

Canadian Council for
ABORIGINAL
BUSINESS



BLACK HILLS ENERGY

Welcome to Black Hills Energy

BLACK HILLS ENERGY LTD

BLACKHILLSENERGY.CA

Who are we

Black Hills Energy is a Pipeline and Facility company which specializes in Pipeline Integrity Projects. Our function is on the basis of trust, integrity and respect. We are committed to benchmark practices, safety, **environmental** stewardship, ethical business conduct and community responsibilities. Our success is measured through both our behavior and our bottom line.

Our goal is to provide employment and utilized trade and training programs that relate to the oil and gas industry for the Aboriginal people. Which will provide every employee the valuable tools and knowledge needed to have a sustainable career.

Our Quality Control and Safety programs are second to none and lead the industry.

Black Hills Energy takes great pride in the secret lands and always takes every precaution to ensure regrowth to preserve all forms of life.

Black Hills Energy's management team looks forward to working with you on your next project





MISSION STATEMENT

Black Hills Energy takes great **PRIDE** in the sacred lands and always takes every precaution to ensure regrowth to preserve all forms of life. Our mission is to protect the **Environment** at all costs to ensure the long life of our earth.



Corporate Statement

Our Goals are NEVER the Minimum Standard,
Black Hills Energy STRIVES for Excellence

Black Hills Energy is committed to creating safe and manageable work areas for all employees

The management of Black Hills Energy will ensure employees receive a high level of training in procedures, programs, and equipment to maintain a safe work environment

All employees shall be aware of, and will comply with all relevant health and safety legislation; safe work practices and procedures; and will work to ensure not only personal safety, but the safety of co-workers

Black Hills Energy strives to be a leader in maintaining a proactive attitude towards safety, the environment, alongside client and community relations

The Precautionary Principle:

“When there is substantial, credible evidence of danger to human or environmental health, protective action should be taken despite continuing scientific uncertainty.”





Black Hills Energy Management

Gord Lafferty

President/CEO

Gord Lafferty has been in the oil and gas industry for over 32 years. Prior to starting Black Hills Energy, Gord has held a variety of important roles such as Business Owner, Project Manager, Project Superintendent, Project Design and Project Consultant with various oil companies. These roles have provided Gord with the knowledge and experience needed to excel, encourage growth and expand companies.

Gord's dedication, strategic planning and leadership has been successful thus far. His focus on developing and refining strategies is a major asset in executing Black Hill's business plan alongside identifying future expansion. Gord devotes a significant amount of time to collaborating safety and environmental initiatives to ensure the compliance of all necessary regulations and mitigating risk. As a proud member of the Metis Nation of Alberta, Gord works closely with Indigenous groups to further employment and create opportunity for the people.

Gord is certified in API 1169 and PMP with many successful projects beside his name and looks forward to many more

Black Hills Energy Management

Doug Elliott

Vice President of Pipeline and Facility
Operations

Doug's career began 30+ years ago in Pipeline & Facility construction where he developed a passion for the Oil and Gas industry. Doug started laboring and successfully navigated all ground operations incident free. During this time, Doug operated various pieces of equipment such as booms, dozers, track hoes and ditchers. After gaining extensive knowledge and experience Doug moved up to foreman positions where he oversaw day to day operations such as stringing, mainline, lowering in, tie-ins, and safety compliance. From here, he went on to apprentice as a welder obtaining a vast knowledge of blueprint reading, material handling and job estimation. Doug spent several years working in various vessel and fabrication shops until obtaining a Journeymen Red Seal, and B-pressure tickets. Doug returned to Pipeline & Facility construction where he is sought by many companies for experience, quality and expertise as a B-Pressure welder. Doug is known and respected by several small and large companies because of his drive for excellence and success.

Doug is certified to API 1169 & CWB level 1 Z662 & W178.2 Endorsed.

Doug is an essential member of the Black Hills Energy management team and is key in taking the company to forward.





Black Hills Energy Management



Dean Fleck

Construction Manager

Dean has been in the oil and gas industry for 40 plus years and has had many roles.

From starting out as a pipeline welder and moving up the ranks to pipeline inspection Dean is a great asset to the Black Hills Energy management team. Dean has spent the last 10 years working in the oil sands bringing a lot of experience to the table. Dean has designed and constructed uncountable successful projects making him one of the best in the industry

Black Hills Energy Management

Mike Heffron

Project Superintendent

With 20+ years in the Oil and Gas industry, Mike has proven himself skillful and proficient. Mike's ability to obtain rapport with clients, land owners and crews is second to none in the role of leadership. Working with many Indigenous communities, Mike has earned high levels of trust and respect when working on and around sacred lands. Mike is a great asset to communities as he not only hires Aboriginal peoples, but works with them by training them in all positions such as: labourers, foremen, supervisors, equipment operators and QC personnel. Mike aims for his crew to be capable and skillful for long term employment. Mike is a great fit to the Black Hills Energy team.





Black Hills Energy Management



Joclyn Elliott

Safety Officer

QHSE Inspection

Joclyn has been in the oil and gas industry for over 15 years, she has proven herself again and again in many different rolls. Joclyn started her oil and gas career in the pipeline and facility sector as a labourer. Her willingness to learn more and more skills advanced her very quickly up the ranks becoming a spacer on large diameter pipe then running the pipelayer setting in on the welding crew. During her time spent on these rolls Joclyn started taking interest in the safety and QHSE end of the job and was often called upon to fill these rolls. Not only has she mastered all of those areas but still found the time to successfully take nursing courses to further knowledge to become the crew medic. Joclyn is an outstanding member of the Black Hill Energy team and has earned the upmost respect of all the works with

There are more than 840, 000 km of pipelines across Canada and 117, 000 km of Canada's pipelines are large diameter pipe. Black Hills Energy specializes in integrity programs keeping all pipe, large or small to code.

The government is working to enhance Indigenous consultation and better integration of Indigenous peoples into the Oil and Gas planning and development processes.



Black Hills Energy is a recognized and registered Aboriginal company;
CEO and Owner Gord Lafferty is a proud member of the Metis Nation of Alberta



Corporate Capabilities



Black Hills Energy provides our clients with well trained and experienced employees. Our strict hiring policies ensure our clients are receiving the best quality of workmanship for their projects. We offer the absolute best training programs for our employees. Black Hills Energy takes the safety of our employees very seriously and delegates as such.

New Pipeline Construction:
Including all sizes of steel,
HDPE, flex pipe and flex
steel

Integrity programs and
projects

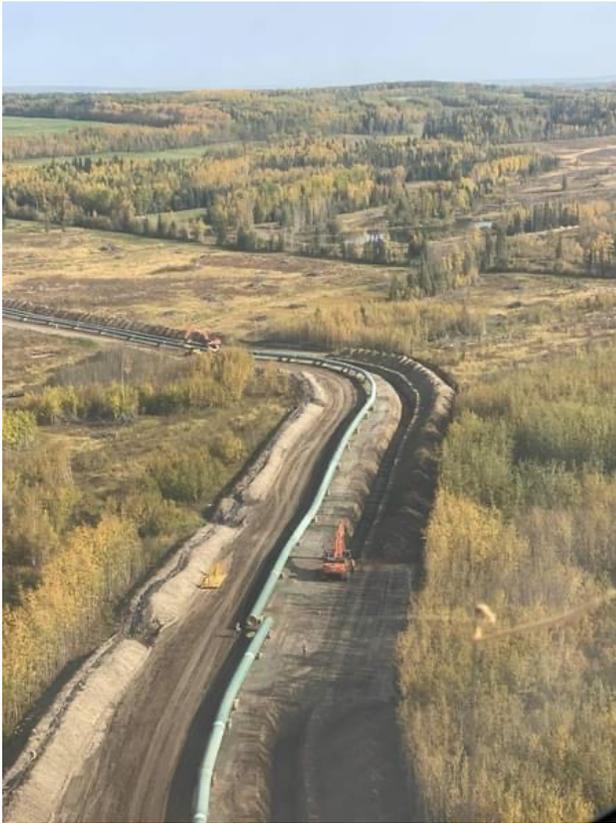
Lease and lease road
building

Right of Way Clearing:
Including brushing,
stumping and burning

Abandonments and
decommissioning

Total reclamation

Corporate Commitment



As owners and managers, we strive to maintain an incident free workplace that makes our employees, contractors and surrounding communities feel safe.

Black Hills Energy will continually update our safety rules, precedent and procedures to stay ahead of an ever-changing industry.

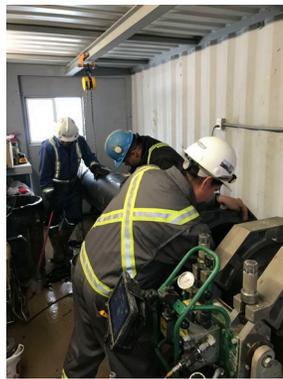
Black Hills Energy ensures that employees will receive the guidance and training necessary to work confidently and safely towards the future of our industries.

Black Hills Energy will continually follow and when possible, exceed the:
PETROLEUM INDUSTRY GUIDING PRINCIPLES FOR THE WORKER SAFETY



Corporate Constitution

Black Hills Energy functions based on trust, integrity, and respect. We are committed to exceeding benchmark practices in safety and environmental stewardship, ethical business conduct and community responsibility. Our success is measured through our behavior, not just our bottom line.



Thank you
for choosing
Black Hills
Energy



Visit blackhillsenergy.ca or contact

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