardous duty/combat zones. Deployments may be to a theater of operations with permissive, uncertain, or hostile environments while living in austere conditions for extended periods.

Job Responsibilities: Mid-Level Publicly Available Information (PAI) Analyst shall have advanced targeting skills and firsthand experience targeting networks, individuals within networks, and identifying vulnerabilities for exploitation. Intelligence analysts shall have a deep understanding of the F3EAD targeting cycle as well as the current data, tools, and techniques used for each phase of targeting. Advanced Microsoft Office skills and proficiency using current analytic tools, databases, and Intelligence and operational systems is required.

PAI Analysts are responsible for researching, developing, and presenting PAI intelligence products at the tactical and operational. PAI Analysts shall research emerging open source and social media applications of social networking, collaborates with industry and academia subject matter experts, and interfaces with other Government agencies to identify new and emerging social network analysis methodologies, techniques, and

analytical tools. PAI Analysts shall also identify and support the collection of open-source data to support multi-intelligence fusion analysis in a collaborative environment.

Job Requirements: Mid-Level Publicly Available Information (PAI) Analyst shall possess the following qualifications:

- Working knowledge of F3EAD targeting methodology to include broad knowledge of additional intelligence disciplines and significant demonstrable experience.
 - Working knowledge of social media applications and Open Source research, including methodologies and systems.
 - Strong background required in the following analytical areas: Regional analysis, Geo-Political analysis, and HUMINT/SIGINT analysis.
 - Highly proficient in utilizing current intelligence-related automation, applications, tools, and databases to support analytical efforts and product development.
 - Strong briefing skills.
 - SOF and or CT intelligence experience is desirable.
 - Current Top Secret clearance and SCI eligible.
 - Must possess a valid US passport.
 - Must be able to pass all pre-deployment requirements, including medical, dental, psychological, background, credit, and security screens, as deemed necessary to be considered deployable.
 - Must be able to obtain all required immunizations deemed necessary by the contract.
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Job Title: HUMINT Analyst (HA) Subject Matter Expert (SME)

Location: Ft. Bragg, NC

Security Clearance Required: TS/SCI

Job Description: HUMINT Analyst Subject Matter Expert (HA SME) to support USSOCOM Staff in the conduct of HUMINT and intelligence missions. The HA SME position leverages previous experience in an Intelligence Task Force, National Intelligence Support Team, National Military Joint Intelligence Center Combatant Command, or a non-DoD equivalent IA operational community to support USSOCOM Staff to perform HUMINT planning/execution to include data collection, analyses, coordination, and reporting as well as adaptive planning to identify knowledge and capability (or training) shortfalls.

Intelligence SMEs shall possess SME-level skill-sets in the specific intelligence disciplines with demonstrated experience and results to include knowledge of training requirements, mission requirements, with the ability to communicate accurately and effectively with USSOCOM senior leadership and customers. Subject matter expertise is necessary to assist the USSOCOM staff and subordinate or associated organizations to identify and assist in the development of prudent courses of action (COAs), recommend priorities, train members of the team, and employ technical knowledge for the long-term benefit to USSOCOM operations.

Employees must maintain global readiness and be available to deploy on a no-notice basis to hazardous duty/combat zones. Deployments may be to a theater of operations with permissive, uncertain, or hostile environments while living in austere conditions for extended periods.

Job Responsibilities: Specialized expertise is necessary to assist the USSOCOM Staff to identify and assist in the development of prudent COAs to resolve emergent HUMINT issues, determine priorities, employ technical knowledge for the long-term benefit of HUMINT operations, and to ensure support of HUMINT activities maintains compliance with applicable laws, policies, and other established guidance. This support includes assisting the

USSOCOM Staff to integrate, synchronize, and prioritize HUMINT missions, operations, activities, and actions to ensure compliance with DoD guidance while maintaining focus on achieving operational objectives.

Job Requirements: HUMINT Analyst SME shall possess the following qualifications:

- analytical experience within DoD or equivalent Government agencies required
 - experience in Collection Management, all-source analysis, and desk officer/reports; managerial position in support of HUMINT programs and analysis
 - Satisfactorily completed Strategic Debriefing Course (SDC) or equivalent.
 - Expert-level skill sets in HUMINT Online Tasking and Reporting (HOTR) and Global Controlled Operations Management System (GCOMS)
 - Possess expert-level skills and proficiency using analytical tools and databases.
 - Expert knowledge and understanding of HUMINT theory, doctrine, rules, regulations, directives, systems, concepts, methodologies, and relevant skills related to HUMINT analysis and operations.
 - Expert knowledge of applying tradecraft, tools, and methods to collect, analyze, and integrate complex information related to HUMINT analysis.
 - At least one (1) combat overseas tour with an SMU or SOF operating in a HUMINT analysis support function
 - At a minimum, Associates of Arts degree from an accredited university or college with primary studies in Middle Eastern and/or North African regional culture/sociology, OR multiple combat support deployments to CENTCOM or AFRICOM.
 - Current Top Secret clearance and SCI eligible.
 - Must possess a valid US passport
 - Must be able to pass all pre-deployment requirements, including medical, dental, psychological, background, credit, and security screens, as deemed necessary to be considered deployable.
 - Must be able to obtain all required immunizations deemed necessary by the contract.
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Job Title: Collection Manager - Expert

Location: Ft. Bragg NC

Security Clearance Required: TS/SCI

Job Description: Intelligence Analysts (IA) to support USSOCOM.

Intelligence Analysts responsible for researching, developing, and presenting intelligence products at the operational level for senior leaders, including: CT and regional analysis, GEOINT, HUMINT, SIGINT, OSINT/PAI, political/military analysis and support to targeting. Intelligence analysts shall interface with other intelligence organizations to fully prepare teams for exploitation of enemy personnel, as well as prepare post screening analytical products and assessments supporting targeting efforts, and threat analysis. Intelligence Analysts are responsible for the production of intelligence assessments and products in support of deployed SOF Task Forces to enable the F3EAD targeting cycle.

Employees must maintain global readiness and be available to deploy on a no-notice basis to hazardous duty/combat zones. Deployments may be to a theater of operations with permissive, uncertain, or hostile environments while living in austere conditions for extended periods.

Job Responsibilities: Expert Intelligence Collection Manager (CM) shall have advanced targeting skills and firsthand experience targeting networks, individuals within networks, and identifying vulnerabilities for exploitation.

Intelligence analysts shall have a deep understanding of the F3EAD targeting cycle as well as the current data,

tools, and techniques used for each phase of targeting. Advanced Microsoft Office skills and proficiency using current analytic tools, databases, and Intelligence and operational systems is required.

Job Requirements: Expert Intelligence Collection Manager (CM) shall possess the following qualifications:

- Shall be highly proficient in utilizing current intelligence related automation, applications, tools, and databases to support analytical efforts and product development.
- Shall possess strong briefing skills.
- Strong background and firsthand experience is required in Collection Management and/or Intelligence Reporting, including doctrine, policy, procedures, oversight, tactical, theater, and national-level coordination.
- In-depth knowledge of SOF and or CT intelligence experience is highly desirable.
- Must possess a valid US passport
- Must be able to pass all pre-deployment requirements, including medical, dental, psychological, background, credit, and security screens, as deemed necessary to be considered deployable.
- Must be able to obtain all required immunizations deemed necessary by the contract.

Job Title: Knowledge Manager - Senior

Location: Washington DC-Northern Virginia-MD (National Capital Region)

Security Clearance Required: TS/SCI

Job Description: Knowledge Manager at the Senior Level to provide Business Analytics (BA) support to the Defense Intelligence Analyst Program (DIAP) and Knowledge Management (KM) support to the Analytic Modernization Team (AMOD).

Job Responsibilities

- Align processes and technology to enable information sharing by analysts and organizations for analytic modernization effort (AMOD).
- Initiate draft and review all formal knowledge management requirements and documents for the Directorate for Analysis (DI).
- Coordinate with requirements owners, personnel in the Chief Information Office (CIO), and supporting contractors.
- Store and organize requirements in an approved centralized database/content management/records management system.
- Assist the government in identifying solutions that solve complex intelligence analysis problems and or/shortfalls through collaboration with stakeholders, customers, and innovation centers of excellence in government, academia, and private industry.
- Maintain awareness of government, Intelligence Community (IC), and industry research and development to assist the government in identifying solutions to meet both current and future intelligence analysis requirements.
- Validate requirements and capabilities with customers until approved as accepted solutions by the government.
- Assist in the collection, management, and presentation of data related to existing and future knowledge management requirements across the DI.
- Document all DI knowledge management capabilities, requirements, and investments.
- Compile reports on performance/usage metrics, estimates to complete, and future requirements for existing knowledge management capabilities including messaging, search and discovery, temporal

analysis, imagery exploitation, analytic collaboration, structured intelligence analysis, conceptual association, extraction and correlation, dissemination, sourcing, and tradecraft & training.

- Directly support the senior knowledge management strategy analyst in assigned roles with knowledge management-related strategy development.
- Provide support to the lead government knowledge management policy analyst with knowledge management-related policy development.
- Assist in developing and supporting policies that align people, processes, and technology to enable sharing and enhance intelligence analysis.
- Participate in technical meetings to gain knowledge management and Information Technology (IT) insights for the organization.
- Research and document knowledge management for DI Offices and Centers, including business processes, usage metrics, and improvement opportunities.
- Conduct Knowledge Management assessments of organizational infrastructure Perform knowledge audit, identifying knowledge gaps and shortfalls; Develop courses of action that address organizational gaps and shortfalls.
- Design and develop KM Strategic Plan with integrated architecture, assigned roles and responsibilities, success metrics, and change management strategy.
- Identify, document, and manage explicit and tacit organization knowledge.
- Facilitate internal/external knowledge sharing and collaboration via a comprehensive communications strategy & implementation plan.
- Organize, store, and manage organization data, information, content, and products in approved data/content/records management systems.
- Assist communications efforts in developing branding, content, and platforms. Implement and maintain lessons learned capability.
- Conduct Knowledge Management continuous process improvement activities. Support the development of organizational policies.
- Develop and maintain an organizational continuity management plan and Knowledge Management continuity plan.

Required Qualifications

- Knowledgeable of and demonstrates ability to apply Intelligence Community (IC) and DoD classification guidelines and procedures.
- Demonstrates ability to work semi-independently with oversight and direction.
- Demonstrates ability to use logic when evaluating and synthesizing multiple sources of information. Demonstrates understanding of interpreting analysis to include, but not limited to, its meaning, importance, and implications.
- Demonstrates ability to defend analytic judgments with sound, logical conclusions and adapt analytic judgments when presented with new information, evolving conditions, or unexpected developments.
- Demonstrates ability to produce timely, logical, and concise analytic reports, documents, assessments, studies, and briefing materials in formats including Microsoft Office tools (e.g. Excel, Word, PowerPoint, etc.), electronic/ soft copy matrices and/ or web-enabled formats.
- Demonstrates ability to communicate complex issues clearly in a concise and organized manner both verbally and non-verbally; with strong grammar skills.
- Demonstrates proficiency using Microsoft Office tools.
- Demonstrates ability to develop structured research including, but not limited to, obtaining, evaluating, organizing, and maintaining information within security and data protocols.
- Demonstrates ability to recognize nuances and resolve contradictions and inconsistencies in information.

- Demonstrates working knowledge using complex analytic methodologies, such as structured analytic techniques or alternative approaches, to examine biases, assumptions, and theories to eliminate uncertainty, strengthen analytic arguments, and mitigate surprise. Structured analytic techniques include, but not limited to, Analysis of Competing Hypotheses, Devil's Advocacy, High-Impact/ Low-Impact Analysis, Red Team Analysis and Alternative Futures Analysis.
- Demonstrates understanding of intelligence collection capabilities and limitations, to include but not limited to, technical sensors/ platforms and human intelligence sources related to the labor category.
- Demonstrates understanding of evaluating collected intelligence reporting, engaging with collection managers, and developing collection requirements.
- Demonstrates comprehensive mission knowledge and skills that affirms completion of all developmental training and experiences for the labor category.
- Demonstrates ability to communicate understanding from information that may be incomplete, indirect, highly complex, seemingly unrelated, and / or technically advanced.
- Demonstrates ability to structure analysis based on trends in reporting and a range of analytic perspectives from other analysts, organizations, and intelligence disciplines.
- Demonstrates ability to collaborate and work with other IC members on information sharing, driving collection, and addressing analytic disputes and conflict resolution.
- Demonstrates ability to develop concise, insightful. and comprehensive products for defense intelligence.
- Demonstrates ability to lead teams in researching multifaceted or critical problems. Provides guidance in selecting, designing, and applying analytic methodologies. Uses argument evaluation and validated analytic methodologies to challenge differing perspectives.
- Demonstrates in-depth knowledge and understanding of the labor category activities required to meet mission requirements.
- Demonstrates mastery of qualitative and quantitative analytic methodologies and pursue developments in academia or other fields that affect tradecraft methodology.
- Demonstrates ability to define comprehensive, new, or unique research approaches that enable rigorous assessments to address and contribute to high-level tasks.
- Demonstrates in-depth analysis of analytic operations and knowledge management issues across organizational and intra-IC boundaries and clearly articulates key findings.
- Demonstrates ability to work independently and with minimal oversight.
- Demonstrates ability to review analytic products for cogent arguments, tradecraft standards, and adequate support for conclusions; routinely tests analytic rigor of analytic products.

Desired Qualifications:

- 12 years of experience related to the specific labor category with at least a portion of the experience within the last 2 years
-

Job Title: Program Manager - Sr

Location: Washington DC-Northern Virginia-MD (National Capital Region)

Security Clearance Required: TS/SCI

Job Description: Program Manager at the Senior Level to provide Business Analytics (BA) support to the Defense Intelligence Analyst Program (DIAP) and Knowledge Management (KM) support to the Analytic Modernization Team (AMOD).

Job Responsibilities

- Provide Program Management/Supervision and Direction to ensure the successful cost, schedule, and performance of the contract.
- Oversee and directly contribute to day to day activities using Government and industry best practices for collecting, processing, analyzing, and communicating business data to support the management of the Defense Intelligence All-Source Analysis Enterprise.
- Directly contribute to program efforts in several areas, including cost management/avoidance, schedule estimation and tracking, contract performance management, risk management, and quality assurance activities.
- Provide the Government with the program status as part of this task order' s Integrated Program Reviews (IPRs). The Program level IPR shall be developed quarterly and will address the program' s schedule, cost and technical performance, and program issues and risks (including mitigation strategies).
- Support Government requests for action and information in a timely manner including responding to taskers; answering questions related to processes or procedures; expediting issues and requests for support; attending meetings; providing reports or technical information; responding to queries from the COR(s), functional lead(s), or management, etc. Typically, there will be multiple such requests per day.
- Define problems, supervise studies, lead analysis, and provide quality assurance of all work conducted by team members.

Required Qualifications

- Knowledgeable of and demonstrates ability to apply Intelligence Community (IC) and DoD classification guidelines and procedures.
- Demonstrates ability to use logic when evaluating and synthesizing multiple sources of information.
- Demonstrates understanding of interpreting analysis to include, but not limited to, its meaning, importance, and implications.
- Demonstrates ability to defend analytic judgments with sound, logical conclusions and adapt analytic judgments when presented with new information, evolving conditions, or unexpected developments.
- Demonstrates ability to produce timely, logical, and concise analytic reports, documents, assessments, studies, and briefing materials in formats including Microsoft Office tools (e.g. Excel, Word, PowerPoint, etc.), electronic/ soft copy matrices and/ or web-enabled formats.
- Demonstrates ability to communicate complex issues clearly in a concise and organized manner both verbally and non-verbally; with strong grammar skills.
- Demonstrates proficiency using Microsoft Office tools.
- Demonstrates ability to develop structured research including, but not limited to, obtaining, evaluating, organizing, and maintaining information within security and data protocols.
- Demonstrates ability to recognize nuances and resolve contradictions and inconsistencies in information.
- Demonstrates working knowledge using complex analytic methodologies, such as structured analytic techniques or alternative approaches, to examine biases, assumptions, and theories to eliminate uncertainty, strengthen analytic arguments, and mitigate surprise. Structured analytic techniques include, but not limited to, Analysis of Competing Hypotheses, Devil's Advocacy, High-Impact/ Low-Impact Analysis, Red Team Analysis and Alternative Futures Analysis.
- Demonstrates understanding of intelligence collection capabilities and limitations, to include but not limited to, technical sensors/ platforms and human intelligence sources related to the labor category.
- Demonstrates understanding of evaluating collected intelligence reporting, engaging with collection managers, and developing collection requirements.
- Demonstrates comprehensive mission knowledge and skills that affirms completion of all developmental training and experiences for the labor category.
- Demonstrates ability to communicate understanding from information that may be incomplete, indirect, highly complex, seemingly unrelated, and / or technically advanced.

- Demonstrates ability to structure analysis based on trends in reporting and a range of analytic perspectives from other analysts, organizations, and intelligence disciplines.
- Demonstrates ability to collaborate and work with other IC members on information sharing, driving collection, and addressing analytic disputes and conflict resolution.
- Demonstrates ability to develop concise, insightful, and comprehensive products for defense intelligence.
- Demonstrates ability to lead teams in researching multifaceted or critical problems. Provides guidance in selecting, designing, and applying analytic methodologies. Uses argument evaluation and validated analytic methodologies to challenge differing perspectives.
- Demonstrates in-depth knowledge and understanding of the labor category activities required to meet mission requirements.
- Demonstrates mastery of qualitative and quantitative analytic methodologies and pursue developments in academia or other fields that affect tradecraft methodology.
- Demonstrates ability to define comprehensive, new, or unique research approaches that enable rigorous assessments to address and contribute to high-level tasks.
- Demonstrates in-depth analysis of analytic operations and knowledge management issues across organizational and intra-IC boundaries and clearly articulates key findings.
- Demonstrates ability to work independently and with minimal oversight.
- Demonstrates ability to review analytic products for cogent arguments, tradecraft standards, and adequate support for conclusions; routinely tests analytic rigor of analytic products.

Desired Qualifications:

- Minimum 12 years of experience related to the specific labor category with at least a portion of the experience within the last 2 years
 - Master's degree in an area related to the labor category from a college or university accredited by an agency recognized by the U.S. Department of Education; or have Bachelor's degree related to the labor category from a college or university accredited by an agency recognized by the U.S. Department of Education and an additional 5 years of related senior experience, for a total of 17 years, as a substitute to the Master's degree.
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Job Title: All Source Analyst - Sr

Location: Washington DC-Northern Virginia-MD (National Capital Region)

Security Clearance Required: TS/SCI

Job Description: All Source Analysts at the Senior Level to provide Business Analytics (BA) support to the Defense Intelligence Analyst Program (DIAP) and Knowledge Management (KM) support to the Analytic Modernization Team (AMOD).

Job Responsibilities

- Apply critical thinking to assess, interpret, forecast, and explain changes in analytic capacity, capability, and risk.
- Define and implement comprehensive, innovative, and policy-compliant research approaches to enable rigorous assessments to address and contribute to high-level tasks and regular reports.
- Perform in-depth analysis of analytic operations issues across organizational boundaries.
- Collaborate with subject matter experts from across multiple organizations to solicit, formulate, review, and de-conflict analysis of capability, capacity, and risk.

- Communication formal and informal briefings and written products the results of research and analysis.

Required Qualifications

- Knowledgeable of and demonstrates ability to apply Intelligence Community (IC) and DoD classification guidelines and procedures.
- Demonstrates ability to work semi-independently with oversight and direction.
- Demonstrates ability to use logic when evaluating and synthesizing multiple sources of information. Demonstrates understanding of interpreting analysis to include, but not limited to, its meaning, importance, and implications.
- Demonstrates ability to defend analytic judgments with sound, logical conclusions and adapt analytic judgments when presented with new information, evolving conditions, or unexpected developments.
- Demonstrates ability to produce timely, logical, and concise analytic reports, documents, assessments, studies, and briefing materials in formats including Microsoft Office tools (e.g. Excel, Word, PowerPoint, etc.), electronic/ soft copy matrices and/ or web-enabled formats.
- Demonstrates ability to communicate complex issues clearly in a concise and organized manner both verbally and non-verbally; with strong grammar skills.
- Demonstrates proficiency using Microsoft Office tools.
- Demonstrates ability to develop structured research including, but not limited to, obtaining, evaluating, organizing, and maintaining information within security and data protocols.
- Demonstrates ability to recognize nuances and resolve contradictions and inconsistencies in information.
- Demonstrates working knowledge using complex analytic methodologies, such as structured analytic techniques or alternative approaches, to examine biases, assumptions, and theories to eliminate uncertainty, strengthen analytic arguments, and mitigate surprise. Structured analytic techniques include, but not limited to, Analysis of Competing Hypotheses, Devil's Advocacy, High-Impact/ Low-Impact Analysis, Red Team Analysis and Alternative Futures Analysis.
- Demonstrates understanding of intelligence collection capabilities and limitations, to include but not limited to, technical sensors/ platforms and human intelligence sources related to the labor category.
- Demonstrates understanding of evaluating collected intelligence reporting, engaging with collection managers, and developing collection requirements.
- Demonstrates comprehensive mission knowledge and skills that affirms completion of all developmental training and experiences for the labor category.
- Demonstrates ability to communicate understanding from information that may be incomplete, indirect, highly complex, seemingly unrelated, and / or technically advanced.
- Demonstrates ability to structure analysis based on trends in reporting and a range of analytic perspectives from other analysts, organizations, and intelligence disciplines.
- Demonstrates ability to collaborate and work with other IC members on information sharing, driving collection, and addressing analytic disputes and conflict resolution.
- Demonstrates ability to develop concise, insightful. and comprehensive products for defense intelligence.
- Demonstrates ability to lead teams in researching multifaceted or critical problems. Provides guidance in selecting, designing, and applying analytic methodologies. Uses argument evaluation and validated analytic methodologies to challenge differing perspectives.
- Demonstrates in-depth knowledge and understanding of the labor category activities required to meet mission requirements.
- Demonstrates mastery of qualitative and quantitative analytic methodologies and pursue developments in academia or other fields that affect tradecraft methodology.
- Demonstrates ability to define comprehensive, new, or unique research approaches that enable rigorous assessments to address and contribute to high-level tasks.

- Demonstrates in-depth analysis of analytic operations and knowledge management issues across organizational and intra-IC boundaries and clearly articulates key findings.
- Demonstrates ability to work independently and with minimal oversight.
- Demonstrates ability to review analytic products for cogent arguments, tradecraft standards, and adequate support for conclusions; routinely tests analytic rigor of analytic products.

Desired Qualifications:

- 12 years of experience related to the specific labor category with at least a portion of the experience within the last 2 years
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Job Title: Counterintelligence Analyst

Location: Washington DC-Northern Virginia-MD (National Capital Region)

Security Clearance Required: TS/SCI with FS Poly

Job Description: Counterintelligence (CI) Officers to support a client's challenging operational requirements at multiple locations in the Washington Metropolitan Area. The positions require an active Top Secret/Sensitive Compartmented Information security clearance with a polygraph examination.

Job Responsibilities

- Work in an integrated government-contractor team fusing intelligence information from multiple intelligence disciplines
- All-source intelligence research, risk analysis, and report writing
- Operational concept development
- Stakeholder engagement
- Preparation and presentation of reports to all levels of customer management
- Think critically and communicate highly complex information accurately, clearly, and in proper context while working collaboratively in a team environment
- Drafting and disseminating written reports and requests for information
- Deliver clear and concise briefings

Required Qualifications

- TS/SCI Clearance w/poly
- Experience conducting vulnerability analysis or surveys
- Strong knowledge of foreign adversaries' intelligence capabilities including cyber/technical, Information Operations, and HUMINT
- Understanding of offensive and defensive counter-intelligence methods
- Familiarity with the concepts involved in CI risk analysis including insider threat detection
- Knowledge of and experience in the fundamentals of intelligence operations to include risk assessment
- Minimum of 3 years of relevant professional experience
- Bachelor's Degree

Desired Qualifications

- Experience in Intelligence Operations / Analysis / Support to Field Operations
- Experience identifying targeting leads through the exploitation of all-source databases to craft targeting packages

- Experience using customer databases to monitor field traffic and communicate with field offices
 - Formal CI training and/or certifications
 - Overseas experience supporting collection operations and information sharing
 - Foreign Language Skills
-

Job Title: Biometrics Exploitation Examiner - Mid

Location: Bethesda, MD

Security Clearance Required: TS/SCI

Job Description: Biometrics Exploitation Examiner at the Mid Level to support a Federal Government client.

Job Responsibilities

- Conducts analytic production on modalities to include, but not limited to, facial recognition features and behaviors for the purposes of identifying persons and networks.
- Fuse identity attributes to include, but not limited to, biographical, biological, behavioral, contextual, and reputational information related to individuals and intelligence associated with those attributes to identify and assess threat individuals and networks, their capabilities and capacity, centers of gravity, objectives, intent, and potential courses of action.
- Perform biometric examination services and produce reporting in accordance with agency guidance.
- Conduct thorough identity exploitation of media devices and routinely interact with interagency partners on exploitation findings.

Required Qualifications

- Active TS/SCI - must be willing and able to obtain CI Polygraph
- Demonstrates working knowledge of the concepts involved in the specific functions outlined in the specified labor category description.
- Knowledgeable of and demonstrates ability to apply Intelligence Community (IC) and DoD classification guidelines and procedures.
- Demonstrates ability to work semi-independently with oversight and direction.
- Demonstrates ability to use logic when evaluating and synthesizing multiple sources of information.
- Demonstrates understanding of interpreting analysis to include, but not limited to, its meaning, importance, and implications.
- Demonstrates ability to defend analytic judgments with sound, logical conclusions and adapt analytic judgments when presented with new information, evolving conditions, or unexpected developments.
- Demonstrates ability to produce timely, logical, and concise analytic reports, documents, assessments, studies, and briefing materials in formats including Microsoft Office tools (e.g. Excel, Word, PowerPoint, etc.), electronic/ soft copy matrices and/ or web-enabled formats.
- Demonstrates ability to communicate complex issues clearly in a concise and organized manner both verbally and non-verbally; with strong grammar skills.
- Demonstrates proficiency using Microsoft Office tools.
- Demonstrates ability to develop structured research including, but not limited to, obtaining, evaluating, organizing, and maintaining information within security and data protocols.
- Demonstrates ability to recognize nuances and resolve contradictions and inconsistencies in information.
- Demonstrates working knowledge using complex analytic methodologies, such as structured analytic techniques or alternative approaches, to examine biases, assumptions, and theories to eliminate

uncertainty, strengthen analytic arguments, and mitigate surprise. Structured analytic techniques include, but not limited to, Analysis of Competing Hypotheses, Devil's Advocacy, High-Impact/ Low-Impact Analysis, Red Team Analysis and Alternative Futures Analysis.

- Demonstrates understanding of intelligence collection capabilities and limitations, to include but not limited to, technical sensors/ platforms and human intelligence sources related to the labor category.
- Demonstrates understanding of evaluating collected intelligence reporting, engaging with collection managers, and developing collection requirements.
- Demonstrates comprehensive mission knowledge and skills that affirms completion of all developmental training and experiences for the labor category.
- Demonstrates ability to communicate understanding from information that may be incomplete, indirect, highly complex, seemingly unrelated, and/or technically advanced.
- Demonstrates ability to structure analysis based on trends in reporting and a range of analytic perspectives from other analysts, organizations, and intelligence disciplines.
- Demonstrates ability to work independently with minimal oversight and direction.
- Demonstrates ability to collaborate and work with other IC members on information sharing, driving collection, and addressing analytic disputes and conflict resolution.
- Demonstrates ability to develop concise, insightful, and comprehensive products for defense intelligence.
- Demonstrates ability to lead teams in researching multifaceted or critical problems.
- Provides guidance in selecting, designing, and applying analytic methodologies. Uses argument evaluation and validated analytic methodologies to challenge differing perspectives.

Desired Qualifications

- Knowledge of photography concepts and basic image science to include multi-media file specifications/ formats/ processing.
- Experience demonstrating an understanding of computer forensics principles, file systems, and forensics tools.
- At least 8 years of experience conducting analysis relevant to the specific labor category with at least a portion of the experience within the last 2 years. At least 3 years of the total experience must be in Biometric Examination Services.