

Rural Surveyor North Yorkshire

Hardcastle
Rural Surveyors

An opportunity has arisen for a Recently Qualified or Graduate Rural Surveyor to join our established and growing firm operating across the Yorkshire region.

Job Description

We are seeking a recently qualified or graduate Rural Surveyor to join our team of surveyors working mainly across North & West Yorkshire. The successful candidate will be passionate about agriculture and the rural economy and have a desire to be part of the rural community. Excellent training will be provided with career development opportunities for the right candidate.

Areas of Work

- Advice on current and future grant & support schemes (CSS, SFI, Capital Grants etc.)
- Rural property valuations (Red Book for tax planning, IHT, CGT and disputes)
- Rural property sales & purchase advice covering a mix of residential, agricultural, development and commercial properties
- Rural planning applications including agricultural permitted development, change of use (class Q & R), farm conversions and new-build developments
- Land promotion through Local Plan and advice on option & promotion arrangements
- Advice on tenancy matters and preparation of FBT's and Grazing Licences
- General agricultural advice including NVZ's, farm building design, diversification & costings
- Utilities compensation advice and claims

The Candidate

The successful Candidate will be/have:

- Member of the RICS or working towards their APC
- Have relevant experience within the industry
- FAAV qualified or working towards their qualification – preferred
- Capable of working independently on projects as well as part of a team
- Good organisational, communication and IT skills
- Full UK driving licence and own car essential
- Be keen to learn, build relationships and develop their experience within the industry

Job Information

- Full time position working Mon-Fri 9.00am – 5.30pm with flexibility to suit the right candidate
- Hybrid working (part time in the office and part time working from home)
- Auto-enrolment pension scheme
- 30 days holiday/year (including bank holidays)
- Professional fees paid and extensive training & experience provided
- Private healthcare cover
- Salary & Bonus Scheme – Competitive, based on experience.

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Company No: 13240378



Hardcastle Rural Surveyors Ltd

Who we are

Established in 2021 by Andrew Hardcastle, the firm provides Farm Consultancy, Valuation, Planning, Sales and Tenancy advice to a range of mainly rural and agricultural clients across the Yorkshire region.

Currently based in the village of Kirkby Malzeard, west of Ripon, the business has grown over its first 5 years to a team of 6 surveyors and 1 administrator. The firm is in the process of establishing a larger office to the west of Ripon to facilitate the continued growth of the business.

Hardcastle Rural Surveyors was established with the aim of providing expert consultancy and professional advice to farmers, landowners and rural businesses and to help them not just survive but to grow and succeed. Our rapidly expanding client base has now given rise for the need of an additional surveyor to provide advice on a range of subjects.

Our Ethos

Living, working and socialising in the countryside, our drive is to be a key part of the rural community by assisting farms and rural businesses to grow and succeed. By getting to really know clients and their businesses we are able to assist farmers and property owners in a wide range of situations resulting in long standing client relationships built on trust.

Continued Growth

With pressures from Inheritance Tax and changes to support schemes coupled with increasing demand for food production, environmental protection and natural capital services, demand for expert knowledge is growing. Farmers & landowners are increasingly seeking proactive and professional advice on a wide range of topics across our region and the team at Hardcastle Rural Surveyors are keen to expand to meet this demand while providing continued advice to a substantial client base.

Applications

Applicants should submit their CV with a covering letter on email to Andrew Hardcastle (andrew@hardcastlerural.co.uk). Potential applicants wishing to discuss the opportunity prior to applying can contact Andrew Hardcastle on 07970 027306. All applications will be treated in the strictest of confidence.

Closing date – Friday 14th November 2025.

Interviews to be held during late November/early December.

Anticipated Start – Summer 2026