



BLACK HILLS ENERGY

Welcome to Black Hills Energy



MISSION STATEMENT

Black Hills Energy takes great pride in the sacred lands and always takes every precaution to ensure regrowth to preserve all forms of life



There are more than 840 000 km of pipelines across Canada and 117 000 km of Canada's pipelines are large diameter pipe. Black Hills Energy specializes in integrity programs keeping all pipe, large or small to code.

The government is working to enhance Indigenous consultation and better integration of Indigenous peoples into the Oil and Gas planning and development processes.



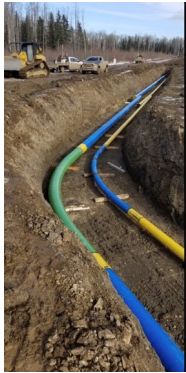
Black Hills Energy is a recognized and registered Aboriginal company;
CEO and Owner Gord Lafferty is a proud member of the Metis Nation of Alberta

Black Hills Energy provides our clients with well trained and experienced employees. Our strict hiring policies ensure our clients are receiving the best quality of workmanship for their projects. We offer the absolute best training programs for our employees. Black Hills Energy takes the safety of our employees very seriously and delegates as such.

New Pipeline Construction:
Including all sizes of steel, HDPE, flex
pipe and flex steel

Integrity programs and projects

Lease and lease road building



Right of Way Clearing:
Including brushing, stumping and
burning

Abandonments and decommissioning

Total reclamation



Corporate Capabilities

Corporate Statement

Our Goals are NEVER the Minimum Standard,
Black Hills Energy STRIVES for Excellence

Black Hills Energy is committed to creating safe and manageable work areas for all employees

The management of Black Hills Energy will ensure employees receive a high level of training in procedures, programs, and equipment to maintain a safe work environment

All employees shall be aware of, and will comply with all relevant health and safety legislation; safe work practices and procedures; and will work to ensure not only personal safety, but the safety of co-workers

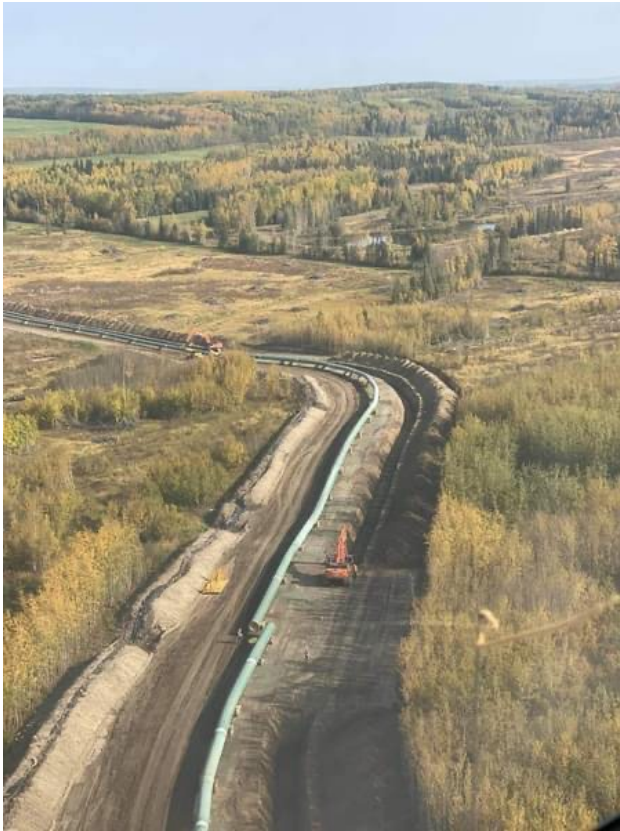
Black Hills Energy strives to be a leader in maintaining a proactive attitude towards safety, the environment, alongside client and community relations

The Precautionary Principle:

“When there is substantial, credible evidence of danger to human or environmental health, protective action should be taken despite continuing scientific uncertainty.”



Corporate Commitment



As owners and managers, we strive to maintain an incident free workplace that makes our employees, contractors and surrounding communities feel safe.

Black Hills Energy will continually update our safety rules, precedent and procedures to stay ahead of an ever-changing industry.

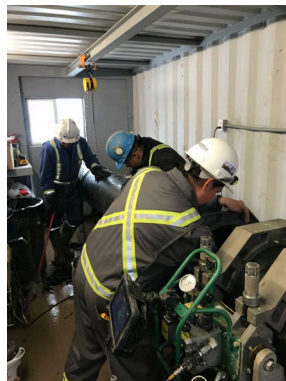
Black Hills Energy ensures that employees will receive the guidance and training necessary to work confidently and safely towards the future of our industries.

Black Hills Energy will continually follow and when possible, exceed the:
PETROLEUM INDUSTRY GUIDING PRINCIPLES FOR THE WORKER SAFETY



Corporate Constitution

Black Hills Energy functions based on trust, integrity, and respect. We are committed to exceeding benchmark practices in safety and environmental stewardship, ethical business conduct and community responsibility. Our success is measured through our behavior, not just our bottom line.





Black Hills Energy Management

Gord Lafferty

President/CEO

Gord Lafferty has been in the oil and gas industry for over 32 years. Prior to starting Black Hills Energy, Gord has held a variety of important roles such as Project Manager, Project Superintendent, Project Design and Project Consultant with various oil companies. These roles have provided Gord with the knowledge and experience needed to excel, encourage growth and expand companies.

Gord's dedication, strategic planning and leadership has been successful thus far. His focus on developing and refining strategies is a major asset in executing Black Hill's business plan alongside identifying future expansion. Gord devotes a significant amount of time to collaborating safety and environmental initiatives to ensure the compliance of all necessary regulations and mitigating risk. As a proud member of the Metis Nation of Alberta, Gord works closely with Indigenous groups to further employment and create opportunity for the people.

Black Hills Energy Management

Doug Elliott

Vice President of Pipeline and Facility Operations

Doug's career began 30+ years ago in Pipeline & Facility construction where he developed a passion for the Oil and Gas industry. Doug started laboring and successfully navigated all ground operations incident free. During this time, Doug operated various pieces of equipment such as booms, dozers, track hoes and ditchers. After gaining extensive knowledge and experience Doug moved up to foreman positions where he oversaw day to day operations such as stringing, mainline, lowering in, tie-ins, and safety compliance. From here, he went on to apprentice as a welder obtaining a vast knowledge of blueprint reading, material handling and job estimation. Doug spent several years working in various vessel and fabrication shops until obtaining a Journeymen Red Seal, and B-pressure tickets. Doug returned to Pipeline & Facility construction where he is sought by many companies for experience, quality and expertise as a B-Pressure welder. Doug is known and respected by several small and large companies because of his drive for excellence and success.

Doug is certified to API 1169 & CWB level 1 Z662 & W178.2 Endorsed.

Doug is an essential member of the Black Hills Energy management team and is key in taking the company to forward.





Rick LaVallie

Black Hills Energy LTD
Construction Manager



Rick is joining as a partner owner.

Rick LaVallie is a second generation native pipeliner with 45 plus years in the industry working from the ground up as a laborer, welders apprentice, welder, welder foreman, tie-in foreman, superintendent, and senior weld inspector for the 3rd largest energy company in Canada. Currently looking after Integrity digs and in service welding operations in the eastern Canada region.

Rick continues the families ground breaking firsts in this country as his forefathers were amongst the first natives to ride as scouts and interpreters with the NWMP on “the march west”, the first to fight in both the great wars to his father as the first native union pipeline welder in Canada. Rick continues to mentor and apprentice people in the industry.

Safety and integrity are the cornerstones that his career is built on. Using these tools Rick has never had a major incident on any of the projects he has been apart of.

Rick brings decades of experience to Black Hills Energy LTD

Black Hills Energy Management

Mike Heffron

Project Superintendent

With 20+ years in the Oil and Gas industry, Mike has proven himself skillful and proficient. Mike's ability to obtain rapport with clients, land owners and crews is second to none in the role of leadership. Working with many Indigenous communities, Mike has earned high levels of trust and respect when working on and around sacred lands. Mike is a great asset to communities as he not only hires Aboriginal peoples, but works with them by training them in all positions such as: labourers, foremen, supervisors, equipment operators and QC personnel. Mike aims for his crew to be capable and skillful for long term employment. Mike is a great fit to the Black Hills Energy team.



Tallen W. D. Stopanski

CHIEF COMPLIANCE OFFICER;
NON-STATUS MÉTIS
MASTER OF MANAGEMENT, HASKAYNE SCHOOL OF
BUSINESS 2021-2022
B.A. LAW AND SOCIETY, UNIVERSITY OF CALGARY



Tallen is a heavily motivated, self starter who develops solutions to ensure business growth and momentum. With a diverse background including: auto recycling, business consultation, corporate law, shipping logistics, and 8+ years working various energy construction roles (e.g. hot digs, facility, pipeline, reclamation) Tallen brings a complimentary and unique perspective to Black Hills Energy. The skills gained from working while obtaining a post-secondary education has cultivated practical experience and knowledge to compliment academic knowledge. By understanding the administrative and physical operations of the energy industry we can better maintain and exceed industry standards with BHE operations



Thank you for choosing Black Hills Energy



Visit blackhillsenergy.ca or contact

Gord Lafferty

403-608-5296

gord@blackhillsenergy.ca

Doug Elliott

403-952-4024

doug@blackhillsenergy.ca

